City of Bryant

State of Arkansas

Annual 2026 Budget

Prepared by City of Bryant
Finance Department

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City of Bryant Local History

The City of Bryant began when European settlers established themselves along Hurricane Creek in the early nineteenth century, along the route of the Cairo and Fulton Railroad. Over the years, the city saw times of economic struggle, but as the demand for the area's bauxite grew during the WWII era, development and a steady slow growth began. Since then, the economic landscape of the city has seen many changes, as Bryant evolved from a typical railroad community, into one focused on family, education and quality of life for its residents.

Once a small industrial town, Bryant is now the fastest-growing city in Central Arkansas. With a public education system deemed one of the best in the state, as well as proximity to the state's capital of Little Rock, Bryant has more than doubled in population size over the past two decades. A stable and diversified business community, as well as a high demand real-estate market, now makes Bryant a much sought-after community for both entrepreneurs and families.

With the backbone of Bryant being its competitive spirit, organized youth and adult sports have thrived here. Quality of life for residents a focus of Bryant's growth plan over the years; therefore, the city and school have created joint partnerships to ensure the best use of citizen taxpayer money for investment back into the community. This has allowed both entities to offer a multitude of sports and educational opportunities to local residents. One such opportunity, the creation of Bishop Park in 2010, allowed many local sports organizations to develop and grow, thus creating a robust sports tourism trade for the city. Bryant now hosts numerous sporting events for all ages, including baseball, softball, swimming, soccer, football, disc golf, pickleball, tennis, basketball, and lacrosse.

In addition to sporting opportunities, community events are also important to residents, connecting newcomers to the city to the many traditions that have been a longstanding part of the community. The Bryant Fallfest Celebration, hosted by the local Chamber of Commerce, is entering its thirty-seventh year and is well-attended by locals and visitors alike. Also, the city has recently recreated the Fourth of July celebrations from years ago, and is now planning the fifth annual Pops in the Park event.

However, the largest event for this area is the annual "Salt Bowl" Competition. This competition, normally held in August or September, is the most attended high school football game in Arkansas. During this battle for the title of Salt Bowl Champion, Bryant takes on its neighbor to the west, Benton. With a normal attendance of over thirty thousand fans, this long-standing rivalry extends past the football field; in fact, the weeks leading to the game will include competitive food drives between the two cities, including the schools and residents. Local businesses, community sponsors, churches and other organizations also find a way to join in on the friendly community-wide rivalry.

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Economic development and growth in Bryant have held strong through many market challenges. This is mostly due to the comprehensive business make-up of the city. The Bryant School District along with the city government itself are the city's largest employers. There were 674 business licenses re-issued with another 113 new licenses requested through 11/12/2025 (not all store front). Local industry is varied and the myriad of retail, healthcare, restaurants, financial services, and other entrepreneurial opportunities offers stability to the city's economic development. With Bryant's residential growth still climbing, there is still much opportunity for commercial growth in the city.

In 2021, Bryant saw the opening of the Arkansas Heart Hospital's Encore Medical Center. This four-story building is a general acute hospital care facility with a focus on bariatric surgery and peripheral vascular disease. It also features a full-service emergency department, restaurant and medical offices, bringing an additional two hundred jobs to the local healthcare industry.

Arkansas's local economies are commonly supported by sales tax, including the statewide sales tax of 6.5%. In Bryant, another 3% is collected and used by the city, making up approximately 75% of the general fund income. I hope you enjoyed this brief Local History on the City of Bryant. Please continue reading to see how we plan to use the resources granted to us by the citizens for the calendar year of 2026.

City of Bryant, Arkansas
At a Glance

Date of Incorporation	October 29, 1892
Form of Government	Mayoral/Council
Area in Square Miles	20.5

Demographics

Population	
Total Housing Units	
Total Households	
Median Household Income	
Average Family Size	

Building Permits

Permits issued	

City Employees	Approximate	
Full time		
Part time		

Departments of Public Safety

Police Stations	
Patrol Units	
Fire Stations	
Engine Companies	
Truck Companies	
Reserve Engines	
Wildland Brush Units	
Water Rescue Units	
Animal Shelters	
# of Animal Control Officers	

Parks and Recreation

Acreage	
Playgrounds	
Baseball/Softball Fields	
Soccer/Football Fields	
Miles of Trails	
# of Pools	

Public Schools

https://myschoolinfo.arkansas.gov/Districts/Detail/6303000

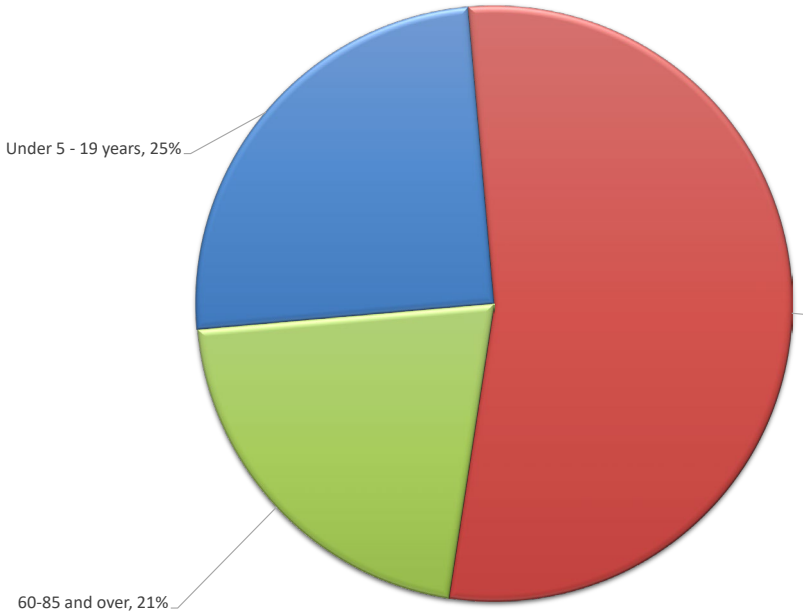
Elementary	Name	Enrollment 202X-202x	Ward
	Parkway		1
	Collegeville		2
	Springhill		2
	Hillfarm		3
	Bryant		4
	Robert L. Davis		OCL*
	Hurricane Creek		OCL*
	Salem		OCL*
Middle School			
	Bryant		4
	Bethel		2
Junior High School			
	Bryant		3
High School			
	Bryant		4
	*OCL - Outside City Limits	0	Total

Water System	Residential	Comm.
Active Accounts		
Water Main miles		
Fire Hydrants		

Wastewater System	Residential	Comm.
Active Accounts includes Sewer only		
Miles of lines:		
Gravity Sewer		
Force Main Sewer		
Lift Stations		

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Age of Population



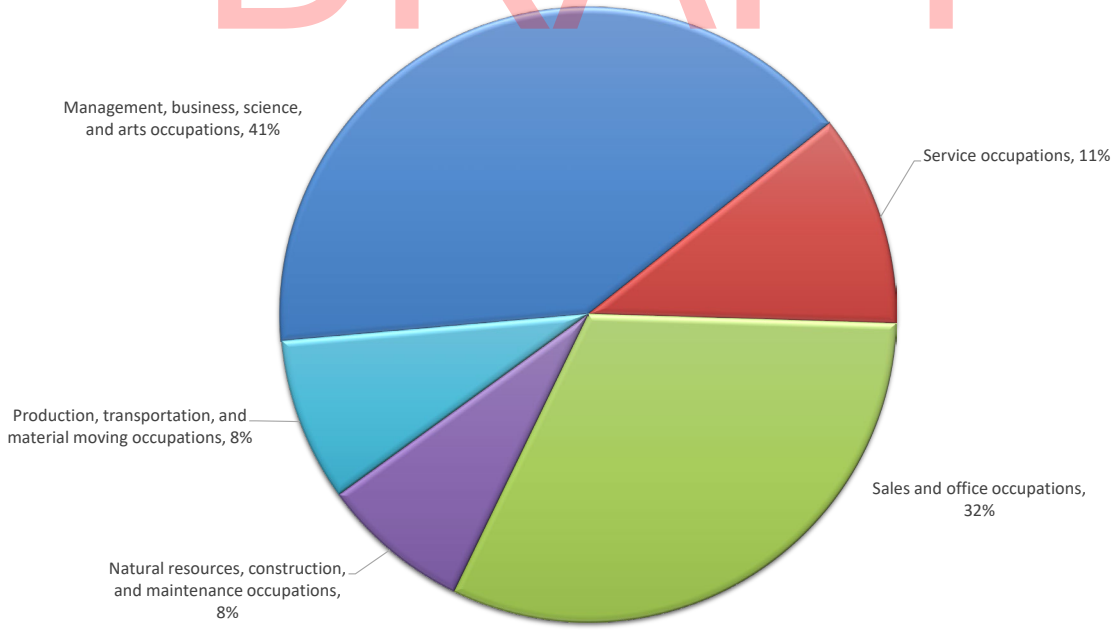
Male 49%, Female 51%
Median age (years) 38.5

Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

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Civilian employed population 16 years and over

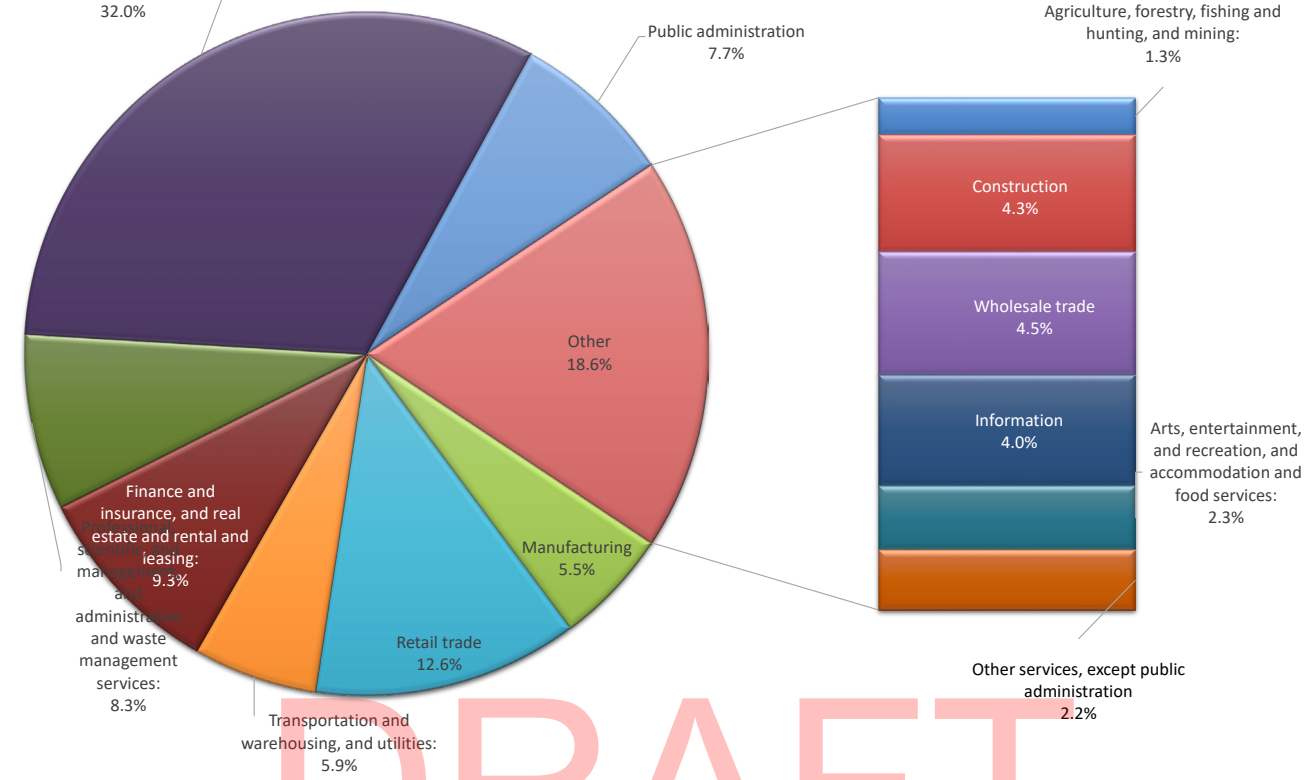
Occupation



Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

Civilian employed population 16 years and over

Industry

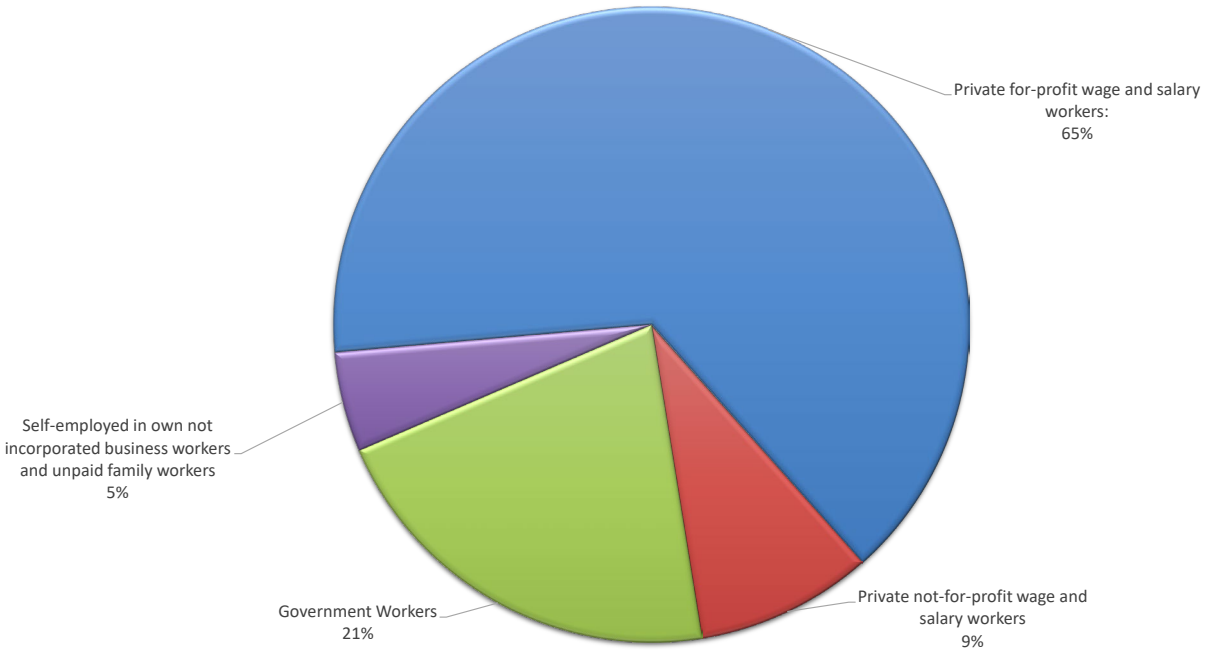


Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

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Civilian employed population 16 years and over

Classs of Worker



Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

page 5 BUDGET HIGHLIGHTS PAGE - REPLACE IN ADOBE!

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Facilities

City Hall

- **Administration**
  210 SW 3rd Street
  501-943-0999
  Mayor's Office, Finance, Human Resources, IT, and Planning & Development
- **Bryant District Court**
  208 SW 3rd Street
  501-943-0440
- **Water Billing**
  210 SW 3rd St
  501-943-0441

Animal Control Shelter

- 25700 Interstate 30
  501-943-0489
  Animal Shelter houses animals impounded by animal control officers, and other animals brought to the department, the administrative offices of the department as well as all the department vehicles and equipment.
  # of Canine Housing Enclosures: 24
  # of Cat/Kitten Enclosures: 28
  # Small Dog/Exotic Housing: 5

Fire Department

- **Station 1 (Headquarters)**
  312 Roya Lane
  All administrative staff are located at this station
- **Station 2 (HillFarm)**
  1601 South Reynolds Road
  Serves the south end of Bryant.
  Bryant Fire Training Facility located at this station
- **Station 3 (Springhill)**
  2620 Northlake Road
  Serves the north side of Bryant and the Springhill Fire Protection District
- 501-943-0943
  Emergency: 911

Police Department

- 312 Roya Lane
  Non-emergency contact: 501-943-0943
  Emergency: 911

Public Works

- **Stormwater**
  1019 SW 2nd Street
  501-943-0468
- **Street**
  1019 SW 2nd Street
  501-943-0468
- **Water Distribution**
  1019 SW 2nd Street
  501-943-0469
- **Wastewater Treatment**
  7064 Cynamide Road
  501-943-0469

Parks & Recreation

- **Bishop Park, The Center at Bishop Park, Aquatic Center, and Splash Pad**
  6401 Boone Road
  501-943-0444
  Bishop Park has nine baseball fields, six softball fields, two football/soccer/multipurpose fields, an indoor/outdoor aquatic facility, outdoor splash pad, two ponds, disc golf course, community center, Bryant Youth Association, Senior Activity Center, paved parking, fencing, dugouts, natural walking trail, and a pavilion.
  The Center at Bishop Park features three multi purpose courts, equipped to host basketball, volleyball, and pickleball. Also features a large indoor cushioned walking trail, aerobics room, fitness room, cardio room, and multiple events rooms equipped with drop down projector screen and audio.
  The Aquatic Center features a 25 yard 8 lane competition/lap pool and a therapy pool. The Competition/Lap pool is certified through USA Swimming and capable of hosting USA, AAU, NCAA, and High School swim meets. It also has a 1 meter diving board available for recreational use on the weekends, summer time, and for pool parties. The Competition/Lap pool has an ADA certified pool lift and maintains a temperature of 84 degrees. The Therapy Pool has an ADA accessible, zero entry ramp. Underwater rails are located in the middle of the pool for exercise and therapy purposes. Seating around the radius of the pool features 12 jets for hydrotherapy and maintains a temperature of 92 degrees.
- **Mills Park and Mills Park Pool**
  1003 Mills Park Road
  Mills Park features an outdoor swimming pool, concession building, restrooms, three pavilions, playground, outdoor basketball court, outdoor tennis courts, practice fields, and a walking/biking trail.
- **Ashley Park**
  400 SW 3rd Street
  Three baseball fields, playground, restrooms, and covered pavilion
- **Alcoa 40 Park and Bark Park**
  1110 Shobe Road
  Two softball fields, one pee-wee football/multipurpose field, one concession stand, bathrooms, bridge and deck, paved parking, parking lot and field lighting, dugouts, press boxes, bleachers for football/soccer/multipurpose field, and the Campbell Lacrosse Field. The Bark Park is designated for dogs to exercise and play off-leash in a controlled environment with an area for dogs 25 pounds and over and an area for dogs under 25 pounds.
- **Midland Park**
  3865 Midland
  Four Youth soccer fields, concession building, restroom, sport-field lighting, and paved parking
- **Springhill Park**
  2110 Binder Street
  Playground, pavilion, water fountain, and paved parking

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As I head into my third year in office, I've had several themes in mind for 2026. These themes will guide our decision-making and improve our efforts to serve the residents of the town I love.

Fiscally Responsible and Accountable

Sound financial management is the bedrock of a thriving city. We are committed to careful stewardship of taxpayer dollars, ensuring every investment delivers maximum value for our residents. This means prioritizing essential services, seeking innovative solutions, and maintaining strong financial health for the long term.

In 2026, we will continue to implement the insights gained from our long-range financial planning, making prudent decisions regarding reserves and debt. Our new Cash Reserve Policy, designed to set aside funds for large-scale projects and equipment replacement, will be a key tool in this effort. We will also continue to prioritize transparent reporting of our financial activities, making it easier for residents to understand how their tax dollars are being utilized. Our goal is to ensure Bryant remains a fiscally sound city, prepared for both present needs and future opportunities.

