AGENDA ITEM HISTORY SHEET

ITEM TITLE
Approval of Hiring Process for Parks Labor

AGENDA NO. 12

AGENDA DATE: 6/25/2024

FUNDING CERTIFICATION (Finance Director) (Signature, if applicable)

MANAGEMENT STAFF REVIEW (Signature)

MAYOR (Signature)

ITEM HISTORY (Previous Council reviews, action related to this item, and other pertinent history)

On November 28, 2023 a Resolution was passed that required all vacated positions to come to City Council for approval to hire. Also in that same meeting, two vacant Parks Labor positions were unfrozen due to the necessity of having those positions full during the Spring and Summer growing seasons.

ITEM COMMENTARY (Background discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

The Parks grounds crew consists of six Parks Labor positions; the two that were unfrozen in November have now been filled but we have had another one of those positions resign for employment elsewhere. We are still in the heart of the mowing season and our current crew members have consistently been working overtime for the past 4 months. I am concerned that if we continue to ask them to cover for vacant positions then we will have a hard time holding on to them.

(This section to be completed by the Mayor)

ACTION PROPOSED (Motion for Consideration)

Motion to approve

RESOLUTION NO. 2024 - _____

RESOLUTION TO AMEND RESOLUTION 2023-30 TO ALLOW FOR THE CITY TO HIRE FOR THE POSITION OF PROGRAM COORDINATOR

WHEREAS, The City Council of the City of Bryant desires to amend resolution 2023-30

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRYANT, ARKANSAS THAT:

Section 1. The City Council of the City of Bryant hereby amends resolution 2023-30 to allow the city to hire for the position of full-time Parks Labor.

PASSED AND APPROVED this _____day of _____, 2024.

APPROVED:

_____
Chris Treat, Mayor

ATTEST:

_____
Mark Smith, City Clerk