Bryant City Council Workshop

Boswell Municipal Complex - City Hall Court Room

210 SW 3rd Street

YouTube: https://www.youtube.com/c/bryantarkansas

Date: February 24, 2026 - **Time:** 5:30 PM

Call to Order

Public Comments

Old Business

New Business

Information Technology

1. .GOV/Microsoft Migration Quote

- Pinnacle_IT.006310.v1.59.pdf

2. Server Upgrade Quote

- Pinnacle_IT.006308.v1.65.pdf

3. Budget Adjustment Forms

- IT Budget Adjs.pdf

Adjournments

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We have prepared a quote for you

Microsoft 365 .GOV GCC Migration

Quote # 006310
Version 1

Prepared for:

City of Bryant

Chris Treat
ctreat@cityofbryant.com

15 Shackleford Drive
Suite D
Little Rock, AR 72211
www.pinnacleit.com
5019077700

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Monthly Subscription Fee

Description	Recurring	Price	Qty	Ext. Recurring	Ext. Price
Microsoft 365 GCC Government G3 Microsoft 365 Government G3 - Monthly fee per user - GCC tenant - Hosted Email - Full Office Suite - Any additional licenses will be adjusted monthly based on current usage (reductions can only be made at the license annual anniversary ** Price per month, based on a firm annual commitment (licenses can only be removed at annual agreement anniversary) **	$37.80	$37.80	250	$9,450.00	$9,450.00
Cloud Managed Antispam Advanced Cloud Managed Email Security (Advanced) - Proofpoint Essentials Advanced - Monthly fee per email account - Cloud managed & updated - Beginner plus DLP, URL defense, attachment defense & email encryption - Billing quantity adjusted monthly based on current usage	$6.75	$6.75	250	$1,687.50	$1,687.50
Office 365 Cloud-to-Cloud Backup Office 365 Cloud-to-Cloud Backup - Monthly fee per user - Datto SaaS cloud-to-cloud backup - 3 times daily backup are retained for 30 days, dailies are after 30 days, weeklies are kept after 90 days and monthlies are kept after a year - Protected data is Exchange mailbox including email, calendar, contacts, tasks; OneDrive Files, SharePoint data (templates, lists, pages, assets, Document libraries) and Teams (file data, channel conversations, calendar events). - Data is secured with 256-bit encryption - Infinite Cloud Retention - Billing quantity will be adjusted monthly based on current usage	$5.00	$5.00	250	$1,250.00	$1,250.00

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Monthly Subscription Fee

Description	Recurring	Price	Qty	Ext. Recurring	Ext. Price
Managed Microsoft 365 Cloud Services per user	$15.00	$15.00	250	$3,750.00	$3,750.00
Huntress Managed SIEM Huntress Managed SIEM - Monitored by 24/7 - Utilizes Smart Filtering technology. - Backed by advanced threat detection - Cloud managed and updated - Monthly fee per computer - Billing quantity will be adjusted monthly based on current usage	$6.50	$6.50	10	$65.00	$65.00

Monthly Subtotal: **$16,202.50**

Subtotal: **$16,202.50**

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Professional Services

Description	Price	Qty	Ext. Price
Professional Services	$105.00	600	$63,000.00
****SINCE THE USE OF 3RD PARTY TOOLS ARE REQUIRED, A 25% DOWN PAYMENT IS REQUIRED UPON APPROVAL OF QUOTE**** **Project Management & Planning** Provide cloud migration project management services through the engagement Client to obtain a .GOV domain prior to project start Stand up a net new Microsoft 365 GCC .GOV tenant, including required end-user licenses. Notify users of the migration timeline, provide training resources, and communicate any expected impacts during the migration Schedule & execute service cutover on designated date approved by client **Discovery & Data Assessment** Conduct discovery of Google Drive data and other shared cloud data Identify & document migration scope, dependencies, & potential risks **Microsoft 365 Configuration** Configure Microsoft 365 tenant settings in accordance with best practices Configure SharePoint Online sites and document libraries Configure Microsoft 365 OneDrive policies **Endpoint & User Readiness** Update end-user computers & mobile devices as required to support Microsoft 365 services Deploy OneDrive for Business on all user computers Configure OneDrive file synchronization according to client specifications **Data Migration & Cutover** Migrate all user mailboxes, distribution groups, public folders, & cloud drive data to Microsoft 365, ensuring downtime is limited to designated and approved maintenance windows. Perform a final data synchronization at cutover to capture any changes made during the migration window Assist users in accessing their Microsoft 365 mailboxes & verify service functionality on the day of cutover Validate successful migration of mailboxes, calendars, & data, & conduct			