Community-Focused and Engaged

Bryant is more than just a place; it's a community built on strong relationships and shared aspirations. My team and I are dedicated to fostering an environment where every resident feels heard, valued, and empowered to contribute to our collective success. We believe in active listening and creating opportunities for meaningful engagement.

Crucial to this effort is our Bryant 2050: Building Today for a Better Tomorrow community engagement effort. As part of this effort, we will explore new ways to connect with diverse groups within our city, ensuring that all voices are represented in our decision-making process. Our "We AR Bryant" social media campaign will continue to highlight the incredible spirit and quality of life in our city, encouraging community pride and participation.

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Innovative and Adaptable

The world is constantly evolving, and so must our city. To remain competitive and continue providing excellent services, we must embrace innovation and be adaptable to change. This means exploring new technologies, adopting best practices, and being open to new ideas that can improve efficiency and enhance the quality of life in Bryant.

In 2026, we will continue to leverage technology to streamline city operations and improve resident services. This includes working to increase access for our residents through the city website and interactions, making city information and services more accessible to everyone. We will also foster a culture of continuous improvement within city departments, encouraging our staff to identify and implement creative solutions to emerging challenges.

Respectful and Responsive

We are committed to creating a city where everyone feels respected, valued, and has the opportunity to thrive. This means fostering an inclusive environment, celebrating our differences, and ensuring that city services and opportunities are accessible to all residents, regardless of their background.

In 2026, we will continue our efforts to ensure that all residents have equitable access to city information and resources. We will also focus on fostering positive relationships within our community, promoting understanding and collaboration among all groups. Our goal is to build a Bryant where every individual feels a sense of belonging and has the chance to contribute to our shared future.

Mayor Chris Treat, 11/7/25

City of Bryant Letter of Transmittal

Dear Citizens of Bryant,

The annual construction of a budget for the upcoming year is important to your community on many levels. First it creates a road map and a mission for how your city government will utilize the resources allotted to them through sales tax, franchise fees, utility rates, fines, as well as permits. This roadmap is then set into place to create, and ultimately fulfill, a long-term vision for the city.

Working with Chris Treat as Mayor over the past year has been excellent. He has lived in Bryant his whole life and worked for the city for the past eight years as Parks Director so he brings a different perspective to being Mayor. He has continued to place greater emphasis on not just the short term budget process but long term planning as well. The Finance team is excited to look at our old Focus Areas more now as a Strategic Plan. These four areas of emphasis are where we have traditionally focused our budgeting dollars year to year but with Treat's emphasis on the long term we are able to better articulate how these areas can be improved and strengthened year over year as well.

The Finance Team plans attended Fall fest again this year on Saturday Oct 4th. This year there was not a separate finance/budgeting survey to ask citizens to complete, instead the finance department is gathering data from the Streets Comprehensive plan survey and the City Wide Comprehensive Plan work with Crafton and Tull.

It is the desire of the council and city employees to continue a proactive stance toward our city's growth and avoid being reactive when possible. To do this takes very deliberate action, which begins with good policy and long-term planning. This planning is then implemented one year at a time. The city currently has long-term plans for some departments like water, wastewater, parks and stormwater but not for all departments. The city is continuing to work towards this goal of a long-term plan for each department and to update old plans. See plans for Water , WW? and Parks as Appendices to this budget year document.

As we work to achieve our vision, many goals are set. One of the most important of these is **public safety**. Keeping our citizens and visitors safe while in our community is imperative to the healthy growth of Bryant.

The administration of public safety for the city is implemented by way of several departments, including Police, Fire, Courts, Public Works and Animal Control. As you read this document, you will find that much of our allotted resources (funding) are consumed by our Public Safety Departments.

From the more obvious safety and community response actions that our police, fire and animal control perform to the behind the scenes work of the public works staff ensuring our local water quality is meeting all standards keeping our community healthy is a main priority. Another high safety priority is stormwater management. During 2025 a Funding Committee was formed with citizen input and 2 Council members to determine future funding sources for our public safety issues. The Committee recommends asking the voters to increase sales tax to fund the needed increases related to public safety. Crafton and Tull will also ask the citizens about this as they survey related to our City Wide Comprehensive Growth Plan.

It is no secret that as Bryant has grown, so have its traffic concerns. Traffic congestion is frustrating, bad for businesses, and diminishing to a good quality of life. We devote substantial resources to creating a **well-connected community**, again, part of our long-term planning process. Every year, we work to improve our pedestrian and cycling infrastructure, focusing first on connecting our parks, neighborhoods and schools. Many of these improvements are funded through grants that the city applies for in conjunction with city resources. In 2013, Bryant implemented a complete street policy. This policy ensures that as Bryant grows, new developments that will affect our city sidewalk and road infrastructure share in the cost of that impact. By implementing this policy, the city will have to spend less tax revenue on building infrastructure in these areas and can reallocate that money for other much-needed uses within the city.

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During 2024 one of the Finance Coordinators applied for the Purchasing Manager position. During 2025 the Finance Department has built this position out and it has more than paid for itself within the first year. Additionaly the other Finance coordinator has had expanded duties and will now serve as an Accounting Manager These are examples of **smart growth**. Smart Growth is one of our four focus areas as well.

Finally, the last significant focus area to be mentioned here is the **health and quality of life** for the citizens and visitors to Bryant. All departments contribute to this goal in one way or another, but the department whole sole focus of this goal is Bryant Parks and Recreation. As Bryant has grown, it has struggled to balance its growth with the desires of those living in our community. There is no doubt that the parks and recreation department has felt this struggle the most. Often, when budget time rolled around Parks was looked upon as a want versus a need. It has received cutbacks in areas that did not allow the employees of that department to deliver the level of services desired by citizens and visitors. This budget season for 2026 is no different in this respect. However it is different in that the former Director of Parks became the Mayor in March of 2024 and he has worked closely with the Parks Department to help them secure funding. One of the changes that should help Parks is the Implementation of a Reserve plan that will hopefully reward the Dept Directors for good planning of their future capital needs.

Personnel costs make up the largest percentage category for the general fund each year. Therefore, it makes sense that each year a lot of discussion during budget time is devoted to personnel items. Each year the Council reviews an outsourced study of payroll and its recommendations along with the budget. A section of this document typically explores this study's recommendations in detail along with a five-year comparison of personnel numbers. Council is aware of other increases to payroll in surrounding communities so endeavors to close the gap between surrounding areas payroll have been undertaken this year as well. In this document is an individual merit increase of up to a max of 3%. We are hoping this will help to bridge that difference in 2026. Additionally during October 2025 the Arkansas Municipal League informed the city that there would be an overall increase in the city's health insurance costs. Because the cost of living adjustment had already been removed from the budget administration cut other lines in an attempt to not pass along these increases to the employees. A list of items cut to balance has been given to council so that if directors can not operate without these items it will be noted they had originally requested them.

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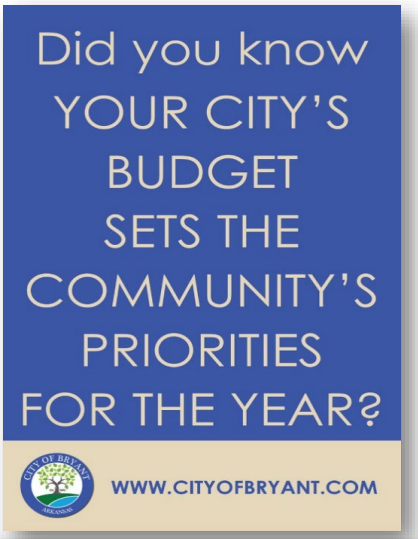
With growth comes opportunities, change, and challenges. Council, the Mayor and city employees look forward to 2026 and the continued service to you and this community. We are committed to ensuring at all times we are finding creative ways to make the most of the resources you have entrusted to us. We hope you find the following pages breaking down the budget process, department accomplishments, goals, performance measures and accompanying resources to your satisfaction, and that we are being the best stewards possible with the revenues we receive to operate the City of Bryant.

Sincerely, Joy Black
City of Bryant, Finance Director
November 7, 2025

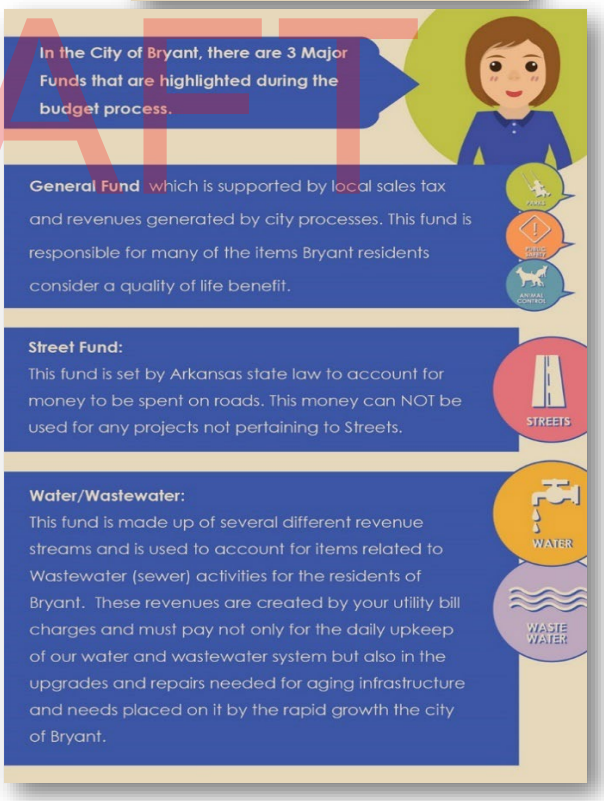
Adding Transparency to the Budget Process

The Finance Department attended Fall fest along with several other city departments on October 4, 2025. The Finance Department spoke to several citizens about the budget and budget process. This year the Finance Department teamed up with the other departments on one joint survey. As of 11/12/25 the Finance Department has not yet received the feedback from this survey as it regards the budget. Once the feedback is received any data pertinent to the budget process will be added on these pages.









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Process,Timeline and Basis for Budgeting

The City of Bryant's audited financial statements follow the accrual method, while its budget is prepared using the modified accrual method. The primary difference between these methods, particularly for the City of Bryant, is the treatment of capital assets. In the budget, capital assets are recorded as expenses requiring Council approval and are categorized under the 58XX series of accounts. However, in the audited financial statements, these expenses—along with applicable debt principal and interest payments—are adjusted and reflected in the balance sheet. For these reasons this budget document is not prepared in the same manner as the Annual Comprehensive Financial Report. This budget document is used as a management tool for projecting and measuring revenues and expenses.

The City of Bryant typically begins constructing its budget for the upcoming year in August or September of the previous year. The Finance Director and Mayor meet with Department Heads to identify any significant anticipated changes from one year to the next. The Finance Director then opens a draft budget in the city's financial software and requests that Department Heads input their budget proposals.

Once all department budgets are submitted, the Finance Director compiles the information into a draft booklet for review by the Mayor and Department Heads. After reviewing and making necessary adjustments, a final draft is presented to the City Council, usually at the last Council meeting of the year, for adoption.

The Council approves the budget by revenue and expense categories for major funds by department. Changes on thislevel are required to come back to Council as well.

However, within the same category and department, small adjustments can be made with the approval of the Finance Director and the Department Head. At times department heads bring changes with in a category as well for transparency.

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Budget Timeline

Budget started in Tyler (General Ledger Software) by Dept Heads, Revision I (HR began the process with Payroll)			Week of Thru	Aug 20th Sept 10th
Dept Head meetings to discuss 2026 Budget				
Attended Fallfest with Budget Pamphlets and Materials for Citizen input and Education			Saturday	Oct 4th
Budget Workshop with Council and Committees	Public Works General Fund	5:30pm 5:30pm	Tuesday Tuesday	Oct 7th Oct 14th
Fullfilling 14-58-201 Mayor to give Budget to Council by Dec 1st			Tuesday	Nov 18th
Budget Adopted by Resolution at Council Meeting			Tuesday	Dec 16th

The Government Finance Officers Association (GFOA) grades Budget Books annually based on their effectiveness in four areas:

As a Policy Document (P Criteria)
As a Financial Plan (F Criteria)
As an Operations Guide (O Criteria)
And as a Communication Device (C Criteria)
See these criteria areas on the Table of Contents or at the GFOA website at www.gfoa.org

City of Bryant, AR 2025 Budget Book

Budget/City Strategic Focus Areas

Since 2014 the Four Areas shown below have been the identified and pursued Strategic Focus Areas of the City of Bryant. In this document we have tried to align the Letter of Transmittal along these focus areas as well as all departmental goals, accomplishments and performance measures. Certain departments meet more than one of these goals and are listed as such. This format provides a clear framework around which Department Heads and Departments as a whole can organize their time and resources.

	Governmental	Enterprise W/WW	Non Majors (beyond Transfers mostly debt)		Totals
Public Safety Fire, Police, Animal Control, Court	$15,143,565	$6,747,097	$ 616,750		$22,507,412
Health & Quality of Life for the Citizens & Visitors to Bryant Parks	$3,423,153	$6,747,097	2,000		$10,172,250
Connectivity Street, MS4 (Stormwater)	$3,772,461		$ 4,498,820		$8,271,281
Smart Growth Admin, IT, Planning & Development	$1,958,973				$1,958,973
Totals	$24,298,152	$13,494,193	$ 5,117,570	$0	$42,909,915

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The chart above does not include the non major funds.

NOTE starting with the 2023 budget transfers were no longer planned for Water and Wastewater as new software allowed for separating out those two depts into two separate funds for budgeting purposes.

	General Fund	Street Fund	Water/WW/ Storm Funds	Non Major Funds	Total Budgeted Funds
Revenues	20,525,240	4,417,994	13,478,855	25,728,664	64,150,753
Expenditures	20,525,691	4,526,157	13,494,193	25,476,040	64,022,081
Budgeted Change in Fund Balance/Net Position	(451)	(108,163)	(15,338)	252,624	128,672

	Fund 001 Only	Fund 080 Only	Funds 500/510/515 Only	002-068, 110-187, and 525-700	Totals
Cash Balance at 12/31/25	0	0	0	0	0
Change Proposed	(451)	(108,163)	(15,338)	252,624	128,672
Cash Balances est at 12/31/26	(451)	(108,163)	(15,338)	252,624	128,672

* Not All projects are planned to complete in 2026.

RESOLUTION NO. 2025 -xx

A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF BRYANT, ARKANSAS FOR THE TWELVE MONTH PERIOD BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026

WHEREAS, the City Council has reviewed the proposed budget submitted by the Mayor and;

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear appropriate for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. This resolution shall be known as the budget resolution for the City of Bryant, Arkansas, for the twelve (12) month period beginning January 1, 2026 and ending December 31, 2026. The attached budget, incorporated herein, reflects estimated revenues and expenditures as set forth on the

Section 2. The respective funds for each item of expenditure proposed in the budget for 2026 are hereby approved and adopted for the operation of the City of Bryant, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained with the budget.

Section 3. The Mayor or the Mayor's duly authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the City Council for that purpose or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts, or liabilities exceeding that amount shall require the confirmation of this governing body.

DRAFT

PASSED AND APPROVED this 16th day of December, 2025.

APPROVED:

Chris Treat
Mayor

ATTEST:

Mark Smith, City Clerk

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

DRAFT

PRESENTED TO

City of Bryant
Arkansas

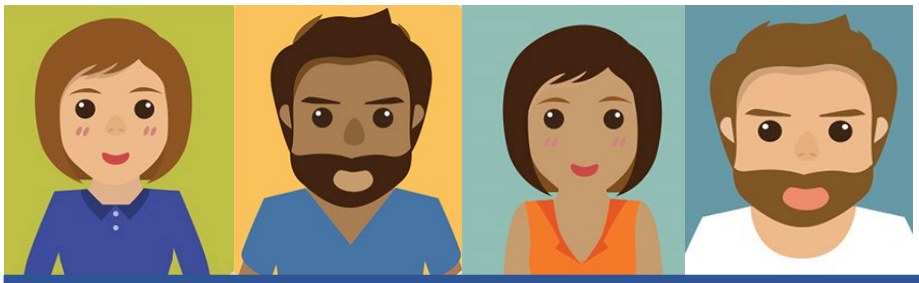
For the Fiscal Year Beginning

January 01, 2025

Christopher P. Morrill

Executive Director

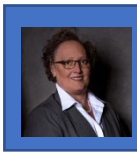
Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Bryant, Arkansas, for its Annual Budget for the fiscal year beginning January 1, 2025. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communicative device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



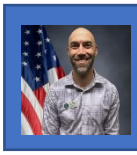
Citizens of Bryant

Elected

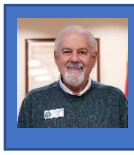
City Council



Lisa Meyer
Ward 1
Position 1



Jon Martin
Ward 2
Position 1



Butch Higginbotham
Ward 3
Position 1



Jack Moseley
Ward 4
Position 1

Administration

Wade Permenter
Ward 1
Position 2



Walter Burgess
Ward 2
Position 2



Rob Roedel
Ward 3
Position 2



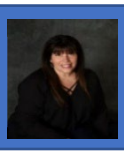
Jordan O'Roark
Ward 4
Position 2



Mayor
Chris Treat



Judge
Stephanie Cassady



City Attorney
Ashley Clancey



City Clerk
Mark Smith



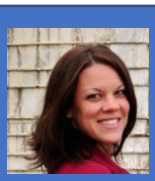
DRAFT

Recommended by the Mayor & Approved by City Council

Ward 1		Ward 2		Ward 3		Ward 4	
Bryant Planning Commission		Bryant Planning Commission		Bryant Planning Commission		Bryant Planning Commission	
Lance Penfield	Jim Erwin	Terri Thompson	Leonard Speed	Andrea Hooten	Joe Statton	Amy Edwards	Rick Johnson
Bryant Parks Committee		Bryant Parks Committee		Bryant Parks Committee		Bryant Parks Committee	
Amanda Jolly	Renee Curtis	Tony Williams	Lynn Farmer	Jason Whittington	Chera Moore	Jennifer Benning	Drew Martin
Bryant Water/Wastewater Committee		Bryant Water/Wastewater Committee		Bryant Water/Wastewater Committee		Bryant Water/Wastewater Committee	
LeRoy Tinkler	Madison McEntire	Nancy Pruitt	Kathy Barber	Linda Levart	David Hannah	Wade Boone	Alan Wise
Bryant Community Engagement Committee		Bryant Community Engagement Committee		Bryant Community Engagement Committee		Bryant Community Engagement Committee	
Randy Robinson	Cpt. Anthony Jones	Carolyn Geffken	Yesenia Solis	VACANT	Roderick Daniels	Daniel Daley	Rene Moseley

