City of Bryant

State of Arkansas

Annual 2023 Budget

Prepared by City of Bryant
Finance Department

DRAFT for Parks Budget Workshop

10/17/22

City of Bryant, AR 2023 Budget Book

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City of Bryant Local History

The City of Bryant received its start as a very small township in central Arkansas as European settlers established themselves along Hurricane Creek in the early 19th century. Over the years the city saw times of economic struggle, but as the demand for the area's bauxite grew during the WWII era, development and a steady slow growth began. Since then, the economic landscape of the city has seen many changes, as Bryant evolved from a typical railroad community, into one focused on family, education and quality of life for its residents.

Once a small industrial town, Bryant is now the fastest growing city in Central Arkansas. With a public education system deemed as one of the best in the state, as well as its proximity to the state's capital city of Little Rock, Bryant has more than doubled in population size over the past two decades. A stable and diversified business community, as well as a high demand real-estate market, now makes Bryant a much sought-after community for families and entrepreneurs.

The backbone of Bryant being its competitive spirit, organized youth and adult sports have thrived here. Making quality of life for residents a focus of Bryant's growth plan over the years, the city and school have created joint partnerships to ensure the best use of citizen taxpayer, with money being invested back into the community. This has allowed both entities to offer a multitude of sports and educational opportunities to local residents.

The creation of Bishop Park, which opened in 2010, created additional opportunities for many local sports organizations to develop and grow, thus creating a robust sports tourism trade for the city. Bryant hosts numerous sporting events for all ages including baseball, softball, swimming, soccer, football, disc golf, pickleball, and tennis.

Community events are also important to those living in Bryant, connecting people new to the city to the many traditions that have been a part of the community for decades. The Bryant Fallfest Celebration, hosted by the local Chamber of Commerce, is entering its 34th year and is well attended by locals and visitors alike. The city has recently recreated the 4th of July celebrations from years ago, and are now planning the fourth annual Pops in the Park event.

However, the largest event for this area is the annual "Salt Bowl" Competition. This competition, normally held in August/September is the most attended high school football game in Arkansas. During this battle for the title of Salt Bowl Champion, Bryant takes on its neighbor to the west, Benton. With a normal attendance of over 30,000 fans, this long-standing rivalry extends out past the football field. The weeks leading up to the game will include competitive food drives between the two cities, including the schools and residents. Local businesses, community sponsors, churches and other organizations also find a way to join in on the friendly community wide rivalry. The event was still held during COVID during 2020 and 2021 but attendance was restricted. It was back full force in 2022.

Economic development and growth in Bryant have held strong through many market challenges. Mostly due to the comprehensive business make-up of the city. The Bryant School District along with the city government itself are the city's largest employers. There were 273 business licenses re-issued with another 48 new licenses requested in 2021 (not all store front). Local industry is varied and it is that myriad of retail, healthcare, restaurants, financial services, and other entrepreneurial opportunities that offers stability to the city's economic development. With Bryant's residential growth still climbing, there is still much opportunity for commercial growth in the city.

In 2021 Bryant saw the opening of the Arkansas Heart Hospital's Encore Medical Center. This four-story building is a general acute hospital care facility with a focus on bariatric surgery and peripheral vascular disease. It also features a full-service emergency department, restaurant and medical offices, bringing an additional 200 jobs to the local healthcare industry.

Arkansas' local economies are commonly supported by sales tax. Arkansas has a statewide sales tax of 6.5%. In Bryant, another 3% is collected and used by the city. This sales tax makes up approximately 80% of the general fund income. I hope you enjoyed this brief Local History on the City of Bryant. Please continue reading to see how we plan to use the resources granted to us by the citizens for the calendar year of 2023.

City of Bryant, Arkansas
At a Glance

Date of Incorporation	October 29, 1892
Form of Government	Mayoral/Council
Area in Square Miles	20.5

Demographics

Population	20,663
Total Housing Units	8,950
Total Households	8,203
Median Household Income	$66,688
Average Family Size	3.03

Building Permits

Permits issued	797
Building Insp. Conducted	2,227

City Employees	Approximate
Full time	200
Part time	50
Seasonal	40

Departments of Public Safety

Police Stations	1
# of Police on Patrol	30
Fire Stations	3
Engine Companies	2
Truck Companies	2
Reserve Engines	2
Wildland Brush Units	2
Water Rescue Units	2

Parks and Recreation

Acreage	300
Playgrounds	5
Baseball/Softball Fields	20
Soccer/Football Fields	7

Public Schools

https://myschoolinfo.arkansas.gov/Districts/Detail/6303000

Eleme	Name	Enrollment	Ward
	Parkway	534	1
	Collegeville	466	2
	Springhill	529	2
	Hillfarm	560	3
	Bryant	585	4
	Robert L. Davis	487	OCL*
	Hurricane Creek	446	OCL*
	Salem	482	OCL*
Middle School			
	Bryant	870	4
	Bethel	716	2
Junior High School			
	Bryant	1,469	3
High School			
	Bryant	2,036	4

*OCL - Outside City Limits

Water System	Residential	Comm.
Active Accounts	8,482	659
Water Main miles	27.9	
Fire Hydrants	994 Approx.	

Wastewater System	Residential	Comm.
Active Accounts	9,467	649
Miles of lines:		
Gravity Sewer	159.7 Miles	
Force Main Sewer	29 Miles	
Lift Stations	41	

Demographics based on 2020 U.S. Census Data

Facilities

City Hall

- Administration
  210 SW 3rd Street
  501-943-0999
  Mayor's Office, Finance, Human Resources, IT, Engineering, and Community Development
- Bryant District Court
  208 SW 3rd Street
  501-943-0440
- Water Billing
  210 SW 3rd St
  501-943-0441

Animal Control Facility

- 25700 Interstate 30
  501-943-0489

Fire Department

- Station 1 (Headquarters)
  312 Roya Lane
  All administrative staff are located at this station
- Station 2 (HillFarm)
  1601 South Reynolds Road
  Serves the south end of Bryant.
  Bryant Fire Training Facility located at this station
- Station 3 (Springhill)
  2620 Northlake Road
  Serves the north side of Bryant and the Springhill Fire Protection District
- 501-943-0943
  Emergency: 911

Police Department

- 312 Roya Lane
  Non-emergency contact: 501-943-0943
  Emergency: 911

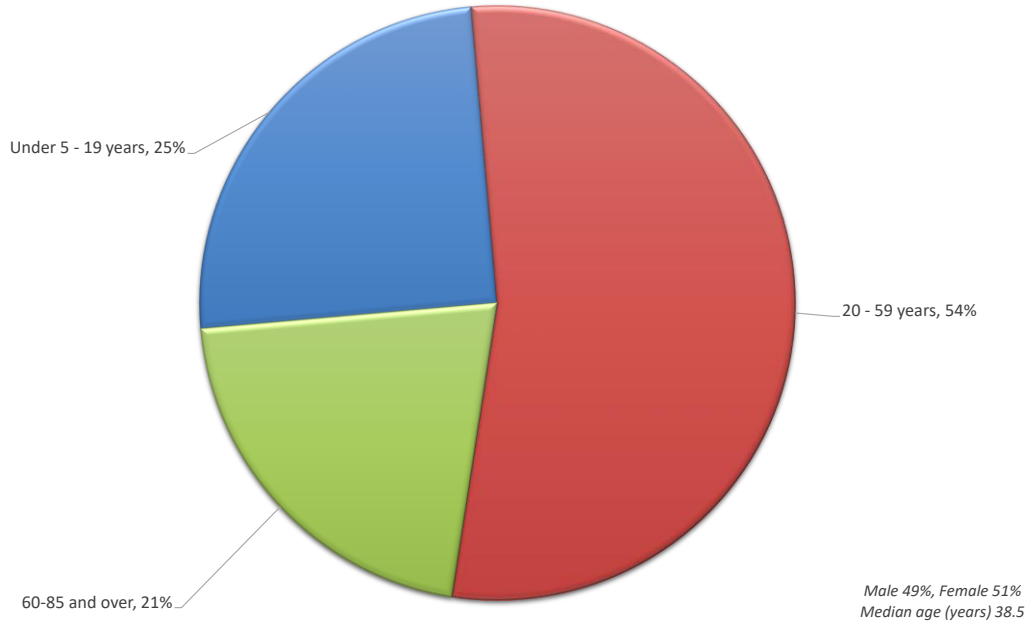
Public Works

- Stormwater
  1019 SW 2nd Street
  501-943-0468
- Street
  1019 SW 2nd Street
  501-943-0468
- Water Distribution
  1019 SW 2nd Street
  501-943-0469
- Wastewater Treatment
  7064 Cynamide Road
  501-943-0469

Parks & Recreation

- Bishop Park, The Center at Bishop Park, Aquatic Center, and Splash Pad
  6401 Boone Road
  501-943-0444
  Bishop Park has nine baseball fields, six softball fields, two football/soccer/multipurpose fields, an indoor/outdoor aquatic facility, outdoor splash pad,two ponds, disc golf course, community center, Boys & Girls Club, Senior Activity Center, paved parking, fencing, dugouts, natural walking trail, and a pavillion.
  The Center at Bishop Park features three multi purpose courts, equipped to host basketball, volleyball, and pickleball. Also features a large indoor cushioned walking trail, aerobics room, fitness room, cardio room, and multiple events rooms equipped with drop down projector screen and audio.
  The Aquatic Center features a 25 yard 8 lane competition/lap pool and a therapy pool. The Competition/Lap pool is certified through USA Swimming and capable of hosting USA, AAU, NCAA, and High School swim meets. It also has a 1 meter diving board available for recreational use on the weekends, summer time, and for pool parties. The Competition/Lap pool has an ADA certified pool lift and maintains a temperature of 84 degrees. The Therapy Pool has an ADA accessible, zero entry ramp. Underwater rails are locacted in the middle of the pool for exercise and therapy purposes. Seating around the radius of the pool features 12 jets for hydrotherapy and maintains a temperature of 92 degrees.
- Mills Park and Mills Park Pool
  1003 Mills Park Road
  Mills Park feaures an outdoor swimming pool, concession building, restrooms, three pavilions, playground, outdoor basketball court, outdoor tennis courts, practice fields, and a walking/biking trail.
- Ashley Park
  400 SW 3rd Street
  Three baseball fields, playground, restrooms, and covered pavilion
- Alcoa 40 Park and Bark Park
  1110 Shobe Road
  Two softabll fields, one pee-wee football/multipurpose field, one concession stand, bathrooms, bridge and deck, paved parking, parking lot and field lighting, dugouts, press boxes, bleachers for football/soccer/multipurpose field. The Bark Park is designated for dogs to exercise and play off-leash in a controlled environment with an area for dogs 25 pounds and over and an area for dogs under 25 pounds.
- Midland Park
  3865 Midland
  Four Youth soccer fields, concession building, restroom, sport-field lighting, and paved parking
- Springhill Park
  2110 Binder Street
  Playground, pavillion, water fountain, and paved parking

Age of Population

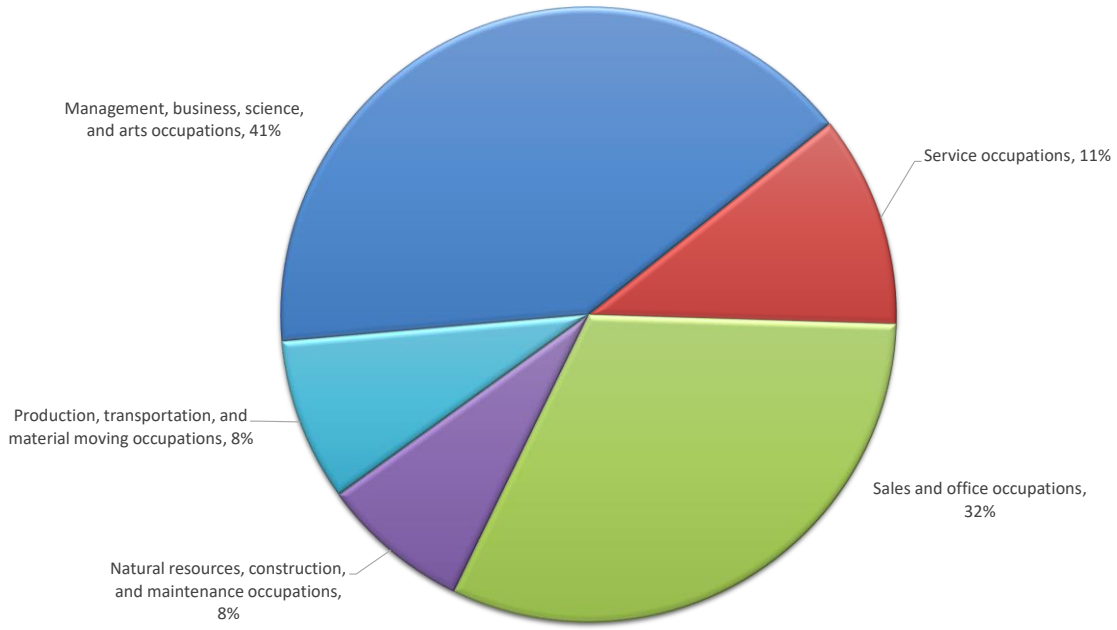


Male 49%, Female 51%
Median age (years) 38.5

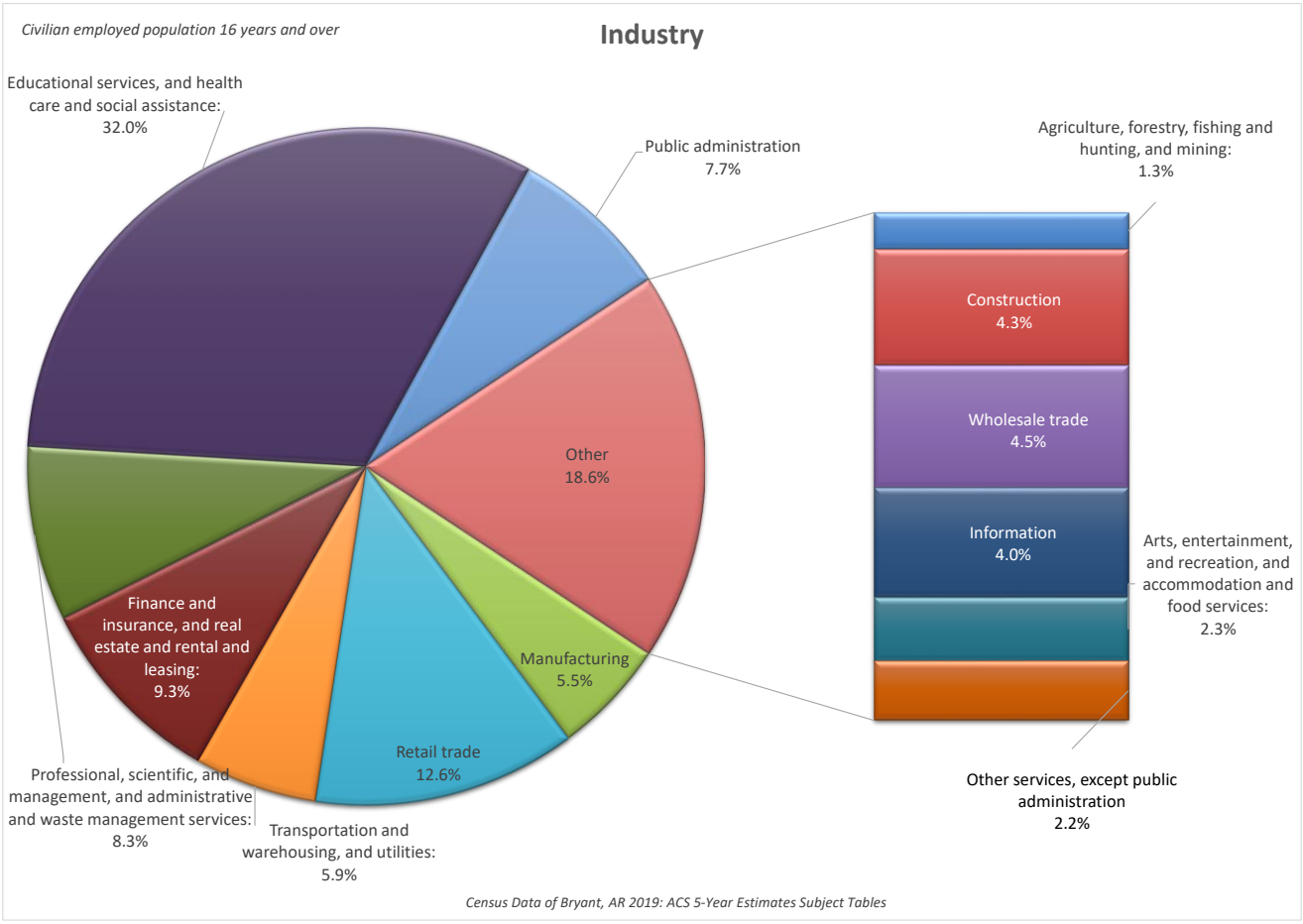
Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

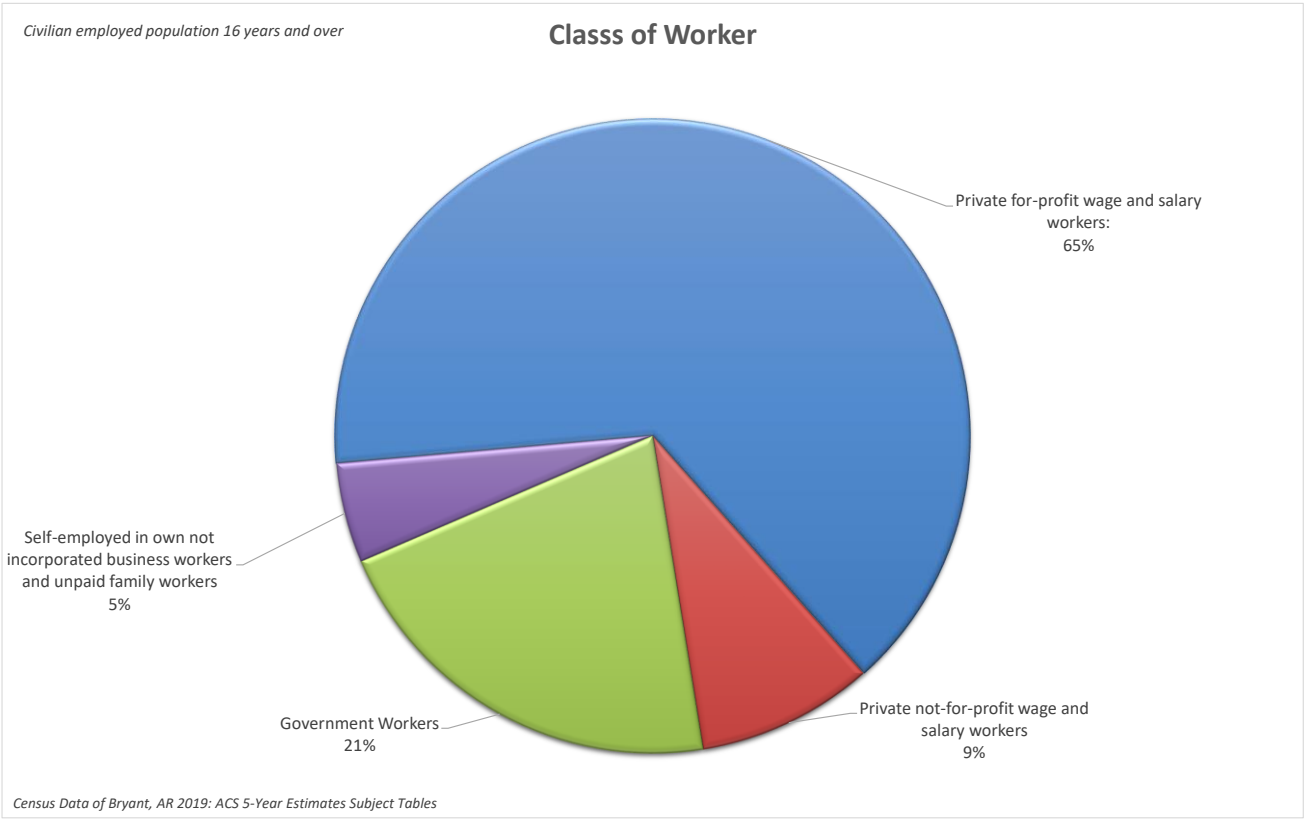
Civilian employed population 16 years and over

Occupation



Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables


Civilian employed population 16 years and over
Industry
Educational services, and health care and social assistance: 32.0%
Public administration 7.7%
Agriculture, forestry, fishing and hunting, and mining: 1.3%
Construction 4.3%
Wholesale trade 4.5%
Information 4.0%
Arts, entertainment, and recreation, and accommodation and food services: 2.3%
Other services, except public administration 2.2%
Other 18.6%
Manufacturing 5.5%
Retail trade 12.6%
Transportation and warehousing, and utilities: 5.9%
Professional, scientific, and management, and administrative and waste management services: 8.3%
Finance and insurance, and real estate and rental and leasing: 9.3%
Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables


Civilian employed population 16 years and over
Classs of Worker
Private for-profit wage and salary workers: 65%
Private not-for-profit wage and salary workers 9%
Government Workers 21%
Self-employed in own not incorporated business workers and unpaid family workers 5%
Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

City of Bryant Letter of Transmittal

Dear Citizens of Bryant,

The annual construction of a budget for the upcoming year is important to your community on many levels. First it creates a road map and a mission on how your city government will utilize the resources allotted to them through sales tax, franchise fees, utility rates, fines, as well as permits. This roadmap is then set into place to create, and ultimately fulfill, a long-term vision for the city.

It is the desire of the mayor, council, and city employees to seek and create smart, positive, and sustainable growth so that Bryant is considered a healthy American city, capable of sustaining itself even during periods of slow growth.

It is our desire to continue this proactive stance toward our city's growth and avoid being reactive when possible. To do this takes very deliberate action, which begins with good policy and a long-term plan. This plan is then implemented one year at a time. The City currently has long-term plans for some departments like Water, Wastewater, Parks and Stormwater but not for all departments. The City is continuing to work towards this goal of a long-term plan for each department.

As we work to achieve this vision, many goals are set. One of the most important of these would be public safety. Keeping our citizens and visitors safe while in our community is imperative to the healthy growth of Bryant.

The administration of Public Safety for the city is implemented by way of several departments, including Police, Fire, Courts, Public Works and Animal Control. As you read this document, you will find that much of our allotted resources (funding) are consumed by our Public Safety Departments.

From the more obvious safety and community response actions that our Police, Fire and Animal Control perform to the behind the scenes work of the Public Work staff ensuring our local water quality is meeting all standards keeping our community healthy is a main priority.

It is no secret that as Bryant has grown, so has its traffic concerns. Traffic congestion is frustrating, bad for businesses, and diminishing to a good quality of life. We devote substantial resources to creating a well-connected community, again, part of our long-term planning process.

Every year, we work to improve our pedestrian and cycling infrastructure, focusing first on connecting our parks, neighborhoods and schools. Many of these improvements are funded through grants that the city applies for in conjunction with city resources. In 2013, Bryant implemented a Complete Street Policy. This policy ensures that as Bryant grows, new developments that will affect our city sidewalk and road infrastructure share in the cost of that impact. By implementing this policy, the city will have to spend less tax revenue on building infrastructure in these areas and can reallocate that money for other much-needed uses within the city. In the future, we will also have the ability to build a connector to the, now under design, Southwest Trail Project. This trail will allow us to link Bryant with communities throughout Central Arkansas through a safe and protected trail system.

The construction of Bryant Parkway, the new North-South traffic corridor partially paid for through a bond refinancing approved by the voters, will also have a huge positive impact on Bryant. Not only will it relieve the traffic congestion on Reynolds Road allowing alternate routes for school transportation, it also creates additional pedestrian and bicycle access to these schools as well as neighborhoods and parks. During 2019, 2020, 2021 and 2022 progress on this project has been slow as the city waited on official FAA and FHA approval, due to the proximity to the Saline County Regional Airport. However, now this has been obtained and the project is set to be completed in 2024.

During 2020, a budding Engineering Department was moved out of Public Works and made into its own Administrative Department in order to better service all the departments of the city. This new department is key to our focus area of smart growth. It will help the other departments make wiser decisions and be better stewards of their resources. In 2021 the Code and Planning Departments were combined into one department called Community Development. This department is not listed under Public Safety in the Annual Audit but rather under General Government. It is hoped that by combining these departments it will create a new focus and synergy to be enjoyed by the residents of Bryant. These two changes in recent years are examples of Smart Growth. Smart Growth is one of our four Focus Areas as well.

Finally, the last significant focus area to be mentioned here is the Health and Quality of Life for the Citizens and Visitors to Bryant. All departments contribute to this goal in one way or another, but the department whose sole focus of this goal is Bryant Parks and Recreation.

As Bryant has grown, it has struggled to balance its growth with the desires of those living in our community. There is no doubt that the Parks and Recreation department has felt this struggle the most. Often, when budget time rolled around Parks was looked upon as a want versus a need. It has received cutbacks in areas that did not allow the employees of that department to deliver the level of services desired by citizens and visitors.

