AGENDA ITEM HISTORY SHEET

ITEM TITLE	AGENDA NO. 8
Approval of Hiring Process for PT Lifeguard, PT Parks Staff and PT Parks Labor	AGENDA DATE: 4/30/2024

FUNDING CERTIFICATION (Finance Director) (Signature, if applicable)

pg 56 Budget Book $ 282,800

MANAGEMENT STAFF REVIEW (Signature)

MAYOR (Signature)

ITEM HISTORY (Previous Council reviews, action related to this item, and other pertinent history)

During the April 17, 2023 Special Council Meeting, it was agreed that Part-time positions not be included in the freezing of current vacant positions.
During the Novemeber 28, 2023 Council Meeting, a Resolution was passed that did not include Part-time positions in the exemptions from the hiring freeze.

ITEM COMMENTARY (Background discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

Part-time Positions do not effect the city budget in the same way as full-time positions since they are only paid for hours worked and do not carry the same benefits as full-time employees. If we are unable to hire new PT employees then we will just be required to work our current employees more hours (for as long as we are able to keep them) which does not save the city any money.
Summer is our busy season with Aquatics and Sports Tournaments so we will need to make new hours to our to continue being able to offer the same services as in years past. We need to start making these hires ASAP.

(This section to be completed by the Mayor)

ACTION PROPOSED (Motion for Consideration)

Motion to approve hiring process for PT Lifeguard, PT Parks Staff, and PT Parks Labor