Appointed by the Mayor

Administration



Human Resources Director
Charlotte Rue



Finance Director
Joy Black



Interim Director of Planning & Development
Colton Leonard

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Public Safety



Police Chief
Carl Minden



Fire Chief
Brandon Futch



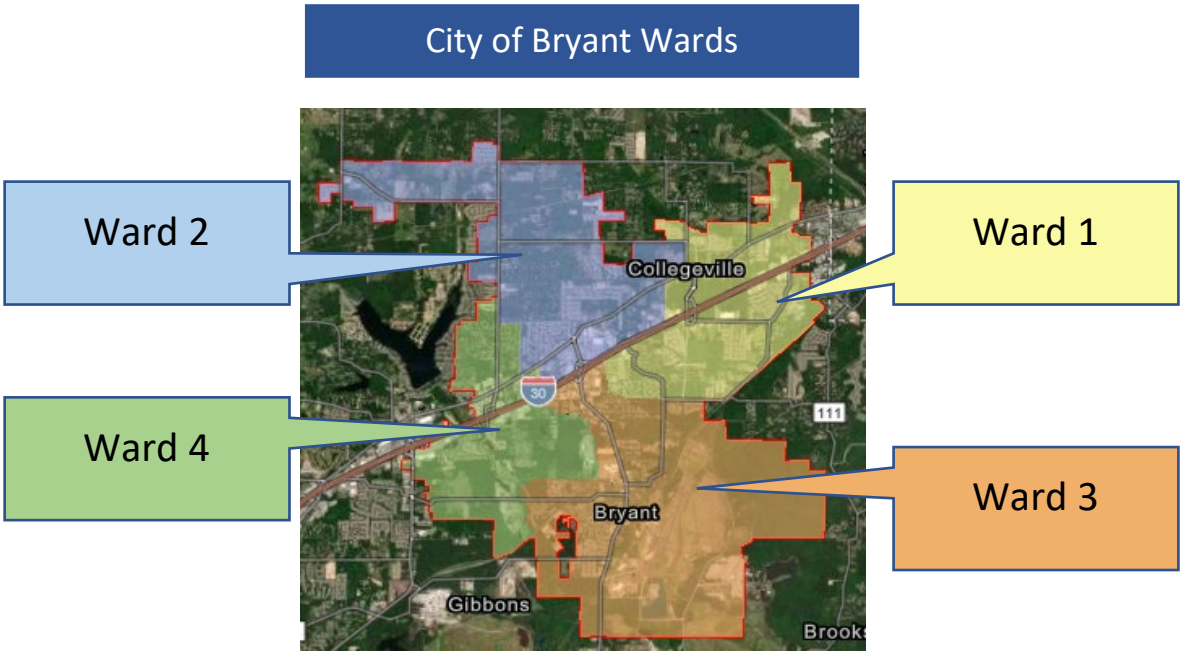
Director of Animal Control
Tricia Power



Parks Director
Keith Cox



Interim Director of Public Works
Ted Taylor



Find out what ward you are in by visiting the City of Bryant website

DRAFT

Ward 1

Council Members



Lisa Meyer
lisa.meyer4bryant@gmail.com
501-350-1370

Wade Permenter
wade_permenter@yahoo.com
501-590-3829

Bryant Planning Commission

Lance Penfield	lancepenfield@bpmrealtors.com
Jim Erwin	jimerwin@swbell.net

Bryant Parks Committee

Amanda Jolly	acjstylist@rocketmail.com
Renee Curtis	rcurtis@bryantschools.org

Bryant Water/Wastewater Committee

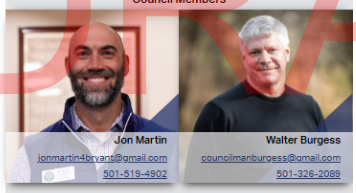
LeRoy Tinkler	leroytinkler@yahoo.com
Madison McEntire	wmmcentire@garverusa.com

Bryant Community Engagement Committee

Randy Robinson	randy4bryant@gmail.com
Cpt. Anthony James	anthonymaxwellames@gmail.com

Ward 2

Council Members



Jon Martin
jonmartin4bryant@gmail.com
501-519-4902

Walter Burgess
councilmanburgess@gmail.com
501-326-2089

Bryant Planning Commission

Terri Thompson	terri.thompson@thompson-electric.com
Leonard Speed	leonardspeed@gmail.com

Bryant Parks Committee

Tony Williams	breadman020978@gmail.com
Lynn Farmer	farmer.lynn.1911@gmail.com

Bryant Water/Wastewater Committee

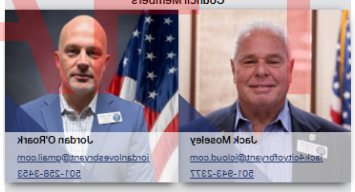
Nancy Pruitt	nancylovesbryant@gmail.com
Kathy Barber	mammybarber1@gmail.com

Bryant Community Engagement Committee

Carolyn Geffken	cgeffken@literacylittlerock.org
Yesenia Solis	yeseniasalazar731@gmail.com

Ward 4

Council Members



Jack Moseley
501-843-2377

Jordan O'Roark
501-258-3833

Bryant Planning Commission

Amy Edwards	amyedwards0000@gmail.com
Rick Johnson	ricable@cox.net

Bryant Parks Committee

Jennifer Benning	jennifer.benning78@yahoo.com
Drew Martin	dwmas777@gmail.com

Bryant Water/Wastewater Committee

Wade Boone	bwbob@sbcglobal.net
Alan Wise	awise1933@yahoo.com

Bryant Community Engagement Committee

Daniel Daley	danieldaley33@yahoo.com
Rene Moseley	renemoseley2020@gmail.com

Ward 3

Council Members



Rob Roedel
roblovesbryant@gmail.com
501-944-2220

Butch Higginbotham
butch4bryant@gmail.com
501-380-2088

Bryant Planning Commission

Andrea Hooten	ahooten@aristotle.net
Joe Station	station@gmail.com

Bryant Parks Committee

Jason Whitington	jason680303@icloud.com
Chera Moore	mooreches117@gmail.com

Bryant Water/Wastewater Committee

Linda Levart	lgradlinda@gmail.com
David Hannah	cayebenedad@att.net

Bryant Community Engagement Committee

VACANT	
Roderick Daniels	rcodaniels3@gmail.com

The City of Bryant have put in place several policies to promote compliance and integrity in accordance to Arkansas Code annotated.

As a municipality, the City of Bryant has an established system of internal control that provides reasonable assurance that objectives have been achieved in 1) the effectiveness and efficiency of operations, 2) the reliability of financial reporting and 3) compliance with applicable laws and regulations. The City of Bryant also has established an effective anti-fraud program that: 1) creates a culture of honesty, 2) evaluates the risks of fraud and implements the processes, procedures and controls needed to mitigate those risks and 3) develops an appropriate oversight process. It is the policy of the City of Bryant, to the extent that is reasonable, to conduct its contracting affairs in an open, competitive manner.

ACCOUNTING, AUDITING, PURCHASING AND FINANCIAL REPORTING CITY POLICIES

The City's accounting and financial reporting systems will be maintained in conformance with Generally Accepted Accounting Principles (GAAP) and the standards set by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).
An independent public accounting firm will perform an annual audit. The auditor's opinion will be included with the City's published Annual Financial Reports.

The City's Budget should satisfy criteria as a financial and programmatic policy document, as a comprehensive financial plan, as an operations guide for all organizational units and as a communications device for all significant budgetary issues, trends and resources.

Monthly Reports shall be prepared and presented to the Bryant City Council on a timely basis.
A Purchasing Policy was adopted by Council along with the 2021 Budget Book by Resolution 2025 -04.

DRAFT

Balancing the budget - the state of Arkansas requires that a balanced budget be presented to Council by December 1st before the year of the budget proposed in State Statute 14-58-201.

Ordinance 2007-35 , ACA 14-58-303 and ACA 14-58-306, outlines that the Mayor may sell city assets not exceeding $6000 in fair market value without competitive bidding. The sale of city assets over $6000 in fair market value must be brought to council for disposal approval and recommendations.

Ordinance 2014-01 ACA 14-43-501 provides for organization of the City Council meetings and approval of the financial report from the previous month as a new business item at each monthly council meeting.

Ordinance 2021-26 ACA 19-1-505 outlines investments for municipal governments and creates an Investment Advisory Board to oversee and make recommendations regarding investments of monies regulated by the policy.

Ordinance 2022-18 ACA 14-59-105 establishes best practices for internal controls to make electronic fund disbursements of municipal funds.

DEBT MANAGEMENT CITY POLICIES

The City will seek to maintain and, if possible, improve its current bond rating in order to minimize borrowing costs and preserve access to credit. The City will encourage and maintain good relations with financial bond rating agencies and will follow a policy of full and open disclosure.

Every future bond issue proposal will be accompanied by an analysis showing how the new issue combined with current debt impacts the City's debt capacity and conformance with City debt policies.

Financing shall not exceed the useful life of the asset being acquired.

The City will not use long-term debt to finance current operations.

The general policy of the City is to fund capital projects (infrastructure) with new, dedicated streams of revenue or voter approved debt. Nonvoter approved debt may be utilized when a dedicated revenue source other than general revenue can be identified to pay debt service expenses.

Interest earnings on bond proceeds will be limited to: 1) funding the improvements specified in the authorizing bond ordinance; or 2) payment of debt service on the bonds.

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Utility rates will be set to ensure debt service coverage exceeds the bond indenture requirement of 110%.

The City shall comply with the Internal Revenue Code Section 148 - Arbitrage Regulation for all tax-exempt debt issued.

Proceeds from debt will be used in accordance with the purpose of the debt issue. Funds remaining after the project is completed will be used in accordance with the provisions stated in the bond ordinance that authorized the issuance of the debt.

CAPITAL MANAGEMENT CITY POLICIES

A Capital Improvement Plan will be updated annually, including anticipated funding sources. Capital improvement projects are defined as infrastructure or equipment purchases or construction that results in a capitalized asset costing more than $5,000 and having a useful life (depreciable life) of two (2) years or more, per Resolution 2021-03.

Proposed capital projects will be reviewed by a cross-departmental team for accurate costing (design, capital, and operating), congruence with City objectives and prioritized by a set of deterministic criteria. Financing sources will be sought for the highest-ranking projects.

Capital improvement operating budget impacts will be coordinated with the development of the annual operating budget. Future operating, maintenance, and replacements costs will be considered.

Pending for Reserve Policy, Travel Policy, & Credit Card Policy

DRAFT

In 2024 Mayor Chris Treat began work on several new plans, see a DRAFT of the proposed Annexation Plan on 2/14/25 below.

A Proactive Approach to Annexation Benefiting the City of Bryant

The City of Bryant has long been, and will continue to be, a desirable place to live. However, as developable land within city limits becomes increasingly scarce, new development has been pushed beyond these boundaries. This expansion has led to the creation of several neighborhoods within the Bryant School District but outside the city limits. Over the years, this has resulted in a situation where the City provides essential services to these areas without receiving the corresponding sales tax or property tax revenue needed to fund those services. It's clear that the City is currently missing out on revenue that would significantly offset the costs of the services we are already providing to these neighborhoods.

To address this issue, we intend to implement a proactive annexation plan designed to gradually reverse this trend. Our goal is to annex both existing and future developments that impact city costs, ensuring that the City recoups the expenses associated with these developments.

Our plan will focus on three key areas:
1. **Established Neighborhoods**: acknowledging areas that are already developed and receiving city services but not paying property or sales tax to the City of Bryant.
2. **Neighborhoods in Early Development Stages**: Identifying and annexing neighborhoods that are still in the initial phases of development. Allowing the city to benefit from the substantial sales tax on construction material and provide more quality control requiring these developments to pass city inspection.
3. **Undeveloped Land Likely to be Developed Soon**: Proactively annexing land that is expected to be developed in the near future. Allowing for better comprehensive and streamlined planning for smart growth.

This strategic approach will help ensure that the City of Bryant can continue to thrive while maintaining the quality of services our residents expect and deserve.

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The City of Bryant is committed to communicating with the residents about this annexation plan every step of the way.

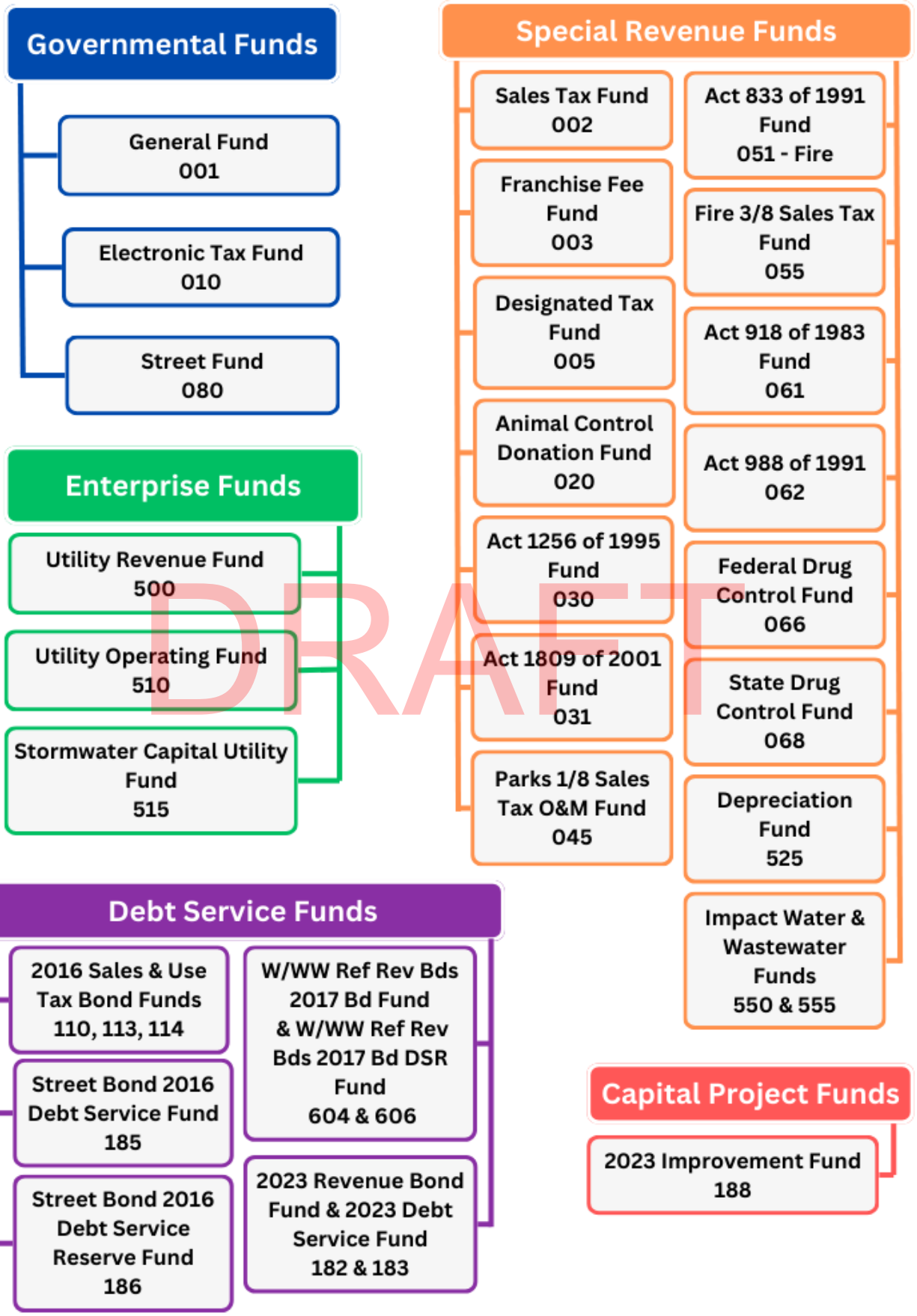
(1) Currently there exists over 1200 homes that lie within the Northern Extraterritorial Jurisdiction but outside the City Limits with another 4000 future homes possible. Extraterritorial jurisdiction (ETJ) refers to a designated area one mile outside of a city's incorporated boundaries where the city has limited regulatory authority. It's a buffer zone that allows a city to extend its influence beyond its corporate limits for future growth and development. Anticipated property tax for 1200 homes is estimated to be $160 per home for a total annual revenue of $192,000. 5000 homes would be $800,000. American households spend on average approximately $9500 annual on online purchases. At a 3% sales tax rate, 1200 homes would generate $342,000 sales tax annually, whereas 5000 homes would generate $1,425,000 annually. New construction sales tax on materials for homes is estimated at $5,500 per home.

(2) Public safety operates a mutual and automatic aid agreement with the County in the ETJ. Parks are also used heavily by county residents closest to the city limits. The city department that does not currently service these areas in any way is the Street Department - taking on these additional streets will provide issues for the street fund.

A sample of how these items might affect a four person family living in a $200,000 house is shown below:

3% increase to on line sales	$285	
Reduction to Sewer bill	($360)	
Millage increase	$160	
Reduction in Home Insurance	-100	(on avg. homeowners save $200-$300 with Class 1 ISO rating vs. a class 2)
Total	($15)	

FUND STRUCTURE ORGANIZATION CHART



DRAFT

Governmental Funds

General Fund (001) is the city's primary operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

Electronic Tax Fund (010) is used to house payroll associated liabilities and sales taxes as they come in from the state. Any fund leftover in this fund over a period belong to another entity such as the state, county, employees, etc. This fund merely serves as a clearing fund.

Street Fund (080) is a special revenue fund to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street fund is financed by state turnback funds, and a portion of a state-wide 1/2 cent sales tax approved by the voters in July 2013.

Enterprise Funds

Utility Revenue Fund (500) is used to account for activities associated with collecting the revenues of water, wastewater, and stormwater via the monthly bill collections and the treatment and distribution of drinkable water to customers in department 0900.

Utility Operating Fund (510) is used to account for activities associated with collecting, treating, and disposing sewage from customers in department 0950.

Stormwater Utility Fund (515) is used to account for activities associated with completing major capital stormwater projects.

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Debt Service Funds

2016 Sales & Use Tax Bond Funds (110, 113, 114) These bonds were obtained to fund two Fire Stations, several Parks Projects and the Street connection from I30 to the Airport.

Street Bond 2016 Debt Service Fund (185) These bond funds were refunded in 2016 and the proceeds used to fund the on off ramp connecting I30 to the Street discussed above connecting I30 to the Airport and providing traffic relief along Reynolds Road.

Street Bond 2016 Debt Service Reserve Fund (186) is the Debt Bond Requirement for the 2016 Franchise Fee Funded Bonds.

W/WW Ref Rev Bds 2017 Bond Fund and W/WW Ref Rev Bond Debt Service Revenue Fund (604 & 606) hold money associated with the 2017 Water/Wastewater Revenue Bonds - These bonds have been refunded and used several times to fund various Water and Wastewater infrastructure needs.

The 2023 Revenue Bond Fund (182) is used to pay the bond to the Trustee Regions & the 2023 Debt Service Fund (183) is the Debt Bond requirement to support the 2023 Bond issuance.

Capital Project Funds

2023 Improvement Fund (188) were designated to be spent within three years of the 2023 Sales & Use Bond for the second half to the Parkway.

Special Revenue Funds

Sales Tax Fund (002) is where the initial deposits of sales tax collections from the state before being distributed to other funds. For audit purposes it is shown with the General Fund (001).

Franchise Fees (003) is where the initial deposit of franchise fees collected from utility companies before being distributed to other funds. For audit purposes, it is shown with the General Fund (001).

Designated Tax Fund (005) Bryant Ordinance no. 1996-08 (March 25, 1996) provided for the levy of a one cent sales and use tax for the purpose of street improvements (30%), fire department (25%), police department (25%), city parks (10%), and animal control (10%)

Animal Control Donation (020) Bryant City Code 6.12.01 (2013) via Ordinance 2011-24 established fund to receive donations for the animal control department to be used for any purpose reasonably related to the care, custody, and control of animals secured by the department including training, education, and assistance.

Act 1256 of 1995 (030) Administration of Justice Fund - ACA 16-10-308 established that cities would receive a share of the uniform court costs and filing fees levied by the state law. These may be used to defray a part of the expenses of the administration of justice in the City. These funds are kept and spent from this fund.

Act 1809 of 2001 (031) District Court Automation Fund ACA 16-13-704 established that 1/2 of $5 per month on each person in the court could only be used for court-related technology. These funds are kept and spent from this fund.

Park 1/8 Sales Tax O & M (045) Bryant City Code 12.32.01 (2013) levied a .125% sales and use tax to be used to acquire, construct, improve, expand, equip, furnish, operate and maintain new or existing park and recreational facilities, including parking, landscaping, signage, lighting, concession, road and utility improvements, and to pay and secure the repayment of park and recreational bonds.