To assist in closing that gap, in July of 2018 Bryant implemented an Advertising and Promotion Tax. This tax was a way for the city to capitalize on its close proximity to the interstate by capturing food and lodging revenue from many of the travelers stopping in our city. A 1% Restaurants and 2% Hotels Lodging tax rate was implemented. Per Arkansas state law this type of tax can only be used in two areas: advertising and parks. This placed the Bryant Parks and Recreation department on a more level competitive field with those parks in surrounding areas many of whom have had an A&P tax in place for several years.

Unfortunately, the Commission could not reach consensus and the Commission disbanded in August of 2019, leaving approximately $856,000 worth of collections. A portion of that was determined to be used by Council for the completion of services desired by citizens and visitors. Some of those improvements include the construction of a pavilion at Bishop Park, the construction of restrooms at Alcoa and Ashley Park and the creation of a new playground for Ashley Park.

It is important to note during the very short time that the A&P tax was collected it had a major impact on our park system. If this funding were still available, it would help our parks department to remain competitive with surrounding communities. Once these residual funds are depleted, there will be no additional funding outside of our general fund for the parks department in 2023 and beyond. Note, the General Fund alone, with the current revenues sources available, cannot fund the five-year plan for parks included as an appendix to this document.

The 2020 Budget year was different from anyone's expectations all across the world when the COVID 19 Pandemic hit. The city's administration immediately curbed spending and city staff began reevaluating their current budget items. When needed, funding was diverted to cover COVID-19 related costs as we anticipated a drop in sales tax revenue.

Fortunately, Bryant did not see a drop of anticipated sales tax revenue during the pandemic, rather an increase. We believe we owe this to several areas. The first, a large percentage of Bryant residents work outside of our city. Many of these workers were asked to stay and work from home causing their spending habits to change. Money that was used in other cities for lunch, was instead used locally for groceries and eating out as the quarantine extended. The second is the convenience that many residents found in shopping online. In April of 2019 cities in Arkansas began receiving online sales tax by jurisdiction. These two combined items have helped Bryant to weather the pandemic. Additionally, the extra money provided to laid off workers by the federal government helped slow a decrease in consumer spending.

Personnel costs make up the largest percentage category for the General Fund each year. Therefore, it makes sense that each year a lot of discussion during budget time is devoted to personnel items. Education Pay Program was implemented in 2021 and a Certification Pay Program was implemented in 2022. These two programs help to officially and separately pay employees for having Associates, Bachelors, Masters, and PhD Degrees and field related certifications have been goals of the City administration for several years. We are excited to implement them and hope the Sales Tax holds steady enough to allow for them to continue as planned. Each year the Council reviews the JESAP study and its recommendations along with the budget. A section of this document explores this study's recommendations in detail along with a five-year comparison of personnel numbers for the city as a whole.

The only true solution to keep pace with market demands in payroll is growth in sales tax and a diversification of revenue sources. Sales tax makes up the bulk of the General Fund Revenue sources in most Arkansas cities, including Bryant. It is imperative there is a multifaceted approach to business retention, expansion, and recruitment to ensure our businesses are successful so that in turn the city is successful. It is only by doing this that the city can hope to maintain the levels of services to which its citizens have become accustomed and maintain a city workforce that is competitive in the employee market. In addition to this growth, other sources of General Fund revenue need to be explored and bolstered.

With growth comes opportunities, change, and challenges. The Mayor, Council and city employees look forward to 2023 and the continued service to you and this community. We are committed to ensuring at all times we are finding creative ways to make the most of the resources you have entrusted to us. We hope you find the following pages breaking down the Budget process, department accomplishments, goals, performance measures and accompanying resources to your satisfaction and that we are being the best stewards possible with the revenues we receive to operate the City of Bryant.

Sincerely, Joy Black
City of Bryant, Finance Director
*NOTE the only difference between this budget and the audit is fund 007 for the CARES Money. It was not budgeted yet because we are unsure of what it can be spent on at this time.

Adding Transparency to the Budget Process

The Finance Department started off the process of adding transparency to the budget process by sending out a survey to the committees of Parks, Planning, Public Works, and Community Engagement. Of the 36 committee members, the Finance Department received XX responses. We received some good, helpful feedback.

Educational material was created to help in the efforts.



Posterboards (featured right and below) and pamphlets (next page) were displayed and given out to the community during FallFest.





City of Bryant, AR 2023 Budget Book

The next step in making the budget process more transparent was to reach out to the citizens of Bryant. First, information about the budget and the budget process was placed in the monthly newsletter that is mailed with the water bills, over 8000. Next, The Finance Department provided information by attending the annual Fallfest on September 24,2022 for the second year in a row. The weather was great and attendance was high at the event. During this event, staff from Finance and the Mayor's office provided Bryant citizens with pamphlets about the budget process and informed them that their input helps set the priorities of the community.

In 2023, the Finance department plans to continue transparency efforts with surveys of committee members and outreach during multiple events in addition to Fallfest.

City of Bryant, AR 2023 Budget Book

Budget and Process Timeline

The City of Bryant typically begins constructing the budget for the following year in August/September of the previous year. The Finance Director and Mayor meet with the Department Heads and make a listing of any anticipated notable large changes from one year to the next. The Finance Director opens up a draft in the city software and asks Department Heads to go in and input their budgets. Then the Finance Director pulls all of that detail out and puts it into a draft booklet for the Mayor and Department Heads to review. The Mayor and Department Heads make any adjustments and a draft is then presented to Council for adoption, typically at the last Council meeting of the year.

While the audited financial Statements of the City are prepared using an accrual method the budget is prepared using the cash method. The main difference between these two methods for the city of Bryant is the depiction of fixed assets and debt. Debt includes both principal and interest payments. For budgetary purposes fixed assets are shown as expenses that are approved by Council. These are shown as the 58XX series of accounts. However, in the audited financial Statements these, including debt principal and interest payments, are converted via adjustments to the balance sheet.

Prior to the 2018 Adopted Budget, the budget was adopted by line item which was very cumbersome. In 2018 Council adopted the budget by expense category in the major funds, keeping the limited number of Revenue lines still by line item. This year for 2022 we are also adopting the revenue lines by category. This was much easier and efficient to administer the work of the City. With this in mind this 2022 budget will be prepared and presented to Council for approval in that same fashion. This means that the budget can be amended along the same categories/lines that it was adopted for expenses/revenues. Between categories or between depts or funds requires bringing the adjustment back to be approved by City Council. Within the category with in the same department small adjustments can be made with the approval of the Finance Director and the Department Head.

With all the talk of transparency in recent years the Finance Department decided to give out a one page survey to the city committee members to find out how much of the budget process they were understanding and enjoying as citizens. The Finance Department was surprised to discover that many committee members that had served more than one year did not feel like they understood or felt involved in the budgetary process. For this reason we decided to hold more Focus Area Budgetary Meetings open to the public but also held on the normal committee meeting nights/times to encourage their understanding and involvement. The Finance Department also attended Fall Fest where they discussed the budget with citizens.

Budget Timeline

Budget started in Springbrook (General Ledger Software) by Dept Heads, Revision I (HR began the process with Payroll)			Weeks	8/22/22-8/26/22
Dept Head meetings to discuss 2023 Budget			Tuesday	9/14/2022
Attended Fallfest with Budget Pamphlets and Materials for Citizen input and Education			Saturday	9/24/2022
Budget Workshop with Council and Committees	Parks	6pm	Monday	10/17/2022
	Admin	5:30pm	Tuesday	10/25/2022
	Public Safety	5:30pm	Tuesday	11/15/2022
	Public Works	6pm	Tuesday	12/6/2022
Fullfilling 14-58-201 Mayor to give Budget to Council by Dec 1st			Tuesday	11/15/2022
Budget Adopted by Resolution at Council Meeting			Tuesday	12/13/2022

City of Bryant, AR 2023 Budget Book

Budget/City Strategic Focus Areas

Since 2014 the Four Areas shown below have been the identified and pursued Strategic Focus Areas of the City of Bryant. In this document we have tried to align the Letter of Transmittal along these focus areas as well as all departmental goals, accomplishments and performance measures. Certain departments meet more than one of these goals and are listed as such. This format provides a clear framework around which Department Heads and Departments as a whole can organize their time and resources.

	Governmental	Enterprise W/WW	Gov Debt	W/WW Debt	Totals
Public Safety					
Fire, PD, Animal, Court					$0
Health and Quality of Life for the Citizens and Visitors to Bryant					
Parks					$0
Connectivity					
Street, MS4 (Stormwater)					$0
Smart Growth					
Planning, Admin, IT, Engineering Community Development					$0
Totals	$0	$0	$ -	$0	$0

	General Fund	Street Fund	Water/WW Fund	Non Major Funds	Total Budgeted Funds
Revenues					0
Expenditures					0
Budgeted Change in Fund Balance	0	0	0	0	0

Capital Minus 2021 Encumbrances

	Fund 001 Only	Fund 080 Only	Funds 500/510 Only	002-068, 110-187, and 515-700	Totals
Cash Balance at 12/31/22					0
Change Proposed	0	0	0	0	0
Cash Balance at 12/31/23	0	0	0	0	0

* Not All projects are planned to complete in 2023. See page 76

RESOLUTION NO. 2022 -XX

A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF BRYANT, ARKANSAS FOR THE TWELVE MONTH PERIOD BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023

WHEREAS, the City Council has reviewed the proposed budget submitted by the Mayor and;

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear appropriate for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. This resolution shall be known as the budget resolution for the City of Bryant, Arkansas, for the twelve (12) month period beginning January 1, 2023 and ending December 31, 2023. The attached budget, incorporated herein, reflects estimated revenues and expenditures as set forth on the

Section 2. The respective funds for each item of expenditure proposed in the budget for 2023 are hereby approved and adopted for the operation of the City of Bryant, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained with the budget.

Section 3. The Mayor or her duly authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the City Council for that purpose or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts, or liabilities exceeding that amount shall require the confirmation of this governing body.

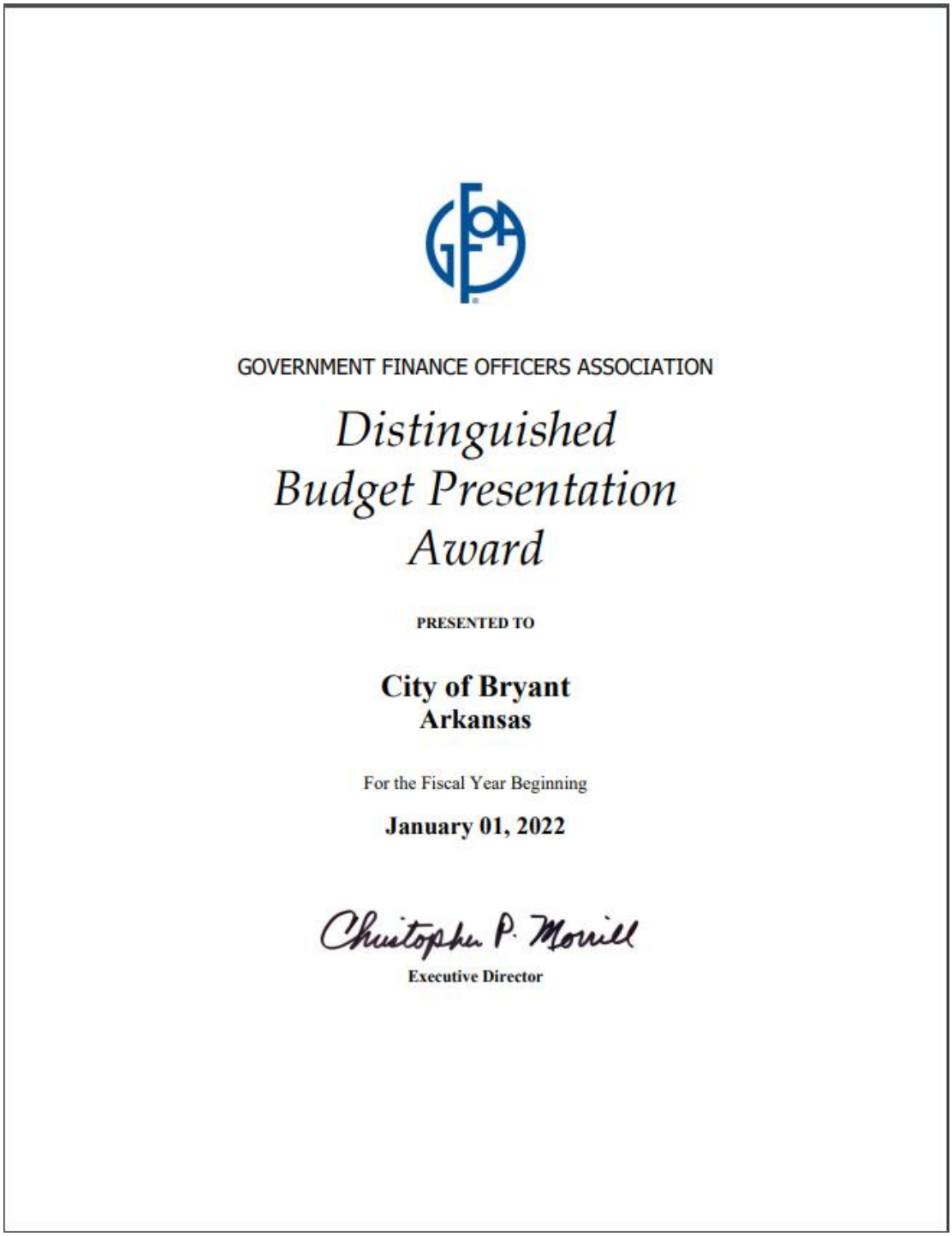
PASSED AND APPROVED this 13 day of December, 2022.

APPROVED:

Allen E. Scott, Mayor

ATTEST:

Sue Ashcraft, City Clerk



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Bryant
Arkansas

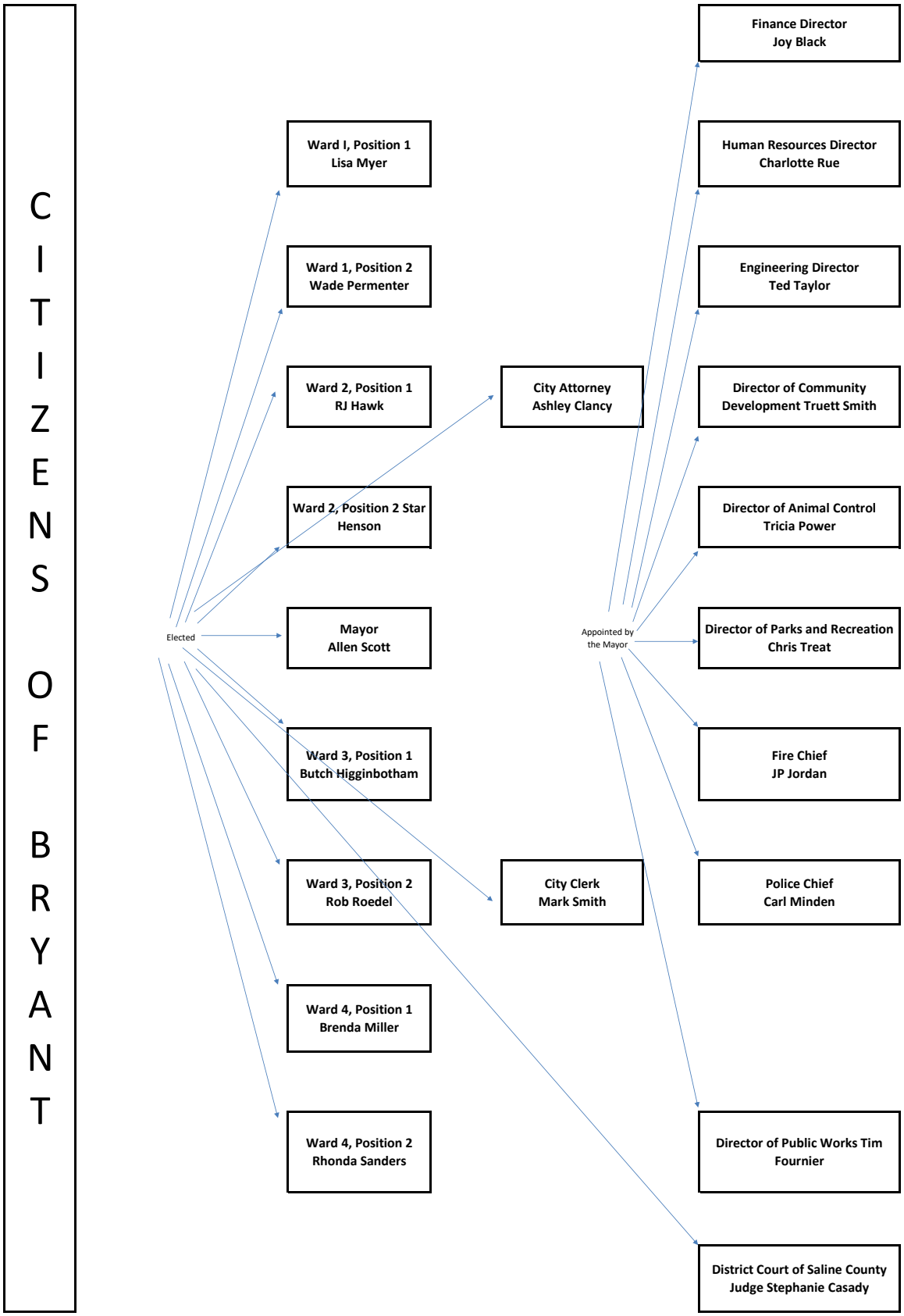
For the Fiscal Year Beginning

January 01, 2022

Christopher P. Morrill

Executive Director

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Bryant, Arkansas, for its Annual Budget for the fiscal year beginning January 1, 2022. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communicative device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.


CITIZENS OF BRYANT
Elected
Ward I, Position 1
Lisa Myer
Ward 1, Position 2
Wade Permenter
Ward 2, Position 1
RJ Hawk
Ward 2, Position 2 Star
Henson
Mayor
Allen Scott
Ward 3, Position 1
Butch Higginbotham
Ward 3, Position 2
Rob Roedel
Ward 4, Position 1
Brenda Miller
Ward 4, Position 2
Rhonda Sanders
City Attorney
Ashley Clancy
City Clerk
Mark Smith
Appointed by
the Mayor
Finance Director
Joy Black
Human Resources Director
Charlotte Rue
Engineering Director
Ted Taylor
Director of Community
Development Truett Smith
Director of Animal Control
Tricia Power
Director of Parks and Recreation
Chris Treat
Fire Chief
JP Jordan
Police Chief
Carl Minden
Director of Public Works Tim
Fournier
District Court of Saline County
Judge Stephanie Casady

City of Bryant, AR 2023 Budget Book

The City of Bryant have put in place several policies to promote compliance and integrity in accordance to Arkansas Code annotated.

As a municipality, the City of Bryant has an established system of internal control that provides reasonable assurance that objectives have been achieved in 1) the effectiveness and efficiency of operations, 2) the reliability of financial reporting and 3) compliance with applicable laws and regulations. The City of Bryant also has established an effective anti-fraud program that: 1) creates a culture of honesty, 2) evaluates the risks of fraud and implements the processes, procedures and controls needed to mitigate those risks and 3) develops an appropriate oversight process. It is the policy of the City of Bryant, to the extent that is reasonable, to conduct its contracting affairs in an open, competitive manner.

ACCOUNTING, AUDITING AND FINANCIAL REPORTING CITY POLICIES

The City's accounting and financial reporting systems will be maintained in conformance with Generally Accepted Accounting Principles (GAAP) and the standards set by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).

An independent public accounting firm will perform an annual audit. The auditor's opinion will be included with the City's published Annual Financial Reports.

The City's Budget should satisfy criteria as a financial and programmatic policy document, as a comprehensive financial plan, as an operations guide for all organizational units and as a communications device for all significant budgetary issues, trends and resources.

Monthly Reports shall be prepared and presented to the Bryant City Council on a timely basis.

Balancing the budget - the state of Arkansas requires that a balanced budget be presented to Council by December 1st before the year of the budget proposed in State Statute 14-58-201.

Ordinance 2007-35 , ACA 14-58-303 and ACA 14-58-306, outlines that the Mayor may sell city assets not exceeding $6000 in fair market value without competitive bidding. The sale of city assets over $6000 in fair market value must be brought to council for disposal approval and recommendations.

Ordinance 2014-01 ACA 14-43-501 provides for organization of the City Council meetings and approval of the financial report from the previous month as a new business item at each monthly council meeting.

DEBT MANAGEMENT CITY POLICIES

The City will seek to maintain and, if possible, improve its current bond rating in order to minimize borrowing costs and preserve access to credit. The City will encourage and maintain good relations with financial bond rating agencies and will follow a policy of full and open disclosure.

Every future bond issue proposal will be accompanied by an analysis showing how the new issue combined with current debt impacts the City's debt capacity and conformance with City debt policies.

Financing shall not exceed the useful life of the asset being acquired.

The City will not use long-term debt to finance current operations.

The general policy of the City is to fund capital projects (infrastructure) with new, dedicated streams of revenue or voter approved debt. Nonvoter approved debt may be utilized when a dedicated revenue source other than general revenue can be identified to pay debt service expenses.

Interest earnings on bond proceeds will be limited to: 1) funding the improvements specified in the authorizing bond ordinance; or 2) payment of debt service on the bonds.

Utility rates will be set to ensure debt service coverage exceeds the bond indenture requirement of 110%.

The City shall comply with the Internal Revenue Code Section 148 - Arbitrage Regulation for all tax-exempt debt issued.

Proceeds from debt will be used in accordance with the purpose of the debt issue. Funds remaining after the project is completed will be used in accordance with the provisions stated in the bond ordinance that authorized the issuance of the debt.

CAPITAL MANAGEMENT CITY POLICIES

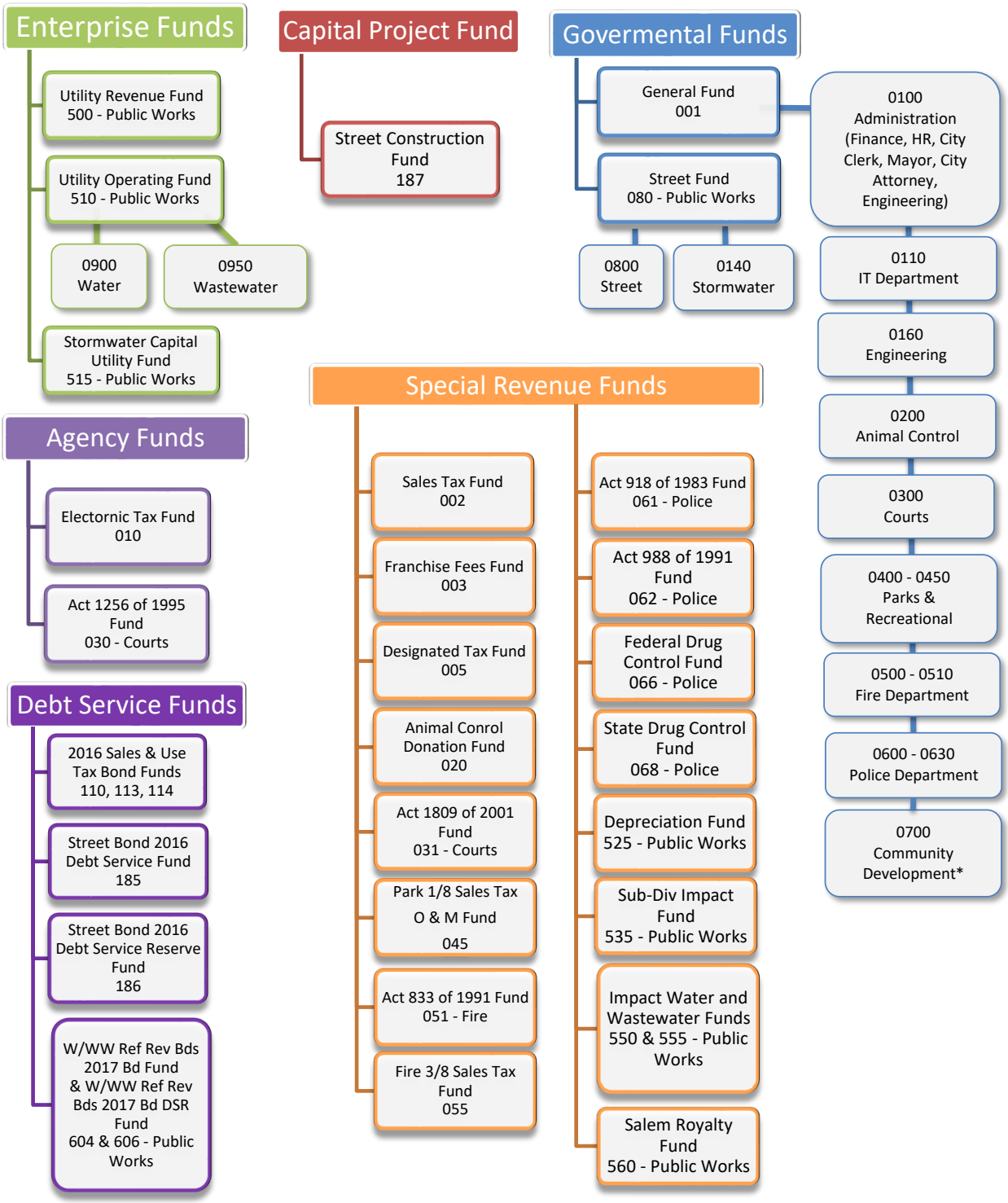
A Capital Improvement Plan will be updated annually, including anticipated funding sources. Capital improvement projects are defined as infrastructure or equipment purchases or construction that results in a capitalized asset costing more than $5,000 and having a useful life (depreciable life) of two (2) years or more, per Resolution 2021-03.