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Professional Services

Description	Price	Qty	Ext. Price
end-user testing Perform full backup of the Google environment, including all mailboxes, public folders, and configurations **Backup & Security** Deploy Datto SaaS Backup for all Microsoft 365 users Configure Datto cloud-to-cloud backup services for Microsoft 365 **Decommissioning** Gradually decommission the Google environment after verifying full Microsoft 365 functionality **Post-Migration Support & Closeout** Provide post-migration support for end users, including documentation & training on Microsoft 365 features Conduct a final review meeting with stakeholders to address outstanding issues & confirm project completion			
Managed Clients Professional Services 20% Discount Managed Clients Professional Services 20% Discount	$12,600.00	-1	($12,600.00)
Reference Number: Internal SL Number: 2470906 Opportunity Number: 20607			

Subtotal: **$50,400.00**

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NCE Annual Agreement

Description	Qty
By signing this agreement online, I understand I am obligated to sign an annual contract with Microsoft with certain minimums. Pinnacle IT has explained that I have monthly, one-year, and three-year options. Microsoft 365 Licensing Fees and Requirements. Pinnacle IT may require us to purchase certain "per seat" licenses from Microsoft (which Microsoft refers to as New Commerce Experience or NCE Licenses) to provide you with one or more of the following applications: Microsoft 365, Office 365, Dynamics 365, Windows 365, Microsoft Power Platform, or any future Microsoft offerings (each, "NCE Applications") As per Microsoft's requirements, NCE Licenses cannot be canceled once they are purchased and cannot be transferred to any other customer. If we purchase NCE Licenses for you on order, then those licenses will require a one (1) year term, or you will be assessed additional Microsoft monthly fees for purchasing month-to-month licensing instead of committing to the one (1) year term. For that reason, you understand and agree that regardless of the reason for the termination of Pinnacle IT, you are required to pay for all applicable NCE Licenses in full for the entire term of those licenses. Provided that you have paid for the NCE Licenses in full, you will be permitted to use the applicable NCE applications until the expiration of their license terms, even if you move to a different technology service provider.	

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Microsoft 365 .GOV GCC Migration



Prepared by:

Pinnacle IT
Jackson
501-907-7700
jevans@pinnacleit.com

Prepared for:

City of Bryant
210 SW 3rd St
Bryant, AR 72022
Chris Treat
(501) 416-3696
ctreat@cityofbryant.com

Quote Information:

Quote #: 006310
Version: 1
Delivery Date: 02/18/2026
Expiration Date: 03/05/2026

Quote Summary

Description	Amount
Monthly Subscription Fee	$16,202.50
Professional Services	$50,400.00

Subtotal:	**$66,602.50**
Estimated Tax:	**$5,513.95**
Total:	**$72,116.45**

Monthly Expenses Summary

Description	Amount
Monthly Subscription Fee	$16,202.50

Monthly Total:	**$16,202.50**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Pinnacle IT

Signature: Jackson Evans
Name: Jackson Evans
Title: Pre-sales Technical Consultant
Date: 02/18/2026

City of Bryant

Signature:
Name: Chris Treat
Date:

Pinnacle IT
YOUR PROBLEM SOLVED.