DRAFT

Act 833 of 1991 (051) Fire Equipment and Training fund is used to account for specific revenues per ACA 14-284-403, 404 which requires insurance premium tax funds to be distributed by the County to municipal fire departments for training, purchase and improvement of fire fighting equipment, initial capital construction or improvements of fire departments, insurance for buildings and utilities costs.

Fire 3/8 Sales Tax (055) Bryant City Code 2.36.07 (2013) levied a .375% sales and use tax to be used to operate and maintain; acquire apparatus and equipment, acquire, construct, improve, and expand facilities; to pay and secure repayment of fire department bonds

Act 918 of 1983 (061) ACA 12-41-701 established the ability of cities to receive a portion of fines and penalties from the Courts to be used for law enforcement purposes. These funds are kept and spent from this fund.

Act 988 of 1991 (062) ACA 27-22-103 established the ability of cities to receive the fine for citizens who fail to insure their motor vehicles and use those fines for the purchase and maintenance of rescue, emergency medical, and law enforcement vehicles, communication equipment, animals owned or used by law enforcement agencies, life saving medical apparatus, and law enforcement apparatus. These funds are kept and spent from this fund.

Federal Drug Control (066) and State Drug Control (068) established that asset forfeitures resulting from drug offense cases should go to the arresting agency. These revenues shall only be used for law enforcement purposes.

Depreciation WW (525) holds money set aside each month by the Customer Service Management Group per the Bond Debt Covenants.

Impact Water and Wastewater Funds (550 & 555) holds money collected by Code Enforcement as well approximately $600 collected for Water and $500 for Wastewater.

Fund/Department Relationship

	Administration	Planning & Development	Animal Control	Courts	Parks & Recreation	Fire	Police	Street	Stormwater	Water	Wastewater
General Fund 001	X	X	X	X	X	X	X				
Sales Tax Fund 002	X	X	X	X	X	X	X				
Franchise Fee Fund 003	X	X	X	X	X	X	X				
Electronic Tax Fund 010	X	X	X	X	X	X	X	X	X	X	X
Animal Control Donation Fund 020			X								
Act 1256 of 1995 Fund 030				X							
Act 1809 of 2001 Fund 031				X							
Parks 1/8 Sales Tax O&M Fund 045					X						
Act 833 of 1991 Fund 051						X					
Fire 3/8 Sales Tax Fund 055						X					
Act 918 of 1983 Fund 061							X				
Act 988 of 1991 Fund 062							X				
Federal Drug Control Fund 066							X				
State Drug Control Fund 068							X				
Street Fund 080								X			
2016 Sales Tax Bond Funds 110, 113, 114					X	X		X			
2023 Bond Funds 182 & 183								X			
Street Bond 2016 Debt Funds 185 & 186								X			
2023 Improvement Fund 188								X			
Utility Revenue Fund 500										X	
Utility Operating Fund 510											X
Stormwater Capital Utility Fund 515									X		
Depreciation Fund 525										X	X
Water & Wastewater Impact Funds 550 & 555										X	X
2017 Bond Funds 604 & 606										X	X

DRAFT

City of Bryant, AR 2026 Budget Book

Summary of 2022 -2026 and Category Totals for Major Funds

Requested Revision I	*Engineering*	*Admin*	*Planning*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Community Development**	*General TOTAL*	*Street*	*Water/WW*
Proposed 2022 Revenues	0	6,987,736	0	629,334	743,420	2,390,621	3,767,410	2,087,064	566,120	17,171,705	4,332,276	18,609,235
Proposed 2022 Expenses	47,910	1,143,474	0	791,845	509,826	2,820,934	4,772,165	6,267,374	752,709	17,106,238	5,583,919	25,121,271
Proposed 2022 Net	(47,910)	5,844,262	0	(162,511)	233,594	(430,313)	(1,004,755)	(4,180,310)	(186,589)	65,467	(1,251,643)	(6,512,036)

Requested Revision I		*Admin (includes Eng)*	*Community Development**	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*Community Development**	*General TOTAL*	*Street*	*Water/WW/Storm(515)*
Proposed 2023 Revenues	0	7,359,408	617,250	666,501	743,420	2,441,247	4,017,705	2,179,982		18,025,513	4,143,777	11,007,359
Proposed 2023 Expenses		1,113,333	758,379	799,618	692,857	2,993,511	4,910,676	6,597,139		17,865,513	4,534,758	11,647,885
Proposed 2023 Net	0	6,246,075	(141,129)	(133,117)	50,563	(552,264)	(892,971)	(4,417,157)	0	160,000	(390,981)	(640,526)

As Originally Adopted		*Admin (includes Eng)*	*Planning & Development**	*Animal Control*	*Court*	*Park*	*Fire*	*Police*		*General TOTAL*	*Street*	*Water/WW/Storm 515*
Proposed 2024 Revenues	0	8,707,220	679,300	694,700	793,420	2,419,825	4,220,450	2,289,480		19,804,395	3,803,875	10,937,228
Proposed 2024 Expenses		1,061,262	725,608	843,555	669,695	3,008,409	5,768,521	7,676,783		19,753,833	6,440,945	10,399,192
Proposed 2024 Net	0	7,645,958	(46,308)	(148,855)	123,725	(588,584)	(1,548,071)	(5,387,303)	0	50,562	(2,637,070)	538,036
								Planning and Code were combined in 2022, then in 2024 they became Planning and Dev.				
Proposed 2025 Revenues		8,979,440	676,800	708,452	743,420	2,491,525	4,333,338	2,113,635		20,046,610	4,210,360	12,706,260
Proposed 2025 Expenses		1,318,748	839,229	969,425	727,741	3,339,404	6,071,690	6,780,369		20,046,606	4,207,683	12,441,221
Proposed 2025 Net		7,660,692	(162,429)	(260,973)	15,679	(847,879)	(1,738,352)	(4,666,734)	0	4	2,677	265,039
Proposed 2026 Revenues		9,172,757	676,800	720,545	793,420	2,515,196	4,372,480	2,274,642	0	20,525,840	4,417,994	13,478,855
Proposed 2026 Expenses		1,118,540	840,433	1,049,133	736,225	3,423,153	6,216,816	7,141,392	0	20,525,691	4,526,157	13,494,193
Proposed 2026 Net		8,054,217	(163,633)	(328,588)	57,195	(907,957)	(1,844,336)	(4,866,750)	0	149	(108,163)	(15,338)

76% See below the percentage of general fund revenues made up by taxes. As noted elsewhere in this document the City needs to diversify its revenue streams.

Revenues	%'s of Total GF											
Rates on Utility Bills												11,480,397
Sales Tax (shown as Transfs)	76%	7,150,347	125,000	685,165		1,541,621	4,282,280	1,712,912		15,497,325	2,055,494	
Property Millage 4151	8%	1,639,220					55,700			1,694,920	2,361,000	
Other	16%	383,190	551,800	35,380	793,420	973,575	34,500	561,730		3,333,595	1,500	1,998,458
Total	100%	9,172,757	676,800	720,545	793,420	2,515,196	4,372,480	2,274,642	0	20,525,840	4,417,994	13,478,855
Expenses												
Personnel	75%	392,448	641,726	832,602	528,066	1,951,244	5,356,045	5,607,793	0	15,309,923	2,410,438	4,596,735
Building & Grounds	6%	42,400	7,863	37,458	23,176	801,006	223,602	170,418	0	1,305,923	236,458	847,775
Vehicle	3%	2,605	7,870	14,473	0	33,616	162,677	361,900	0	583,141	287,520	331,050
Supply	2%	10,260	3,500	16,850	12,200	98,300	162,990	44,950	0	349,050	533,916	3,056,502
Operations	2%	102,512	60,660	2,325	165,627	46,058	16,000	16,880	0	410,062	142,400	520,001
Professional Services	2%	127,000	43,820	34,500	4,100	159,050	1,000	10,000	0	379,470	541,750	577,200
Miscellaneous	2%	311,677	24,865	7,500	3,056	20,600	22,100	117,800	0	507,598	60,776	209,568
Intergovernmental Tsfr	0%	0	0	0	0	0	0	0	0	0	0	527,000
Contract/Don/Overlays/Reimb	2%	95,550	0	0	0	0	0	229,700	0	325,250	0	0
Bonds/Leases	4%	28,782	42,326	88,493	0	273,319	247,405	121,540	0	801,866	189,077	134,002
Capital Assets/Leases/Int Exp	3%	5,307	7,804	14,931	0	39,960	24,997	460,411	0	553,409	123,822	2,694,359
Total	100%	1,118,540	840,433	1,049,133	736,225	3,423,153	6,216,816	7,141,392	0	20,525,691	4,526,157	13,494,193

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Each month the City receives 3% of sales tax back from the State of Arkansas. This 3% is mandated by the Citizens via vote to be spent on the following listed categories. You can see from the charts above and below what a large percentage Sales Taxes make up of the overall total Revenues for the General Fund.

The chart below shows how the 3% sales tax above is allocated and budgeted for 2025.

	Monthly	Annually		
1% GF	570,971	6,851,648	6,780,620	71,028
1/8 Parks	71,371	856,456	847,578	8,878
3/8 Fire	214,114	2,569,368	2,542,733	26,635
4/8 Bond	285,485	3,425,824		
Animal 10%	57,097	685,165	678,072	7,093
Parks 10%	57,097	685,165	678,072	7,093
Fire 25%	142,743	1,712,912	1,695,155	17,757
Police 25%	142,743	1,712,912	1,695,155	17,757
Street 30%	171,291	2,055,494		
Total	1,712,912	20,554,944		156,241
Divided by 3	570,971	6,851,648		

Stormwater Related Cap in Street Fund also in 515 Fund

Street Cap	90,000
Total	90,000
Water Cap	889,908
WW Cap	1,639,837
Total W.WW	2,529,745

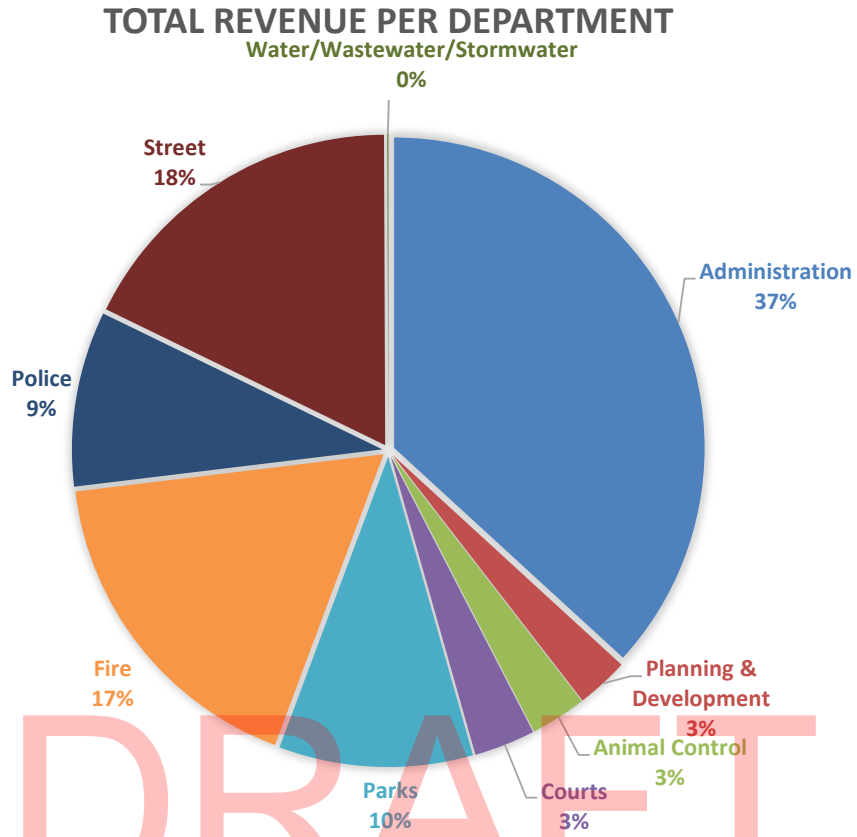
Plans for Fund Balances for the three major funds (General, Street, and Water/Wastewater) are shown above and on the Focus Area page 15. The City completed several projects in 2025. However, a few projects for both Street and Water/Wastewater were carried over via Purchase Order Encumbrances so separately adopted by Council and not in this budget. Any planned dipping into Fund Balances is the result of Capital Plans. Street adopted capital plans for $xxx,xxx in this budget and Water/Wastewater adopted plans for $240,000/ (plus $xxxx of depreciation expense as well). Note further that some one time capital projects will be requested out of General Fund savings in January of 2026 after this initial budget was adopted. Council wisely waited to see how the year ended before approving these projects. Council and the Administration has followed this process for the past several years.

	2% over Aug	
	1,679,325	
	33,587	
	1,712,912	
1,712,912	20,554,940	6,851,647

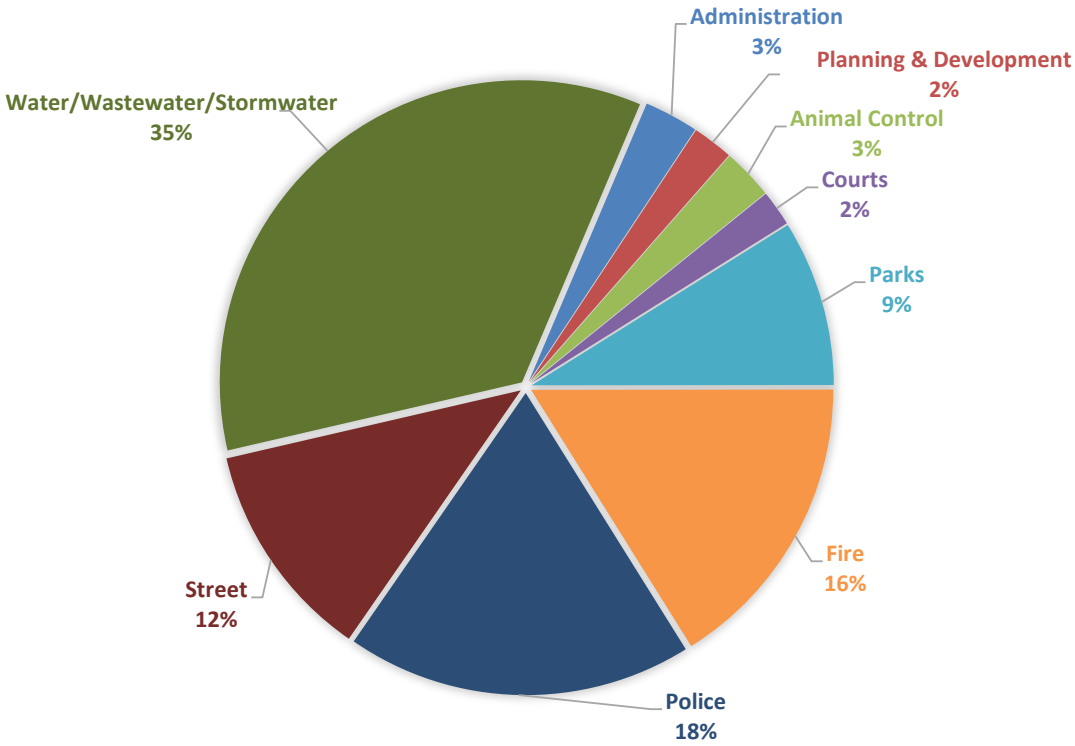
City of Bryant, AR 2026

Budget Book

Summary of 2020 -2022 and Category Totals for Major Funds



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City Wide Revenue Overview

GFOA recommends long-range operating financial plans to help cities identify trends and potential impacts. The following General Fund Forecast and City Wide Revenue Review pages attempt to address this recommendation. The next page is a forecast of the General Fund through 2030 based off a look back to 2022. The city took the historical averages of increases over the last three years and used these to forecast out the next five years. The outcome is what was expected - i.e. the city 's expenses are outpacing its revenues. For the past several years the Finance Department has been advising the Mayor and Council that revenue sources need to be diversified and increased. With the new Mayor entering office in March of 2024 he began to work on this issue and has encouraged the Finance department to include the next page after the forecast. This page is a review of the revenues sources and amounts over the past decade and a list of the possible other areas/ ways to increase revenues over the next three to five years.

Note further on 2/13/25 that Council voted to ask the citizens in a general election about paying off the 2016 debt and extending the sales and use tax to fund an entertainment venue. This in theory would increase economic development and increase associated revenues such as sales tax, property tax and franchise fees, etc.

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City of Bryant, AR 2026
Budget Book

City Wide Revenue Review

		Admin	*Planning & Development*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*General TOTAL*	*Street*
	76%	See below the percentage of general fund revenues made up by taxes.						As noted elsewhere in this document the City needs to diversify its revenue str		
Revenues	%'s of Total GF									
Sales Tax (shown as Transfers)	76%	7,150,347	125,000	685,165		1,541,621	4,282,280	1,712,912	15,497,325	
Fees	7%		550,800	24,380		816,875	19,500		1,411,555	
Property Millage 4151	8%	1,639,220					55,700		1,694,920	
Fines	3%			6,000	582,900			780	589,680	
SRO Contract/Grants	3%			5,000		154,700		555,200	714,900	
State Turnback 4150	0%								0	
Interest Revenue	2%	380,000							380,000	
Other/Misc.	1%	3,190	1,000		210,520	2,000	15,000	5,750	237,460	
Total	100%	9,172,757	676,800	720,545	793,420	2,515,196	4,372,480	2,274,642	20,525,840	0

Each month the City receives 3% of sales tax back from the State of Arkansas. This 3% is mandated by the Citizens via vote to be spent on the following listed categories. You can see from the charts above and below what a large percentage Sales Taxes make up of the overall total Revenues for the General Fund.

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenues and other changes in net position - Governmental Activities (excerpt from the annual audit)										
Sales Tax	12,906,179	12,282,240	13,324,849	13,853,391	14,566,568	15,814,860	18,216,389	19,175,391	19,412,887	
Property Taxes	2,135,035	2,134,743	2,197,526	2,160,852	2,345,059	2,412,537	2,539,752	2,825,754	3,091,199	
Franchise Fees/Turnback	1,420,096	1,299,512	1,077,234	1,325,949	1,317,696	1,304,543	1,454,487	1,555,798	1,589,032	
Investment earnings	31,151	19,344	195,141	578,545	290,333	56,631	4,856	51,708	693,987	
Transfers / Note Proceeds/Sale of assets	(522,582)	40,107,315	-	-	(499,997)	-	-	32,820	(1,343,083)	
Charges for Services	3,711,434	2,956,829	3,258,705	6,279,042	3,797,954	3,671,950	6,386,701	4,534,166	3,983,213	
Grants / Contributions	46,239	70,690	39,598	276,300	34,409	99,510	2,202,820	3,253,586	4,220,925	
Total	19,727,552	58,870,673	20,093,053	24,474,079	21,852,022	23,360,031	30,805,005	31,429,223	31,648,160	-

City of Bryant Revenue Sources & Financial Considerations

Sales Tax
Like many cities in Arkansas, Bryant relies heavily on sales tax revenue to fund its general and street operations. Property values and corresponding millage rates in the state are significantly lower than the national average, which presents financial challenges.
One major issue with this dependence on sales tax is its unpredictability. Sales tax revenue fluctuates with both local and national economic conditions, making it difficult to forecast on an annual basis.
While the current city administration has no plans to increase the overall sales tax rate, it is considering reallocating the existing tax revenue. Currently, 1% of sales tax revenue is undesignated, while 3/8 of another 1% is allocated to the Fire Department—without a similar designation for the Police Department. The administration is exploring the possibility of putting a proposal to the voters to modify these allocations, reducing the undesignated portion and increasing the funding specifically for the Police Department to better align with community priorities.
For more details, see the **Focus Areas** on **page 15** of this document.