Proposed capital projects will be reviewed by a cross-departmental team for accurate costing (design, capital, and operating), congruence with City objectives and prioritized by a set of deterministic criteria. Financing sources will be sought for the highest-ranking projects.

Capital improvement operating budget impacts will be coordinated with the development of the annual operating budget. Future operating, maintenance, and replacements costs will be considered.

City of Bryant, AR 2023 Budget Book

FUND STRUCTURE ORGANIZATION CHART



**Community Development was created after Planning and Code were combined in 2022*

Govermental Funds

General Fund (001) is the city's primary operating fund. It accounts for all financial resources of the general goverment except those required to be accounted for in another fund.

Street Fund (080) is a special revenue fund to account for all acitivities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street fund is financed by state turnback funds, and a portion of a state-wide 1/2 cent saled tax approved by the voters in July 2013.

Capital Project Fund

Street Construction Fund (187) were designated to be spent within three years of the 2016 Sales & Use Bond for park and street capital projects. Bond funds remaining in 2020 are encumbered for work in progress.

Enterprise Funds

Utility Revenue Fund (500) is used to account for activities associated with collecting the revenues of water, wastewater, and stormwater via the monthly bill collections.

Utility Operating Fund (510) is used to account for activities associated with collecting, treating, and disposing sewage fro m customers in one department 0950 and the treatment and distribution of drinkable water to customers in another department 0900.

Stormwater Utility Fund (515) is used to account for activities associated with completing major capital stormwater projects.

Agency Funds

Electronic Tax Fund (010) is used to house payroll associated liabilities and sales taxes as they come in from the state. Any funds left in this fund over a period belong to another entities such as the state or county or to employees, etc. This fund merely serves as a clearing fund.

Act 1256 of 1995 (030) Administration of Justice Fund - ACA 16-10-308 established that cities would receive a share of the uniform court costs and filing fees levied by the state law. These may be used to defray a part of the expenses of the administation of justice in the City. These funds are kept and spent from this fund.

Special Revenue Funds

Sales Tax Fund (002) is where the intial deposits of sales tax collections from the state before being distributed to other funds. For audit purposes it is shown with the General Fund (001).

Franchise Fees (003) is where the initial deposit of franchise fees collected from utiliy companies before being distributed to other funds. For audit purposes, it is shown with the General Fund (001).

Designated Tax Fund (005) Bryant Ordinance no. 1996-08 (March 25, 1996) provided for the levy of a one cent sales and use tax for the purpose of street improvements (30%), fire department (25%), police deparment (25%), city parks (10%), and animal control (10%).

Act 1809 of 2001 (031) District Court Automation Fund ACA 16-13-704 established that 1/2 of $5 per month on each person in the court could only be used for court-related technology. These funds are kept and spent from this fund

Park 1/8 Sales Tax O & M (045) Bryant City Code 12.32.01 (2013) levied a .125% sales and use tax to be used to acquire, construct, improve, expand, equip, furnish, operate and maintain new or existing park and recreational facilities, including parking, landscaping , signage, lighting, concession, road and utility improvements, and to pay and secure the repayment of park and recreational bonds.

Animal Conrol Donation (020) Bryant City Code 6.12.01 (2013) via Ordinance 2011-24 established fund to receive donations for the animal control department to be used for any purpose reasonably related to the care, custody, and control of animals secured by the department including training, education, and assistance.

Act 833 of 1991 (051) Fire Equipment and Training fund is used to account for specific revenues per ACA 14-284-403, 404 which requires insurance premium tax funds to be distributed by the County to municipal fire departments for training, purchase and improvement of fire fighting equipment, initial capital construction or improvements of fire departments, insurance for buildings and utilities costs.

Fire 3/8 Sales Tax (055) Bryant City Code 2.36.07 (2013) levied a .375% sales and use tax to be used to operate and maintain; acquire apparatus and equipment, acquire, construct, improve, and expand facilities; to pay and secure repayment of fire department bonds

Act 918 of 1983 (061) ACA 12-41-701 established the ability of cities to receive a portion of fines and penalties from the Courts to be used for law enforcement purposes. These funds are kept and spent from this fund.

Act 988 of 1991 (062) ACA 27-22-103 established the ability of cities to receive the fine for citizens who fail to insure their motor vehicles and use those fines for the purchase and maintenance of rescue, emergency medical, and law enforcement vehicles, communication equipment, animals owned or used by law enforcement agencies, life saving medical apparatus, and law enforcement apparatus. These funds are kept and spent from this fund.

Federal Drug Control (066) and State Drug Control (068) established that asset forfeitures resulting from drug offense cases should go to the arresting agency. These revenues shall only be used for law enforcement purposes.

Depreciation WW (525) holds money set aside each month by the Customer Service Management Group per the Bond Debt Covenants.

Sub-Div Impact Fund (535) collected by Code Enforcement for Water and Wastewater.

Impact Water and Wastewater Funds (550 & 555) holds money collected by Code Enforcement as well approximately $600 collected for Water and $500 for Wastewater.

Salem Royalty Fund (560) holds charges on the Water and Wastewater bills then predetermined amounts based on zip codes are sent back to the Salem Water Group.

Debt Service Funds

- 2016 Sales & Use Tax Bond Funds (110, 113, 114) These bonds were obtained to fund two Fire Stations, several Parks Projects and the Street connection from I30 to the Airport.
- Street Bond 2016 Debt Service Fund (185) These bond funds were refunded in 2016 and the proceeds used to fund the on off ramp connecting I30 to the Street discussed above connecting I30 to the Airport and providing traffic relief along Reynolds Road.
- Street Bond 2016 Debt Service Reserve Fund (186) is the Debt Bond Requirement for the 2016 Franchise Fee Funded Bonds.
- W/WW Ref Rev Bds 2017 Bond Fund and W/WW Ref Rev Bond Debt Service Revenue Fund (604 & 606) hold money associated with the 2017 Water/Wastewater Revenue Bonds - Thse bonds have been refunded and used several times to fund various Water and Wastewater infrastructure needs.

City of Bryant, AR 2023 Budget Book

Summary of 2019 -2022 and Category Totals for Major Funds

	Admin	*Planning*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Code*	*General TOTAL*	*Street*	*Water/WW*
Adopted 2019 Revenues	5,452,200	7,000	484,500	743,420	2,061,495	2,880,450	1,614,980	409,045	13,653,090	3,031,568	8,386,653
Adopted 2019 Expenses	934,405	321,732	448,711	460,748	2,510,195	4,004,408	4,587,375	383,943	13,651,517	3,302,697	12,285,972
Adopted 2019 Net	4,517,795	(314,732)	35,789	282,672	(448,700)	(1,123,958)	(2,972,395)	25,102	1,573	(271,129)	(3,899,319)
Adopted 2020 Revenues	5,749,000	7,000	511,500	743,420	2,165,495	3,060,950	1,585,480	550,755	14,373,600	3,132,833	8,067,892
Adopted 2020 Expenses	1,089,839	265,467	525,860	485,408	2,573,923	4,167,010	4,879,244	386,849	14,373,600	3,822,657	12,961,816
Proposed 2020 Net	4,659,161	(258,467)	(14,360)	258,012	(408,428)	(1,106,060)	(3,293,764)	163,906	(0)	(689,824)	(4,893,925)

Requested Revision I	*Engineering*	*Admin*	*Planning*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Code*	*General TOTAL*	*Street*	*Water/WW*
Proposed 2021 Revenues	0	5,925,004	7,000	554,004	743,420	2,209,495	3,243,454	1,914,984	532,870	15,130,231	3,862,833	17,992,735
Proposed 2021 Expenses	37,360	757,659	260,618	552,845	508,236	2,631,470	4,475,767	5,478,426	434,022	15,136,403	5,579,040	21,118,920
Proposed 2021 Net	(37,360)	5,167,345	(253,618)	1,159	235,184	(421,975)	(1,232,313)	(3,563,442)	98,848	(6,172)	(1,716,207)	(3,126,185)

Requested Revision I	*Engineering*	*Admin*	*Planning*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Community Development**	*General TOTAL*	*Street*	*Water/WW*
Proposed 2022 Revenues	0	6,987,736	0	629,334	743,420	2,390,621	3,767,410	2,087,064	566,120	17,171,705	4,332,276	18,609,235
Proposed 2022 Expenses	47,910	1,143,474	0	791,845	509,826	2,820,934	4,772,165	6,267,374	752,709	17,106,238	5,583,919	25,121,271
Proposed 2022 Net	(47,910)	5,844,262	0	(162,511)	233,594	(430,313)	(1,004,755)	(4,180,310)	(186,589)	65,467	(1,251,643)	(6,512,036)

Requested Revision I	*Engineering*	*Admin*	*Planning*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Community Development**	*General TOTAL*	*Street*	*Water/WW*
Proposed 2023 Revenues	0	7,195,044	573,650	650,068	743,420	2,371,267	4,079,346	2,138,888		17,751,683	4,332,276	18,609,235
Proposed 2023 Expenses	49,610	1,287,335	746,917	769,208	674,652	2,831,537	4,748,325	6,616,688		17,724,272	5,583,919	25,121,271
Proposed 2023 Net	(49,610)	5,907,709	(173,267)	(119,140)	68,768	(460,270)	(668,979)	(4,477,800)	0	27,411	(1,251,643)	(6,512,036)
Payroll increases mostly	(1,700)	(143,860)	(746,917)	22,637	(164,826)	(10,603)	23,841	(349,313)	752,709	(618,034)		
			177,170									
Revenues			129,938	47,232								
Tax										0		
Other										0		
Total		0	0	0	0	0	0	0	0	0	0	0
Expenses												
Personnel										0		
Building&Grounds										0		
Vehicle										0		
Supply										0		
Operations										0		
Professional Services										0		
Miscellaneous										0		
Contract/Donations/Overlays										0		
Grant/Bonds/Transfers/Leases										0		
Fixed Assets/Leases										0		
Total	0	0	0	0	0	0	0	0	0	0	0	0

Each month the City receives 3% of sales tax back from the State of Arkansas. This 3% is mandated by the Citizens via vote to be spent on the following listed categories. You can see from the charts above and below what a large percentage Sales Taxes make up of the overall total Revenues for the General Fund.

The chart below shows how the 3% sales tax above is allocated and budgeted for 2023.

	Monthly	Annually
1% GF	512,137	6,145,640
1/8 Parks	64,017	768,205
3/8 Fire	192,051	2,304,615
4/8 Bond	256,068	3,072,820
Animal 10%	51,214	614,564
Parks 10%	51,214	614,564
Fire 25%	128,034	1,536,410
Police 25%	128,034	1,536,410
Street 30%	153,641	1,843,692
Total	1,536,410	18,436,920
Divided by 3	512,137	6,145,640

Stormwater Related Cap in Street Fund also in 515 Fund	684,000
Street Cap	1,823,000
Total	2,507,000
Water Cap	2,160,000
WW Cap	5,472,950
Total W.WW	7,632,950

Plans for Fund Balances for the three major funds (General, Street, and Water/Wastewater) are shown above and on the Focus Area page 14. Street completed several projects in 2021. However, a few projects for both Street and Water/Wastewater were carried over via Purchase Order Encumbrances so separately adopted by Council and not in this budget. Any dipping into Fund Balances is the result of Capital Plans. Street adopted capital plans for $1,823,000 (plus non cap overlays of $600,000) in this budget and Water/Wastewater adopted plans for $7,632,950 (plus $1,000,000 of depreciation expense as well). While these plans were adopted in this budget in these amounts it is likely that they will be on going in part into 2023. These capital plans for Public Works (Street, Stormwater, and Water/Wastewater) will necessitate that the Finance Director and the Public Works Director work closely together to monitor and adjust as needed the cash flow plans. Note further that some one time capital projects were approved out of General Fund savings in January of 2022 after this initial budget was adopted. Council wisely waited to see how the year ended before approving these projects. Council and the Administration has followed this process for the past several years.

**Community Development was created after Planning and Code were combined in 2022*

The City has been fortunate to have had at least a moderate increase in Sales Tax every year for the past decade. This is great but it has made it difficult for the Finance Department to convince Council and the citizens of the need to diversify our revenue streams. The nature of Sales tax is mercurial. Also cities in Arkansas are not given a great deal of minute detail on their Sales tax receipts from the State. With 2022 being an Election Year it will be difficult to push through any significant or controversial changes; however, starting again at the beginning of 2023 increased emphasis needs to be placed on increasing the city's millage rate, bringing back the A&P Tax and consideration of any needed Impact fees.

Sales Tax Decade Review and Summary

City Sales & Use Tax (Three Cent Sales Tax)

	January	February	March	April	May	June	July	August	September	October	November	December
2011	838,829	1,036,222	750,597	789,903	882,126	852,639	876,781	882,602	874,371	888,881	884,298	846,277
2012	861,185	1,067,401	805,450	893,549	1,029,730	927,500	967,355	970,081	881,285	943,937	927,061	884,848
2013	930,471	1,087,258	866,467	922,534	1,006,764	964,906	983,742	985,949	898,138	958,546	927,035	888,383
2014	963,538	1,021,873	808,370	903,239	1,033,766	894,179	1,006,970	963,548	950,648	971,548	976,553	954,234
2015	901,561	1,162,729	817,653	956,557	1,103,469	1,043,758	1,098,929	1,118,196	1,075,314	1,120,300	1,074,631	1,012,371
2016	1,002,072	1,202,594	885,470	976,896	1,135,189	920,742	1,072,236	1,068,443	1,097,107	1,084,466	1,089,853	1,035,963
2017	1,047,642	1,291,007	966,327	987,020	1,129,225	1,051,411	1,166,069	1,105,701	1,088,135	1,111,557	1,088,240	1,018,661
2018	1,063,307	1,295,841	969,264	939,761	1,245,252	1,093,015	1,195,341	1,240,049	1,179,113	1,056,462	1,099,036	1,093,013
2019	1,162,181	1,323,467	1,043,677	1,027,608	1,205,192	1,190,014	1,258,250	1,257,197	1,140,531	1,243,134	1,155,335	1,157,926
2020	1,183,215	1,157,716	1,085,494	1,086,993	1,259,760	1,254,769	1,356,933	1,434,834	1,373,873	1,330,458	1,460,079	1,387,558
2021	1,384,300	1,648,283	1,323,761	1,149,770	1,663,928	1,570,489	1,526,745	1,567,875	1,457,964	1,442,486	1,461,326	1,472,039
2022	1,526,292	1,718,945	1,351,358	1,298,432	1,607,146	1,536,274	1,593,433	1,659,393	1,536,409.00	1,536,409.00	1,536,409.00	1,536,409.00
						1,728,460.21	estimated last four months of the year					
											18,436,909	

Summary of 2020 -2022 and Category Totals for Major Funds

TOTAL REVENUE PER DEPARTMENT



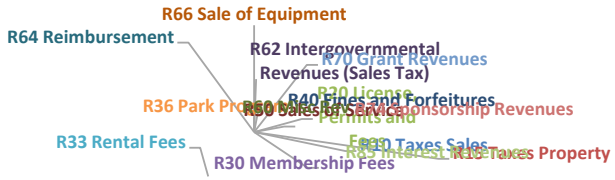
TOTAL EXPENSES PER DEPARTMENT



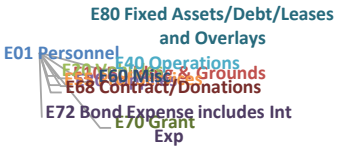
City of Bryant, AR 2023 Budget Book

Category	Accounts	Budgeted Amounts	Enterprise/ Governmental
R50 Sales of Service	4504-4569		E
R60 Misc Rev	4600		E
R62 Intergovernmental Revenues	4625-4632		E
R64 Reimbursement	4640-4560		E
R66 Sale of Equipment	4900		E
R85 Interest Revenues	4850		E
E01 Personnel	5000-5070		E
E10 Building & Grounds	5102-5145		E
E20 Vehicles	5200-5225, 5240		E
E30 Supplies	5300-5380		E
E40 Operations	5405-5547		E
E55 Prof Services	5550-5593		E
E60 Misc	5600-5650		E
E62 Intergovernmental Transfers	5625-5642		E
E68 Contract/Donations	5680-5682		E
E70 Grant	5700-5705		E
E72 Bond Expense includes Int Exp	5722		E
E80 Fixed Assets/Debt/Leases and Overlays	5800-5910		E
R10 Taxes Sales	4656		G
R15 Taxes Property	4150-4152		G
R20 License, Permits and Fees	4200-4258		G
R30 Membership Fees	4300-4323		G
R33 Rental Fees	4332-4354		G
R36 Park Program	4259-4260, 4360, 4390		G
R40 Fines and Forfeitures	4400-4428		G
R50 Sales of Service	4500-4534		G
R60 Misc Rev	4600, 4602, 4394, 4650		G
R62 Intergovernmental Revenues (Sales Tax)	4626-4629		G
R64 Reimbursement	4640, 4560		G
R66 Sale of Equipment	4900		G
R70 Grant Revenues	4700-4705		G
R74 Sponsorship Revenues	4740-4742		G
R85 Interest Revenues	4850		G
E01 Personnel	5000-5070		G
E10 Building & Grounds	5102-5145		G
E20 Vehicles	5200-5225		G
E30 Supplies	5300-5380		G
E40 Operations	5405-5547		G
E55 Prof Services	5550-5593		G
E60 Misc	5600-5650		G
E62 Intergovernmental Transfers	5625-5642		G
E68 Contract/Donations	5680-5682		G
E70 Grant	5700-5705		G
E72 Bond Expense includes Int Exp	5722		G
E80 Fixed Assets/Debt/Leases and Overlays	5800-5910		G

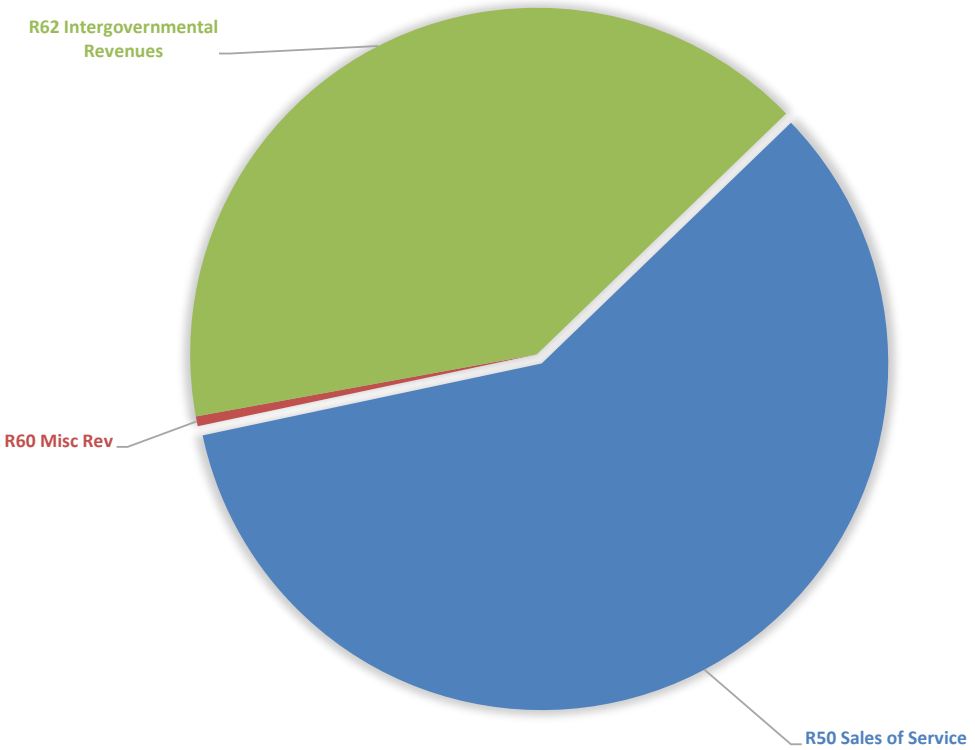
GOVERNMENTAL BUDGETED REVENUES



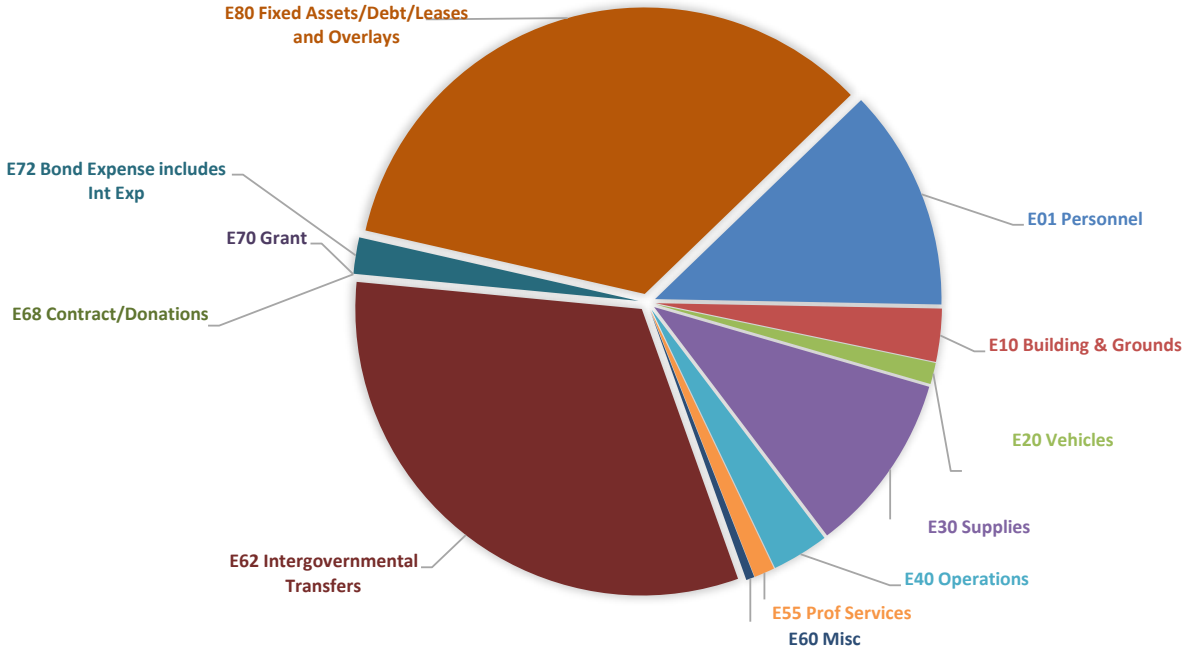
GOVERNMENTAL BUDGETED EXPENDITURES



ENTERPRISE BUDGETED REVENUES



ENTERPRISE BUDGETED EXPENDITURES



City of Bryant, AR 2023 Budget Book

The use of Long Term Debt or Bonds is an essential item to many municipalties to allow them to fund larger more costly projects. Similar to individual financing a car, bonding allows city's to spread the expense of an item over the life of the item. In many cases city's assets like roads and water plants have thirty plus year life spans.

TOTAL CITY DEBT PAYMENTS			
Year	Total Govt	Total Bus.	Total City
Original Par	39,380,000	20,245,000	59,625,000
2022	2,117,469	1,438,411	3,555,880
2023	2,123,044	1,065,073	3,188,117
2024	2,117,569	1,069,637	3,187,205
2025	2,115,588	1,083,754	3,199,341
2026	2,117,063	1,087,757	3,204,819
2027	2,116,613	1,096,511	3,213,123
2028	2,121,425	1,105,269	3,226,694
2029	2,115,675	1,113,619	3,229,294
2030	2,121,613	1,121,966	3,243,579
2031	2,120,788	1,125,093	3,245,880
2032	2,120,272	1,138,371	3,258,642
2033	2,121,988	1,146,258	3,268,246
2034	2,116,597	958,182	3,074,779
2035	2,117,966	235,919	2,353,884
2036	2,117,806	233,744	2,351,550
2037	2,120,263	236,131	2,356,394
2038	2,115,225	233,156	2,348,381
2039	2,118,434		2,118,434
2040	2,119,734		2,119,734
2041	1,480,750		1,480,750
2042	1,483,550		1,483,550
2043	1,480,150		1,480,150
2044	1,480,700		1,480,700
2045	1,480,050		1,480,050
2046	1,483,200		1,483,200
Total	49,143,528	15,488,850	64,632,378

Only the City's limited Amendment 78 Financing counts as General Obligation Debt limited by State Statute to 20% of the assessed value of the property located within the City.