We have prepared a quote for you

Business Continuity Site Infrastructure Upgrade

Quote # 006308
Version 1

Prepared for:

City of Bryant

Chris Treat
ctreat@cityofbryant.com

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Server Hardware

Description	Price	Qty	Ext. Price
HPE SMART CHOICE ProLiant DL380 G11 2U Rack Server - 1 x Intel Xeon Silver 4510 2.4 GHz - 64 GB RAM - 960 GB SSD - (2 x 480GB) SSD Configuration - Intel C741 Chip - 2 Processor Support - 8 TB RAM Support - DDR5 SDRAM - Up to 16 MB Graphic Card - Gigabit E	$7,962.42	2	$15,924.84
HPE Intel Xeon Silver (5th Gen) 4510 Dodeca-core (12 Core) 2.40 GHz Processor Upgrade - 30 MB L3 Cache - 64-bit Processing - 4.10 GHz Overclocking Speed - Socket LGA-4677 - 150 W - 24 Threads	$942.90	2	$1,885.80
HPE ProLiant DL380 Gen11 Standard Heat Sink Kit	$46.48	2	$92.96
HPE ProLiant DL3X0 Gen11 1UStandard Fan Kit - Black, Blue	$44.41	2	$88.82
HPE SmartMemory 32GB DDR5 SDRAM Memory Module - For Server - 32 GB (1 x 32GB) - DDR5-5600/PC5-44800 DDR5 SDRAM - 5600 MHz Dual-rank Memory - CL46 - 1.10 V - ECC - Registered - 288-pin - DIMM	$2,464.20	20	$49,284.00
HPE Smart Array E208e-p SR Gen10 Controller - 12Gb/s SAS, Serial ATA/600 - PCI Express 3.0 x8 - Plug-in Card - RAID Supported - 0, 1, 5, 10 RAID Level - 2 x4 Mini-SAS HD ports - 8 SAS Port(s) External - PC, Linux	$308.22	2	$616.44
HPE Riser Kit	$164.93	2	$329.86
HPE Broadcom BCM5719 Ethernet 1Gb 4-port Base-T Adapter for HPE - PCI Express 2.0 - 1 Gbit/s Data Transfer Rate - 4 Port(s) - 4 - Twisted Pair - 1000Base -T - Plug-in Card	$109.54	2	$219.08
HPE Integrated Lights-Out Advanced Pack - Subscription License - 1 Server - Standard - Available via Electronic	$275.91	2	$551.82
HPE Tech Care Essential - 3 Year - Service - Technical	$1,251.02	2	$2,502.04

Subtotal: **$71,495.66**

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SAN Hardware

Description	Price	Qty	Ext. Price
HPE MSA 2070 SAN Storage System - 24 x HDD Supported - 24 x SSD Supported - 12 x SSD Installed - 23.04 TB Total Installed SSD Capacity - Clustering Supported - 2 x 12Gb/s SAS Controller - RAID Supported - 0, 1, 5, 6, 10 RAID Levels - 24 x Total Bays - 24	$29,538.31	1	$29,538.31
HPE Tech Care Critical - 3 Year - Service - Technical	$5,558.77	1	$5,558.77
HP 1.0m External Mini SAS High Density To Mini SAS Cable - 3.28 ft Mini-SAS HD Data Transfer Cable - Extension Cable	$68.71	4	$274.84

Subtotal: **$35,371.92**

Microsoft Windows Server Software

Description	Price	Qty	Ext. Price
Microsoft Windows Server 2022 Datacenter Edition - License & Software Assurance - 2 Core - Additional Product, 3 Year Acquired Year 1 - Microsoft Open Value	$1,353.00	24	$32,472.00

Subtotal: **$32,472.00**

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Backup & Disaster Recovery Hardware

Description	Price	Qty	Ext. Price
Backup & Disaster Recovery Hardware & Software Backup & Disaster Recovery Hardware & Software - SIRIS 6 - 24 TB Capacity - Rack Mount Hardware - Setup, Configuration & Testing Fees - 3 Year Hardware Warranty	$12,872.00	1	$12,872.00
Managed Client 50% Hardware Discount	$6,436.00	-1	($6,436.00)