Fees
The second-largest revenue source for the general fund comes from various city fees. Each year, the city includes an appendix listing these fees to assist department heads in their annual review. This year's fee schedule can be found on **pages 93-95**.
Bryant continuously reviews fee structures in surrounding cities to ensure its rates remain competitive while covering associated costs where possible.

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Millage Rate
By **summer 2025**, city management hopes to present a proposal to the City Council for adding a **dedicated mill** for Fire and Police pensions. Combined with the proposed adjustments to sales tax allocations, this would create a more sustainable funding structure for public safety—an area that citizens have identified as a top priority.
Arkansas law allows cities to allocate **1 mill** for Fire and Police Pensions without requiring a public vote. This could generate approximately **$415,000** in revenue, which, while not covering the full **$1.2 million** in pension costs, would help offset expenses and free up funds for much-needed facility maintenance.

State Turnback Funds
The city receives **monthly state turnback funds**, with allocations based on population counts. One way to increase this revenue stream is through annexation, as higher population numbers translate into greater state funding.

Stormwater Rates
One of the most pressing revenue challenges involves funding stormwater repairs and maintenance. As an **Enterprise Fund** item, stormwater revenue is not included in the general fund.
As of **September 20, 2024**, the city is nearing completion of a **Stormwater Feasibility Study**. The study is expected to show that the city's current flat stormwater rates—**$3.00 for residential properties** and **$6.00 for commercial properties**—are insufficient to meet the city's stormwater infrastructure needs.
Many cities across the U.S. base stormwater fees on **permeable surface area**, ensuring a more equitable distribution of costs. If Bryant adopts a similar model, it would provide a long-term funding solution for stormwater maintenance, education, and improvements. Historically, these projects have been funded through a mix of fees, grants, and **ARPA funds**, but a sustainable revenue stream is needed moving forward.

Annexation
Shortly after taking office, **Mayor Treat** initiated discussions with committee and council members regarding an **official City Annexation Policy**. Since Bryant is bordered by **Benton (west)** and **Alexander (east)**, most future annexation opportunities lie **to the north**—with limited expansion potential to the south due to the proximity of **Bauxite**.
The city is considering strategic annexation efforts as outlined in the **Economic Forecast** on **page 32**. While annexation often results in short-term financial losses, long-term revenue growth occurs in two key areas:

Initial Development Phase – Revenue from building supplies and new neighborhood construction

Population Growth – Higher census counts increase **State Turnback** allocations
The goal is to expand the city's borders to **align more closely with the Bryant School District boundaries**. Many families in these areas already feel connected to Bryant and utilize city services, including **fire and police protection, parks, senior centers, and youth programs**. However, without annexation, the city does not receive the necessary revenue to support these services.
For more details, see the **Annexation Policy Draft** on **page 24**.

Advertising & Promotion (A&P) Tax
Bryant previously had an **A&P tax** in **2018-2019**, but it was discontinued—a decision that the administration and finance department believe reduced revenue diversification.
During its implementation, the A&P tax helped maintain city parks and fund community activities for **two years**. Surrounding cities continue to collect A&P taxes, which, under Arkansas law, can only be used to fund **parks and city advertising**. The tax is typically applied at **up to 4% on prepared food and hotel stays**.
The administration plans to **reintroduce the A&P tax proposal** for a public vote during the **May 2027 Special Election**. The goal is to educate residents on how these funds can enhance city services—while much of the tax revenue would come from visitors traveling along the **Highway 130 corridor**.

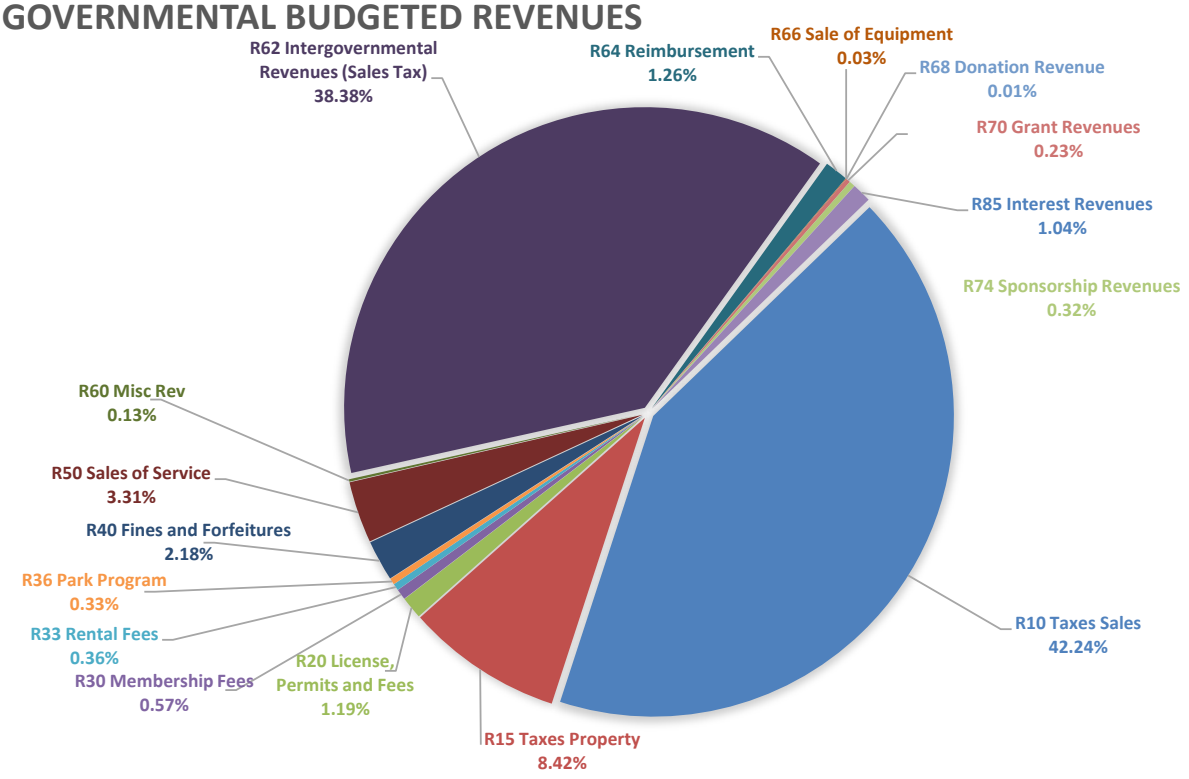
Impact Fees
The city is conducting a **comprehensive review of impact fees in 2025**.
Impact fees are assessed on **new developments** to help fund increased services resulting from growth. These fees could potentially provide funding for **Fire, Police, Animal Control**, and other essential services. A study was initiated in **2024**, with findings expected to be shared with the **City Council and residents in 2025**.

Grants & Other Funding Sources
(See **pages 53-55** for detailed grant information.)
In recent years, Bryant has been fortunate to secure **$7 million in Metroplan grants** for completing **the Parkway** and **$4.3 million in ARPA funds** for **water, wastewater, and stormwater projects**.
However, as these grant-funded projects wrap up, it will be increasingly important for the city to diversify and expand its revenue streams to meet the growing expectations of residents.

Category	Accounts	Budgeted Amounts	Enterprise/ Governmental
R20 License, Permits and Fees	4200-4258	105,000	E
R50 Sales of Service	4504-4569	13,361,698	E
R60 Misc Rev	4600	55,000	E
R62 Intergovernmental Revenues	4625-4632	2,370,458	E
R64 Reimbursement	4640-4560	100,000	E
R66 Sale of Equipment	4900	0	E
R85 Interest Revenues	4850	2,000	E
E01 Personnel	5000-5070	4,596,735	E
E10 Building & Grounds	5102-5145	847,775	E
E20 Vehicles	5200-5225, 5240	331,050	E
E30 Supplies	5300-5380	3,056,502	E
E40 Operations	5405-5547	520,001	E
E55 Prof Services	5550-5593	637,200	E
E60 Misc	5600-5650	209,568	E
E62 Intergovernmental Transfers	5625-5642	2,420,458	E
E68 Contract/Donations	5680-5682	0	E
E70 Grant	5700-5705	0	E
E72 Bond Expense includes Int Exp	5722	300,614	E
E80 Capital Assets/Debt/Leases and Overlays	5800-5910	2,529,748	E
R10 Taxes Sales	4656	20,477,096	G
R15 Taxes Property	4150-4152	4,083,920	G
R20 License, Permits and Fees	4200-4258	576,680	G
R30 Membership Fees	4300-4323	277,475	G
R33 Rental Fees	4332-4354	174,450	G
R36 Park Program	4259-4260, 4360, 4390	162,200	G
R40 Fines and Forfeitures	4400-4428	1,058,930	G
R50 Sales of Service	4500-4534	1,605,750	G
R60 Misc Rev	4600, 4602, 4394, 4650	62,960	G
R62 Intergovernmental Revenues (Sales Tax)	4626-4629	18,607,136	G
R64 Reimbursement	4640, 4560	610,000	G
R66 Sale of Equipment	4900	15,000	G
R68 Donation Revenue	4680, 4682	2,500	G
R70 Grant Revenues	4700-4705	111,200	G
R74 Sponsorship Revenues	4740-4742	154,700	G
R85 Interest Revenues	4850	502,000	G
E01 Personnel	5000-5070	17,725,560	G
E10 Building & Grounds	5102-5145	1,542,381	G
E20 Vehicles	5200-5225	870,661	G
E30 Supplies	5300-5380	882,966	G
E40 Operations	5405-5547	1,105,512	G
E55 Prof Services	5550-5593	923,720	G
E60 Misc	5600-5650	752,374	G
E62 Intergovernmental Transfers	5625-5642	18,465,013	G
E68 Contract/Donations	5680-5682	95,550	G
E70 Grant	5700-5705	101,700	G
E72 Bond Expense includes Int Exp	5722	5,637,078	G
E80 Capital Assets/Debt/Leases and Overlays	5800-5910	529,914	G

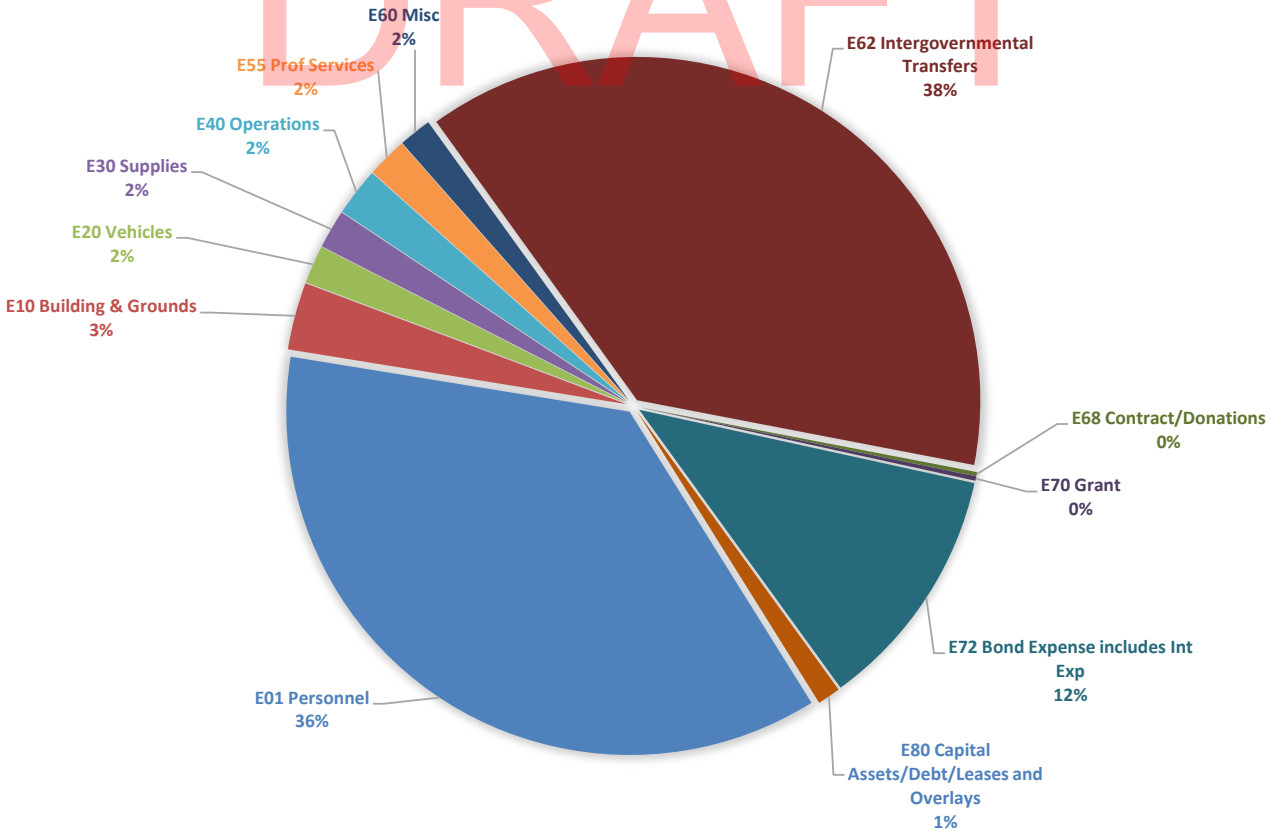
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GOVERNMENTAL BUDGETED REVENUES

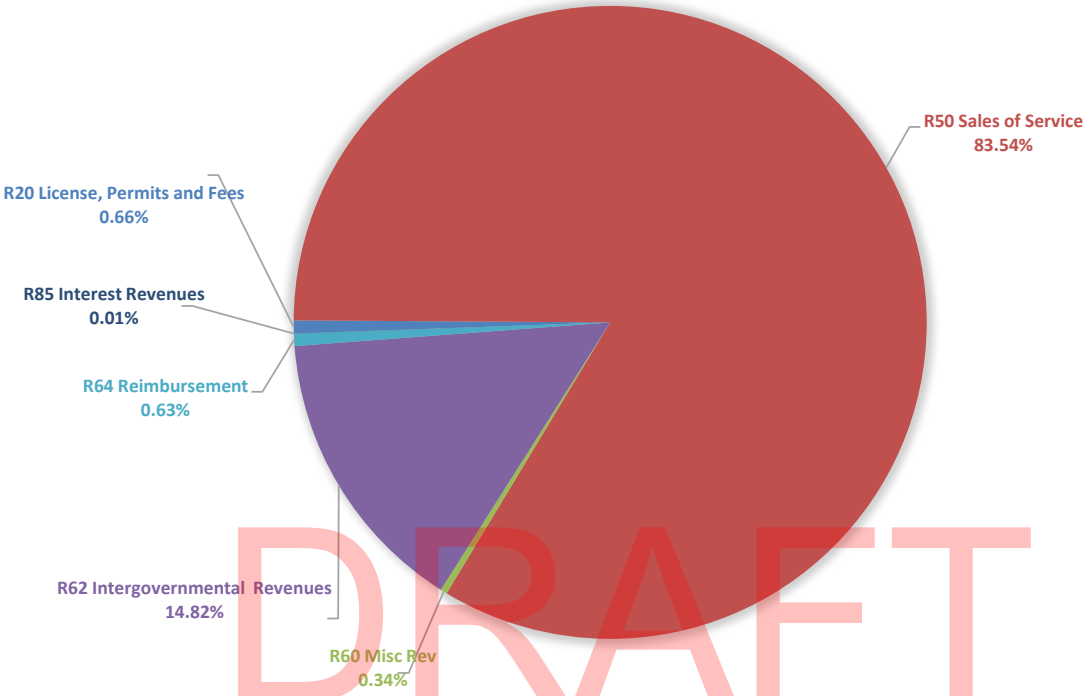


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GOVERNMENTAL BUDGETED EXPENDITURES

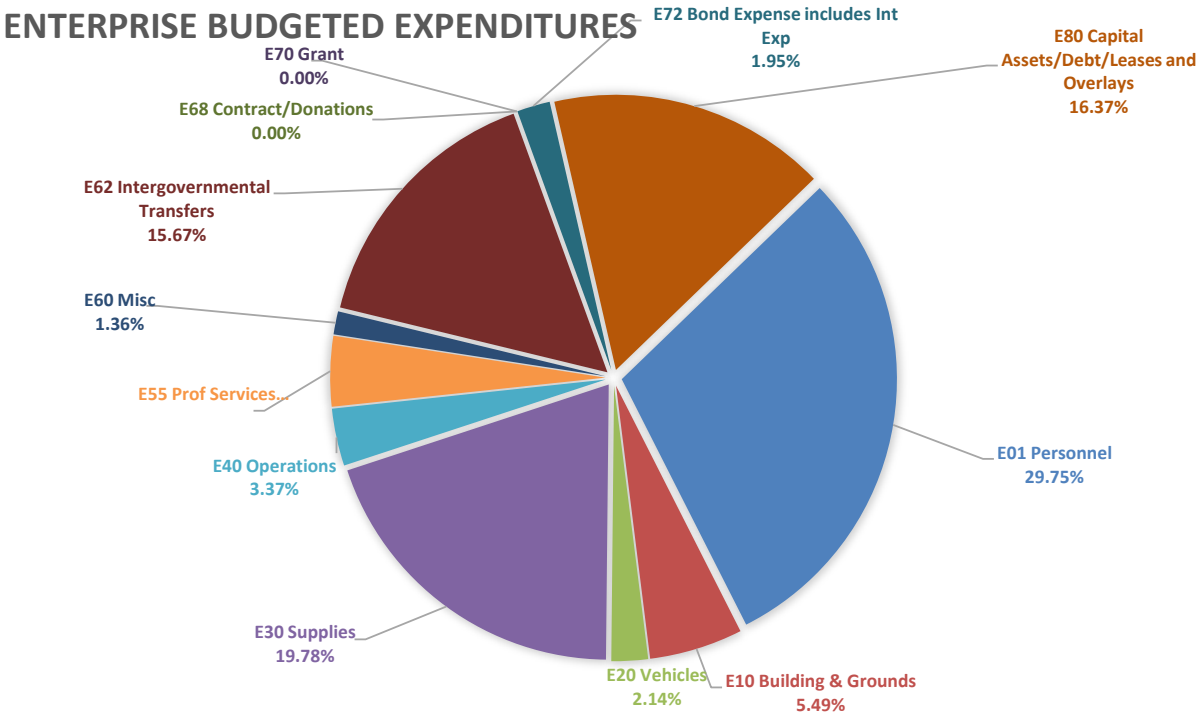


ENTERPRISE BUDGETED REVENUES



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ENTERPRISE BUDGETED EXPENDITURES



CITY OF BRYANT *grants*

7

Grants Received in 2025

Metroplan Transportation Alternatives Program (TAP)
Blue & You Foundation Mini Grant
Metroplan Climate Pollution Reduction Grant (CPRG)
AR Association of Chiefs of Police Bulletproof Vest Reimbursement
Assistance to Firefighters Grant (AFG)
Metroplan Surface Transportation Block Grant (STBG)
Law Enforcement Mental Health & Wellness Act (LEMHWA)

Total Received $2,820,476.36

ALCOA TO MILLS PARK TRAIL & RENOVATION

Awarded: $320,000 **Match: $80,000**

The Alcoa to Mills Park Trail project will create a 12 foot wide multi-use path linking Mills Park to Alco Park, which connects directly to the Bryant Parkway Trail. Running from the south side of Alcoa Park on Shobe Road to Mills Park Road, this connection enhances recreational and transportation options. To support this connection, the heavily used Mills Park Trail will also be resurfaced to improve safety, accessibility, and long-term usability. The Metroplan TAP grant was awarded to cover construction cost overruns associated with the project and to assist with the Mills Park Trail overlay.