The Enterprise Debt Issuances are Revenue Bond Debt. Prior to issuing enterprise fund bonds, an analysis of current revenues and expenses is conducted to determine the revenues required to support a bond issue.

The City's two Governmental Debt Issuances are Special Obligation Debt which is limited by the maximum amount of the special source (such as Sales tax or Franchise Fee) can generate within terms of bond covenants.

City of Bryant, AR 2023 Budget Book

Governmental Debt									
Series	2016					2016			Total Govt
Type	Sales and Use Tax Bonds					Franchise Fee Rev Impro			
	12/1/2016					3/31/2016			
Original Par	28,755,000					10,625,000			39,380,000
Year	Annual Prin (12/1) Tax-Exempt	Annual Prin (12/1) Taxable	Interest Rate	Interest Tax-Exempt	Interest Taxable	Annual Prin (2/1)	Interest Rate	Interest	
2022		700,000	2.25%	686,931	92,044	360,000.00	2.250%	278,493.76	2,117,469
2023		720,000	2.375%	686,931	76,294	370,000.00	2.500%	269,818.76	2,123,044
2024		735,000	2.375%	686,931	59,194	375,000.00	2.000%	261,443.76	2,117,569
2025		750,000	2.375%	686,931	41,738	385,000.00	3.000%	251,918.76	2,115,588
2026		770,000	1.875%	686,931	23,925	395,000.00	2.500%	241,206.26	2,117,063
2027	95,000	690,000	75%/3.5%	686,931	9,488	405,000.00	3.000%	230,193.76	2,116,613
2028	800,000		3.50%	683,606		420,000.00	3.000%	217,818.76	2,121,425
2029	825,000		3.75%	655,606		430,000.00	3.000%	205,068.76	2,115,675
2030	860,000		3.75%	624,669		445,000.00	3.000%	191,943.76	2,121,613
2031	890,000		4.00%	592,419		460,000.00	3.000%	178,368.76	2,120,788
2032	925,000		4.00%	556,819		475,000.00	3.375%	163,453.13	2,120,272
2033	965,000		4.00%	519,819		490,000.00	3.375%	147,168.75	2,121,988
2034	1,000,000		3.125%	481,219		505,000.00	3.375%	130,378.13	2,116,597
2035	1,030,000		3.125%	449,969		525,000.00	3.375%	112,996.88	2,117,966
2036	1,065,000		3.125%	417,781		540,000.00	3.375%	95,025.00	2,117,806
2037	1,100,000		3.125%	384,500		560,000.00	3.625%	75,762.50	2,120,263
2038	1,130,000		3.125%	350,125		580,000.00	3.625%	55,100.00	2,115,225
2039	1,165,000		3.125%	314,813		605,000.00	3.625%	33,621.88	2,118,434
2040	1,205,000		3.125%	278,406		625,000.00	3.625%	11,328.13	2,119,734
2041	1,240,000		3.00%	240,750					1,480,750
2042	1,280,000		3.00%	203,550					1,483,550
2043	1,315,000		3.00%	165,150					1,480,150
2044	1,355,000		3.00%	125,700					1,480,700
2045	1,395,000		3.00%	85,050					1,480,050
2046	1,440,000		3.00%	43,200					1,483,200
Total	21,080,000	4,365,000		11,294,736	302,683	8,950,000		3,151,110	49,143,528

Insurance	No		No
Current Rating	A+		A
Call Schedule	12/1/2026	Special Election 8/9/16	8/1/2021 @ 100
Purpose	63	Amendment 62	Street Impr
Security	64	Series A Taxable; Series B Tax-Exempt	Franchise Fees
Refundable	Advance Refundable	$24.5 mil in project funds; Restructured 2006;2007	Advance Refundable
City Fund #	110-114, 147, 157, 187		185,186

* Starting in 2021 Enterprise Rent Arrangements were made for the Police and other Department Fleets

Multi Year or Amendment 78 Borrowing (Approx. total of both Principal and Interest)

Year	2018	2019	2020	2021	2022	2023	2024	2025
Police Fleet	342,000	342,000	356,000	*50,000	335,952	335,952	335,952	335,952
Police Tower/Equipment			38,722	464,662	464,662	464,662	464,662	425,940
Police 911 Equipment					100,203	100,203	100,203	
Fire Trucks	160,500	172,500	172,500	172,500	172,368	28,728		
Parks Equip	50,400	67,000	67,000	67,000	67,032	11,172		
Totals	552,900	581,500	634,222	704,162	1,140,217	940,717	900,817	761,892

* Approximately, so low because started new lease with Enterprise and delays happened due to COVID.

City of Bryant, AR 2023 Budget Book

Series	Business Type/Enterprise Debt									
Series	2017			2011			2012			Total Bus
Type	Water and Sewer Refunding			Water			Wastewater			
	11/30/2017			10/15/2014			4/15/2015			
Original Par	5,245,000			6,500,000			8,500,000			20,245,000
Year	Annual Prin (12/1)	Interest Rate	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	
2022	515,000	2.10%	101,116	324,673	0.75	33,106	419,766	0.75	44,751	1,438,411
2023	145,000	2.10%	90,301	330,379	0.75	30,660	427,144	0.75	41,589	1,065,073
2024	145,000	2.50%	87,256	336,186	0.75	28,171	434,652	0.75	38,371	1,069,637
2025	155,000	2.50%	83,631	342,095	0.75	25,639	442,292	0.75	35,097	1,083,754
2026	155,000	2.75%	79,756	348,108	0.75	23,062	450,066	0.75	31,765	1,087,757
2027	160,000	2.75%	75,494	354,226	0.75	20,440	457,976	0.75	28,375	1,096,511
2028	165,000	3.00%	71,094	360,453	0.75	17,771	466,026	0.75	24,925	1,105,269
2029	170,000	3.00%	66,144	366,788	0.75	15,056	474,217	0.75	21,414	1,113,619
2030	175,000	3.125%	61,044	373,235	0.75	12,293	482,552	0.75	17,842	1,121,966
2031	175,000	3.125%	55,575	379,795	0.75	9,482	491,034	0.75	14,207	1,125,093
2032	185,000	3.25%	50,106	386,471	0.75	6,621	499,665	0.75	10,508	1,138,371
2033	190,000	3.25%	44,094	393,263	0.75	3,709	508,447	0.75	6,745	1,146,258
2034	200,000	3.50%	37,919	199,216	0.75	747	517,385	0.75	2,915	958,182
2035	205,000	3.50%	30,919							235,919
2036	210,000	3.625%	23,744							233,744
2037	220,000	3.625%	16,131							236,131
2038	225,000	3.625%	8,156							233,156
2039										
2040										
2041										
2042										
2043										
2044										
2045										
2046										
Total	3,395,000		982,480	4,494,889		226,756	6,071,222		318,503	15,488,850
Insurance	No			No			No			
Current Rating	Not Rated			Not Rated			Not Rated		Interest	1,527,739
Call Schedule	12/1/2022			10/15/2020						
Purpose	Current Refund 2008A,B			Water			WW		Int % of Debt	0.10
Security	Water/WW			Water			WW			
Refundable	Not Advance Refundable			Advance Refundable						

City of Bryant, AR 2023 Budget Book

HR, Personnel and JESAP Overview

The city of Bryant uses the Job Evaluation and Salary Administration Program known as JESAP to evaluate its overall Personnel costs. This system is provided by an independent vendor named DB Squared. DB Squared also provides these services for several other city's within Arkansas and for the Arkansas Municipal League. The system compares the City of Bryant with 12 of these data sources. For the last six years with the budget process the most currently available JESAP study is reviewed and accepted by Council as well. This budget document is no different; acceptance of this Budget Book is also the acceptance of the current JESAP Report. During the last seven years in every JESAP report the City of Bryant has been significantly below the market. The City used to request the JESAP study only every other year. In an attempt to help to mitigate personnel issues in a more timely manner the city now requests this review each year. See the most recent JESAP recommendations below:

Exhibit Eight: Recommendations

1. Increase performing employees under minimum to at least minimum and/or above. (There are 34 employees under minimum with the latest outside market update.)

2. Use the recommended salary budget funds seven percent (7.0%) to provide a market and merit adjustment based on employee performance and where each employee is within their salary range.

3. It has been three years since the salary ranges have been updated and given the significant increases in entry level pay around the country and Arkansas, we are recommending the proposed new salary ranges for 2023. The City will need to increase their base salary budget as noted in 2. above to avoid losing ground with the area municipalities and other employers.

Note further that in the JESAP report found the City has only 3 employees in the 4th quartile and none over max anymore. The last few years of changes have contracted our bell curve and shifted it to the negative. The city had 12 employees in the 3rd quartile, 73 in the 2nd quartile, and 105 in the first quartile (with the 34 below min. discussed above) totaling 227 when the information was submitted for the report.

Full Time Equivalent Budgeted Employees by Function/Program

Function/Program		2019	2020	2021	2022	2023	New/Proposed/Change
General government	Staff attorney	1	0	0	0	0	0
	Elected attorney	1	1	1	1	1	0
	Mayor 's office	3	3	3	4	4	0
	Human resources	3	3	3	3	3	0
	Finance	4	4	4	5	5	0
	City clerk	1	1	1	1	1	0
	Office of Technology	1	2	2	2	2	0
	Engineering	0	4	4	4	4	0
Code	Combined into one Dept	2	2	2	7	7	0
Planning	Com. Dev in 2022	5.5	5	5	0	0	0
Animal Control		4	6	6	10	10	0
Court (includes the Judge who is paid by the County)		8	8	8	8	8	0
Parks	Admin	4	3	2	2	2	0
	Parks	14	13	17	16	16	0
	Recreation/Part Time Starting in 2021	3	4	10	10	10	0
Public Safety - Fire	Uniform	48	49	49	49	49	0
	Clerical	1	1	1	1	1	0
Public Safety - Police	0600 Uniform	37	39	39	43	43	0
	0620 Uniform (SRO)	8	8	8	8	8	0
	0610 Communication (Dispatch)	10.5	10	10	12.5	12.5	0
	0600 Clerical	1.5	2	2	2	2	0
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)	12	12	12	13	13	0
	Stormwater (MS4)	3	3	3	3.5	3.5	0
	Street and drainage	14	13	13	13.5	13.5	0
Enterprise funds	Water	5	7	7	7	7	0
	Wastewater	19	14	14	21	21	0
Total		213	217	226	246.5	246.5	0
SOURCE: HR		(A)	(B)	(C.)	(D)		(D)

(A) For the 2019 Budget the temporary position in the Mayor's office was removed and a Part Time Code Enforcement Officer was proposed and a new SRO officer to be paid half from the school was added to PD.

(B)in 2020 the Staff Attorney position was combined with Elected City Attorney position. IT was hired in house with one staff. Engineering was moved out of Public Works to become its own four person department. Animal control added two new postions. Parks reduced its Admin by one position and moved one from Parks to Rec. The new Fire Marshal position was added in 2020. One SAT was added in PD along with a Public Information Officer and Administrative Assistant.

(C.) a more precise budgeting for Parks Part Time Position led to 10 being reflected here, see the Parks organization chart for further clarification. Police moved two SAT positions to K9.

(D) One position was added in the Mayor's office, a Facilities Manager. One position was added in the new Community Development dept, a Grants Manager and one position was added in Finance, a Purchasing Coordinator. 1 Proposed Animal Tech was added and two part time ones. 6.5 Positions were added to Police. A mistake was made last year and the Warrants officer was left off the org chart. A Partime and two full time positions in Dispatch. Corporals were removed from the Organization Structure and 4 Uniform positions were added. 8.5 Positions were added across Public Works mostly in Wastewater.

Education and Certification Pay Budgeted by Function/Program

Function/Program		Education	Certifications	Total
General government	Staff attorney	4,660	0	4,660
	Mayor 's office	4,200	1,500	5,700
	Human resources	3,000	0	3,000
	Finance	3,000	1,200	4,200
	City clerk	0	0	0
	Office of Technology	0	0	0
	Engineering	1,200	9,000	10,200
	Com. Dev started in 2022	3,800	9,000	12,800
Animal Control		600	3,600	4,200
Court (includes the Judge who is paid by the County)		0	2,160	2,160
Parks	400 Dept	3,900	5,000	8,900
	430 Dept	5,700	5,000	10,700
Public Safety - Fire		10,200	62,124	72,324
Public Safety - Police	600 Dept General	9,000	38,149	47,149
	610 Dept Dispatch	1,200	0	1,200
	620 Dept SRO	1,200	6,430	7,630
Public works				
	Stormwater (MS4)	2,250	8,400	10,650
	Street and drainage	450	15,540	15,990
Enterprise funds	Water	2,250	10,500	12,750
	Wastewater	1,650	33,060	34,710
Total		58,260	210,663	268,923
SOURCE: Input into Springbrook GL Software Extended Budgeting Module by the HR Department Head.				

City of Bryant, AR 2023 Budget Book

Function/Program	Performance Measure	2019	2020	2021	2022	
Focus Area - Smart Growth						
City attorney	# of Contracts Reviewed	NA	(B)	20		
	Verdicts Received/Cases Presided	NA	6740	6213		
Mayor 's office	# of Meetings Presided over	24	17	24	24	
Human resources	# of Intakes Processed	60	51	70		
	# of Exits Processed	46	55	61		
COVID increased need	WellnessFair/Clinics/On Boarding	1	1	9		
	New Hire Orientations	55-60	45-50	60-65		
	# of employees retained 5+ years	107	110	127		
Finance	# of Purchase Orders Processed	9814	8937	9011	7300	thru 10/10
	Audit Submissions Timely	Yes	Yes	Yes	Yes	
	Budget Book Award Received	Yes	Yes	Yes	Yes	
City clerk	# of Resolutions Processed	61	29	38	29	thru 10/10
	# of Ordinances Processed	32	27	33	27	thru 10/10
Office of Technology	# of Computer Deployed	19	41	15		
	# of Laptops Deployed	7	6	9		
Engineering	# of Projects Reviewed	NA	22	22	41	thru 10/10
	# of Prelim Plans/Plats Reviewed	NA	52	36	103	thru 10/10
Community Development	# of Business Licenses Issued		906	879		
	# of New residential Permits	130	115	128		
	# of New commercial Permits	17	15	22		
Focus Area - Public Safety						
Animal Control	# of Animal Impounds	931	910	934	762	Thru 10/7/
	# of Animals Claimed	166	193	183	152	
	# of Adoptions	409	363	281	206	
	# of Pet Registrations	215	674	184	173	
	# of Special Events Held/Attended	17	14	12	9	
Courts	# of Cases Filed	10135	8150	9634		
	# of Dismissals	501	277	434		
	# of Guilty Pleas	4083	2326	1965		
	# of Bond Forfeits	2038	1240	41		
	# of Nol Prossed	1475	1661	1936		
	# of Finding Entered	291	1059	1982		
	# of Other	211	186	294		
	# of Cases Closed	8599	6749	6652		
Public Safety - Fire	ISO Rating of a Class I, Reviewed and awarded every four years last reviewed in 2021	Yes	Yes	Yes		
	# of Community Outreach Programs - Fire Fest, Citizen Academy and School Outreach	3	3	3		
*available by station	# of calls for Fire	126	99	107	113	Thru 9/19/
*available by station	# of Calls for Medical	1774	1881	2207	1598	
*available by station	# of Calls for Other Items	1024	813	1024	730	
Public Safety - Police	# of calls for service	22036	29773	24442		
	Other Calls	17386	26417	11088		
	Accident Calls	1434	1171	1171		
	Business Alarms	912	677	983		
	Residential Alarms	540	385	453		
	Breaking and Entering	236	224	296		
	Shoplifing	311	304	570		
	911 Hang Up Calls	1217	595	935		
	Extra Patrols	10924	11406	8946		
	# of Social Media Followers	(C.)	(C.)	28088		

PW Customer Service and Pumps&Controls	# of Bills Processed	111294	113129	111164	
(F)	# of Late Notices	20702	10034	16982	
	# of new acts processed	2149	2123	1964	
	# of Work Orders Completed	7612	6909	6781	
PW Water	Unaccounted for Water Loss Avg	25%	38%	20%	
PW Wastewater	Linear Feet of Pipe Bursting	900 ACT	2100 in house	3000 in house	
	Linear Feet of Open cuts	450	0	1070	
	# of Manhole rehabs/replacements	53	37	38	
Focus Area - Connectivity					
PW Street and drainage	# of miles paved	(D)	(D)	6	
	# of Sidewalk repairs (linear feet)	(D)	(D)	100	
	Linear feet of culvert installs	(D)	(D)	525	
	Linear feet of swale rehabs	(D)	(D)	350	
PW Stormwater (MS4)	# of Outreach events	1	0	1	
	# of flood mitigation events	0	0	0	
Focus Area - Health and Quality of Life		**2019**	**2020**	**2021**	**2022**
Parks	# of Youth Participants	3015	1819	3283	3759 Thur 10/1(
	# of Swim Lessons Provided	4158	1568	3385	5187
	# of Youth Sports Tournaments	51	31	48	42

(A) Note that Water and Wastewater also play a large role in the Health and Quality of Life Focus Area.
(B) only from Oct, Nov, and Dec of 2020 when the City Attorney began employment.
(C.) Police was only able to obtain this metric for the current year but will start tracking it now going forward.
(D) In 2021 a new Director for PW was hired. Previous numbers are not available.
(E.) Fire differences are due to inspections were greatly reduced because of COVID mitigation.
(F) Note that Late Notices were suspended from April to Sept of 2020 due to COVID.

Governmental Funds

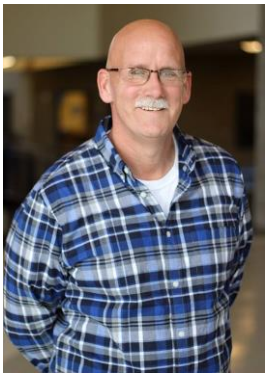
The City has two major Governmental Funds - the General Fund and the Street Fund. The General Fund includes the Sales Tax Fund 002, and the Franchise Fee Tax Fund 003 when it is shown in the audited financial statements. However, so that the individual budgeted lines can be viewed by Council those funds are broken out in this budget book and shown under the Non Major Governmental Funds section. General Fund includes the following departments as well. Administration which includes the Mayor, City Clerk, Office of Technology, Human Resources, and Finance. 0100 is this department's code. IT has a code of 0110. The new Engineering Department has a code of 0160. Animal Control is department 0200. The Court system is shown in department 0300. However, note that the Judge is elected and half of the Courts costs are borne by the city and half by the county. Parks and Recreation is shown by park in the following departments 0400 for Parks General, 0410 for Mills Park, 0420 for Midland Park, 0430 for Bishop Park and Center, 0440 for Alcoa Park and 0450 for Ashley Park. The city has a few more small parks but the expenses associated with these are shown under Parks General 0400. The Fire Department is in the General fund under 0500 and the reciprocal agreement the City has with Springhill Fire District is shown under department 0510. The Police Department is shown under Departments 0600 for General Patrol and Administration of PD. 0610 is the department that shows the costs and revenues associated with Dispatch and 911 calls. The 0620 department shows the costs and revenues associated with the School Resource Officer Program. The City and the School District split these costs. The K9 unit costs are shown under department 0630. The New Community Development Department is shown under department 0700. The General Fund accounts for all the City's financial resources of the general government except those required to be accounted for in another fund.

The Street Fund is 080 and is a special revenue fund used to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street Fund is financed by state turnback funds and a portion of a state wide 1/2 cent sales tax and 30% of the 1% Designated Tax.

While Street is a Governmental Fund it is managed under the Public Works Director with all the Enterprise Funds.

Other Governmental Funds are shown together and listed in this document as Non Major. These Non Major Funds include some Agency, Debt and Construction Funds.

Elected Mayor (2019 -) at City Hall - 210 SW 3rd St.



Mayor Allen Scott

The Mayor's office is responsible for overseeing departments and executing policies, including:

Assuring that all City services are delivered to the citizens of Bryant in an effective, efficient, and equitable manner and in compliance with City Council policy
Overseeing long-range planning and improvement of departmental management and service delivery
Serving as a catalyst for developing community-wide goals and mobilizing the resources to attain them
Serving as the primary outreach arm of the City government to other cities the business community, and other government agencies.

2022 Accomplishments:
1. Continued to monitor city spending to protect the financial security of the city.
2. Continued live streaming of council meetings and other public city meetings.
3. Received an additional $3,000,000 in grants from Metroplan for Bryant Parkway construction. Total Grant funds are now $7,000,000.
4. AWIN Tower now operational providing better radio coverage for Police and Fire.
5. Continued to make improvements to stormwater infrastructure to mitigate flooding.
6. Received a $300,000 grant to improve drainage in the Raintree Area.
7. Continued to make improvements to the Water and Wastewater Infrastructure.
8. Evaluated three different water meter reporting systems to determine the best one to replace the existing system.
9. Continued to meet with local officials to build relationships and work together for the betterment of Bryant.
10. Continued to update city policies and procedures for more effective operations.
11. Continued to work to increase pay to city employees to aid in retention and to make Bryant more competitive.
12. Completion of Police training facility.
13. Designed/added multipurpose trails to improve quality of life in Bryant.
14. Numerous improvements to our Parks system to improve quality of life in Bryant.
15. Began the conversion of accounting software from Springbrook to Tyler.

2023 Goals:
1. Continue to Strengthen communication between the city administration, council, and residents.
2. Continue to collaborate with the Chamber of Commerce to attract new business and industry to Bryant.
3. Continue to update and improve city policies and procedures to enhance the efficiency of city government.
4. Continue with the construction of Bryant Parkway.
5. Continue to improve the city water and wastewater infrastructure.
6. Continue to improve connectivity to improve traffic flow through Bryant.
7. Continue to ensure public safety through continuous improvements in the police and fire departments.
8. Continue to improve the city stormwater system to mitigate flooding problems and improve property values.
9. Continue the multi-year improvements to the city park system to increase livability in Bryant.
10. Improve fiscal responsibility and community communication through the implementation of new software.
11. Continue to work with City Council to ensure the smooth running of the city government.
12. Work to increase bilingual access for our residents through the city website and interactions.

In addition to all the department heads reporting directly to the Mayor two other positions do as well, the Mayor's Assistant/Legal Assistant and Maintenance for City Hall.

Mayor's Secretary/Legal Assistant, Jordan Reynolds

Facilities Manager, Josh Glenn

Elected City Clerk at City Hall - 210 SW 3rd St.

Elected City Clerk, Mark Smith



The City Clerk is an elected official, who like the Mayor and Council, works for the citizens.

Mission Statement: To ensure the City's legislative processes are open and transparent by providing a bridge between citizens and government through the dissemination of information, and to ensure the preservation, access and integrity of records required to be stored for legal and business purposes.

The Clerk's office provides staff support for the City Council, preparing and maintaining the Council meeting minutes and maintaining public access of the Ordinance Manuals. The City Clerk is responsible for recording and publicizing the proceedings of the meetings, preparing the council approved ordinances and resolutions which are numbered, signed by the mayor and attested by the clerk and sealed. The Clerk is the legal custodian of the city's official records and city seal.



It is also the duty of the City Clerk to receive, file, and retain the Code of Ethics and Financial Disclosure Statements from appointed municipal commissioners and elected officials, including the mayor, aldermen, clerk, treasurer, city attorney, and municipal judge and to work in cooperation with the Saline County Election Commission to prepare for City Elections. The term of office for the City Clerk is four years.

Elected City Attorney at City Hall - 210 SW 3rd St.

Ashley Clancy

Mission Statement: It is the mission of the City Attorney's Office to provide sound legal advice to the Mayor, City Council, City Departments, Commissions and Committees. It is also our mission to initiate and defend legal actions on behalf of the City, which may include City employment and personnel matters, condemnations, property issues, zoning issues, contract and lease disputes, and other causes of action in both State and Federal Courts.

Additionally, it is the mission of this office to prosecute in the criminal division of Bryant District Court misdemeanor offenses, traffic law and ordinance violations which occur within the city Limits in a thorough, efficacious, and equitable manner and to assist the authorized and assigned departments in the enforcement of laws and the protection of the health, safety, and welfare of the citizens of the City of Bryant.

Goals

1. To promote integrity in all facets of work and professional conduct.
2. To serve our community with competent professional legal representation.
3. To treat all persons with a professional, respectful and compassionate manner.
4. To be accountable for ensuring the policies of the office and the needs of the community are served.
5. To be open and forthright in our communications with all parties involved in any city legal related issues.

Legal Advice to the Public

The City Attorney is the attorney for the City of Bryant as represented by the elected Mayor and Council Members. Because of that relationship, the office cannot represent or provide legal advice to the public, individual citizens or private organizations.

The Human Resources Department at City Hall

HR Manager, Alisha Runnells

HR Assistant, Osha Martin



Human Resources Director, Charlotte Rue

Charlotte started at the City in Oct of 2015.

Mission Statement: The City of Bryant Human Resources Department is committed to providing all of our employees a stable and safe work environment with equal opportunity for learning, professional and personal growth. We strive to support our City's mission through the development of programs designed to help us recruit and retain the best of the best to serve our City. Through effective and consistent HR processes we are able to provide essential services to our employees.