Subtotal: **$6,436.00**

Backup & Disaster Recovery Monthly Fee

Description	Recurring	Price	Qty	Ext. Recurring	Ext. Price
Backup & Disaster Recovery Monthly Service Backup & Disaster Recovery Service - SIRIS 6 Rack Mount - 24 TB Capacity Model - Infinite Cloud Retention - Backup Monitoring - Backup Issue Resolution	$2,302.00	$2,302.00	1	$2,302.00	$2,302.00
Monthly Fee Discount through Year-end 2026	$302.00	$302.00	-1	($302.00)	($302.00)

Monthly Subtotal: **$2,000.00**

Subtotal: **$2,000.00**

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Professional Services

Description	Price	Qty	Ext. Price
Installation and Configuration of Services **Professional Services are to include the following:** **Server Backup and Disaster Recovery** - Install Datto BDR appliance on network with existing servers -City Hall - Configure backups to protect existing server & data - Confirm backups are recoverable prior to migration to protect against server failure - Confirm backups replicate to the cloud - Troubleshoot issues as necessary **Server Upgrade and SAN Installation** - Build two HPE servers and rack mount hardware - Configure HP MSA 2070 SAN and rack mount hardware - Install Windows Server Datacenter 2022 as Hyper-V host on two hosts - Configure Hyper-V to host virtual machines (VM) and utilize shared SAN storage - Deploy new Windows Server 2022 VMs as required - Migrate VMs to the new Datacenter and storage - Move Datto BDR backups to new server - Test data access and applications with user - Confirm backups are recoverable to protect against server failure - Confirm backups replicate to the cloud - Configure UPS network management software to manage server power during outages - Troubleshoot issues as they arise - Power down and remove the VX Rail Hardware from the Rack and move to Public Safety - VX Rail at Public Safety will be migrated to VMs on Public Safety vCenter to the VX Rail vCenter **Project Notes** - Once old equipment is no longer in use, it will be powered off and taken out of the rack to prep for recycling - Documentation will be provided upon completion of installation for future reference and support - Services are priced based on the work being performed during normal business hours; after-hours & weekend services can be provided but additional fees may apply	$200.00	100	$20,000.00
Managed Client 20% Professional Services Discount	$4,000.00	-1	($4,000.00)

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Professional Services

Description	Price	Qty	Ext. Price
Estimated provision for miscellaneous cables, supplies, and other ancillary components that may be identified as necessary during the course of the project. This allowance ensures flexibility to accommodate unforeseen requirements that support the success	$2,000.00	1	$2,000.00

Subtotal: **$18,000.00**

Shipping & Handling

Description	Price	Qty	Ext. Price
Shipping & Handling	$500.00	1	$500.00

Subtotal: **$500.00**

Pricing Volatility Disclaimer

Description	Qty
****PRICING IS CALCULATED ON A COST-PLUS BASIS WITH A 15% MARKUP. GIVEN THE VOLATILITY IN RAM AND PROCESSOR COMPONENT PRICING, QUOTED PRICES ARE SUBJECT TO ADJUSTMENT. FINAL PRICING WILL BE CONFIRMED AT THE TIME OF SHIPMENT.****	
Reference Number: QUO-25081665-M1D1V9 SL Number: 2462699 Opportunity Number: 20606	

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Business Continuity Site Infrastructure Upgrade



Prepared by:

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jevans@pinnacleit.com

Prepared for:

City of Bryant

210 SW 3rd St
Bryant, AR 72022
Chris Treat
(501) 416-3696
ctreat@cityofbryant.com

Quote Information:

Quote #: 006308

Version: 1
Delivery Date: 02/18/2026
Expiration Date: 02/28/2026

Quote Summary

Description	Amount
Server Hardware	$71,495.66
SAN Hardware	$35,371.92
Microsoft Windows Server Software	$32,472.00
Backup & Disaster Recovery Hardware	$6,436.00
Backup & Disaster Recovery Monthly Fee	$2,000.00
Professional Services	$18,000.00

Subtotal:	**$165,775.58**
Shipping:	**$500.00**
Estimated Tax:	**$16,192.39**
Total:	**$182,467.97**

Monthly Expenses Summary

Description	Amount
Backup & Disaster Recovery Monthly Fee	$2,000.00

Monthly Subtotal:	**$2,000.00**
Estimated Tax:	**$197.50**
Monthly Total:	**$2,197.50**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

