AGENDA ITEM HISTORY SHEET

ITEM TITLE	**AGENDA NO.**
FY 26 COPS Hiring Program	**AGENDA DATE:** 7/28/2026

FUNDING CERTIFICATION (Finance Director) (Signature, if applicable) 7/10/26 Fowlings

MANAGEMENT STAFF REVIEW (Signature)

MAYOR (Signature)

ITEM HISTORY (Previous Council reviews, action related to this item, and other pertinent history)

The City applied for this grant last year but was not selected for funding.

ITEM COMMENTARY (Background discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

The City of Bryant is applying for funding through the U.S. Department of Justice's COPS Hiring Program. This competitive grant provides up to 75% of salary and fringe benefit costs, or a maximum of $125,000 per officer, over a three-year period. The City is also required to retain the funded positions for at least one additional year after the grant period. We are requesting funding to hire four additional police officers. These positions would allow the Police Department to add one officer to every shift, improving coverage and enhancing public safety. Based on the current certified pay scale with projected step increases, the total estimated cost for salary and fringe benefits over the grant period for the four positions is $946,091.08. The City is requesting the maximum grant amount of $500,000. If awarded, the City's portion would be $446,091.08. (GL#: 001-0600-5000)

(This section to be completed by the Mayor)

ACTION PROPOSED (Motion for Consideration)

Approve the resolution authorizing the City to apply for, and if awarded, participate in the FY 26 COPS Hiring Program.

RESOLUTION NO. _____

A RESOLUTION EXPRESSING THE WILLINGNESS OF CITY OF BRYANT TO APPLY AND PARTICIPATE IN THE DEPARTMENT OF JUSTICE'S COPS HIRING PROGRAM GRANT

WHEREAS, the Office of Community Oriented Policing Services (COPS) has announced the application period for FY 2026 COPS Hiring Program, and

WHEREAS, the COPS Hiring Program is a competitive grant program that provides funding for additional full-time career law enforcement positions to meet law enforcement agencies' community policing strategies, and

WHEREAS, the fiscal year 2026 COPS Hiring Program will cover 75% of the approved entry-level salary and fringe benefits of each newly-hired and/or rehired, full-time sworn officer for three years (36 months) up to $125,000.00 per officer position.

NOW THEREFORE, BE IT RESOLVED BY BRYANT CITY COUNCIL THAT:

SECTION I: Bryant City Council agrees to include the local match requirements within its budget for FY 2025 and subsequent years as necessary (GL Line: 001-0600-5000).

SECTION II: Mayor Chris Treat and/or Chief Minden are hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above stated project.

SECTION III: Bryant City Council pledges its full support for the City of Bryant to prepare and submit the necessary application and paperwork needed for the COPS Hiring Program.

THIS RESOLUTION adopted this 28th day of July, 2026.

Signed: _____

Chris Treat
Mayor of Bryant

ATTEST: _____
(SEAL)

FY 26 COPS Hiring Program

YEAR 1 (PER POSITION)	$76,948.54

- Year 1 Pay: $47,440.14
- Finge Benefits: $29,508.40

YEAR 2 (PER POSITION)	$78,822.19

- Year 2 Pay: $48,863.34
- Fringe Benefits: $29,958.85

YEAR 3 (PER POSITION)	$80,752.04

- Year 3 Pay: $50,329.24
- Fringe Benefits: $30,422.80

GRANT AMOUNT PER POSITION	$125,000.00
CITY MATCH PER POSITION	$111,522.77
TOTAL PER POSITION	$236,522.77

TOTAL GRANT AMOUNT (4 POSITIONS)	$500,000.00
TOTAL CITY MATCH (4 POSITIONS)	$446,091.08
GRAND TOTAL	$946,091.08

Note: Salary projections include a 3% annual increase. Health insurance costs are based on the City's highest-cost family coverage plan. Fringe benefits include FICA, Medicare, health insurance, and LOPFI retirement contributions.