2021 Accomplishments:

1. Implemented the updated employee evaluation process which included the opportunity for a greater merit increase.
2. Implemented the Education Pay program providing forty-five employees with hte benefit.
3. Developed Certification Pay program and included it in the 2022 budget for implementation.
4. Updated critical policies in order to maintain compliance with our safety and security defined position.
5. Continued to navigate COVID-19 and the impacts it has had on the workplace.
6. Provided COVID-19 vaccination clinics to all employees willing to get the vaccine.
7. Updated Employee Compensation Policy manual.
8. Bringing on a new, more user friendly, Flexible Spending account program.
9. Upgraded employee benefit information and provided additional education to employees regarding their benefits.
10. Based on employee feedback, provided a four-part financial wellness program through Regions Bank.
11. Began implementation of consistent employee identification badges.
12. Successfully on boarded 57 new employees.

2022 Goals:

1. Continue to update policies and position descriptions to try to recruit and retain top employees.
2. Implement proposed Certificate Pay program.
3. Continue to work on the software transition to Tyler Incode General Ledger Software.
4. Continue to educate employees about aspects of their health benefits in an effort to reduce our insurance costs.
5. Establish a comprehensive and effective document retention program.

The Finance Department at City Hall



Finance Director, Joy Black, joined the City of Bryant in August of 2014

Finance Coordinator I, Crystal Winkler

Accounts Payable Technician, Tabatha Koder

Finance Coordinator II, Nichole Manley

Proposed NEW OPEN - Purchasing Manager

Mission Statement: In the spirit of excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear and complete information to other city departments, the Council, and the community.

2022 Accomplishments:

1. Completion of the 2021 Audit, submitted to Council at the Aug 31st 2022 Council meeting.
2. For the 5th year in a row obtained the GFOA Budget Book Award.
3. Assisted with the Bryant Parkway financial management.
4. Continued to adhere to the Record Retention and Destruction Policy.
5. Began the general ledger conversion process.
6. Trained and put procedures in place to have back ups in the Finance Department for key functions.

2023 Goals:

1. Complete the 2022 Audit on or before June 30th of 2023.
2. For the 6th year in a row obtain the GFOA Budget Book Award.
3. Continue to explore aligning the funding for fleet vehicles across the city.
4. Assist the Mayor in finding funding opportunities for the completion of the Bryant Parkway.
5. Continue to support the personnel in continuing their accounting and department education goals, including obtaining certificates.
6. Continue to work with the Department Heads on 5 year plans for Capital and Operations.
7. Continue the process of upgrading the General Ledger Software.
8. Work with the Mayor to develope the new Purchasing Position funded in this Budget Document.

Information Technology (IT) Department

- at City Hall



IT Director,
Gordon Miller

Systems Administrator,
Stacy Reynolds

Joined the City of Bryant in 2019

Mission Statement: The City of Bryant Information Technology Department is committed to providing timely technical support for all departments in the city. We are responsible for maintaining, updating, and growing the City's network, as well as keeping it secure. We assist all departments with finding technical solutions that fit their needs, and strive to keep up with the ever-changing technology advances.

2021 Accomplishments:

1. Replaced remaining computers that were 5 year old or older.
2. Replaced network copiers.
3. Got Laserfiche migrated to the cloud, and got the public portal working on the city website.
4. Had new security camera systems installed at Mills Park, City Hall, and Public Works.
5. Swapped out all the SRO PD laptops for new ones.
6. Got video streaming and Zoom working smoothly for City meetings held in the Court Chambers.
7. Installed panic buttons in Water Billing, Courts, Community Development, HR, Animal Control and Parks.
8. Implemented wireless network solution to provide internet access at Bishop Pavilion.
9. Attended Wmware certiciation course.

2022 Goals:

1. Upgrade or decommission any servers that are running Operating system less than 2019.
2. Implement network wide web filtering
3. Migrate servers that are still at City Hall to Public Safety
4. Implement/re-configure city-wide Wi-Fi network
5. Replace old server hardware at City Hall.
6. Implement Cybersecurity monitoring service.

Engineering Department - at City Hall

Previously (pre 2020) under the Public Works Area, Engineering was moved to Administration in order to be used by all departments not just Public Works going forward.

Engineering Department Director, Ted Taylor

Director effective 2020



Mission Statement: Provide a centralized department to design, review, and commission engineering and construction projects for the responsible growth of this City. To further institute construction practices and inspection standards to insure strong and well maintained city infastructure.

Construction Project Coordinator, Scott Chandler

Construction Project Coordinator, Joe Henry

Construction Project Coordinator, Daran Robertson

2022 Accomplishments:

1. Completed Hilltop/Springhill Road Intersection Stormwater Construction Project.
2. Oversaw the design of the final section of the Bryant Parkway and awarded construction contract.
3. Oversaw and managed $500k of Stormwater Projects within area of Raintree and Debswood.
4. Designed and managed construction of various parks projects - Alcoa 40 Pavilion, Mills Park Pavilion and Tennis Courts.
5. Managed construction and designed foundation for Bryant PD Modular Shooting Range.
6. Worked with regional (Saline County) agencies to advance securing an additional water supply for the city of Bryant.
7. Worked with the Public Works Dept on future project to replace all water meters.
8. Managed and inspected 28 construction projects this year to date 10/12/22.

2023 Goals:

1. Complete Bryant Parkway Phase 2 construction.
2. Oversee desgin of extension of waterline along new Parkway.
3. Transition city infrastructure asset information to new tracking software.
4. Maintain The City GIS and keep current.
5. Expand department to include more design capabilities.
6. Desgin new south water plain and water stroage infrastructure.
7. Complete city wide stormwater management plan.
8. Continue to develop, design, and install stormwater mitigation projects.

City of Bryant, AR 2023 Budget Book

Administration					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue				
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -

The Community Development Department

at City Hall



Director, effective 12.19.17, Truett Smith, overseeing new combined department starting 1/1/21.

Records and Permits Secretary, Tracy Picanco

Code Enforcement Officer, Joe Thomas

Chief Building Inspector, Doug Smith

Code Enforcement Officer, Allen Carver

Planner, Colton Leonard

Grants Manager, Amanda Flemming

Mission Statement: To help plan, build, and maintain a great city.

2021 Accomplishments:

1. Merged the Planning and Code Departments into one Department named Community Development.
2. Moved this new department in its entirety to City Hall.
3. Implemented two new permits: Burn and Stormwater.
4. Designed and began using a new "Report a Concern" system for the City.
5. Assisted with redistricting of city wards due to Census.
6. Updated the city Street Plan.
7. Received $3 million STBG grant for Bryant Parkway.

2022 Goals:

1. Continue to stream line and evaluate codes and procedures for the new department.
2. Implement Energov software and City App.
3. Finish Development Code Update.
4. Update the Pedestrian Plan.
5. Assist with creating more trail building opportunities inside the City.
6. Find Creative ways to be more effective.

Community Development					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue				
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -

Animal Control and Adoption Center

- located at 25700 Interstate 30

Sr. Animal Control Officer, Jackie Skasick	Shelter Manager, Rebecca Bennett	Animal Control Director, Tricia Power
Animal Control Officers, Sarah Smith, Jessie Vowell, Vacant (1)	Animal Control Techs Mathew Burns, Alyssa Galloway, Vacant (1)	Volunteers Include: In-Home Pet Fosterers, Transport Drivers & Event Assistance

2 Temporary Part Time Animal Care Assistants (Summer)



The mission of Bryant Animal Control and Adoption Center is to provide compassionate, timely and effective response to domestic animal situations in order to ensure the safety of all citizens and animals through the consistent enforcement of state and local laws relating to the humane treatment and control of domestic animals.

2022 Achievements, Notable Items & Statistics:

1. Reached the goal of decreasing the average Length of Stay for dogs by 10.5% to an average of 9.94 days. Average Length of Stay for cats remains steady between 14-15 days, due to the large number of young kittens in the shelter's care.
2. Work continues on improvements, clarification and resurce development to the Disaster Plan for the Animal Shelter as well as the City & County Wide Animal Disaster plans.
3. Live Release rate for 2022 was reduced to 73.0% (2021 was 75.3%.) Live Release Rate for 2020 was 78.8%.
4. Increased Save Rate of 73.6% (Intake - all other outcomes except euthanasia - regardless if owner requested) was 71.9% in 2021, 79.2% in 2020, and 74.1% in 2021.
5. Continued to offer free pet food via the Free Pet Food Pantry, giving out over 4 tons of pet food.
6. Total number of new animal intakes was up slightly between Jan 1 and Sept 30 from 640 in 2021 to 655 in 2022. (These number reflect only intakes of animals having never been in the shelter before - no returning animals.)
7. Completed Saline County Grant Application for a County-Wide Animal Shelter to be built within the next 2-5 years.
8. Two new positions were added in 2022: Animal Care Techincian and and Animal Control Officer, however both positions remain open.
9. Cleaned up front plant beds, lower yard, and fence lines at the shelter. Work continues on the lower portion of the property, on the north end.
10. Added gravel and drainage improvements and installed enrichment activities in the backyard area.
11. Fee/Ordinance review will take place at the end of the fiscal year 2022.
12. The pandemic effects continue with two vehicles being ordered in 2022, a Ford Transit Van was ordered in early 2022, and a Ford Expedition SUV was ordered mid-year. Neither vehicle has been delivered as of 9/30/22.

2023 Goals:

1. Continue work on improving and implementing the Disaster Plan for the Shelter.
2. Continue work to improve and implement a City-Wide Animal Disaster Plan.
3. Continue updating entire department SOPs(Standard Operating Procedures).

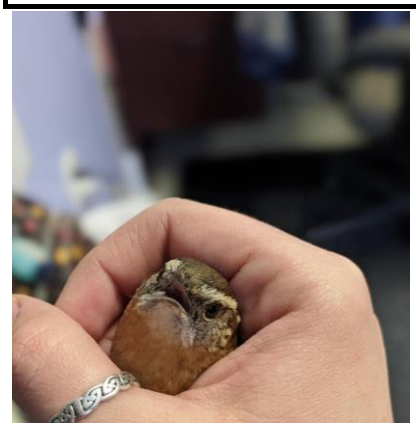
4. Add transport vehicle to the department (See 2022 Achievements.)
5. Repair & seal or repave the parking lot if funds allow.
6. Move remaining Bark Park Donated Funds to the Parks Dept (if allowable and feasible.)
7. Begin next phase of planning for the New Animal Shelter.
8. Increase and maintain a Live Release Rate of over 75%
9. Increase and maintain an overall Save Rate of over 75%.
10. Identify and secure partnerships with more shelters & rescues.
11. Complete Euthanasia Certification for all ACTs & ACOs.
12. Begin creating and plementing an in-house spay/neuter clinic for 2024.
13. Write and issue RFQs/RFPs for in-house veterinary care.





Animal Control performs a variety of functions, and hosts many events throughout the year. From Top Left, clockwise: ACOs Sarah Smith and Jackie Skasick work to socialize and exercise a dog at the shelter after snow blanketed the area. ACO Jessie Vowell carries in a goat that was brought to the shelter. Sr. ACO Skasick sets a trap for a group of skittish kitties. New gravel allows for rainwater run off in the outside exercise pens. An officer holds a rescued bird.







Animal Control					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -



Judge
Stephanie
Cassady

at City Hall 208 SW 3rd Street

Mission: To serve the people by efficient and accessible administration of justice for all, to treat everyone with integrity, fairness and respect.

Executive Assistant to the Judge, Debora Midget

District Court Clerk, Lindsey Dinwiddle

Trial Coordinator, Jackie Lindsey

Deputy Court Clerks:
Deana Pankey
Debra Styles
Grace Buchanan

Ancillary District Court Clerk, Melanie Smith

In Arkansas, district courts were formerly known as municipal courts before the passage of Amendment 80 to the Arkansas Constitution in 2000. Act 3 and Act 627 of 2009 created 25 pilot district judgeships in the state, two of which are in Saline County. The Saline County District Courts exercise countywide jurisdiction over misdemeanor criminal cases, preliminary felony cases, and in certain types of civil cases in matters of less than $25,000. There are no jury trials in district court. In a district court trial, the judge makes both findings of fact and rulings of law.

A small claims division of the Saline County District Court is administered by the Bryant Department and presided over by Judge Casady of the Bryant Department. This small claims division provides the citizens of Saline County a forum in which citizens may represent themselves to resolve minor civil matters. No attorneys may take part in litigation in the small claims division.

City of Bryant, AR 2023 Budget Book

Courts					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
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E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -





PLAN how WE RECreate

BRYANT PARKS AND RECREATION MASTER PLAN

Rethink | Engage | Community



BRYANT Parks

Bryant Parks & Recreaction Department exists to provide exceptional opportunities to enjoy the beauty of nature, the wonder of relationships, and experiences that remind us what it means to be human.

Parks and Recreation Department



Parks Director Chris Treat since 2016 (shown right)

Assistant Director - Keith Cox

Center Superintendent, Ebonee Scott

Grounds Superintendent, Matt Martin

Aquatics Coordinator, Kristin Robinson

Community Outreach Coordinator, Cassie Henry - Saorrono

Assistant Center Super Candace Baker

Foreman:
Mike Beckwith
Dale Sanford

Assistant Aquatics Coordinator, Compassion Moomey

Parks Staff:
Tracy Butler
Jason Rowton

Parks Labor
Kevin Smith
John Stuckey
Tyler Mims
Colton Heath
Brady Morris
David McCorkel

Lifeguards at Mills and Bishop XX Seasonal Part Time Positions

Note: $238,000 is budgeted for Part Time Payroll in this approved budget, at between $11-$12 it approximates 10 FTE Positions

Bishop Center Part Time Staff

Parks Labor Part Time, Typically 2

The Parks Committee meets once a month on the third Monday of the month at 6:00pm at City Hall. In the event of a holiday falling on Monday, the Parks Committee moves to Tuesday at 6:00 pm at City Hall.

2022 Accomplishments:
1. Began Master Plan Process.
2. Upgraded Mills Park Tennis/Pickleball.
3. Installed lights at Midland Park.
4. Rewrote Parks Committee Bylaws.
5. Created Parks Videos for website and social media.
6. Finished Alcoa 40 Pavilion and Restrooms.

2023 Goals:
1. Finalize Parks Master Plan.
2. Work with community leaders to create funding mechanisms for capital improvement needs.
3. Complete Phase II of the Aquatics Center Upgrades, on the CIP Request list at the back of this document.
4. Complete Mills Park playground phase 2

City of Bryant, AR 2023 Budget Book

Parks

Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
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R20	Licenses Permits & Fees				
R30	Membership Fees				
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R36	Park Program Fees				
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R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue				
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
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E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -

Fire Department



Chief Jordan joined the City in 2012

Fire Chief,
J.P. Jordan

Fire Station 1 at 312 Roya Lane
Fire Station 2 at 1601 S. Reynolds
Fire Station 3 at 2620 Northlake

Assistant Chief,
Brandon Futch

Executive Assistant,
Cindy Bell

Battalion Chief B Brian Watson	Battalion Chief B Alan Cabe	Battalion C Mike McFarland	Fire Marshal Battalion Chief Tommy Hammond
Captain (4)	Captain (4)	Captain (4)	Training Officer David Slack
Engineer (5)	Engineer (5)	Engineer (5)	
Firefighters (5)	Firefighters (5)	Firefighters (5)	

Mission:
*Reduce and prevent the loss of life and property damage through adequate, efficient, and timly response
*Continue to strive for excellence by providing the highest quality of customer service through continued training and education
*Provide timely and effective life and fire safety education throughout our community and schools
*Adapt to the ever changing needs of our community
*Adequately plan and have a vision for progressive growth of our Fire Department within the community

2022 Accomplishments:
1. Maintained ISO Rating
2. Continued to serve our stakeholders without any decline in service levels despite major increases in fuel prices, supply chain issues and challenging staffing conditions.
3. Placed order for a new fire apparatus, scheduled to arrive in the Spring of 2023.
4. Continued utilization of our fire training facility including training with outside stakeholders.
5. Made steps on a city level to the committment of retaining valued employees by implementing a 14 day pay cycle.

2023 Goals:
1. Place new fire apparatus in service and sell a 1999 model reserve apparatus.
2. Continue to work with EMS/Ambulance Service provider towards Advanced Life Support level of care for FD personnel prior to ambulance arrival.
3. Identify location and pursue possible means to fund fire station 4 for the future in the Bryant Parkway/Hwy 5 area.
4. Maintain ISO rating
5. Continue to offer quality professional development and training opportunities to our personnel.

Fire					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
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R68	Donation Revenue				
R70	Grant Revenue				
R74	Sponsorships				
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Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
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E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -

Police Department - station at 312 Roya Lane





CAPT = Captain
LT = Lieutenant
SGT = Sergeant
PTL = Patrol
OFC = Officer
SRO = School Resource Officer
RES = Reserve Officer
SAT = Strategic Accident Traffic Unit
CID = Criminial Investigation Division
PIO = Public Information Officer
PSU = Professional Standards Unit
(added during 2020)

*Beginning in 2022 Corporals will no longer be a rank.

Police Chief Carl Minden Serving Since 2019		Asst. Chief JW Plouch Serving Since 1998		
Laura Beck, Administrative Assistant			Jan McDermott, Records Secretary	
Admn. CAPT J. Payte	Support CAPT S. Fullington	PTL CAPT P. Tarvin	PSU SGT	PIO/Com. Relations SGT
Training - SGT	SRO LT	PTL LT X 4	SAT OFC X 1	CID LT
Dispatch Supervisor	SRO SGT	PTL SGT X 4 (one K9)	Warrants X 1	CID SGT
Dispatch X 10	SRO X 6 (one K9)	PTL OFC X 20 (3 K9)		CID X 3
Part - Time Dispatch X 3		RES OFC X 15 (unpaid)		

Mission Statement: The mission of the Bryant Police Department is to work in harmony with all citizens of the community to create a safe and secure environment and to improve the quality of life for our residents with an emphasis on equality, fairness, integrity and professionalism.

2021 Accomplishments:
1. 40 hours of annual training per officer.
2. Fleet rollover (35 total vehicles).
3. Implemented new Internal Affairs Software.
4. Implemented Responder First Call 24/7 mental health hot line.
5. Halfway toward completion of ALEAP accreditation.

2022 Goals:
1. Construct New Training Facility. Proposed by Chief to be funded from Police Designated Funds but pending Council approval. Not in this budget document.
2. Rank Structure Change.
3. Complete ALEAP Accreditation.
4. Obtain additional staffing for Patrol and 911, included/funded in this Budget Book Document.

City of Bryant, AR 2023 Budget Book

Police					
Revenues					
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R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
	Totals	$ -	$ -	$ -	$ -

Public Works Department

- Office at 7064 Cynamide Road



Public Works oversees the Street, Stormwater, Water and Wastewater functions of the City.

Administrative Assistant
Christina Call

Public Works Director
Tim Fournier
Director beginning 4/27/21

Customer Service Supervisor
Angela Shepard

Pumps & Controls Manager, OPEN

Inventory Control Specialist
Nancy Addante

PUBLIC WORKS

FIRST RESPONDER

Senior Office Assistant
Brenda Lee

Utility Worker II
Eric Ahart

Mechanic, Dylan Hogue (note this position and the asst. is paid out of Admin but reports to the Street Superintendent)

Utility Worker II
Mindy Cox

Customer Service Rep
Legina Holt

Mechanic Assistant New
OPEN

Pumps & Controls Operator
Josh Byrd

Customer Service Rep
Full Time - NEW, OPEN

Note: Bryce Rimmer manages the Pumps and Controls and Water Departments but Pumps and Controls does work for both Water and Wastewater and is paid from both sets of funds.

Mission Statement: Provide quality of life to residents by building and maintaining Public Works infrastructure to protect the health and welfare of the city residents, businesses, and visitors along with the environment. We will also provide superior customer service in a timely and efficient manner. The department works to provide these services, as well as to support economic growth and development, with the teamwork and trust of highly qualified and skilled personnel.

	Certifications/Licenses				
Employee	Water Distribution	Water Treatment	Wastewater Operator	CDL	CSI & CISEC
Ken Gorden		Class II			
David Stephens	Grade 2		Class I	A	
Robert Green				B	
Tim Price			Class II	B	
Frankie Glover				A	
Bryce Rimmer			Class I		
Josh Byrd	Grade 2		Class I		
Jeremy Cogburn	Grade 4		Class I		
Gregg Asher	Grade 4		Class IV		
Austin Anders			Class III		
Justin Causey			Class II		
Dale Watkins			Class I	A	
Gary Smith			Class I	A	
Tim Fournier				A	CISEC
Jamie Sledd				B	
David Baker				A	
Nicholas Mitchell				A	
Charlie Drake				B	
Chad Moseley				B	
Ryan Ayres				B	
Donald Tarvin				A	
Justin Davis			Class II	B	
Christina Call				B	
Josh Evans			Class I	A	CISEC
Ben Wilson					CSI & CISEC
Angela Alexander					CSI & CISEC
Jay Stake					CSI & CISEC
Troy Ellis					CSI & CISEC

*CSI stands for Certified Stormwater Inspector and CISEC for Certified Inspector for Sediment & Erosion Control

2021 Public Works Accomplishments:

1. Participation in the implementation of a city wide Degree Pay Program.
2. Conversion of the old Water Dept building into a localized sign shop and Public Works Conference Room.
3. Conversion of the Street Department loft into 6 additional offices for managers and supervisors.

Public Works 2022 Goals:

1. Implementation of a Certification Pay Program.
2. Improvements to large sewer mains to continue responsible development.
3. Regional Detention.
4. Overlay 6 miles of road.

Street and Stormwater Departments



Street and Stormwater Superintendent Troy Ellis

Stormwater Manager Ben Wilson	Field Supervisor Charles Drake	Field Supervisor David Baker
Stormwater Inspector Jay Stake	Equipment Operator III Jamie Sledd	Equipment Operator II Chad Moseley
Stormwater Enforcement Angela Alexander	Equipment Operator II Nick Mitchell	Equipment Operator II Donald Tarvin
Signal Tech. Ryan Ayres	Equipment Operator II OPEN	Equipment Operator I Cody Bryant
Locate Tech. James Harris	Equipment Operator I OPEN	Equipment Operator I Calvin Ray
	Equipment Operator I NEW OPEN	

2021 Stormwater Accomplishments:
1. Completed Hanover, Mills Park/Eastwood, Dogwood Phase 2A, and Hilltop/Springhill Rd. Projects.
2. Completed the Design for the Northlake Crossing, Augusta Cove Phase 2, and 916 Shobe Rd Projects.
3. RFQ for 10 year Capital Drainage Improvement Plan and Feasibility Study completed and awarded.
4. Expansion of Stormwater Department to include Superintendent.

2022 Stomwater Goals:
1. Inplementation of 10 year Capital Drainage Improvement Plans
2. Completion of Drainage Feasibility Study
3. Completion of Northlake, Dogwood Phase 2B and Augusta Cove Phase 2 Drainage Projects
4. Implementation of Dye Testing, and apply for BRIC(Building Resilient Infrastructure and communities)/Hazard Miligation funding through grants.
5. Attend EPA Region 6 Stomwater Conference and obtain Employee Certification of Herbicide Applicators in Waterways.
6. Create a Stormwater Capital Improvement Plan.

2021 Street Accomplishments:
1. Completed Neal St., B Street, Mt. Carmel, and Henson/Ozark Overlays and Drainage Projects.
2. Completed Spanway, Mills Park, Boone Rd, West Farmers Market, and Midland ….
3. Completed Andrew Drive Concrete Overlay and Debswood Culvert Crossing.
4. Completed a full signal light upgrade at Reynolds Rd. and Sullivan Dr for ADA Compliance.
5. Copleted Hilltop Parkway Intersection Improvement Project.
6. Implemented the five year upgrade plan for signal light and pedestrian crossings.
7. Acquired training and certification for the city's 1st Signal Techician Position.

2022 Street Goals:
1. Complete the Justus Loop and North Prickett Rd. Overlay Project.
2. Perform a Street Pavement and Culvert Analysis.
3. Complete the Eastside of Johnswood Dr. Overlay Project.
4. Complete the Bryant Parkway and Hunter Lee sidewalk, curb, and gutter Project.
5. Have an employee become certified in Herbicide Application in ROWs.
6. Add a certified diesel and gas mechanic position.
7. Update to MUTCD (Manual of Uniform Traffic Control Devices) current standards for stop signs and other street signs.

City of Bryant, AR 2023 Budget Book

Street					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue				
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
E90	Construction Projects				
	Totals	$0.00	$0.00	$0.00	$0.00

Asphalt Trailer	30,000	12 Signal Upgrades at $20K a piece	240,000
Dump Truck	160,000	CEI	142,000
F550	116,000	Eng/Des	70,500
F550	100,000	Augusta Cove Half Street/half Storm	75,000
Truck split 3 ways	48,500	Dogwood half street/half storm	125,000
	454,500	Northlake Cross split street/Storm	716,000
			1,368,500
Total	1,823,000		

Stormwater					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

NOTE: All revenues derived from the current Stormwater charge are expended on Capital not operational needs.