15 Shackleford Drive
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Signature: 

Name: Jackson Evans

Title: Pre-sales Technical Consultant

Date: 02/18/2026

City of Bryant

Signature:

Name: Chris Treat

Date:

City of Bryant, AR
Budget Adjustment Request Form

Account Number	Adjustment Amount	Act Name/Description	Budget	Amended Budget
510-0950-5608	162,025.00	Microsoft 365 Government G3 Licenses		162,025.00
510-0950-5608	50,400.00	Pinnacle IT Professional Services Cost		50,400.00
510-0950-5608	15,657.10	Pinnacle IT Managed Services Cost - Courts		15,657.10
				0.00
				0.00

* Revenue Account Numbers start with 4XXX for the last four digits, negative numbers increase revenues and offset expense increases
* Expense Account Numbers start with 5XXX for the last four digits, positive numbers increase expenses and negative numbers decrease expenses
Council adopts the budget by category by department by fund so any budget adjustments that cross categories, depts or funds must be brought to Council.

Reason/Justification for the Adjustment: (Attach any supporting documents) -
As part of our .GOV transition we want to transition to a more secure government account with Microsoft. The annual cost of a G3 Microsoft license is $37.80 a month per user plus an additional $26.75 in additional security and fees, and we are budgeting for 250 accounts to support the number of current employees. We explored staying with Google and migrating to the Google Government suite, but once additional security controls and support was added it became more expensive for less features.
Microsoft 365 G3 licenses would put us onto a secure environment alongside other government clients, and includes additional protections. We are including Proofpoint to manage spam filtering and email backups to protect email, SharePoint, and Teams data, as well as asking Pinnacle to include management of our 365 environment to support the City IT in creating and managing user accounts, which is not currently included in our contract. This totals to $16,202.50 a month, with the chance that the cost could change slightly as we need more or less licenses ($64.55 an employee).
Pinnacle IT will be handling the process of transferring data and setting up the new 365 environment. Their project fees are $50,400, of which 25% must be paid up front ($12,600). The rest is paid upon completion. This is a one-time fee to handle the transition from Google to Microsoft.
We are also looking at bringing Courts into our contract with Pinnacle. The cost per month is $1,565.71 with tax, which is only around $250 more per month then they were paying their previous IT service. Courts has agreed to pay their portion for the rest of the year, with the city taking on the additional $250 per month. After this year the plan is to have the city cover the full amount. Our new monthly cost for Pinnacle IT would be 14,640.84.

Adj Requested by: Philip Plouch Title: IT Support Technician

Dept Multi: IT Department
Date Requested: 2/24/2026

Dept Head Signature:

Approved By:

If Council circle here and add Resolution # _____

City of Bryant, AR
Budget Adjustment Request Form

Account Number	Adjustment Amount	Act Name/Description	Original Budget	Amended Budget
001-0100-5505	$10,000	6A State Basketball Tournament	$8,800	$18,800

* Revenue Account Numbers start with 4XXX for the last four digits, negative numbers increase revenues and offset expense increases

* Expense Account Numbers start with 5XXX for the last four digits, positive numbers increase expenses and negative numbers decrease expenses

Council adopts the budget by category by department by fund so any budget adjustments that cross categories, depts or funds must be brought to Council.

Reason/Justification for the Adjustment: (Attach any supporting documents)
Bryant High School has been awarded a bid from the Arkansas Activities Association to host the 6A Girls and Boys State Basketball Tournament on March 3-7, 2026, at Hornet Arena. This multi-day, statewide event will bring teams and visitors from across Arkansas to Bryant. The Bryant Chamber is coordinating with local hotels to accommodate attendees, which is expected to increase hotel occupancy and drive additional spending at Bryant restaurants and businesses, generating sales tax revenue. We are suggesting adding $10,000 to our Chamber contract to support this economic development effort.

Adj Requested by: Chris Treat Title Mayor Dept Mayors Office

Date Requested: 2/13/2026

Dept Head Signature: _____

Approved By: _____

Council Agenda? No Yes (Yes circled)

Resolution # _____