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CITY OF BRYANT LIFE-SAVING AED PROJECT

Awarded: $2,090

Grant funds from the Blue & You Foundation Mini Grant supported the purchase of the City's first Automated External Defibrillator (AED) at Bryant City Hall. The AED was installed in the Court Room, a central and highly utilized space. This project filled a critical safety gap, ensuring City Hall is prepared to respond to emergencies.

BRYANT PARKWAY TRAIL CONSTRUCTION

Awarded: $1,760,000 **Match: $440,000**

The Bryant Parkway Trail will link two existing sections of the Bryant Parkway multi-use trail, beginning near Raymar Road, crossing the I-30 corridor via the overpass, and extending to Highway 5. This project will provide a safe, dedicated route for pedestrians and cyclists, improving access between the North and South sides of Bryant. The Metroplan CPRG was funded to support the project's construction phase.

BULLETPROOF VEST REIMBURSEMENT

Awarded: $1,000

Through the Arkansas Association of Chiefs of Police Bulletproof Vest Reimbursement Program, the City was awarded $1,000. The program provides $250 per vest for up to four vests each year, helping to reduce the costs for essential protective gear used by Bryant police officers.

FIRE DEPARTMENT SCBA UNITS

Awarded: $363,636.36 **Match: $36,363.64**

The Bryant Fire Department received funding from the Assistance to Firefighters Grant (AFG) to purchase 40 self-contained breathing apparatus (SCBA) units. Each unit includes two air cylinders, an air pack, and a face mask, enhancing firefighter safety in toxic, high-heat, and other hazardous environments.

HILLDALE-MIDLAND CONNECTOR TRAIL

Awarded: $180,000 **Match: $45,000**

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The Hilldale-Midland Connector Trail is a proposed 1.05 mile, 12 foot wide multi-use trail connecting Hilldale Road to Midland Park. This trail will provide a vital link between community destinations, including the Oak Glenn and Kings Crossing subdivisions, Parkway Elementary School, and Midland Park. The Metroplan STBG was awarded to cover the design phase cost overrun and right-of-way acquisition costs.

BRYANT POLICE DEPT. MENTAL HEALTH, WELLNESS, & FAMILY SUPPORT INITITIAVE

Awarded: $193,750.00

The Bryant Police Department received funding from the Law Enforcement Mental Health and Wellness Act (LEMHWA) grant to hire a full-time, in-house mental health counselor for a two-year period. The counselor will provide confidential support to Bryant Police Department personnel and their families, helping to reduce stigma, prevent suicide, and promote a culture of wellness and resilience.

Potential Grants

ALCOA 40 PARK FIELD LIGHTS

Applied for new field lights for the lacrosse field and two softball fields at Alcoa 40 Park.

Applied For: $420,000
Match: $105,000

BISHOP PARK LIGHTS

Applied to install 32 light fixtures throughout Bishop Park to enhance visibility, safety, and evening use of the park.

Applied For: $238,064
Match: $59,516

POLICE DEPT. HIRING PROGRAM

Applied to add four new officer positions with federal support covering part of their salary and benefits over a three-year period.

Applied For: $500,000
Match: $440,368

General Fund Budget Forecast

001, 002, 003 Fund Revenue	2022 Audited Actuals	2023 Audited Actuals	2024 Current Budget	2025 Proposed Budget	2026	2027	2028	2029	2030
Taxes	$ 7,366,326	$ 7,770,797	$ 8,411,920	$ 8,467,520	$ 8,874,023	$ 9,300,041	$ 9,746,511	$ 10,214,415	$ 10,704,781.69
Fees & Permits	$ 474,926	$ 476,832	$ 584,300	$ 576,680	$ 618,268	$ 662,856	$ 710,659	$ 761,909	$ 816,855.67
Membership, Rental Fees, Park Programming	$ 516,251	$ 565,750	$ 605,425	$ 605,925	$ 639,622	$ 675,192	$ 712,741	$ 752,378	$ 794,219.31
Grant Revenues	$ 23,103	$ 215,177	$ 233,700	$ 26,700	$ -	$ -	$ -	$ -	$ -
Reimbursements	$ 542,542	$ 646,957	$ 518,000	$ 547,000	$ 518,000	$ 518,000	$ 518,000	$ 518,000	$ 518,000.00
Sales of Service	$ 1,735,995	$ 1,782,958	$ 1,537,700	$ 1,556,500	$ 1,537,700	$ 1,537,700	$ 1,537,700	$ 1,537,700	$ 1,537,700.00
Fines & Forfeitures	$ 480,510	$ 422,013	$ 539,680	$ 539,680	$ 567,938	$ 597,676	$ 628,971	$ 661,905	$ 696,562.72
Investment Earnings	$ 476	$ 187,033	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000.00
Misc. *	$ 828,219	$ 623,508	$ 330,609	$ 233,220	$ 330,000	$ 330,000	$ 330,000	$ 330,000	$ 330,000
Total Revenues	$ 11,968,349	$ 12,691,025	$ 13,061,333.92	$ 12,853,225.00	$ 13,385,551.18	$ 13,921,465.26	$ 14,484,582.10	$ 15,076,306.96	$ 15,698,119.39

001, 002, 003 Fund Expenditures	2022 Audited Actuals	2023 Audited Actuals	2024 Current Budget	2025 Proposed Budget	2026	2027	2028	2029	2030
Personnel Expense	$ 11,916,650	$ 13,133,935	$ 14,934,925	$ 14,653,572	$ 15,730,299	$ 16,886,142	$ 18,126,915	$ 19,458,859	$ 20,888,671.88
Building & Grounds Exp	$ 1,328,142	$ 1,366,612	$ 1,360,016	$ 1,226,299	$ 1,250,825	$ 1,275,841	$ 1,301,358	$ 1,327,385	$ 1,353,933.05
Vehicle Expense	$ 643,895	$ 599,819	$ 596,490	$ 536,680	$ 547,414	$ 558,362	$ 569,529	$ 580,920	$ 592,538.46
Supply Expense	$ 300,805	$ 430,944	$ 355,459	$ 379,010	$ 419,909	$ 465,220	$ 515,422	$ 571,040	$ 632,660.86
Operations Expense	$ 211,298	$ 317,574	$ 362,512	$ 386,668	$ 478,323	$ 591,703	$ 731,958	$ 905,459	$ 1,120,085.50
Professional Services	$ 357,143	$ 328,408	$ 355,165	$ 367,620	$ 372,042	$ 376,517	$ 381,046	$ 385,629	$ 390,267.67
Miscellaneous Expense	$ 362,537	$ 434,010	$ 403,125	$ 641,517	$ 794,914	$ 984,990	$ 1,220,516	$ 1,512,361	$ 1,873,989.37
Reimbursement	$ 66,194	$ 255,712	$ 5,000	$ -	$ -	$ -	$ -	$ -	$ -
Donation Expense	$ 90,000	$ 96,017	$ 96,017	$ 95,550	$ 96,017	$ 96,017	$ 96,017	$ 96,017	$ 98,001.09
Grant Expense	$ 31,395	$ 19,533	$ 33,700	$ 33,700	$ 37,603	$ 41,959	$ 46,818	$ 52,241	$ 58,291.86
Bond Expense	$ 989,437	$ 842,395	$ 1,000,773	$ 812,601	$ 1,454,406	$ 2,596,570	$ 3,701,765	$ 4,516,009	$ 4,292,271.19
Capital Assets	$ 2,030,448	$ 2,246,856	$ -	$ 2,748,000	$ -	$ -	$ -	$ -	$ -
Interest Expense	$ 99,507	$ 135,872	$ 139,790	$ 190,497	$ 308,893	$ 438,377	$ 580,917	$ 738,939	$ 925,404.49
Total Expenses	$ 18,427,451	$ 20,207,687	$ 19,642,973	$ 22,071,714	$ 21,490,644	$ 24,311,698	$ 27,272,262	$ 30,144,859	$ 32,226,115

001, 002, 003 Fund Other Financing Sources (Uses)	2022	2023	2024	2025	2026	2027	2028	2029	2030
Loan Proceeds for Public Safety	$ 822,779.00	$ -	$ -	$ 2,250,000.00	$ -	$ -	$ -	$ -	$ -
Transfers in	$ 13,239,328	$ 14,358,546	$ 14,677,400	$ 14,951,384	$ 15,576,407	$ 16,227,558	$ 16,905,929	$ 17,612,659	$ 18,348,932.71
Transfer out	$ (6,758,522)	$ (7,371,496)	$ (7,925,321)	$ (7,763,730)	$ (8,140,110)	$ (8,534,737)	$ (8,948,495)	$ (9,382,311)	$ (9,837,158.97)
Total Revenues	$ 7,303,585	$ 6,987,051	$ 6,752,079	$ 9,437,654	$ 7,436,297	$ 7,692,821	$ 7,957,435	$ 8,230,348	$ 8,511,774
Changes in fund balances	$ 844,483	$ (529,612)	$ 170,440	$ 219,165	$ (668,796)	$ (2,697,412)	$ (4,830,245)	$ (6,838,204)	$ (8,016,222)
Fund Balance - beginning	$ 12,164,159.00	$ 13,008,642	$ 13,008,642	$ 13,179,082	$ 13,398,247	$ 12,729,451	$ 10,032,039	$ 5,201,794	$ (1,636,411)
Fund Balance - ending	**$ 13,008,642**	**$ 12,479,030**	**$ 13,179,082**	**$ 13,398,247**	**$ 12,729,451**	**$ 10,032,039**	**$ 5,201,794**	**$ (1,636,411)**	**$ (9,652,633)**

Known Factors

2026 - New Fire Truck Payment Deferment Ends (4 months in 2026 $256,683.16, 12 months for 2027 & 2028 $770,049.48, 8 months in 2029 $513,366.32 (in bond expense until payment schedule received)

2025 Loan Proceeds - New Amendment 78 for $2 mil + matching capital assets

	Principal	Interest
2025	$ 407,386.66	$ 88,320.66
2026	$ 425,380.82	$ 70,326.50
2027	$ 444,169.79	$ 51,537.54
2028	$ 463,788.65	$ 31,918.67
2029	$ 484,274.08	$ 11,433.25

2022 Amend 78 for Police Training Facility, improvements to Tennis Court, and AC vehicle end March 1 - $194,849.64 per year ($146,137.23 in 2027)

2020 Police Tower Loan ends November 2024 - subtracted $421,020 from Bond Expense & $4,921 in Interest Expense

2023 Fire Note Payments for Fire Truck Loan beginning in 2023 end in September 2028 - $200,215.32 per year ($50,053.83 in 2026)

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Forecast Pg 2

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Forecast Pg 3

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The use of Long Term Debt or Bonds is an essential item to many municipalities to allow them to fund larger more costly projects. Similar to individual financing a car, bonding allows city's to spread the expense of an item over the life of the item. In many cases city's assets like roads and water plants have thirty plus year life spans.

Amendment 62 to the Arkansas constitution limits City General Obligation Debt (GO) to a limit of less than 20% of that area's assessed property values. The City of Bryant has no long term (more than 5 years) GO Debt. Its debt on the following pages is tied to specific revenue sources such as sales tax, franchise fees or water and sewer rates.

The Enterprise Debt Issuances are Revenue Bond Debt. Prior to issuing enterprise fund bonds, an analysis of current revenues and expenses is conducted to determine the revenues required to support a bond issue.

TOTAL CITY DEBT PAYMENTS			
Year	Total Govt	Total Bus.	Total City
Original Par	42,585,000	25,293,810	67,878,810
2026	1,593,623	1,200,424	2,794,047
2027	1,690,435	1,442,937	3,133,372
2028	2,392,485	1,523,235	3,915,720
2029	2,389,010	1,535,677	3,924,687
2030	2,391,748	1,548,160	3,939,908
2031	2,392,623	1,555,470	3,948,092
2032	2,388,707	1,572,977	3,961,684
2033	2,391,923	1,585,143	3,977,065
2034	2,387,832	1,401,393	3,789,225
2035	2,390,301	683,504	3,073,805
2036	2,391,041	561,239	2,952,280
2037	2,394,198	316,580	2,710,778
2038	2,389,660	314,352	2,704,012
2039	2,388,269	81,956	2,470,225
2040	2,334,769	82,729	2,417,498
2041	1,149,660	83,516	1,233,176
2042	1,152,960	84,317	1,237,277
2043	1,149,960	85,132	1,235,092
2044	1,149,785	85,961	1,235,746
2045	1,152,195	86,805	1,239,000
2046	1,152,925	87,664	1,240,589
2047	1,151,975	81,127	1,233,102
2048	1,149,345	0	1,149,345
2049	1,149,930	0	1,149,930
2050	1,148,625	0	1,148,625
Total	45,813,982	16,000,297	61,814,279

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Amendment 78 of the Arkansas constitution governs short term (less than 5 years) government borrowing and limits it to 5% of the assessed value of the property located within the City.

The limites for both Amendments 62 and 78 are reviewed each year in the Annual Audit in the Statistical section, debt capacity.

Governmental Debt									
Series	2016B			2016			2023		Total Govt
Type	Sales and Use Tax Bonds			Franchise Fee Rev Impro			Franchise Fee Rev		
	12/1/2016			3/31/2016			5/31/2023		
Original Par	21,080,000			10,625,000			10,880,000		42,585,000
Year	Annual Prin (12/1)	Interest Rate	Interest	Annual Prin (2/1)	Interest Rate	Interest	Principal	Interest	
2026		1.875%	444,306	395,000.00	2.500%	241,206.26	70,000	443,110.00	1,593,623
2027	95,000	3.50%	444,306	405,000.00	3.000%	230,193.76	75,000	440,935.00	1,690,435
2028	800,000	3.50%	440,981	420,000.00	3.000%	217,818.76	75,000	438,685.00	2,392,485
2029	825,000	3.75%	412,981	430,000.00	3.000%	205,068.76	80,000	435,960.00	2,389,010
2030	860,000	3.75%	382,044	445,000.00	3.000%	191,943.76	80,000	432,760.00	2,391,748
2031	890,000	4.00%	349,794	460,000.00	3.000%	178,368.76	85,000	429,460.00	2,392,623
2032	925,000	4.00%	314,194	475,000.00	3.375%	163,453.13	85,000	426,060.00	2,388,707
2033	965,000	4.00%	277,194	490,000.00	3.375%	147,168.75	90,000	422,560.00	2,391,923
2034	1,000,000	3.125%	238,594	505,000.00	3.375%	130,378.13	95,000	418,860.00	2,387,832
2035	1,030,000	3.125%	207,344	525,000.00	3.375%	112,996.88	100,000	414,960.00	2,390,301
2036	1,065,000	3.125%	175,156	540,000.00	3.375%	95,025.00	105,000	410,860.00	2,391,041
2037	1,100,000	3.125%	141,875	560,000.00	3.625%	75,762.50	110,000	406,560.00	2,394,198
2038	1,130,000	3.125%	107,500	580,000.00	3.625%	55,100.00	115,000	402,060.00	2,389,660
2039	1,165,000	3.125%	72,188	605,000.00	3.625%	33,621.88	115,000	397,460.00	2,388,269
2040	1,145,000	3.125%	35,781	625,000.00	3.625%	11,328.13	125,000	392,660.00	2,334,769
2041							775,000	374,660.00	1,149,660
2042							810,000	342,960.00	1,152,960
2043							840,000	309,960.00	1,149,960
2044							875,000	274,785.00	1,149,785
2045							915,000	237,195.00	1,152,195
2046							955,000	197,925.00	1,152,925
2047							995,000	156,975.00	1,151,975
2048							1,035,000	114,345.00	1,149,345
2049							1,080,000	69,930.00	1,149,930
2050							1,125,000	23,625.00	1,148,625
Total	12,995,000		4,044,238	7,460,000		2,089,434	10,810,000	8,415,310	45,813,982
Insurance	No			No			No		
Current Rating	A+			A			A		
Call Date	12/1/2026			8/1/2021			8/1/2028		
City Fund #	110-114, 187			185, 186		185,186	182, 183, 188		

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Starting in 2021 Enterprise Rent Arrangements were made for the Police and Com Dev, Eng, Animal, Parks and Fire Fleets

* Approximately, so low because started new lease with Enterprise and delays happened due to COVID.

Multi Year or Amendment 78 Borrowing (Approx. total of both Principal and Interest)

Year	2021	2022	2023	2024	2025	2026	2027	2028	2029
PD Fleet 21	*50000	335952	335952	335952	374492	350085	127277		
PD Fleet 24					107783	108322	108323	108322	26127
IT Server 24					35,091	35,091	35,091	35,091	35,091
PD Training Fac 22	0	92,417	124,140	123,223	123,223	123,223	30,806	0	
Planning Fleet 24	0	12,600	12,950	0	50,130	50,130	50,130	50,130	50,130
Fire Land 24	0	0	0	0	70,182	70,182	70,182	70,182	70,182
Fire Truck 24	0	0	0	0	0	751,658	751,658	751,658	
Fire Trucks 18, 23	172,500	172,368	164,228	204,000	200,215	200,215	200,215	83,423	
Parks 18	67,000	67,032	11,172	0	0	0	0	0	
Parks 22	0	47,392	63,190	79,140	63,190	63,190	15,798	0	
Parks 24					250,649	250,649	250,649	250,649	250,649
Animal Van 22	0	5,450	8,460	8,437	8,437	8,437	2,109	0	
Animal 24					95,246	95,246	95,246	95,246	95,246
Totals	239,500	733,211	720,092	750,752	1,378,637	2,106,427	1,737,483	1,444,700	527,424

Series	Business Type/Enterprise Debt															
Series	2017			2011			2012			2024		2024			Total Bus
Type	Water and Sewer Refunding			Water			Wastewater			Water		Wastewater			
	11/30/2017			10/15/2014			4/15/2015			11/8/2024		11/8/2024			
Original Par	5,245,000			6,500,000			8,500,000			3,548,810		1,500,000			25,293,810
Year	Annual Prin (12/1)	Interest Rate	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Principal	1% Service Fee	Principal	Interest	1% Service Fee	Just Prin and Int
2026	155,000	2.75%	79,756	348,108	0.75	23,062	450,066	0.75	31,765	112,668	11,689				1,200,424
2027	160,000	2.75%	75,494	354,226	0.75	20,440	457,976	0.75	28,375	340,264	32,805	5,224	938	1,250	1,442,937
2028	165,000	3.00%	71,094	360,453	0.75	17,771	466,026	0.75	24,925	343,682	29,386	63,291	10,994	14,659	1,523,235
2029	170,000	3.00%	66,144	366,788	0.75	15,056	474,217	0.75	21,414	347,135	25,934	64,407	10,515	14,021	1,535,677
2030	175,000	3.125%	61,044	373,235	0.75	12,293	482,552	0.75	17,842	350,622	22,446	65,543	10,028	13,371	1,548,160
2031	175,000	3.125%	55,575	379,795	0.75	9,482	491,034	0.75	14,207	354,144	18,924	66,700	9,533	12,711	1,555,470
2032	185,000	3.25%	50,106	386,471	0.75	6,621	499,665	0.75	10,508	357,702	15,366	67,876	9,029	12,038	1,572,977
2033	190,000	3.25%	44,094	393,263	0.75	3,709	508,447	0.75	6,745	361,296	11,773	69,074	8,516	11,354	1,585,143
2034	200,000	3.50%	37,919	199,216	0.75	747	517,385	0.75	2,915	364,926	8,143	70,292	7,993	10,658	1,401,393
2035	205,000	3.50%	30,919							368,591	4,477	71,532	7,462	9,949	683,504
2036	210,000	3.625%	23,744							247,782	930	72,792	6,921	9,228	561,239
2037	220,000	3.625%	16,131									74,078	6,371	8,495	316,580
2038	225,000	3.625%	8,156									75,385	5,811	7,747	314,352
2039												76,715	5,241	6,988	81,956
2040												78,068	4,661	6,214	82,729
2041												79,446	4,070	5,427	83,516
2042												80,847	3,470	4,626	84,317
2043												82,273	2,859	3,811	85,132
2044												83,725	2,237	2,982	85,961
2045												85,202	1,604	2,138	86,805
2046												86,705	959	1,279	87,664
2047												80,823	304	405	81,127
Total	2,435,000		620,175	3,161,556		109,180	4,347,368		158,696	3,548,810	181,874	1,499,998	119,513	159,351	16,000,297
Insurance	No			No			No			No		No			
Current Rating	Not Rated			Not Rated			Not Rated			Not Rated		Not Rated			
Call Date	12/1/2022			10/15/2030			10/15/2030								
Vac Truck	2023	2024	2025	2026	2027	Total									
Wastewater	105,839	105,839	105,839	105,839	105,839	529,193									

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The City of Bryant uses the Job Evaluation and Salary Administration Program known as JESAP to evaluate its overall Personnel costs. This system is provided by an independent vendor named JER HR Group. During 2024 the individual the city and AML had worked with for more than ten years retired and sold the company to a national company called Trainery. The system had previously compared the City of Bryant with 12 of these data sources. For the last seven years with the budget process the most currently available JESAP study has been reviewed and accepted by Council as well. This year for the 2026 Budget Book we will be using an annual market study conducted by Compbuilder received 8/13/25 and listed as Exhibit 15. This Exhibit shows the City of Bryant at 8.78% below the Midpoint in salaries. Out of 218 positions listed it showed 17 under the minimum, 72 in the 1st Quartile, 99 in the 2nd Quartile, 27 in the 3rd Quartile, 3 in the 4th Quartile and zero over the max. In an attempt to remain competitive this budget includes up to a 3% possible merit based on evaluations. The hope is that this will allow the city of Bryant to remain competitive while we explore long term solutions to our market study needs.