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ -	$ -	$ -	$ -
E80	Fixed Assets	$ -	$ -	$ -	$ -
E85	Interest Expense	$ -	$ -	$ -	$ -
E90	Construction Projects	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

Capital Improvement Plan in line 080-0140-5571 for $70,000
Utility Feasibility Study in line 080-0140-5571 for $30,000

City of Bryant, AR 2023 Budget Book

Historical Review of 515 Stormwater Capital Enterprise Fund

Out of 515 Stormwater Capital Fund

	Budgeted/Estimated	Vendors/Engineers	Encumbered as of 9/14/22 in 515 Fund	Spent in 2017	Spent in 2018	Spent in 2019	Spent in 2020	Spent in 2021	Spent in 2022 thru 9/14	Total since 2017
5808 Vehicles and Equipment				68,101	29,000					97,101
August Cove	75,000			164,991					52,445	217,437
Bame to White Blossom						11,250	750			12,000
Boone estimated at $600,000										0
Bridgeport						45,455				45,455
Cambridge				6,500						6,500
Carrywood/Raintree Acres Proj 2.6.8		Garver, Garnat, Scurlock, Jcon, LR WinWater				3,638	39,088	160,056		202,783
Debswood		JcCon						5,900		5,900
Dogwood	125,000	Redstone				73,849	4,290			78,139
Hanover/Other/Span Rd.		Gene Summers						71,997		71,997
Henson/Ozark		Redstone, McC, Jcon, Scurlock				10,578	64,459	15,531		90,568
Hidden Creek		McC					8,156			8,156
Hilltop/Springhill Intersection		Redstone, Garnat, Pinacle					5,300	13,176	269,764	288,240
Jon Drive		Conso Pipe			12,370					12,370
Lexington					18,030	5,971				24,001
Mills Park Rd		McC					21,721	71,258		92,979
Monticello					1,415	147,759				149,174
Northlake	484,000						3,900	19,900		23,800
Oak Glenn/Coral Tree/Rogers/Span								3,562		3,562
Raintree 2A			3,322							0
Richland park				210,500	5,202					215,702
Robinwood		McC					134,326			134,326
Stillman Loop		McC				9,557	7,000			16,557
StoneyBrook					8,360	2,776				11,136
Target Parking Lot						17,289				17,289
Westpoint/Hensley						6,300	26,783			33,083
Woodland Park							8,313			8,313
Timbercreek							66,533			66,533
Totals	684,000		3,322	450,092	74,377	334,422	390,620	361,379	322,209	1,933,100
	(A)									

	2016	2017	2018	2019	2020	2021	2022	Total
500-0140-4567 SW In Lieu	1,500.00	46,565.00	6,500.00	91,586.87	2,800.00	22,730.00	19,525.00	191,206.87
500-0140-4568 SW Residential	138,822.00	243,074.63	248,889.00	246,249.00	244,158.65	243,212.90	181,062.26	1,545,468.44
500-0140-4569 SW Business	17,130.00	32,500.00	32,412.00	42,018.00	44,365.80	44,850.00	33,748.63	247,024.43
515-0140-4850 SW Int	14.40	91.29	60.44	140.72	297.22	71.84	42.59	718.50
@	157,466.40	322,230.92	287,861.44	379,994.59	291,621.67	310,864.74	234,378.48	1,984,418.24
500-0140-5622 SW Transfer	132,865.00	344,276.63	264,515.00	379,307.87	291,246.45	309,041.00	208,823.73	1,930,075.68
@	24,601.40	(22,045.71)	23,346.44	686.72	375.22	1,823.74	25,554.75	54,342.56
515-0140-1000 just deposits	135,341.32	344,367.92	264,575.44	879,448.59	294,387.27	309,112.84	364,566.38	2,591,799.76
@	(2,476.32)	(91.29)	(60.44)	(500,140.72)	(3,140.82)	(71.84)	(155,742.65)	(661,724.08)
				*$500K Transfer from GF			*$150K Grant Reimbursement	
515-0140-5816 Infrastructure	0.00	381,991.78	45,376.56	334,422.10	390,620.32	361,379.32	322,209.30	1,835,999.38
515-0140-5808 Vehicles/Equip	0.00	68,100.62	29,000.00					97,100.62
Total Capital Spend	0.00	450,092.40	74,376.56	334,422.10	390,620.32	361,379.32	322,209.30	1,933,100.00
	157,466.40	29,604.92	243,089.80	788,662.29	689,663.64	639,149.06	551,318.24	690,467.30
Cash 1000	135,341.32	29,616.84	221,639.52	782,246.76	667,259.16	624,175.33	650,156.16	
@	22,125.08	(11.92)	21,450.28	6,415.53	22,404.48	14,973.73	(98,837.92)	

(A) Note that double these amounts are also budgeted in the Proposed 2023 budget under the Street Fund 080-0800-5828 with an additional $232K for Northlake and note further that the city is exploring obtaining a grant to help fund this Northlake Project. Also historically double these amounts shown were spent on these projects because another half was spent out of the Street Fund.

Enterprise Funds

The City has a major Enterprise Fund called the Utility Revenue Fund shown as number 0500. This fund started out housing the collections of the water payments on the utility bills; however, now both stormwater and wastewater funds are collected through this fund as well. Any Enterprise Fund revenues are collected through this fund and then distributed out to their separate funds via transfers.

Additionally, Fund 0510 Utility Operating shows both the water expenses and the wastewater expenses in respectively departments 0900 and 0950. The water expenses are derived from the treatment and distribution of water to approximately 9000 customers. The Water department received its water from the Central Arkansas Water Authority in Little Rock, Arkansas. The expense to pay for the water is listed under the supplies category.

In 2016 the City added a new enterprise fund, one for Stormwater capital costs. The city collects on the Utility bills $3.00 from all residential customers and $6.00 from all commercial customers to help fund capital projects associated with stormwater issues. This is fund 515.

The Water and Wastewater Divisions had Twenty Year Master Plans completed by Crist Engineering in 2008. The Public Works and Finance Directors have been reviewing these documents for possible inclusion into this document as Appendices. We would like to have all the future plan documents in one place for easy reference. However, first we want to review these documents to see how our current 2021 outlook lines up with the estimates and projections and completion schedules within these documents.

Over the past couple of years our Public Works Department has been striving to move from using all contractors to doing some work "in house." The City has attempted to hire additional employees to do this work. See below a list of "in house" projects planned for the 2022 year. Note the City received ARPA money which can be used for Water and Wastewater projects but could also potentially be used for Street projects. Depending on the final determination of the usage is whether or not certain other projects will need to be outsourced and funded via bonding.

Street/Stormwater

916 Shobe Rd
Midtown Subgrade/overlay
N. Prickett subgrade/overlay
Johnswood subgrade/overlay
Meadow Creek Drainage
Millspark Bridge/Boswell Bridge Sediment Removal
Sidewalk, Curb/Gutter BPW/Hunter Lee

Wastewater

Stivers 3 manholes, 4000' Pipe Burst and a Force Main
Vicki 1022' Open Cut
E. Meadowbrook/E. Robinwood, 3 manholes

Wastewater Department

- The Wastewater Plant is located at 7064 Cynamide Drive

The Water and Wastewater Committee (WSAC) meets on the first Tuesday of each month at 6:00 pm.

Water Superintendent Josh Evans		Chief Plant Manager Gregg Asher		
Field Supervisor Frankie Glover		Chief Plant Operator OPEN		
Maitenance Utility Worker II Tim Price	Maintenance Utility Worker II Justin Davis	Maintenance Utility Worker II OPEN	Wastewater Equipment Operator Justin Causey	Wastewater Treatment Operator NEW OPEN
Maintenance Utility Worker II Jose Tobias	Repair Utility Worker I Matt Hawkins	Maintenance Utility Worker I Robert Green	Wastewater Equipment Operator Dale Watkins	Wastewater Lab Tech. NEW OPEN
Maintenance Utility Worker I David Stephens	Equipment Operator NEW OPEN	P&C Manager OPEN	Wastewater Equipment Operator Gary Smith	Wastewater Equipment Operator Jeffrey Sledd
Maintenance Utility Worker I OPEN	Maintenance Utility Worker I NEW OPEN			

2021 Wastewater Accomplishments:

1. Completed over 1800 Work Orders with 74 being after hour callouts.
2. Processed 9.5 mil gallons of waste sludge (producing 1659 tons of dewatered cake disposal).
3. Discharged over 828 mil gallons of effluent
4. Completed 1612 feet of pipebursting on the Justus Loop and Henson Place Projects.
5. Completed CAO Project, Dell Creek, replaced 914 feet of 10 inch line with 15 inch line.
6. Inspected and cleaned over 120,000 feet of the collection system pipeline.
7. Completed a manhole replacement at Whispering Pines.
8. Implemented a rootsaw program to regulate problematic areas.

2022 Wastewater Goals:

1. Complete the Shobe Road Force Main relocation project.
2. Continue to upgrade current infrastructure as needed at Lift Stations.
3. Raise 10 manholes above flood lines to assist in mitigation of I&I.
4. Obtain Class II Wastewater licenses for all WW employees.
5. Continue to achieve progress on CAO CIP for Wastewater Collections System.
6. Implement and update new Tyler Software Inventory Control Module to produce real time reports.
7. Updated the 20 year Master Plan .

Water Department



Water Superintendent Bryce J. Rimmer

Field Supervisor NEW OPEN

Equipment Operator John Boyette

Equipment Operator Jeremy Cogburn

Equipment Operator OPEN

Utility Worker I Kayla Wilson

Utility Worker I Jared Reedy

Utility Worker I Ken Gorden

2021 Water Accomplishments:
1. Implemented a valve exercising program.
2. Implemented a hydrant maintenance program.
3. Updated Iworqs inventory control module to include current product available for use.
4. updated Iworqs water valve and water line infrastructure within the Edge Software.
5. Installed water mixing cholorination system for south pressure plan.
6. connected water lines on NE 1st and NW 3rd to improve water pressure and freshness of water through mainstream ciculation.
7. Installed new credit card readers and new computers for the billing department.
8. Updated the back flow prevention program (RPZ - Reduced Pressure Zone).

2022 Water Goals:
1. Upgrade and include a new water connection to the Heart Hospital as part of the city of Bryant's 20 year master plan.
2. Create and implement processes for emergency water connection in conjunction with water users LLC.
3. Connect water lines located at NE2nd to improve water pressure and freshness.
4. Continue to upgrade water lines located in the Indian Springs Mobile Home Park Community.
5. Purchase and install a new water billing kiosk for the Lobby.
6. Continue to obtain water distribution licenses for all employees.
7. Update 20 year Master Plan.

City of Bryant, AR 2023 Budget Book

Water & Wastewater					
Revenues					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
R10	Taxes - Sale				
R15	Taxes - Property				
R20	Licenses Permits & Fees				
R30	Membership Fees				
R33	Rental Fees				
R36	Park Program Fees				
R40	Fines & Forfeitures				
R50	Sale of Services				
R60	Miscellaneous Revenue				
R62	Intergovernmental Tsfrs				
R64	Reimbursement				
R66	Sale of Equipment				
R70	Grant Revenue				
R74	Sponsorships				
R85	Interest Revenue				
	Totals	$ -	$ -	$ -	$ -

Expenses					
Cat.	Description	2023 Requested	2022 Budget	2022 Estimated	2021 Actuals
E01	Personnel Expense				
E10	Building & Grounds Exp				
E20	Vehicle Expense				
E30	Supply Expense				
E40	Operations Expense				
E55	Professional Services				
E60	Miscellaneous Expense				
E62	Intergovernmental Tsfr				
E68	Donation Expense				
E70	Grant Expense				
E72	Bond Expense				
E80	Fixed Assets				
E85	Interest Expense				
E90	Construction Projects				
	Totals	$ -	$ -	$ -	$ -

City of Bryant, AR 2023 Budget Book

Fund	Dept	Account	Account Description	Budget Line Description	2022 Proposed	2021 Budget	2020 Actuals
5	200	4100	Designated Tax - AC	.05% increase based Sept 2021 Sales Tax YTD	$593,834.00	$500,004.00	$512,389.44
5	400	4100	Designated Tax - Park	.05% increase based Sept 2021 Sales Tax YTD	$593,834.00	$500,004.00	$512,389.44
5	500	4100	Designated Tax - Fire	.05% increase based Sept 2021 Sales Tax YTD	$1,484,584.00	$1,250,004.00	$1,280,973.65
5	600	4100	Designated Tax - Police	.05% increase based Sept 2021 Sales Tax YTD	$1,484,584.00	$1,250,004.00	$1,280,973.65
5	800	4100	Designated Tax - Street	.05% increase based Sept 2021 Sales Tax YTD	$1,781,501.00	$1,500,000.00	$1,537,168.28
2	100	4105	One Cent Sales Tax	.05% increase off Sept 2021 sales Tax	$5,938,336.00	$4,824,000.00	$5,123,894.46
45	400	4110	Park 1/8 Sales Tax	.05% increase based Sept 2021 Sales Tax YTD	$742,292.00	$600,000.00	$640,486.82
55	500	4120	Fire 3/8 Sales Tax	.05% increase based Sept 2021 Sales Tax YTD	$2,226,876.00	$1,800,000.00	$1,921,460.39
51	500	4150	State Turnback	funds received from Act 833 program	$20,000.00	$20,000.00	$25,185.96
62	600	4402	Act 988 of 1991 Revenue		$12,000.00	$12,000.00	$8,922.75
30	300	4404	Act 1256 Civil Division		$71,250.00	$71,250.00	$48,840.00
30	300	4406	Act 1256 District Court Rev		$330,000.00	$330,000.00	$328,193.52
31	300	4408	Act 1809 of 2001 Revenue		$29,426.00	$29,426.00	$33,847.00
61	600	4410	Admin of Justice Revenue		$15,000.00	$15,000.00	$16,111.68
68	600	4418	Drug Seizure Revenue		$2,500.00	$2,500.00	$7,010.92
3	100	4502	AT&T / SW Bell Franchise Fee		$150,000.00	$150,000.00	$79,736.19
3	100	4506	Centerpoint Energy Franchise Fee		$200,000.00	$200,000.00	$191,331.25
3	100	4508	Fidelity Franchise Fee		$15,000.00	$15,000.00	$20,587.78
3	100	4510	Comcast Cable Franchise Fee		$75,000.00	$75,000.00	$73,261.35
3	100	4526	Entergy Franchise Fee		$600,000.00	$600,000.00	$600,357.74
3	100	4528	First Electric Franchise Fee		$275,000.00	$275,000.00	$325,547.35
3	100	4564	Windstream Franchise Fee		$15,000.00	$15,000.00	$13,721.45
114	100	4610	Loan Proceeds from Sales Tax	Sales Tax from State 4/8 .05% increase based Sept 2021 Sales Tax YTD	$2,969,168.00	$2,500,044.00	$2,561,947.24
110	100	4623	Xfer from Other Fund	based on budget thru Aug of 2021 bond transfers needed	$375,000.00	$375,500.00	$338,395.85
604	0	4623	Xfer from Other Fund		$575,000.00	$575,000.00	$575,000.00
515	140	4625	Xfer from Water Revenue Fund	Total of three Res, Comm and Fees from Billing Transfers	$308,000.00	$294,500.00	$291,246.45
525	950	4625	Xfer from Water	Dep $20K a Month from Angela 2019 avg of Depreciation Transfer	$217,000.00	$217,000.00	$217,000.00
550	900	4625	Xfer frWaterOrd1997-3, 2010-18	equals customer service xfer from fund 500 above Water Impact	$35,000.00	$35,000.00	$35,000.00
555	950	4625	Xfer from Water Ord 1997-03	Sewer Impact Fees	$50,000.00	$50,000.00	$50,000.00
185	800	4627	Xfer from Other	From Franchise Fee Fund 003	$649,000.20	$649,000.20	$618,171.51
20	200	4680	Donation Revenue Ord 2011-24		$2,500.00	$2,500.00	$8,013.69
2	100	4850	Interest Revenue		$250.00	$250.00	$704.19
3	100	4850	Interest Revenue		$300.00	$300.00	$853.41
5	100	4850	Interest Revenue		$700.00	$700.00	$410.03
20	200	4850	Interest Revenue		$5.00	$5.00	$17.60
31	300	4850	Interest Revenue		$20.00	$20.00	$31.11
45	400	4850	Interest Revenue		$30.00	$30.00	$61.78
50	500	4850	Interest Revenue		$0.00	$0.00	$0.00
51	500	4850	Interest Revenue		$15.00	$15.00	$24.22
55	500	4850	Interest Revenue		$100.00	$100.00	$71.34
61	600	4850	Interest Revenue		$10.00	$10.00	$9.21
62	600	4850	Interest Revenue		$10.00	$10.00	$10.77
68	600	4850	Interest Revenue		$5.00	$5.00	$8.44
114	400	4850	Interest Revenue		$0.00	$0.00	$2,214.28
30	300	5072	Act 1256 Judge Retirement		$5,200.00	$5,200.00	$4,738.08
30	300	5400	Act 316 of 1991 Expense		$250.00	$250.00	$217.44
51	500	5410	Act 833 Expense	17 of 49 sets of turnout gear needed 1/3 from Springhill and Des Tax later i	$63,620.00	$15,000.00	$11,631.91
30	300	5415	Act 918 of 1983 Expense		$17,500.00	$17,500.00	$16,111.68
62	600	5420	Act 988 Expense	Maybe a camera or two	$12,000.00	$12,000.00	$3,774.18
30	300	5425	Act 1256 Co Admin of Justice		$140,500.00	$140,500.00	$128,899.20
30	300	5430	Act 1256 Court Costs		$15,250.00	$15,250.00	$14,172.48
30	300	5435	Act 1256 City Attorney		$28,500.00	$28,500.00	$26,288.16
30	300	5440	Act 1256 DFA (State)		$167,250.00	$167,250.00	$164,425.05
30	300	5445	Act 1256 Ordinance 89-15		$26,000.00	$26,000.00	$23,599.20
30	300	5495	Act 1256 Intoximeter Expense		$900.00	$900.00	$805.68
20	200	5580	AC Donation Expense	Used Primarily for Out of State Transport Costs	$5,000.00	$5,000.00	$1,529.84
61	600	5600	Miscellaneous Expense		$15,010.00	$15,010.00	$6,373.21
68	600	5600	Miscellaneous Expense	State Drug Account	$2,505.00	$2,505.00	$0.00
700	150	5600	Miscellaneous Expense	Old AP Money carried over waiting on Alcoa 40 Pav/Restrooms	$232,000.00	$217,194.93	$276,073.99
31	300	5608	Software - New & Renewals		$40,000.00	$40,000.00	$32,332.99
2	100	5620	Xfer to General	Transfering entire years budget during the year	$5,938,336.00	$4,824,000.00	$4,800,000.00
3	100	5620	Xfer to General		$175,000.00	$175,000.00	$175,000.00
5	200	5620	Xfer to General - AC	.05% increase based Sept 2021 Sales Tax YTD	$593,834.00	$500,004.00	$480,000.00
5	400	5620	Xfer to General - Park	.05% increase based Sept 2021 Sales Tax YTD	$593,834.00	$500,004.00	$480,000.00
5	500	5620	Xfer to General - Fire	.05% increase based Sept 2021 Sales Tax YTD	$1,484,584.00	$1,250,004.00	$1,200,000.00
5	600	5620	Xfer to General - Police	.05% increase based Sept 2021 Sales Tax YTD	$1,484,584.00	$1,250,004.00	$1,200,000.00
45	400	5620	Xfer to General	.05% increase based Sept 2021 Sales Tax YTD	$742,292.00	$600,000.00	$600,000.00
55	500	5620	Xfer to General	.05% increase based Sept 2021 Sales Tax YTD	$2,226,876.00	$1,800,000.00	$1,800,000.00
3	800	5622	Xfer to Fund 185	Debt Payments to First Security Trust for Street Debt	$649,000.20	$649,000.20	$615,967.43
5	800	5622	Xfer to Street	.05% increase based Sept 2021 Sales Tax YTD	$1,781,501.00	$1,440,000.00	$1,440,000.00

City of Bryant, AR 2023 Budget Book

114	400	5626	Xfer to other fund		$375,000.00	$375,500.00	$334,819.00
604	0	5626	Xfer to Other		$575,000.00	$575,000.00	$575,000.00
114	0	5722	Bond Principle Pmt	Paid by Regions Trustee amt off budget book debt schedule	$700,000.00	$1,480,338.00	$1,025,359.76
185	800	5722	Bond Principal Pmt	First Security Bond Schedule in budget book	$360,000.00	$336,000.00	$345,999.76
114	0	5724	Bond Fees	$950 to Friday, Eldrige and Clark	$950.00	$0.00	$3,100.00
185	800	5724	Bond Fees	First Security	$1,008.00	$1,008.00	$999.96
604	0	5724	Bond Fees	$166.67 each month to First Security	$2,000.04	$2,000.04	$0.00
185	800	5750	Interest Expense	First Security Bond Schedule in budget book	$278,493.76	$312,000.00	$293,719.00
515	140	5816	Fixed Assets - Infrastructure	50% ST Projects. Northlake, Dogwood/WhiteBlossom, Augusta Cove	$684,000.00	$1,047,529.15	$390,620.32
114	0	5850	Interest Expense	Paid by Regions Trustee amt off budget book debt schedule	$778,975.00	$0.00	$762,309.00
187	800	5900	Construction Projects	Bryant Parkway 2016 Sales and Use Bond Project	$2,000,000.00	$2,000,000.00	$1,290,336.64
				Total Revenues	$21,839,130.20	$18,736,181.20	$19,631,583.13
				Total Expenses	$22,197,753.00	$19,826,451.32	$18,524,203.96
				Difference	($358,622.80)	($1,090,270.12)	$1,107,379.17

City of Bryant, AR 2023 Budget Book

Major Vendor List

* Under Contract, Sole Source, State Bid Contract Pricing, TIPS/TAPS, etc. D = paid by DRAFT

Ark Departments of Finance, Health and Transportation etc.
* Ark Municipal League for Various Items and Programs
Ark Public Employees Retirement System (APERS)
AR on site
D AT&T for PD Phone
Action Electric
ACIC (Arkansas Crime Information Center)
Advanced Security
Amazon Prime Business
* American Fidelity
Atco International
Axon – Tasers
*D Bonds - Regions, First Security
D Boston Mutual
* Boys & Girls Club
* Baptist Health Clinic for Physicals
* D Blue Fin for Utility Payments on Credit Cards
Bulkhalter
* Canon for Copiers - DeLage Landen Fin Services
*D Centerpoint for Gas
* CDW - Sole Source for IT
*D Central Arkansas Water - Utility Billing Services
* Chamber of Commerce - Bryant
* Civic Plus for the City Website
* Civic Rec replaced Activenet in 2018
CJI (Criminal Justice Institute)
Clarity Pools
D Clearent
* Clifford (for Generator Maintenance)
D Comcast for TV and back up Internet
Commercial Air
Complete Computing
Consolidated Pipe
County - Special Elections
* Cranford - Bid Out no other Respondents for Street Asphalt
* Crews
CRIMESTOPPERS
* Crist Engineering
* Cruse Uniforms (PD)
Custom Advertising
* DB Squared JESAP
* DeGray Water Agreement - USACE Finance Center
Dell for IT
* Dusty Mop
Eagle Electric
* ELC Lawn Care
* Eliant Solutions Inc. for IT
Employment Solutions
* Employee Assistance Plan
* Enterprise for Vehicles
*D Entergy
Everett
*D Fidelity for Internet
*D First Electric
* Friday, Eldridge & Clark for Bond Counsel
Garnat
* Garver Engineering
* Gary Williams
* Granite Mountain - Bid Out no Bid - Gravel, Ballast, etc.
Gene Summers Construction
GovDeals
Gym Masters
Harcros
D Heartland Clark
* Historic Society
Homemark
* Humane Society of Saline County
* Iworqs - Work Orders for Code, PW, Animal and Planning
In Traffic
IT on the Go (Courts)
D Itransact
D Internal Revenue Service (IRS)
* Jack Tyler Engineering for WWTP - Sole Source
Jacor
Jebidiah Sawyer Tree Services
JCI
* Jcon - BID OUT Concrete
* JWCK for Audit Services
Landscape Structures
Linage
D Local Fire and Police Retirement System (LOPFI)
*D Leases - First Security, Regions
LeadsOnline
LESO (Law Enforcement Support Organization)
LR Winwater
Martin Marietta
Metro Plan
McClelland Engineering
Middleton Heat & Air - HVAC Services
* Motorola for PD
* MSI for Courts
* Mueller for Water.WW
Munical Emergency Services
* NationWide for Retirement Options
* Northern Oil
* Open Gov
* Pepsi Cola for Parks
Pettus Office Products
* Pitney Bowes for Postage machine
PM AM HCM (Human Capital Mgn for PD)
* Pro Chem - certain items on contract, certain sole source
*D Regions - Credit Cards and Banking Services
Republic Services for Sanitation for Certain Depts
Revcord
ROCIC (Regional Organized Crime Information Center)
* SAF Coat for Parks - Regional Sole Source
*D Salem Water for Fire Station
Saline County - Public Water Authority, Regional Solid Waste and Treasurer
Saline Courier
* Senior Center
* Shred It
* Sir Speedy Newsletter
* Skybox White River (9/2019 started) for Landline Phone Services
* Spillman
* Springbrook/Accela - General Ledger Software
* State - Sales Tax and Surcharge
* Stephens
* SunBelt
* Symmetry for Parks Bulk Natural Gas
Teeco Safety
* Thomas & Thomas for Arbitrage (now Landmark)
Thomson Reuters (CLEAR)
TLO
* Tyler
*D Valero Gas Cards for all City Vehicles, Wright Express
* Verizon for Cell phones and internet
Virtual Academy
Walden Chemicals
Waste Management for Sanitation for Certain Depts
WatchGuard
* West Law for Legal and PD

Note: State Statute (A.C.A 14-58-303)b)(2)(B) says that bids are not required on motor fuels, oil, asphalt, asphalt oil, natural gas and in some cases on motor vehicles.

