CITY OF BRYANT, ARKANSAS
ORDINANCE No. 2022- ___

AN ORDINANCE TO AMEND ORDINANCE No. 2006-26, ESTABLISH A 14-DAY WORK PERIOD FOR THE CITY OF BRYANT FIRE DEPARTMENT; AND FOR OTHER PURPOSES

WHEREAS, City of Bryant Ordinance No. 2006-26 establishes, inter alia, a 28-day work period for Fire Department employees engaged in fire protection;

WHEREAS, the Fire Chief has made a recommendation to change the Department work period from 28 days to 14 days; and

WHEREAS, such changes are permitted by the provisions of the Fair Labor Standards Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF BRYANT, ARKANSAS:

Section 1. Amendment

Sections 1 and 3 of City of Bryant Ordinance No. 2006-26 is hereby amended as follows:

Section 1: A fourteen (14) consecutive day work period is established for all employees of the Bryant Police Department engaged in law enforcement. A fourteen (14) consecutive day work period is established for all employees of the Bryant Fire Department engaged in fire protection.

Section 3: Overtime will be paid, as accrued, to Bryant Fire Department Employees engaged in fire protection who work over 106 hours in the 14 day work period.

Section 2. Severability

In the event any portion of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this ordinance.

Section 3. Repealer

All ordinances and resolutions, and parts thereof, which are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

PASSED AND APPROVED THIS 31st day of MAY, 2022.

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Mayor Allen E. Scott

ATTEST:

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Mark Smith, City Clerk

Ordinance No. 2006-26

AN ORDINANCE ESTABLISHING A 28 DAY WORK PERIOD FOR THE BRYANT POLICE AND FIRE DEPARTMENTS, AND FOR OTHER PURPOSES.

WHEREAS, it is the desire of the City of Bryant to adopt and follow, in all respects, the Fair Labor Standards Act (FLSA); and

WHEREAS, it is the desire of the City of Bryant to repeal Ordinance 90-28; and

WHEREAS, it is the desire of the City of Bryant to affirm its policy establishing a 28 day work period for the Bryant Police and Fire Departments.

NOW, THEREFORE, BE IT ORDAINED by the City of Bryant, Arkansas, that:

Section 1: A 28 consecutive day work period is established for all employees of the Bryant Police Department engaged in law enforcement, and for all employees of the Bryant Fire Department engaged in fire protection.

Section 2: Overtime will be paid, as accrued, to Bryant Police Department employees engaged in law enforcement who work over 171 hours in the 28 day work period, except for School Resource Officers, who may receive compensatory time, at a rate of one and a half times the amount of overtime hours worked in lieu of overtime pay. If a School Resource Officer chooses to receive compensatory time in lieu of overtime pay, they may accrue a maximum of 64 hours of compensatory time which must be used prior to January 1 of each year. The City of Bryant will pay the School Resource Officers for any unused compensatory time accrued as of January 1 of each year.

Section 3: Overtime will be paid, as accrued, to Bryant Fire Department employees engaged in fire protection who work over 212 hours in the 28 day work period.

Section 4: The City of Bryant hereby adopts and affirms its commitment to follow and adhere to the FLSA.

Section 5: Any previous ordinances in conflict herewith, specifically including 90-28, are hereby repealed.

Section 6: This ordinance shall take effect and be in full force from and after its passage.

PASSED AND APPROVED by the Bryant City Council on the day of June 26, 2006.

Paul E. Halley, Mayor

ATTEST:

CLERK:

Brenda Cockerham

Brenda Cockerham, City Clerk

CITY OF BRYANT, ARKANSAS
ORDINANCE No. 2011 - 21

AN ORDINANCE TO AMEND ORDINANCE No. 2006-26, ESTABLISH A 14-DAY WORK PERIOD FOR THE CITY OF BRYANT POLICE DEPARTMENT AND INCREASE THE AMOUNT OF COMPENSATORY TIME SCHOOL RESOURCE OFFICERS MAY ACCRUE; AND FOR OTHER PURPOSES

WHEREAS, City of Bryant Ordinance No. 2006-26 currently establishes, *inter alia*, a 28-day work period for law enforcement employees of the Police Department and the maximum amount of compensatory time School Resource Officers may accrue;

WHEREAS, the Chief of Police has made a recommendation to change the Police Department work period from 28 days to 14 days and increase the amount of compensatory time School Resource Officers may accrue; and

WHEREAS, such changes are permitted by the provisions of the Fair Labor Standards Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF BRYANT, ARKANSAS:

Section 1. Amendment

Sections 1 and 2 of City of Bryant Ordinance No. 2006-26 are hereby amended as follows:

Section 1: A fourteen (14) consecutive day work period is established for all employees of the Bryant Police Department engaged in law enforcement. A twenty-eight (28) consecutive day work period is established for all employees of the Bryant Fire Department engaged in fire protection.

Section 2: Overtime will be paid, as accrued, to Bryant Police Department employees engaged in law enforcement activities who work over eighty-six (86) hours in the 14-day work period. School Resource officers who elect to receive compensatory time in lieu of overtime may accrue a maximum of 160 hours of compensatory time from a 12-month period beginning August 1 and ending July 31, all of which must be used which must be used prior to the end of the same 12-month period. The City will pay each School Resource Officer who fails to use his/her accrued compensatory time during the period specified herein.

Section 2. Severability

In the event any portion of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this ordinance.

Section 3. Repealer

All ordinances and resolutions, and parts thereof, which are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

PASSED AND APPROVED THIS 29th day of ~~August~~ September, 2011.

Jill Dabbs

Mayor Jill Dabbs

ATTEST:

Heather Kizer

Heather Kizer, City Clerk