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001-0100-5060	6,500	HR Travel and Training
001-0100-5142	4,000	Employee Assist Program
001-0100-5480	992	HR Dues
001-0100-5480	180	Back Investigations
001-0100-5505	4,800	Longevity Awards
001-0100-5505	1,500	Employee Annual Luncheon
001-0100-5505	1,500	Employee T shirts
001-0100-5586	5,000	JESAP/JER HR
001-0100-5586	500	ACA Filing
001-0100-5586	3,000	HR Law Posters
001-0100-5608	7,200	Trainery
001-0100-5608	1,500	FMLA Mgn
001-0100-5608	5,400	Salary.com
001-0100-5608	10,000	JESAP/JER HR
Total HR Related	52,072	

Full Time Equivalent Budgeted Employees by Function/Program

Function/Program		2022	2023	2024	2025	2026	New/ Proposed/ Change	Vacant or Frozen (Yellow)
General government	Staff Attorney	0	0	0	0	0	0	
	Elected Attorney	1	1	1	1	1	0	
	Elected City clerk	1	1	0.5	0.5	0.5	0	
	Mayor 's office	3	3	3	2	2	0	
	Human resources	3	3	3	3	3	0	
	Finance	5	5	5	4.5	4	-0.5	
	Office of Technology	2	2	2	2	1	-1	
	Engineering	4	5	5	0	0	0	
Code	Combined into one Dept	7	7	7	7	7	0	1
Planning	Com. Dev in 2022	0	0	0	0	0	0	
Animal Control		10	10	10	10.5	10.5	0	3
Court (includes the Judge who is paid by the County)		8	8	8	8	8	0	
Parks	Admin	2	2	2	2	2	0	
	Parks	16	16	16	9.5	9.5	0	
	Recreation(Part Time 2021-2024)	10	10	10	17.5	17.5	0	
Public Safety - Fire	Uniform	49	49	49	49	49	0	
	Clerical	1	1	1	1	1	0	
Public Safety - Police	0600 Sworn	43	43	44	43	43	0	
	0620 Sworn(SRO)	8	8	8	9	9	0	
	0610 was Dispatch, now civilian	12.5	10.5	7	7	7	0	
	0600 was Civilian	2	2	3	0		0	
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)	13	14	17	20	20	0	1
	Stormwater (MS4)	3.5	4.5	4.5	4.5	4.5	0	1
	Street and drainage	13.5	17.5	17.5	18.5	18.5	0	3
Enterprise funds	Water	7	7	7	8	8	0	2
	Wastewater	21	20	20	23	27	4	3
Total		245.5	249.5	250.5	250.5	253	2.5	14
SOURCE: HR		(B)	(C.) (E.)	(D)	(D)	(D)	(A)	

(A) from 2025 to 2026 a total of 2.5 positions were added, 4 added in Wastewater but 1.5 unbudged in Finance and IT.

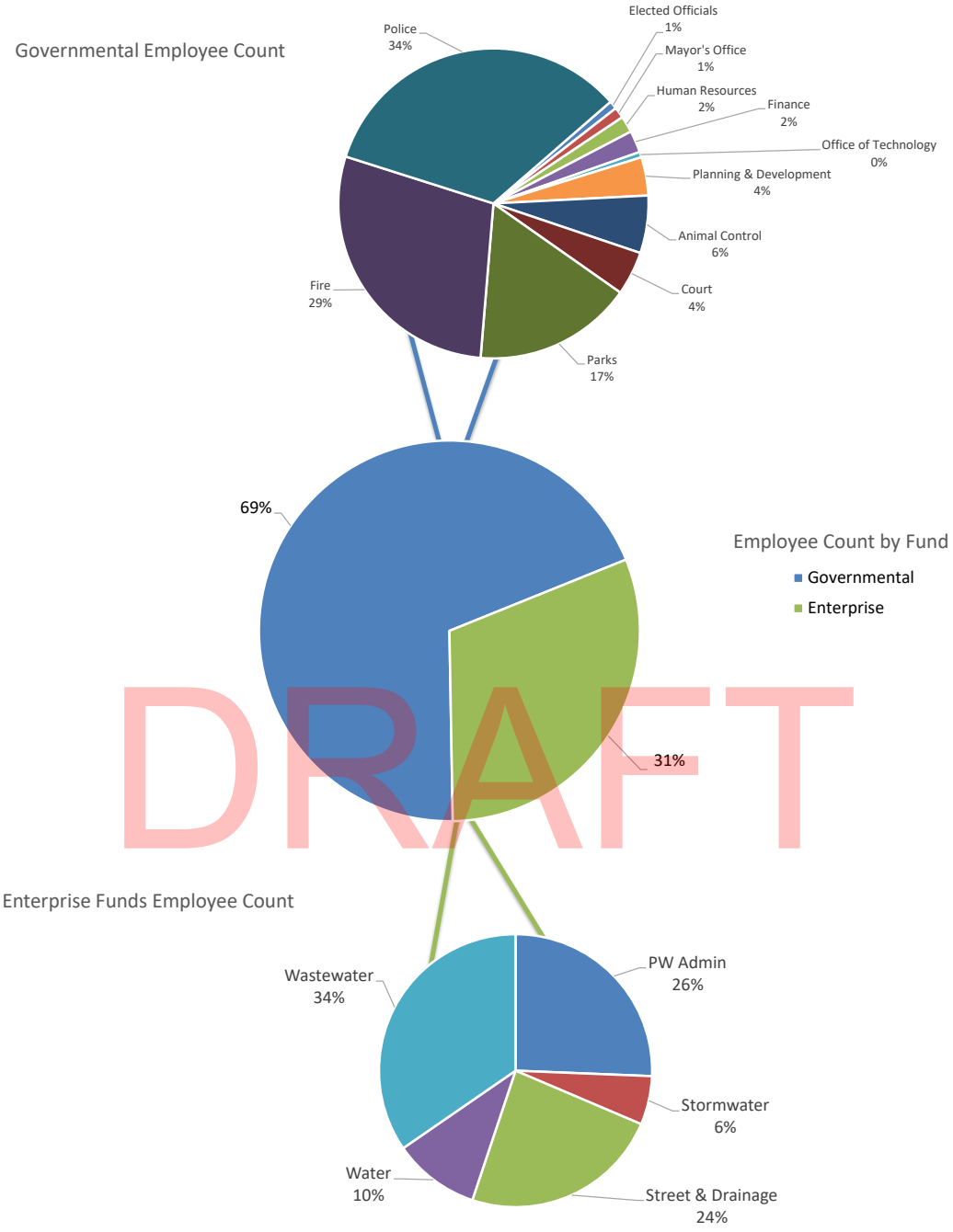
(B) from 2022 to 2023 a total of 4.5 positions were added, 3.5 of those were in Public Works and 1 was in General Fund, dept of Engineering

(C.) from 2023 to 2024 a total of 2 positions were removed from the budget, the City Clerk went from full time (1) to part time (.5) and the other 1.5 was removed from the Police Department.

(D) from 2024 to 2025 a total of seven (.5 Animal, 5 Eng, .5 Finance, 1 Mayor's) positions were unbudgeted in General Fund and one added in Parks. Additionally three were removed from the Police Department one was the Opioid grant funded position added in 2024 but not pursued and two were removed during the 911 consolidation process. 5 new positions were requested to be added in Public Works for 2025, one for Street/Storm Gen Manager, one for Water/WW General Manager and three in Wastewater.

(E.) Per a Council resolution in 2023 all General Fund funded positions are frozen after being vacated until approved again by Council except for Public Safety related positions. Recinded.

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Governmental Employee Count
Police 34%
Elected Officials 1%
Mayor's Office 1%
Human Resources 2%
Finance 2%
Office of Technology 0%
Planning & Development 4%
Animal Control 6%
Court 4%
Parks 17%
Fire 29%
69%
Employee Count by Fund
Governmental
Enterprise
31%
Enterprise Funds Employee Count
PW Admin 26%
Stormwater 6%
Street & Drainage 24%
Water 10%
Wastewater 34%

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City of Bryant, AR 2026

Budget Book

Education and Certification Pay Budgeted by Function/Program

Function/Program		Education	Certifications	Total
General government	City attorney	5,099		5,099
	Mayor 's office	6,749		6,749
	Human resources	2,400		2,400
	Finance	4,200	2,400	6,600
	City clerk	1,972		1,972
	Office of Technology	1,200		1,200
	Engineering	n/a	n/a	0
	Planning and Dev	4,200	6,300	10,500
Animal Control		600	4,560	5,160
Court (includes the Judge who is paid by the County)		1,200	2,160	3,360
Parks	400 Dept	3,600	2,100	5,700
	430 Dept	6,000	9,300	15,300
Public Safety - Fire		13,800	70,368	84,168
Public Safety - Police	600 Dept General	13,200	59,578	72,778
	610 Dept Admin	1,200	9,430	10,630
	620 Dept SRO	600	7,716	8,316
Public works				
	Stormwater (MS4)	600	10,650	11,250
	Street and drainage	600	37,650	38,250
Enterprise funds	Water	2,400	31,650	34,050
	Wastewater	2,400	54,750	57,150
SOURCE: HR Department				
	GF Totals	66,020	173,912	239,932
	PW Totals	6,000	134,700	140,700
	City Wide Totals	72,020	308,612	380,632

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* Longevity is a one time payment on the first check of the month after the employee's start anniversary. Certification and Education Pay are monthly payments on the first check of the month.

One Page that shows the City Budget (Major funds only) by Number of Personnel					
Fund/Program	**Description**	**Notes**	**2026 FTE**	**2026 Projected Revenues**	**2026 Projected Expenses**
	Undesignated , SWB Allocation			9,172,757	1,118,540
General government/fund	Legal Services	Attorney	1		0
	Legislative Services	City Clerk, Council, Elections	0.5		0
	Community Support Services	Mayor, BGC Contracts	2		0
	Human resources services		3		0
	Accounting services	audit gf, sales tax	4		0
	Risk Management Services	IT related	1		0
	Planning Services		7	676,800	840,433
	Animal Control Services		10.5	720,545	1,049,133
	Municipal Court Services		8	793,420	736,225
Parks	Parks Maintenance		11	2,515,196	3,423,153
	Recreation Services		9	0	0
	Aquatics Services		9	0	0
Public Safety - Fire	Fire Suppression Services		49	4,372,480	6,216,816
	Fire Adminstration Services		1		
Public Safety - Police	Police Sworn Officers		43	1,825,642	7,141,392
	Police School Resource Officers		9	449,000	0
	Police - Civilian Personnel		7		0
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)		20		
	Stormwater Services		4.5	324,800	0
	Street services		18.5	4,417,994	4,526,157
Enterprise funds	Water distribution services		8	6,270,404	6,232,135
	Wastewater treatment		27	7,208,451	7,262,057
Total			253	38,747,489	38,546,041

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City of Bryant, AR 2026 Budget Book

Function/Program	Performance Measure	2022	2023	2024	2025	
Focus Area - Smart Growth						
City attorney	# of Contracts Reviewed	17	27	43		
	Verdicts Received/Cases Presided	7,526	7,707	7,912		
Mayor 's office	# of Meetings Presided over	24	28	20		
	Social Media (Facebook and Instagram Combined)					
	Engagement (Likes, Shares, Comments Combined) (	8,016	5,500	11,500		
	Followers (E)	4,100	4,500	5,200		
	Reach (How many people's feed it showed up on) (E)	61,222	68,645	174,000		
	Website					
	Page Views (viewed internal pages in addition to hom	340,000	421,048	394,383		
	Total Users (E)	125,000	166,291	163,431		
	Returning Users (visited the website more than once)	23,000	4,214	27,119		
	Open Rate (how many people open our emails on average)			45.50%		
Human resources	# of Intakes Processed	62	61	50		
	# of Exits Processed	43	56	36		
COVID increased need	Wellness Fair/Clinics/On Boarding	6	3	3		
	New Hire Orientations	60+	35+	35+		
	# of employees retained 5+ years	113	115	123		
Finance	# of Purchase Orders Processed	8736	6382	6195	5643	thru 11/5/25
	Audit Submissions Timely (goal is June)	Yes, Aug	Yes, Nov.	Yes, July	Yes, June	
	Budget Book Award Received	Yes	Yes	Yes	Yes	
City clerk	# of Resolutions Processed	40	35	59		
	# of Ordinances Processed	36	34	27		
Office of Technology	# of Computer Deployed	8	4	10		
	# of Laptops Deployed	21	5	11		
Engineering	# of Projects Reviewed	54	28 (G)	25		
	# of Prelim Plans/Plats Reviewed	109	148 (G)	89		
Community Development	# of Business Licenses Issued	(C.)	679 (F)	738		
	# of New residential Permits	86	96 (F)	84		
	# of New commercial Permits	19	11 (F)	10		
Focus Area - Public Safety						
Animal Control	# of Animals Impounded	1032	1053	1066	537	Thru Aug 2025
	# of Animals Reclaimed	206	185	186	80	
	# of Animals Adopted	348	261	285	163	
	# of Other Live Release	137	273	364	188	
	# of Pet Registrations	286	610	288	141	
	# of Officer Activities	7663	6783	7053	4977	
	# of Special Events Held/Attended	16	16	50	33	
	# of Citations Issued	429	726	370	273	
	# of Traps Set	449	1052	256	402	
	# of Spay/Neuter Vouchers	15	27	70	35	
	# of Social Media Followers (new metric in 2024)			20418	17504	
Courts	# of Cases Filed	8633	8986	11164		
	# of Dismissals	306	503	450		
	# of Guilty Pleas	2739	2409	2998		
	# of Bond Forfeits	155	140	136		
	# of Nol Prossed	2530	2987	4181		
	# of Finding Entered	1501	1340	2807		
	# of Other	295	328	292		
	# of Cases Closed (Sum of Others)	7526	7707	10864		
Public Safety - Fire	ISO Rating of a Class I, Reviewed and awarded every four years last reviewed in 2021	Yes	Yes	Yes		
	# of Community Outreach Programs - Fire Fest, newsletters and School Outreach	3	3	3		
*available by station	# of calls for Fire	150	145	121		
*available by station	# of Calls for Medical	2374	2174	2433		
*available by station	# of Calls for Other Items	1148	1181	921		
Public Safety - Police	# of calls for service	30268	25173	34266	24080	thru July 2025
	Other Calls	13640	15270	18159	9682	
	Accident Calls	1382	1416	1504	876	
	Business Alarms	809	797	698	470	
	Residential Alarms	346	257	267	181	
	Breaking and Entering	180	165	114	39	
	Shoplifting	288	195	192	95	
	911 Hang Up Calls	641	1457	929	716	
	Extra Patrols	10381	5616	12403	12021	
	# of Social Media Followers	30500	39500	46000	to get later	
PW Customer Service and Pumps&Controls	# of Bills Processed	112245	101677	116348		
	# of Late Notices	19525	19944	23054		
	# of new acts processed	1825	985	713		

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	# of Work Orders Completed	6897	12667	6600	
PW Water (A) (D)	Unaccounted for Water Loss Avg	14%	14%	15%	
PW Wastewater	Linear Feet of Pipe Bursting	2690 in house	2354 in house	5526 in house	
	Linear Feet of Open cuts	2025	300	251	
	# of Manhole rehabs/replacements	3	5	6	
Focus Area - Connectivity					
PW Street and drainage	# of miles paved	4	5621 tons (H)	0	
	# of Sidewalk repairs (linear feet)	60	55	550	
	Linear feet of culvert installs	645	640	480	
	Linear feet of swale rehabs	1490	1900	1400	
PW Stormwater (MS4)	# of Outreach events	3	4	4	(B)
	Focus Area - Health and Quality of Life	**2022**	**2023**	**2024**	
Parks	# of Youth Participants	3759	3864	3731	
	# of Swim Lessons Provided	5187	6165	5943	
	# of Youth Sports Tournaments	42	44	45	

(A) Note that Water and Wastewater also play a large role in the Health and Quality of Life Focus Area.
(B) Includes Fall Fest, Business License Letters, Hwy Billboard, and coloring book giveaways to 600 kids
(C.) Unavailable currently due to mid software conversion.
(D) The reduction in Unaccounted for Water in 2022 was due to efficiencies created with the water crew and distribution system of locating leaks in the main lines and repairing quickly.
(E) Began collecting data for this metric in 2022, Instagram added in 2024
(F) Due to a software conversion, permits were most likely misclassified in the system at the beginning of the year.
(G) The City Engineer left in the 3rd Quarter and Joe Henry from the Engineering Department supplied that last quarter of data.
(H) Measurement changed from linear feet to tons in 2023 due to shifting costs of asphalt

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Governmental Funds

The City has two major Governmental Funds - the General Fund and the Street Fund. The General Fund includes the Sales Tax Fund 002, the Franchise Fee Tax Fund 003, and the Electronic Tax Fund 010 when it is shown in the audited financial statements. However, so that the individual budgeted lines can be viewed by Council those funds are broken out in this budget book and shown under the Non Major Governmental Funds section. General Fund includes Administration Department, Office of Technology (IT), Community Development, Animal Control, Courts, Parks and Recreation Department, Fire Department, and the Police Department. Administration includes the Mayor, City Clerk, Office of Technology, Human Resources, and Finance whose department code is 0100 and the IT with department code 0110. Community Development's department code is 0120. Animal Control is department 0200. The Court system is shown in department 0300. However, note that the Judge is elected and half of the Courts costs are borne by the city and half by the county.