City of Bryant, AR 2023 Budget Book

Salaries, Wages, Benefits Allocation Review

It is a very common practice for shared cost centers in Administration or a general fund of a city to be allocated out to other funds. In the case of the City of Bryant services provided by the departments outlined below - Finance, HR, Attorney, Mayor, City Clerk, Information Technology, and Engineering - are provided to the other departments but the costs associated with their payroll are housed in Administration. To more accurately reflect these costs where they are utilized the Salaries, Wages, and Benefits Calculation is performed each budget season and an agreed upon amount is charged back to the other departments to reflect these costs/usages.

SWB Allocation Review (Salaries, Wages, and Benefits of Admin Staff)

In October of 2020 Department Heads from the seven depts shown below across the top of the chart from Admin were asked to divide 100% of their time amongst all the depts.
It was determined there were no changes to the allocation methodolgy for 2023.

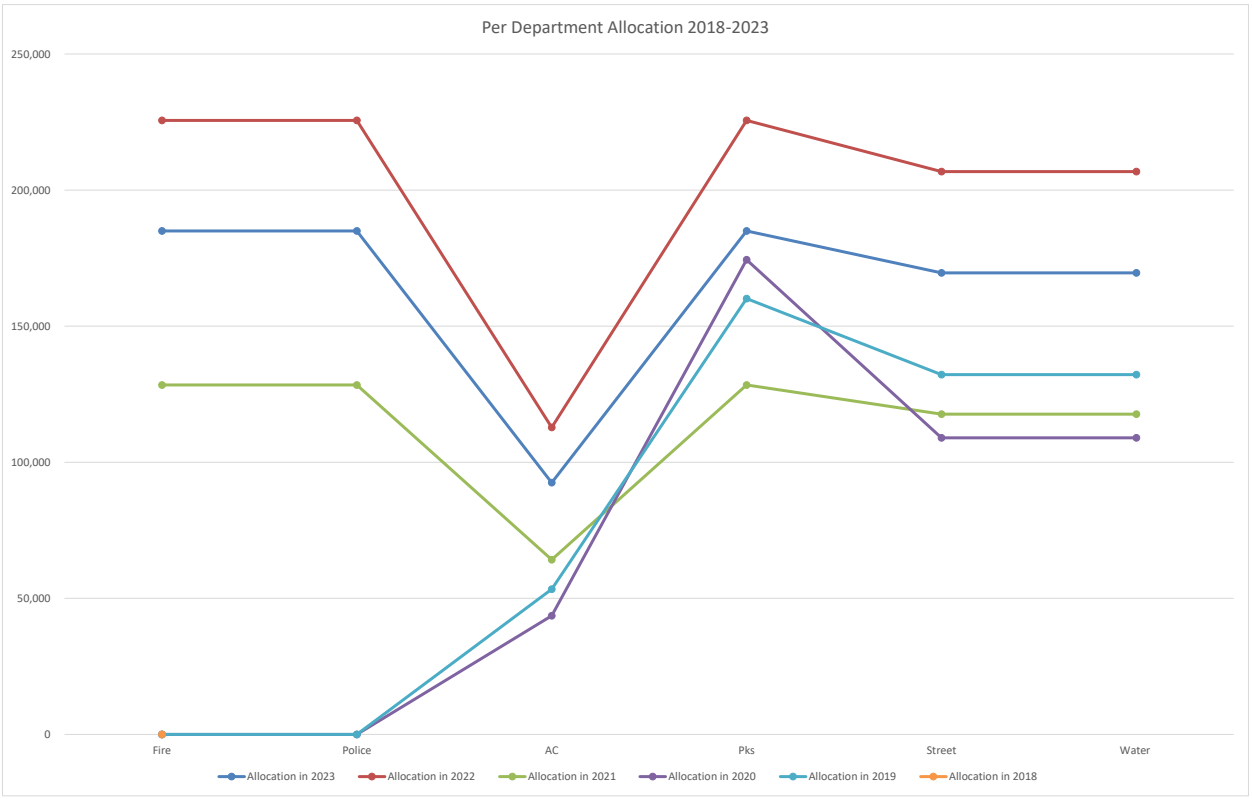
		FIN	HR	ATT	MAY	CC	IT	ENG	total	Div by 7					Rounded
100	Admin	5.00	10	20.00	10.00	5.00	20.50	5.00	75.50	10.79					
120	Community Development	2.00	5	10.00	10.00	10.00	0.10	10.00	47.10	6.73	42.00	38.53	Govt Des Tax Allocated		
200	Animal	5.00	5	2.00	10.00	5.00	2.50	2.00	31.50	4.50					112,798
300	Courts	4.00	5	15.00	10.00	0.00	0.00	2.00	36.00	5.14					
400+	Parks	10.00	10	10.00	10.00	20.00	7.00	10.00	77.00	11.00					225,595
500+	Fire	10.00	15	5.00	10.00	20.00	10.50	7.00	77.50	11.07					225,595
600+	Police	10.00	15	5.00	10.00	5.00	36.70	2.00	83.70	11.96	25.00	22.66	Unallocated		225,595
800+140	Street and Storm	18.00	15	10.00	10.00	10.00	4.20	20.00	87.20	12.46	33.00	36.24	PW %		206,796
900	Water	18.00	10	10.00	10.00	10.00	10.00	20.00	88.00	12.57					206,796
950	WW	18.00	10	5.00	10.00	10.00	5.50	20.00	78.50	11.21					206,796
	Total	100	100	92	100	95	97	98	682	97					1,409,972

1,879,962.47 Accounts 5000-5057 no travel/train is included

620,388 so stre,w.ww each 206,796 620,388
789,584 fire,pd,pks each 225,595 676,786 animal 112797.7
469,991 unallocated

1,409,972 Representing salaries only

	Allocation in 2023	Allocation in 2022	Allocation in 2021	Allocation in 2020	Allocation in 2019	Allocation in 2018
Fire	225,595	184,986	225,595	128,400	0	0
Police	225,595	184,986	225,595	128,400	0	0
AC	112,798	92,493	112,798	64,200	43,600	53,375
Pks	225,595	184,986	225,595	128,400	174,400	160,125
Street	206,796	169,571	206,796	117,700	109,000	132,167
Water	206,796	169,571	206,796	117,700	109,000	132,167
WW	206,796	169,571	206,796	117,700	109,000	132,166
Total	1,409,971	1,156,165	1,409,972	802,500	545,000	610,000



City of Bryant, AR 2023 Budget Book

The City of Bryant started applying for the GFOA Budget Book Award in 2017. The City first received the Award for their 2018 Budget Book. Planning and long term goal setting have always taken place within the city but with the submission of the budget book these processes have begun to be more fully documented by the present City Finance Department.

The 2016 $26 million dollar Bond issuance was under taken in part to fund two Fire Stations and several parks projects that had been planned for some time and in part were discussed in conjunction with a 2020 plan. These are all now complete except for the Bryant Parkway Street Project which was delayed by several external factors.

It was planned in both 2020 and 2021 to hold several joint meetings to begin to solidify a 2040 Plan between the City Chamber and the City's offices; however, because of COVID these meetings have been put on indefinite hold. On the City's side to start an informal process of listing items considered for General Fund for the next 20 years the Department heads were polled. Some of the items listed came from the feedback received from Department heads. We have been included this listing in the Budget Books for 2020, 2021 and now 2022.

The State of Arkansas mandates that General Funds be budgeted balanced each year excluding capital projects. In order for this to be clearly and transparently accomplished each year the Council has chosen to adopt the regular budget in December and then come back and adopt any capital in January or in later months.

This appendix for General Fund is not intended to provide for precise budgeting. The costs are estimates. Annually in the Budgeting process updates to the plan, deletions, additions, delays or other revisions may occur which will reflect changing community needs and resources. Only after incorporation in successive budgets or as approved separately by the City Council will these items be considered funded.

Some of the items contained here in this appendix will require on going operational costs and in some cases produce operational savings. However, given the speculative nature of these items these operational additional costs or savings have not been estimated at this time.

Some of the items discussed for the 2040 plan may require additional review or approval by the various city committees/commission including but not limited to Water/Wastewater, Parks, Community Development and Review, Planning Commission and also review or discussion or reciprocal agreements with the County or State. Additionally some may require public hearings.

City of Bryant, AR 2023 Budget Book

5 year capital and maintenance plan										
	Description	Estimated Cost $	Schedule	Budgeted amount in 2022, thru 9/19	2023	2024	2025	2026	2027	Proposed Funding Sources (Grant, Bond, Amend78, Donations, Savings)	2022 Actual Thru 9/19
Bishop Park, dept 0430											
Aquatic Center											
	Ozone & Pool Chemistry Upgrades	140,000	2023		140,000						
	Engineering/Design/Bidding/Inspection	20,000	2023		20,000						
	Humidifyer	58,725		58,725							62,266
	Flooring										16,911
Bishop Grounds & Center											
	Boone Rd cross walk and sidewalk, half in Street	7,500	2022	7,500							6,859
NEW	Security Cameras	31,070									0
	A complex restroom	150,000	2023		150,000						
	Festival restroom	225,000	2023		225,000						
	Asphalt Main Yard	150,000	2024			150,000					
	Lake Charles Expansion/Storm Water Mgmt. est needed	0	2025								
	Sleepy Village Drive Connection	400,000	2026					400,000			
	Engineering/Design/Bidding/Inspection	40,000	2026					40,000			
	Reynolds Property Acquisition	300,000	2025				300,000				
Ashley Park Maintenance, dept 0450											
Alcoa 40 Park Upgrades, dept 0440											
	Bathrooms and Pavilion, in progress, COVID Delays - AP, rolled to 2022	0	2022								43,396
	Engineering on trail connecting to Mills halfed	0	2022								2,637
	Fields										
	Expand Green Space	150,000	2023		150,000						
	Fencing & Field Repair	50,000	2023		50,000						
	Engineering/Design/Bidding/Inspection	$ -	2023								
	Skate Park	500,000	2024			500,000					
Midland Park Upgrades, dept 0420											
	Field Lighting, $71K approved out of AP Funds	344,500	2022	344,500							344,496
	Sign	7,250	2022	0	0						7,250
	Long Range Planning (Architecture) for Park Expansion	50,000	2023		50,000						
Mills Park Upgrades, dept 0410											
	Playground Phase 2	175,000	2022	0							
	Courts Basketball Resurface	25,000	2022	0							
	New expanded tennis/pickleball courts	375,000	2022	375,000							
	From 2 courts to 3 - $100,000 a piece										
	Parking Lot Expansion	75,000	2022	0							
	Pavilion Refurbish & Electrical	0	2022	0							
	Trail connector to Alcoa 40 Engineering	5,678									2,637
	Trails - Asphalt ongoing resurfacing	100,000	2022-2026	0	20,000	20,000	20,000	20,000			
Springhill Park Upgrade											
	Fencing, rolled to 2022	6,000	2021								0
	Bathrooms	150,000	2023		150,000						
	Engineering/Design/Bidding/Inspection	6,000	2023		6,000						
	Park Sign	5,000	2023		5,000						
Midtown Parks											
	Engineering & Design	10,000	2023		10,000						
Fire Chief Park											
	Engineering & Design	10,000	2024			10,000					
Parks General dept 0400											
	Zero Turn Mower	15,000		30,000							14,572
Bryant City Hall (Admin - HR, Fin, Eng, Mayor, City Clerk, etc.) Animal Control, Courts, IT, and Com Dev											
	Description	Estimated Cost $	Schedule			2024	2025	2026			
	New City Hall	??	Undetermined								
	New Animal Control Facility	5,000,000	Undetermined								
	Finance/Water Billing Building Improvements	30,000		0							
NEW	Security Access and Fobs through IT for City Wide	70,000		70000							
NEW	Back up Appliance in City Hall for City Wide IT	22,000		22000							22,107
	New Server at City Hall	108,000		108000							
	City Hall Improvements at the Water Window Area	13,500		13500							13,500
Bryant Fire											
	Description	Estimated Cost $	Schedule			2024	2025	2026			
	Hwy 5/Hilltop RD Area Fire Station	3,000,000						3,000,000			
	Equipment for Hwy 5/Hilltop RED Area Fire Station	1,000,000						1,000,000			
	5 year cycle adding to our fire apparatus fleet				900,000						
	Next in 2028 replace our big platform ladder truck and it will be minimum 1.5M										
	1/3 of needed 49 sets of Turnout Gear	50,000		0							
	Overhead Speaker and Radio System at HQ	24,000		24,000							
	Replace roof on the PS Building at Roya Lane Split with Police	40,000		0							
Bryant Police											
	Description	Estimated Cost $	Schedule			2024	2025	2026			
	Last Payment on Tower from 2019 Amendment 78	0									199,198
	Polaris on PO from 2021 to 2022	36,381		36381							36,381
NEW	K9 Dogs some from Donation	28,400		28400							28,400
	New Police Headquarters	4,000,000									
	Training facility (two lane range and simulator)	450,000		585,000							523,322
	Reseal and paint Parking Lot (Split with FIRE)	10,000		0							
	Replace aging Watchguard Units	100,000		0							
	Replace the AC/Heat in 911	20,000		20,000							
	Replace roof on the PS Building at Roya Lane Split with Fire	40,000		0							

Three of the largest capital projects on the horizon in the next decade are a New or Significantly Improved City Hall, a new Fire Station up North and a New Animal Control Facility. It is likely the three of these items together will total over $10million and will necessitate the issuance of Bonds to pay for them. Starting December 1, 2026 is the first time the Sales and Use Bond from 2016 can be called and/or considered for refinancing. It is possible we could go to a vote of the people at that time for refinancing this debt and pull out money and extend the Sales Tax to pay for these large improvements. This is something Council should be considering at this time.

City of Bryant, AR 2023 Budget Book

Bryant PW Infrastructure

Bryant Street

Description	Estimated Cost $	Schedule			2024	2025	2026		Totals	
Street	0		744887							72,038
Kenworth 2022 Grapple Truck	191,924		191,924							191,924
KM 8000 4 ton asphalt hotbox diesel fired hydraulic dump trailer	$34,707.25		$34,707.25							$34,707.25
Plate compactor PP3200-QS60-T2 for 314 Wheeled Excavator	$10,118.15		$10,118.15							$10,118.15
Grade Rod for 308 Excavator VIN 06761. Sole Source	$5,357.95		$5,357.95							$5,357.95
9 foot dump body, 16 inch side and 20 inch tailgate, Hi-Tensile	$45,715.48		$45,715.48							$45,715.48
Bucket for wheeled excavator VIN 01015. Vendor is sole source	$11,045.42		$11,045.42							$11,045.42
2022 RAM 5500 VIN 71327 government pricing, trade in	$53,970.00		$53,970.00							$53,970.00
Articulating Telescopic Aerial Device model AT37G government pricing w/trade in	$122,997.00		$122,997.00							
2024 MV607 SBA construction dump truck. Government pricing	141,189		141,189							
2022 Mack Truck single axle with 10foot dump body, central hydraulics, snowplow lights	177,731	1,669	177,731							
Totals										

Description	Estimated Cost $	Schedule			2024	2025	2026			
Water	0		499909							298,552
Wastewater	0		2788281							322,369
Stormwater			1593446							322,209

Bryant Water

Description	Estimated Cost $	Schedule			2024	2025	2026			
Keiser Compressor	$20,000.00		$20,000.00							$29,007.00
Ram 5500 with Service Body will replace 2014 Ford F350	$63,170.00		$63,170.00							$81,970.00
6" Godwin dry prime pump	$50,000.00		$50,000.00							
Totals										

Bryant Wastewater

Description	Estimated Cost $	Schedule			2024	2025	2026			
Sourcewell Government Pricing - John Deere 50G Compact Excavator.	$76,000.00		$76,000.00							
22 Dodge RAM 3500 Tradesman Crew Cab Dually 4x4 Sole source,government pricing	$63,200.00		$63,200.00							
Sourcewell Government Pricing - John Deere 333G Compact Track Loader	$23,300.00		$23,300.00							
35 Foot Goose Neck Trailer	$26,300.00		$26,300.00							$26,228.08
Misc. Upgrades to WWTP	$6,200.00		$6,200.00							$4,374.27
Plate compactor for Cat 308, nixed for camera of $3K more	$13,000.00		$13,000.00							
John Deere 333 Skid Steer	$75,000.00		$75,000.00							
New Vac Truck (vendor undecided) will replace 2009 VacCon	$500,000.00		$500,000.00							

Totals			9,060,455	1,876,000	696,192	336,200	4,476,208			2,833,520
			9062123.35							2,833,519
			(1,668)							0

Wastewater		Water				
Upgrade/Relocate Springhill & Northlake forcemain (capacity limitations) 2022	$2,497,950.00				Total	0
CAO - SSES, Lift Sation 5 improvements for capacity and operability improvement. 202	$600,000.00					
CAO - SSES, Engineering Design and CEI Ref #9 - $170k*50%=$85k	$85,000.00					
CAO - SSES, Engineering Design and CEI Ref #8 - $156k*50%=$78k	$78,000.00					
CAO - SSES, Engineering Design and CEI Ref #6 - $78k*50%=$46.8k	$39,000.00					
CAO - Engineering Design and CEI - Ref #16 Misc Gravity System Improvements - $90k	$45,000.00					
CAO - Engineering Design and CEI - Ref #15 Pump Station Rehab - $45k*50%=$22.5k	$22,500.00					
CAO - Capital Improvements to abate SSOs - Ref #6 - $1,300k*50%=$650k	$650,000.00					
CAO - Capital Improvements to abate SSO's - Ref #16 Misc Gravity System Improveme	$250,000.00					
CAO - Capital Improvements to abate SSO's - Ref #15 Pump Station Rehab - $250k*50	$125,000.00					
CAO - Capital Improvements to abate SSO's - Ref #4 Basin BR-03 - $535k*50%=$321	$267,500.00					
Aerators for WWTP	$80,000.00					
Total	$4,739,950.00					

Leaving the following still to consider later in the year if Sales Tax continues to be strong and above estimates. Not approved as of 10/12/22.

Reseal and paint Parking Lot	10,000	Still on list?
		now much
Replace aging Watchguard Units	100,000	higher
Finance/Water Billing Building Improvements	30,000	delayed
New Server at City Hall	100,000	status?
Q3 - Bishop Finish LED Update at Sr. Center/BG Club	**50,000**	
Q3 - Bishop Reline Parking Lot	**15,000**	
Q3 - Mills Playground Phase II	**300,000**	**$175,000 was moved to 2023 to reapply for related grant funding**
Q3 - Mills Basketball Resurface	**25,000**	
Q3 - Mills Parking Lot Expansion	**75,000**	
Q4 - Bishop (A) Complex Backstop Netting	**20,000**	
Q4 - New Irrigation system for ball fields	**100,000**	
Q4 - Bishop Acquatics - Mechical Additions (Heaters and Cir)	**25,000**	
Q4 - Bishop Acquatics - Non Slip flooring & Ext Paint	56,000	
Total	906,000	

Added by Parks 10/12/22

Dog Park Shade Structure	**25,000**
Skate Park	**500,000**
Splash Pad Upgrades	**25,000**

Total Tying to Parks #'s in bold 1,160,000

Note also that the following three large Water/WW projects were removed from the 2022 budget. Leaving $2.2 Mil in WW and $560K in Water. This is likely still too much to be covered without some type of additional financing. City leadership continues to explore its options for getting these projects completed.

Upgrade/Relocate Springhill & Northlake forcemain (capacity limitations) 2022	$2,497,950.00
Develop interconnection of water supply with Benton 2022	$800,000.00
Additional water main crossing of I-30 at Springhill Road. Engineering Complete 2022	$800,000.00

City of Bryant, AR 2023 Budget Book

Bryant Fleet Overview and five year plan								
Bryant General Fund Departments - Enterprise Leases								
	Budget in 2022 thru 9/20/22	2023	2024	2025	2026	2027	Subtotal	**2022 Actual Thru 9/19**
Community Development - dept 0120	**12,650**							7,854
Engineering - dept 0160	**12,960**							**8,843**
Animal Control - dept 0200	**11,000**							**3,301**
New Animal Control Transport Van - Amendment 78	40,000				0			
Parks - depts 0400-0450	**8,000**							**7,175**
Fire - depts 0500-0510	**3,125**							**3,065**
Police - depts 0600-0630	**194,500**							**145,769**
								0
	282,235	0	0	0	0	0	0	176,007

Bryant Public Works Departments								
Description	**Budget in 2022 thru 9/20/22**	2023	2024	2025	2026	2027	Subtotal	**2022 Actual Thru 9/19**
Street - fund 080 depts 0800 and storm 0140								
Stormwater - fund 515 and Dept 0140								
Water - fund 0500 dept 0900								
Wastewater - fund 0510 dept 0950								

Appendix 4 - City Fee Schedule

Dept	Fee/Permit Description	Misc. - GL Code	Amount/Calculation
Com Dev	Accessory Building	Fee, 001-0700-4248	CASE WHEN ([Square Feet]*.14) > 40 THEN ([Square Feet]*.14) WHEN ([Square Feet]*.14) < 40 THEN 40 END
Com Dev	Act 474	Fee, 001-0700-4200	CASE WHEN .000475*[Project Cost]<1000 THEN .000475*[Project Cost] WHEN .000475*[Project Cost]>1000 THEN 1000 END
Com Dev	Amusement Permit	Fee, 001-0700-4204	100
Com Dev	Annex-App	001-0120-4206	125
Com Dev	Billboard Permit	Fee, 001-0700-4242	100
Com Dev	Building - Accessory Building	Fee, 001-0700-4248	CASE WHEN ([Square Feet]*.08) > 40 THEN ([Square Feet]*.08) WHEN ([Square Feet]*.08) < 40 THEN 40 END
Com Dev	Building-New Residential Building	Fee, 001-0700-4236	CASE WHEN ([Square Feet]*.14) > 150 THEN ([Square Feet]*.14) WHEN ([Square Feet]*.14) < 150 THEN 150 END
Com Dev	Building-Residential Addition, Remodel	Fee, 001-0700-4238	CASE WHEN ([Square Feet]*.14) > 100 THEN ([Square Feet]*.14) WHEN ([Square Feet]*.14) < 100 THEN 100 END
Com Dev	Burn Permit	Fee, 001-0700-4256	150
Com Dev	Business Permit - Temporary - Application Fee	Fee, 001-0700-4250	25
Com Dev	Commercial - Addition, Remodel	Fee, 001-0700-4210	CASE WHEN ([Square Feet]*.15) > 100 THEN ([Square Feet]*.15) WHEN ([Square Feet]*.15) < 100 THEN 100 END
Com Dev	Commercial - New Building	Fee, 001-0700-4228	CASE WHEN ([Square Feet]*.15) > 200 THEN ([Square Feet]*.15) WHEN ([Square Feet]*.15) < 200 THEN 200 END
Com Dev	Commercial Plan Review, STORMWATER DETENTION	Fee, 001-0700-4228	$250
Com Dev	Conditional Use - Application Fee	Fee, 001-0700-4206	125
Com Dev	Demolition Permit	Fee, 001-0700-4212	100
Com Dev	Electrical - All electrical systems, new construction, additions, and accessory buildings	Fee, 001-0700-4214	CASE WHEN ([Square Feet]*.14) > 35 THEN ([Square Feet]*.14) WHEN ([Square Feet]*.14) < 35 THEN 35 END
Com Dev	Electrical - Alternative Energy Systems - Solar Panels, Fuel Cells, Wind Generators, (Enter # of systems)	Fee, 001-0700-4214	$35+PLUS $30 EACH ADDITIONAL SYSTEM
Com Dev	Electrical - Electrical systems, renovations, alternation and repairs (enter # of inspections)	Fee, 001-0700-4214	CASE WHEN fee amount > 2 THEN ((feeamount-2)*20)+35 WHEN fee amount <= 2 THEN fee amount*35 END
Com Dev	Electrical - Service only, service change outs, or Electrical Service Upgrades	Fee, 001-0700-4214	35
Com Dev	Electrical - Temporary Service Pole	Fee, 001-0700-4214	35
Com Dev	Electrical - TPP	Fee, 001-0700-4214	35
Com Dev	ELECTRICAL RE-INSPECTION	Fee, 001-0700-4214	35
Com Dev	FENCE PERMIT	Fee, 001-0700-4218	25
Com Dev	Gas - Serve Line Per Meter (Enter # of Meters)	Fee, 001-0700-4232	$35 PER METER
Com Dev	Large Attendance Facility Permit	Alcohol Permit Fee, 001-0700-4258	1000
Com Dev	Liquor Manufacturing Permit- Vinous Liquors	Alcohol Permit Fee, 001-0700-4258	250
Com Dev	Liquor Manufacturing Permit-Spirituous Liquors	Alcohol Permit Fee, 001-0700-4258	500
Com Dev	Mechanical - Boilers (Enter # of Boilers)	Fee	CASE WHEN fee amount=1 THEN 70 WHEN fee amount>1 THEN ((feeamount-1)*25)+70 END
Com Dev	Mechanical - Commercial Vent Hoods and Exhaust Systems (Enter # of Systems)	Fee, 001-0700-4220	CASE WHEN fee amount=1 THEN 60 WHEN fee amount>1 THEN ((feeamount-1)*15)+60 END
Com Dev	Mechanical - Duct Work (Enter # of Systems)	Fee, 001-0700-4220	CASE WHEN fee amount=1 THEN 70 WHEN fee amount>1 THEN ((feeamount-1)*35)+70 END
Com Dev	Mechanical - Heating & Cooling system for new construction, additions, and accessory buildings	Fee, 001-700-4220	CASE WHEN ([Heat and Cooled]*.14) > 70 THEN ([Heat and Cooled]*.14) WHEN ([Heat and Cooled]*.14) < 70 THEN 70 END
Com Dev	Mechanical - HVAC change out (Enter # of Units)	Fee, 001-0700-4220	CASE WHEN fee amount=1 THEN 70 WHEN fee amount>1 THEN ((feeamount-1)*35)+70 END
Com Dev	Mechanical - Remodel, Renovation, Alterations, Replacement and Repairs	Fee, 001-700-4220	40
Com Dev	Meter Charge	Water Impact and Connection	66
Com Dev	MOBILE HOME	Fee, 001-0700-4226	50
Com Dev	Monthly Sales Tax 10%	Sales Tax, 001-0700-4656	.10 PER DOLLAR SOLD
Com Dev	Noise Ordinance	Fee,	5
Com Dev	Off-Premises Caterer Permit	Alcohol Permit Fee, 001-0700-4258	250
Com Dev	On-Premises Consumption Permit - Restaurant	Alcohol Permit Fee, 001-0700-4258	CASE WHEN ([Seating Capacity])>100 THEN 1000 WHEN ([Seating Capacity])<100 THEN 500 END
Com Dev	On-Premises Consumption-Hotel, Motel	Alcohol Permit Fee, 001-0700-4258	CASE WHEN ([Number of Rooms])>100 THEN 1000 WHEN ([Number of Rooms])<100 THEN 500 END
Com Dev	Penalty Fee, 001-0700-4208 on BL after March 31st	001-0700-4208	CASE WHEN [Number of Employees]<=10 THEN 37.50 WHEN [Number of Employees] >10 AND [Number of Employees]<=25 THEN 56.25 WHEN [Number of Employees]>25 AND [Number of Employees]<=75 THEN 93.75 WHEN [Number of Employees]>75 AND [Number of Employees]<=100 THEN 131.25 WHEN [Number of Employees]>100 THEN 168.75 END
Com Dev	Permit for work in the street Right-Of-Way or City Easement	Fee, 001-0700-4230	50
Com Dev	Plumbing - Permit Fee	Fee, 001-0700-4232	35
Com Dev	Plumbing - Plumbing Fixtures (Enter # of Fixtures)	Fee, 001-0700-4232	$5 PER FIXTURE
Com Dev	Plumbing - Systems for new construction, additions and accessory buildings	Fee, 001-0700-4232	CASE WHEN ([Heat and Cooled]*.14) > 40 THEN ([Heat and Cooled]*.14) WHEN ([Heat and Cooled]*.14) < 40 THEN 40 END
Com Dev	Plumbing - Water Heater (Enter # of water heaters)	Fee, 001-0700-4232	35
Com Dev	Private Club Monthly Sales Tax 5%	Sales Tax, 001-0700-4656	5% of TOTAL ALCOHOL SALES
Com Dev	Private Club Monthly Sales Tax Late Fee	Sales Tax, 001-0700-4656	{Private Club Monthly Sales Tax 5%}*.1
Com Dev	Private Club Permit	Alcohol Permit Fee, 001-0700-4258	750
Com Dev	Re-Inspection (Enter # of Inspections)	Fee, 001-0700-4234	$35
Com Dev	Re-Plat - Review Fee - 001-0120-4250	Fee, 001-0120-4250	([Number of Lots]*1)+25
Com Dev	Retail Beer and Light Wine Off-Premises Permit	Alcohol Permit Fee, 001-0700-4258	20+5*(fee amount/1000)-10
Com Dev	Retail Beer and Light Wine on Premises Permit	Alcohol Permit Fee, 001-0700-4258	20+5*(fee amount/1000)-10
Com Dev	Retail Liquor Off-Premises Permit	Alcohol Permit Fee, 001-0700-4258	425
Com Dev	Re-Zoning - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0700-4206	CASE WHEN fee amount=1 THEN 40 WHEN fee amount=2 THEN 125 END
Com Dev	RPZ PERMIT	Fee, 001-0700-4230	40
Com Dev	SANITATION PERMIT	Fee, 001-700-4240	25
Com Dev	Satellite Catering Permit	Alcohol Permit Fee, 001-0700-4258	250
Wastewater	Sewer Connection Fee, also supplied by Angela	Sewer Impact and Connection, 500-0950-4558	150
Wastewater	Sewer Impact Fee, supplied also by Angela 500-0950-4631	Sewer Impact and Connection	500
Com Dev	SIGN PERMIT	Fee, 001-700-4242	35
Com Dev	Sign Variance Fee - 001-0120-4250	Fee 001-0700-4250	100
Com Dev	SITE CLEARANCE PERMIT	Fee, 001-0700-4212	5
Com Dev	SOLICITATION PERMIT	Fee, 001-0700-4244	15
Stormwater	Stormwater In-Lieu Fee	500-0140-4567	$500-$3000 based on acreage, calculated by STORMWATER
Stormwater	Commercial-Large - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Stormwater	Commercial-Small - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Street	STREET CUT	Fee, 001-0700-4230	50
Wastewater	Subdivision Final Plat - Wastewater Flushing Fee	Fee, 500-0950-4631	50
Wastewater	Subdivision Final Plat - Wastewater Impact Fee - 500-0950-4631	Fee, 500-0950-4631	[Number of Lots]*50
Water	Subdivision Final Plat - Water Flushing Fee	Fee, 500-0900-4632	50
Water	Subdivision Final Plat - Water Impact Fee - 500-0900-4632	Fee, 500-0900-4632	[Number of Lots]*50
Water	Subdivision Preliminary Plat - Review Fee - 001-0120-4250	Fee, 001-0700-4250	([Number of Lots]*3)+300
Com Dev	Subdivision Preliminary Plat - Stormwater Detention and Drainage Plan Review - 500-0140-4567	500-0140-4567	IF(([Number of Lots]*25)>250,([Number of Lots]*25)) IF(([Number of Lots]*25)<250, 250)
Com Dev	SWIMMING POOL	Fee, 001-0700-4252	60
Water	System Dev. Charge, also supplied by Angela	Water Impact and Connection, 500-0900-4540	150
Com Dev	Temporary Business License Fee	001-0700-4208	225
Com Dev	Variance - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0700-4206	CASE WHEN fee amount=1 THEN 40 WHEN fee amount=2 THEN 125 END
Water	Water Connection Fee, also supplied by Angela	Water Impact and Connection, 500-0900-4556	245
Water	Water Deposit	Water Impact and Connection	60
Water	Water Impact Fee, supplied also by Angela, 500-0900-4629	Water Impact and Connection	600
Com Dev	Wholesale Beer and Light Wine Permit	Alcohol Permit Fee, 001-0700-4258	125
Com Dev	Wholesale Liquor Permit	Alcohol Permit Fee, 001-0700-4258	500

Com Dev	Work Commencing before permit issuance (Enter Fee)	Fee, 001-0700-4230	DOUBLE THE PERMIT FEE
Animal Control	1st Impound/pickup - licensed/sterilized	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	20
Animal Control	1st impound - not licensed or vaccinated	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	30
Animal Control	2nd impound	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	60
Animal Control	3rd impound	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	120
Animal Control	4th and Subsequent impounds	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	240
Animal Control	After- hours impound fee, in addition to regular Impound/Boarding Fees. Also applies to reclaim after hours.	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	50
Animal Control	Emergency Boarding	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	0
Animal Control	Boarding	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	10
Animal Control	Quarantine/Prosecution (Includes police impoundment.)	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	20
Animal Control	Puppies/Kittens Impounded with Mother	Per Animal, Per incident, Ord 2015-19, 001-0200-4420	5
Animal Control	Bath	Per Treatment Ord 2015-19, 001-0200-4222	10
Animal Control	Flea/Tick Treatment/Preventative	Per Treatment Ord 2015-19, 001-0200-4222	10
Animal Control	Vaccination	Per Treatment Ord 2015-19, 001-0200-4222	5
Animal Control	Dangerous Dog Permit	Monthly Monitoring Fee Ord 2015-19, 001-0200-4224	30
Animal Control	Vicious Dog Bond - Pending Court	1 Time Fee, Refundable if court ordered Ord 2015-19, 001-0200-4224	500
Animal Control	Emergency Veterinary Care	Based on Animal Needs, 001-0200-4224	Varies
Animal Control	Adoption	Per Animal , Ord 2015-19, 001-0200-4202	15
Animal Control	Medical Care, Misc.	Per Animal , Ord 2015-19, 001-0200-4222	20
Animal Control	Spay/Neuter	Per Animal , Ord 2015-19, 001-0200-4246	60
Animal Control	Adoption - Small Animals	Per Animal , Ord 2015-19, 001-0200-4202	5
Animal Control	Adoption- Exotics	Per Animal , Ord 2015-19, 001-0200-4202	Set by Director
Animal Control	Adoption - Misc.	Per Animal , Ord 2015-19, 001-0200-4202	Set by Director
Animal Control	Adoption - Discount	Per Animal , Ord 2015-19, 001-0200-4202	Set by Director
Animal Control	Adoption - Senior Discount	Per Animal , Ord 2015-19, 65 year of age or older, 001-0200-4202	minus $5
Animal Control	Euthanasia 0-50 lbs.	Per Animal , Ord 2015-19, 001-0200-4222	30
Animal Control	Euthanasia 51-100 lbs.	Per Animal , Ord 2015-19, 001-0200-4202	40
Animal Control	Euthanasia 101-150 lbs. (Needs updated)	Per Animal , Ord 2015-19, 001-0200-4202	60
Animal Control	Euthanasia 150 - 200 lbs (Needs updated)	Per Animal , Ord 2015-19, 001-0200-4202	80+$2 per lb. over - Needs to be increased to 90+$2 per lb over 150 lbs
Animal Control	Private Cremation with Return of Cremains (Prices set at: 0-25 lbs; 25.01 - 50 lbs; 50.01 - 150 lbs; 150 lbs + Not available.)	Per Animal , Ord 2015-19, 001-0200-4202	$175/$195/$225 - Needs increased to 180/195/230
Animal Control	Cremation without Return (Prices set at 0 - 25 lbs; 25.01 - 50 lbs; 50.01 - 199.9 lbs; 200 lbs + Not Available - Refer to Livestock and Poultry.)	Per Animal , Ord 2015-19, 001-0200-4202	$35/$45/$55 - Needs Increased to 40/50/60
Animal Control	Urn or Remains Container	Per Animal , Ord 2015-19, 001-0200-4202	Cost
Animal Control	Semi- Private Cremation with Return (Prices set at: 0-25 lbs; 25.01 - 50 lbs; 50 lbs + Not Available, Must be Private.)	Per Animal , Ord 2015-19, 001-0200-4202	$125
Animal Control	Pet Memorial Service	Per Item, 001-0200-4222	TBD
Animal Control	License - 1 year	Annually , 001-0200-4224	5
Animal Control	License - 3 year	Triennial, 001-0200-4224	15
	(Deleted - Outdated)		
	(Deleted - Outdated)		
Animal Control	License - Registered Therapy, Assistance Animal and Law Enforcement/Military Animals	No Fee	0
Animal Control	Lifetime Pet License	One Time , 001-0200-4224	50
Animal Control	Active/Military Senior Discount	Per Pet License, 001-0200-4224	($2)
Animal Control	Wild Animal Permit	Annually , 001-0200-4224	100
Animal Control	Animal Establishment Permit - Private Kennels/Catteries	Annually , 001-0200-4224	25
Animal Control	Animal Establishment Permit - Grooming, Boarding Kennels	Annually , 001-0200-4224	25
Animal Control	Animal Establishment Permit - Pet Shops	Annually , 001-0200-4224	40
Parks	**Fee Name**		**Fee Price**
Parks	**Memberships**		
Parks	Senior Annual	001-0430-4300	$120
Parks	Senior Monthly	001-0430-4300	$15
Parks	Senior 3 Month	001-0430-4300	$40
Parks	Senior 6 Month	001-0430-4300	$75
Parks	Senior 10 Pass	001-0430-4300	$30
Parks	Family Annual	001-0430-4300	$420
Parks	Family Monthly	001-0430-4300	$45
Parks	Family 3 Month	001-0430-4300	$125
Parks	Family 6 Month	001-0430-4300	$240
Parks	Additional Youth Annual	001-0430-4300	$75
Parks	Additional Adult Annual	001-0430-4300	$175
Parks	Additional Youth Monthly	001-0430-4300	$6
Parks	Additional Adult Monthly	001-0430-4300	$16
Parks	Additional Youth 3 Month	001-0430-4300	$20
Parks	Additional Adult 3 Month	001-0430-4300	$48
Parks	Adult Annual	001-0430-4300	$280
Parks	Adult Monthly	001-0430-4300	$30
Parks	Adult 3 Month	001-0430-4300	$80
Parks	Adult 6 Month	001-0430-4300	$150
Parks	Adult 10 Pass	001-0430-4300	$45
Parks	Student Annual	001-0430-4300	$150
Parks	Student Monthly	001-0430-4300	$20
Parks	Student 3 Month	001-0430-4300	$50
Parks	Student 6 Month	001-0430-4300	$80

Parks	Student 10 Pass	001-0430-4300	$30
Parks	Disability Annual	001-0430-4300	$120
Parks	Disability Monthly	001-0430-4300	$15
Parks	Disability 3 Month	001-0430-4300	$40
Parks	Disability 6 Month	001-0430-4300	$75
Parks	Disability 10 Pass	001-0430-4300	$30
Parks	Corporate Adult	001-0430-4300	$20
Parks	Corporate Senior	001-0430-4300	$10
Parks	Corporate Family	001-0430-4300	$30
Parks	Child Annual	001-0430-4300	$100
Parks	Child Monthly	001-0430-4300	$10
Parks	Child 3 Month	001-0430-4300	$25
Parks	Child 6 Month	001-0430-4300	$45
Parks	Adult Day pass	001-0430-4514	$5
Parks	Youth Day pass	001-0430-4514	$5
Parks	Mills Day pass	001-0410-4532	$5
Parks	**Activities**		
Parks	Youth Basketball Individual	001-0430-4364	$85
Parks	Youth Basketball Team	001-0430-4364	$300
Parks	Youth Volleyball Individual	001-0430-4364	$45
Parks	Youth Volleyball Team	001-0430-4364	$200
Parks	BASS Swim Gold	001-0430-4366 - monthly	$75
Parks	BASS Swim Silver	001-0430-4366 - monthly	$66
Parks	BASS Swim Bronze	001-0430-4366 - monthly	$66
Parks	AAU kit	001-0430-4366	$50
Parks	Master Swim	001-0430-4366 - monthly	$30
Parks	Swim Meet	001-0430-4340 - hourly rate	$100
Parks	Water Aerobics	001-0430-4382 - monthly/class	$25
Parks	Group Swim Lessons	001-0430-4382	$66
Parks	Private Swim Lessons	001-0430-4382	$100
Parks	Semi- Private Swim Lessons	001-0430-4382	$70
Parks	Swim Babies	001-0430-4382	$55
Parks	**Facility Rentals**	**(Indoor)**	
Parks	Senior Adult Center	001-0430-4332 - hourly rate	$20
Parks	Red Room	001-0430-4332 - hourly rate	$20
Parks	Green Room	001-0430-4332 - hourly rate	$20
Parks	Red/Green Room	001-0430-4332 - hourly rate	$40
Parks	Blue Room	001-0430-4332 - hourly rate	$50
Parks	Purple Room Half	001-0430-4332 - hourly rate	$25
Parks	Purple Room Full	001-0430-4332 - hourly rate	$40
Parks	Extra hour room fee	001-0430-4332	$40
Parks	Reservation Late Fee	001-0430-4332 - hourly rate	$25
Parks	Event Room Media	001-0430-4332	$50
Parks	Vendor Fee	001-0430-4332	$50
Parks	Late Check-out fee	001-0430-4332 - hourly rate	$50
Parks	Blue/Purple Room	001-0430-4332	$80
Parks	Gymnasium	001-0430-4332 - daily rate	$1,000
Parks	Bishop Tournament Court	001-0430-4332 - hourly rate	$40
Parks	Bishop Basketball Court	001-0430-4332 - hourly rate	$50
Parks	Bishop Basketball Half Court	001-0430-4332 - hourly rate	$25
Parks	Fitness Room	001-0430-4332 - hourly rate	$20
Parks	Stage Pieces	001-0430-4332	$50
Parks	Baseball Parking Lot	001-0430-4332 - hourly rate	$50
Parks	Full Pool	001-0430-4340 - hourly rate	$100
Parks	Individual Lanes	001-0430-4340 - hourly rate	$15
Parks	Therapy Pool	001-0430-4340 - hourly rate	$100
Parks	Racer's Party Room	001-0430-4340 - 2 hour block	$120
Parks	Splash Pad	001-0430-4340 - 2 hour block	$60
Parks	**Outdoor Rentals**		
Parks	Mills Pavilion 1	001-0430-4534 - hourly rate	$10
Parks	Mills Pavilion 2	001-0430-4534 - hourly rate	$10
Parks	Mills Pavilion 3	001-0430-4534 - hourly rate	$10
Parks	Bishop Park Pavilion	001-0430-4332 - hourly rate	$25
Parks	Ashley Park Pavilion	001-0450-4260 - hourly rate	$25
Parks	Ashley Park Baseball Field	001-0450-4260 - 1.5 hour block	$35
Parks	Alcoa 40 Multipurpose Field	001-0440-4260 - hourly rate	$25
Parks	Alcoa 40 Softball Field	001-0440-4260 - hourly rate	$25
Parks	Midland Soccer Field	001-0440-4260 - hourly rate	$25
Parks	Mills Park Pool	001-0430-4532 - 2 hour block	$150
Parks	Bishop RV Site	001-0430-4332 - daily rate	$20
Parks	Bishop Softball Field	001-0430-4332 - hourly rate	$25
Parks	Bishop Multipurpose Field	001-0430-4332 - hourly rate	$25
Parks	Bishop Baseball Field	001-0430-4332 - hourly rate	$25
Parks	**Point Of Sale**		
Parks	Mills Pool day pass		$5
Parks	Tournament fee - baseball	001-0430-4354 - per field/per day	$150
Parks	Tournament fee - softball	001-0430-4354 - per field/per day	$150

Glossary:

ACIC stands for 'Arkansas Crime Information Center' and is used by the Police Department.

Accrual - revenue and expenses are recorded when they are incurred.

Act 474 Sur Charge is paid by the Code Department to the State.

ADFA stands for the Arkansas Department of Finance and Administration.

Ad Valorem - a basis for levy of taxes upon property based on value.

Agency Fund - a fund consisting of resources received and held by the govermental unit as an agent for others.

ANRC - Arkansas Natural Resource Commission

APERS stands for the Arkansas Public Employees Retirement System.

Arbitrage - the simultaneous buying and selling of securities, currency, or commodities in different markets or in derivative forms in order to take advantage of differing prices for the same asset.

Audit - an official inspection of an individual's or organization's accounts, typically by an independent body.

AWWA stands for the American Water Works Association.

Balanced Budget - a budget balanced by fund, means the total anticipated revenues are equal to or exceed the budgeted expenditures for that fund.

B&G stands for Building and Grounds.

BAC stands for Blood Alchol Content.

BOND: (Debt Instrument): A written promise to pay a specified sum of money (called the principal amount or face value) at a specified future due date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (called the interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures. The difference between a note and a bond is that the latter is issued for a longer period (over 10 years) and requires greater legal formality.

Budget - an annual or other regular estimate of revenues and expenditures put forward by the government, often including details of changes in taxation or other revenue sources.

Capital Expenditures - as also described for this particular Entity/City on page 13 are reviewed starting at $5000 with a life of two or more years and the common definition is money spent by a business or organization on acquiring or maintaining fixed assets, such as land, buildings, and equipment.

Capital Projects Fund - A fund created to account for all resources to be used for the acquisition or construction of designated fixed assets.

CAPPD stans for Central Arkansas Planning Development District. This District works with the City of Bryant to acquire grants.

CAW stands for Central Arkansas Water Authority. The City of Bryant currently receives their Water via a Contract with CAW.

CIP - Capital Improvement Plan or Program.

COE stands for the Corp of Engineers. The City of Bryant has a contract with the COE for future water access from Lake DeGray.

Debt Service Fund - A governmental type fund used to account for accumulations of resources that are restricted,committed, or assigned to expenditures for principal and interest.

Depreciation - a reduction in the value of an asset with the passage of time, due in particular to wear and tear.

A Dewatering Facility is a Wastewater Treatment Plant option. The City of Bryant implemented this option in 2018.

EMT - Emergency Medical Technician

Enterprise Fund - A Fund established to finance and account for the acquisition, operations, and maintenance of governmental facilities and services which are entirely or predominanttly self - supporting by user charges.

The Federal Drinking Water Loan Program is operated by the Arkansas Natural Resources Commission.

FICA is a payroll cost and stands for the Federal Insurance Contributions Act.

Franchise Fee - a fee paid by public service businesses for use of city streets, alleys, and property in providing their services to the citizens of a community, included but not limited to electricity, telephone, natural gas and cable television.

Full - Time Equivalent Position (FTE) - A part time position converted to the decimal equivalent of a full time position based on 2080 per year. For example, a summer lifeguard working for four months, or 690 hours, would be equivalent to .33 of a full time position.

FUND: An accounting entity with a self-balancing set of accounts containing its own assets, liabilities and fund balance. A fund is established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - is when liabilities are subtracted from assets, there is a fund balance. A positive fund balance means there are more assets than liabilities; a negative fund balance means just the opposite. Fund balance can be complicated by the fact that part of the fund balance is reserved and part unreserved.

GAAP - Generally Accepted Accounting Principles

GASB - Government Accounting Standards Board

Governmental Fund - A generic classification of funds used to account for activities primarily supported by taxes, grants, and similar revenues sources.

GFOA stands for the Govermental Finance Officers Association.

GIS stands for the geographic information system and is a system designed to capture, store, manipulate, analyze, manage, and present all types of spatial or geographical data.

GO Bond or Debt - General Obligation Bond or Debt.

I&I stands for Inflow and Infiltration. Inflow is storm water that enters into the sanitary sewer system. Infiltration is groundwater that enters into the sanitary sewer system.

JESAP - Job Evaluation and Salary Administration Program for evaluating wages in relation to the nation and the surrounding areas.

LOPFI - Local Fire and Police Retirement System administered by the State of Arkansas.

Major Funds are defined as those funds whose revenues, expenditures/expenses, assets or liabilities are at least 10 percent of the total for their fund category (governmental or enterprise) and 5 percent of the aggregate of all governmental and enterprise funds in total and Non Major Funds are all others.

MSI/Virtual Justice is computer software used by the Courts system.

M&R stands for Maintenance and Repair.

NOC - Network Operations Center used by the Construction/Project Management division of the Public Works Department.

OCL - Out of City Limits

PRAC stands for the Parks and Recreation Alliance Council and was established during the 2017 by the Parks

Profit Star is computer software used for the Water, Wastewater and Stormwater bills.

RFP or RFQ - Request for Proposal or Request for Quotes, regarding purchasing.

ROCIC is a government company used by Police Department for intelligence gathering and equipment loans.

SCADA stands for the supervisory control and data acquisition and is a system that operates with coded signals over communication channels so as to provide control of remote equipment (using typically one communication channel per remote station).

Special Revenue Fund - A fund established to account for revenues from specific taxes or other earmarked
SRO - School Resource Officer
Trust

Watchguard is the Police Department's software for the in car video.

WEA stands for the Water Environmental Association.
WEFTEC stands for the Water Environment Federation Technical Conference.