Parks and Recreation is shown by park in the following departments 0400 for Parks General, 0410 for Mills Park, 0420 for Midland Park, 0430 for Bishop Park and Center, 0440 for Alcoa Park and 0450 for Ashley Park. The city has a few more small parks but the expenses associated with these are shown under Parks General 0400. The Fire Department is in the General fund under 0500 and the reciprocal agreement the City has with Springhill Fire District is shown under department 0510. The Police Department is shown under Departments 0600 for General Patrol and Administration of PD, 0610 for the department that shows the costs and revenues associated with non-uniformed civilian employees, 0620 for the department that shows the costs and revenues associated with the School Resource Officer Program that is has its costs split between the City of Bryant and the Bryant School District, and the K9 unit costs are shown under department 0630. The General Fund accounts for all the City's financial resources of the general government except those required to be accounted for in another fund.

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The Street Fund is 080 and is a special revenue fund used to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street Fund is financed by state turnback funds and a portion of a state wide 1/2 cent sales tax and 30% of the 1% Designated Tax.

While Street is a Governmental Fund it is managed under the Public Works Director with all the Enterprise Funds.

Other Governmental Funds are shown together and listed in this document as Non Major. These Non Major Funds include some Special Revenue, Debt and a Construction Fund.

City of Bryant, AR 2026
Budget Book
Mayor at City Hall - 210 SW 3rd St.

Chris Treat was voted into office at the primary election on March 5, 2024.



The Mayor's office is responsible for overseeing departments and executing policies, including:

Assuring that all City services are delivered to the citizens of Bryant in an effective, efficient, and equitable manner and in compliance with City Council policy
Overseeing long-range planning and improvement of departmental management and service delivery
Serving as a catalyst for developing community-wide goals and mobilizing the resources to attain them
Serving as the primary outreach arm of the City government to other cities the business community, and other government agencies.

2025 ACCOMPLISHMENTS
Began implementing the 2025-2026 strategic plan adopted by the council.
Adopted new water and wastewater rates in accordance with state law.
Lowered the infrastructure fee by $5.00.
The Municipal Funding Committee successfully initiated a conversation that provided helpful funding insights to the City Council.
Built strong partnerships with the County and neighboring Cities.
Strengthened communication and partnerships with Greater Bryant Chamber and local businesses.

2026 GOALS
Continue to strengthen communication between the city administration, council, and residents.
Continue to collaborate with the Chamber of Commerce to attract new business and industry to Bryant.
Lead the "Bryant 2050: Building Today for a Better Tomorrow" community engagement effort.
Continue to improve the city's water and wastewater infrastructure.
Work with Saline County and Benton to pursue grant opportunities for the Springhill Road widening project.
Continue to ensure public safety through continuous improvements in the police and fire departments.
Work with the Storm Water Department to create a basin management plan.
Use the new cash reserve policy to implement the new city-wide Capital Improvement plan, ensuring long-term improvements for all departmental needs.

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In addition to all the department heads reporting directly to the Mayor two other positions do as well, the Mayor's Assistant/Legal Assistant and Maintenance for City Hall.

Communications Coordinator/Mayor's Assistant, Jordan Reynolds

	2022	2023	2024	2025	2026
FT Employees	3	3	3	2	

Elected City Clerk at City Hall - 210 SW 3rd St.

Elected City Clerk, Mark Smith

Terms 2023 to 2026



The City Clerk is an elected official, who like the Mayor and Council, works for the citizens.

Mission Statement: To ensure the City's legislative processes are open and transparent by providing a bridge between citizens and government through the dissemination of information, and to ensure the preservation, access and integrity of records required to be stored for legal and business purposes.



The Clerk's office provides staff support for the City Council, preparing and maintaining the Council meeting minutes and maintaining public access of the Ordinance Manuals. The City Clerk is responsible for recording and publicizing the proceedings of the meetings, preparing the council approved ordinances and resolutions which are numbered, signed by the mayor and attested by the clerk and sealed. The Clerk is the legal custodian of the city's official records and city seal.

It is also the duty of the City Clerk to receive, file, and retain the Code of Ethics and Financial Disclosure Statements from appointed municipal commissioners and elected officials, including the mayor, aldermen, clerk, treasurer, city attorney, and municipal judge and to work in cooperation with the Saline County Election Commission to prepare for City Elections. The term of office for the City Clerk is four years.

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Elected City Attorney at City Hall - 210 SW 3rd St.

Ashley Clancy

Mission Statement: It is the mission of the City Attorney's Office to provide sound legal advice to the Mayor, City Council, City Departments, Commissions and Committees. It is also our mission to initiate and defend legal actions on behalf of the City, which may include City employment and personnel matters, condemnations, property issues, zoning issues, contract and lease disputes, and other causes of action in both State and Federal Courts.

Additionally, it is the mission of this office to prosecute in the criminal division of Bryant District Court misdemeanor offenses, traffic law and ordinance violations which occur within the city Limits in a thorough, efficacious, and equitable manner and to assist the authorized and assigned departments in the enforcement of laws and the protection of the health, safety, and welfare of the citizens of the City of Bryant.

Goals

1. To promote integrity in all facets of work and professional conduct.
2. To serve our community with competent professional legal representation.
3. To treat all persons with a professional, respectful and compassionate manner.
4. To be accountable for ensuring the policies of the office and the needs of the community are served.
5. To be open and forthright in our communications with all parties involved in any city legal related issues.

Legal Advice to the Public

The City Attorney is the attorney for the City of Bryant as represented by the elected Mayor and Council Members. Because of that relationship, the office cannot represent or provide legal advice to the public, individual citizens or private organizations.

The Human Resources Department at City Hall

HR Manager
Alisha Runnells

HR Coordinator
Gracie Buchanan



Human Resources Director
Charlotte Rue

Charlotte started at the City in Oct of 2015.

Mission Statement: The City of Bryant Human Resources Department is committed to providing all of our employees a stable and safe work environment with equal opportunity for learning, professional and personal growth. We strive to support our City's mission through the development of programs designed to help us recruit and retain the best of the best to serve our City. Through effective and consistent HR processes we are able to provide essential services to our employees.

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2025 Accomplishments:
1. Successfully onboarded 51 full-time and part-time employees.
2. Navigated company merge from DBCompensation to Trainery (compensation study software)
3. Continued to build out HR modules in the Tyler System.
4. Updated multiple job descriptions and policies across varying departments

2026 Goals:
1. Continue to update policies in order to remain in compliance with local and federal laws.
2. Continue to grow recruitment efforts in order to find top candidates for the City.
3. Continue to work on compensation and benefit studies in an effort to keep the City competitive
4. Continue to work on document retention and destruction program for HR.

	2022	2023	2024	2025	2026
FT Employees	3	3	3	3	3

No Change

The Finance Department at City Hall



Finance Director, Joy Black, shown to the left, joined the City of Bryant in August of 2014

Accounting Manager, Crystal Winkler

Accounts Payable Technician, Tabatha Koder

Purchasing Manager, Nichole Manley

Mission Statement: In the spirit of excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear and complete information to other city departments, the Council, and the community.

2025 Accomplishments:

1. Completion of the 2024 Audit, submitted to Council at the July 2025 Council meeting. (sent to GFOA in June)
2. For the 8th year in a row obtained the GFOA Budget Book Award (Budget Years 2018-2025)
3. Continued to adhere to the Record Retention and Destruction Policy and assist other depts to do so as well
4. Continued to train and put procedures in place to have back ups in the Finance Department for key functions.
5. Assisted on roll out of the new Reserve Policy via Council Report presentation (Draft), etc.

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2026 Goals:

1. Complete the 2025 Audit on or before June 30th of 2026.
2. For the 9th year in a row obtain the GFOA Budget Book Award.
3. Continue to explore aligning the funding for fleet vehicles across the city.
4. Continue to support the personnel in continuing their accounting and department education goals, including obtaining certificates.
5. Continue to work with the Department Heads on 5 year plans for Capital and Operations.
6. Continue to work with the City Depts to build out the duties of the Purchasing Manager Position.
7. Assist the Mayor and Depts in working through changes to a new Reserve Policy

	2022	2023	2024	2025	2026
FT Employees	4	5	5	4.5	4

* 5 positions were budgeted and approved but never filled. In 2024 the dept promoted from within and reduced down to 4.5 budgeted but only 4 are currently filled. In 2025 it was determined with the synergy gained from the General Ledger Software conversion only four were needed currently so only 4 positions were budgeted in 2026

Information Technology (IT) Department

- at City Hall

IT Director, this position was vacated in May of 2025 and replaced with a 3 year contract with Pinnacle IT	IT Support Technician, Phillip Plouch

Mission Statement: The City of Bryant Information Technology Department is committed to providing timely technical support for all departments in the city. We are responsible for maintaining, updating, and growing the City's network, as well as keeping it secure. We assist all departments with finding technical solutions that fit their needs, and strive to keep up with the ever-changing technology advances.

2025 Accomplishments:
1. replaced or upgraded all Windows 10 Domain Computers
2. Replaced all Dell Switches with Meraki Switches
3. Assisted with Police Spillman Server Update
4. Provided help desk support to employees
5. Added new security cameras to the Wastewater Treatment Plant
6. Implemented new Antivirus and Spam filtering
7. Deployed a new Firewall to handle city internet traffic
8. Recycled old computers and IT hardware with ESCO Recyling

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2026 Goals:
1. Replace server stack at Public Safety with VX Rail System (funded in this 2026 budget?)
2. Upgrade or replace recording equipment in the Courtroom (where funded? In part Courts part City?)
3. Replace computers that have reached end of life (funded in all depts except PD (too many at once)
4. Security Risk assessment with Pinnacle IT (waiting on quote for additional cost)
5. Perform Cybersecurity tests with Pinnacle IT (waiting on additional cost estimate to budget)
6. Transition to .gov domain to follow state statute requirements (waiting on additional funding quote to budget)
7. Provide help desk support to employees
8. Discuss a possible transtion to Microsoft 365

	2022	2023	2024	2025	2026
FT Employees	2	2	2	2	1

Fund/Program	Description	2026 FTE Bud	# of Desktops	# of Laptops	# of Other Type of Devices **	# of faxes	# of Desk Phones	# of Cellular SIMS in other Devices	# of Cell Phones/ Tablets
General government/fund	Attorney	1	1	0	0	0	1	0	1
	City Clerk	0.5	1	0	0	0	1	0	0
	Mayor's office	2	5	1	4	0	5	0	8
	Human resources services	3	2	1	0	1	6	0	1
	Finance	4	6	3	0	0	5	1	4
	IT	1	3	2		0	2	2	2
	Planning Services	7	7	5	0	0	7	3	6
	Animal Control Services	10.5	11	0	6***	1	12	0	6
	Municipal Court Services	8	NA*	NA*	NA*	2	13	0	0
Parks	Parks	29	9	5	2	1	25	1	9
Public Safety - Fire	Fire	50	15	0	0	1	37	8	24
Public Safety - Police	Police	50	32	37	12	2	25	59	17
	Police School Resource Officers	9	0	6	0	0	0	0	9
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)	20	8	4	0	2	19	6	16
	Stormwater Services	4.5	1	1	0	0	0	1	4
	Street services	18.5	4	3	0	0	0	2	0
Enterprise funds	Water distribution services	8	3	2	0	0	0	9	0
	Wastewater treatment	23	3	1	0	0	0	8	0
Total		249	111	71	18	10	158	100	107

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Administration					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 1,639,220	$ 1,639,220	$ 1,222,321	$ 1,713,440
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 3,190	$ 3,190	$ 7,622	$ 19,753
R62	Intergovernmental Tsfrs	$ 7,150,347	$ 7,039,220	$ 6,057,751	$ 6,766,996
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ 380,000	$ 300,000	$ 311,927	$ 319,738
	Totals	$ 9,172,757	$ 8,981,630	$ 7,599,621	$ 8,819,927

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 392,448	$ 451,532	$ 153,168	$ 220,195
E10	Building & Grounds Exp	$ 42,400	$ 55,155	$ 42,182	$ 54,867
E20	Vehicle Expense	$ 2,605	$ 3,265	$ 926	$ 6,162
E30	Supply Expense	$ 10,260	$ 12,760	$ 12,158	$ 14,541
E40	Operations Expense	$ 102,512	$ 103,512	$ 95,268	$ 135,709
E55	Professional Services	$ 127,000	$ 104,899	$ 85,740	$ 109,120
E60	Miscellaneous Expense	$ 311,677	$ 368,551	$ 261,145	$ 231,364
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ 95,550	$ 95,550	$ 92,569	$ 95,543
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 28,782	$ 31,150	$ 22,869	$ -
E80	Capital Assets	$ -	$ 1,369	$ 148,631	$ -
E85	Interest Expense	$ 5,307	$ 6,800	$ 5,657	$ -
	Totals	$ 1,118,540	$ 1,234,543	$ 920,312	$ 867,501
	Revenues - Expenses	$ 8,054,217	$ 7,747,087	$ 6,679,309	$ 7,952,425

The Planning & Development Department

at City Hall

Records and Permits Secretary, Jason Rowton

Code Enforcement Officer, Joe Thomas

Grants Coordinator, Rebecca Kidder

Code Enforcement Officer, Allen Carver

Code Enforcement Officer, Ethan Godwin

Assistant Director VACANT



Mission Statement: Plans, guides, and manages growth and development to maintain a safe, sustainable, and well designed city for current and future residents.

Interim Director effective 10/7/25
Colton Leonard

2025 Accomplishments:
1. Actively Engaging in an Updated City-wide Comprehensive Growth Plan with Land Use determination.
2. Successfully acquired over $2.26 Million in grants for four separate departments (Parks, Fire, PD, Street).
3. Reviewed and oversaw submittals of subdivisions that represent future growth of potential 500 homes.
4. Participated in commissioning the final section of Bryant Parkway, opening a corridor of commercial and residential growth.
5. Provided vital support for multiple departments in achieving their goals.

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2026 Goals:
1. Complete the Comprehensive Growth Plan with Land Use determination.
2. Analyze current growth related legislation to determine best fit for Bryant.
3. Work with surrounding government agencies to develop plans for adjacent unincorporated developable areas.
4. Continuing applying for and seeking new grant opportunities.
5. Explore avenues for developing an Emergency Management Plan and seek related available funding.
6. Optimize our community development software to continue to improve our processes.
7. Identify shortfalls in City codes and ordinances to work towards improving our community.

	2022	2023	2024	2025	2026
FT Employees	7	7	7	7	7

Planning					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ 125,000	$ 125,000	$ 162,206	$ 154,182
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ 550,800	$ 550,800	$ 355,859	$ 593,060
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ 212,813
R64	Reimbursement	$ 1,000	$ 1,000	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 676,800	$ 676,800	$ 518,065	$ 960,055

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 641,726	$ 665,408	$ 590,544	$ 593,850
E10	Building & Grounds Exp	$ 7,863	$ 9,775	$ 6,159	$ 7,727
E20	Vehicle Expense	$ 7,870	$ 12,149	$ 10,344	$ 29,654
E30	Supply Expense	$ 3,500	$ 4,500	$ 2,481	$ 2,520
E40	Operations Expense	$ 60,660	$ 63,928	$ 48,902	$ 37,760
E55	Professional Services	$ 43,820	$ 38,820	$ 27,861	$ 46,544
E60	Miscellaneous Expense	$ 24,865	$ 22,500	$ 22,468	$ 18,062
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 42,326	$ 44,500	$ 33,464	$ -
E80	Capital Assets	$ -	$ -	$ -	$ 212,813
E85	Interest Expense	$ 7,804	$ 9,791	$ 8,278	$ -
	Totals	$ 840,433	$ 871,371	$ 750,502	$ 948,932

Revenues - Expenses	$ (163,633)	$ (194,571)	$ (232,437)	$ 11,123

Parks and Recreation Department

Parks Director Keith Cox since 2024 (shown right)



Assistant Director - Matt Martin

Center Superintendent Ebonee Scott	Aquatics Superintendent Kristin Robinson	Parks Superintendent Dale Sanford	Community Outreach and Engagement Coordinator Cassie Henry-Saorrono
Program Coordinator Hunter Bolin	Aquatics Coordinator Compassion Moomey	Foreman: David McCorkel Evan Jacobs	
Parks Staff: Tracy Butler Hannah Abdullah	Lifeguards at Mills and Bishop Seasonal Part Time Positions	Parks Labor Kevin Smith John Stuckey Nathan West Jason Sykes Ian Alvarez Nathan Berry	Note: $354,125 is budgeted for Part Time Payroll in this approved budget, at $15.00 an hour it approximates 11 FTE Positions.
Bishop Center Part Time Staff		Parks Labor Part Time, Typically 2	

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The Parks Committee meets once a month on the second Tuesday of the month at 6:00pm in the Bishop Park Conference Room.

2025 Accomplishments:
1. Replaced dehumidification system and installed HVLS fans in Bishop Aquatic Center to improve air quality and comfort.
2. Completed multiple necessary maintenance repairs to Bryant Youth Association facilities, including playground resurfacing.
3. Hosted the Cal Ripken State baseball tournament for all divisions, the first time all were held in one location.
4. Increased active internal programming by 80%, and more than doubled the number of programs offered.

2026 Goals:
1. Install lighting for Bishop Park sidewalks and parking lots (currently no funding source, a grant has been applied for)
2. Construct trail connecting Mills Park and Alcoa 40 Park and overlay Mills Park Trails (Grant funded but requires a match)
3. Begin Mills Park upgrades per Master Plan (currently no funding source)
4. Continue to expand internal programming.

	2022	2023	2024	2025	2026	no change
FTE Employees	28	28	28	29	29	

Parks

Revenues

Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ 277,475	$ 277,475	$ 201,178	$ 248,190
R33	Rental Fees	$ 156,450	$ 154,450	$ 145,090	$ 135,473
R36	Park Program Fees	$ 162,200	$ 157,200	$ 133,034	$ 168,388
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 220,750	$ 221,500	$ 169,218	$ 215,383
R60	Miscellaneous Revenue	$ 2,000	$ 2,000	$ 31,702	$ 1,828
R62	Intergovernmental Tsfrs	$ 1,541,621	$ 1,525,650	$ 1,970,627	$ 1,644,448
R64	Reimbursement	$ -	$ -	$ 56,610	$ -
R66	Sale of Equipment	$ -	$ 16,500	$ 298	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ 154,700	$ 154,450	$ 146,974	$ 195,111
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 2,515,196	$ 2,509,225	$ 2,854,731	$ 2,608,820

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Expenses

Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 1,951,244	$ 1,873,081	$ 1,626,080	$ 1,681,828
E10	Building & Grounds Exp	$ 801,006	$ 823,415	$ 826,822	$ 883,484
E20	Vehicle Expense	$ 33,616	$ 38,813	$ 39,122	$ 52,143
E30	Supply Expense	$ 98,300	$ 97,300	$ 85,759	$ 87,937
E40	Operations Expense	$ 46,058	$ 44,180	$ 45,045	$ 42,334
E55	Professional Services	$ 159,050	$ 166,900	$ 150,362	$ 142,392
E60	Miscellaneous Expense	$ 20,600	$ 27,700	$ 27,760	$ 18,204
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 273,319	$ 304,650	$ 217,796	$ 59,662
E80	Capital Assets	$ -	$ (214,564)	$ 876,842	$ 273,404
E85	Interest Expense	$ 39,960	$ 51,721	$ 43,335	$ 3,527
	Totals	$ 3,423,153	$ 3,213,196	$ 3,938,923	$ 3,244,916

Revenues - Expenses	$ (907,957)	$ (703,971)	$ (1,084,193)	$ (636,096)

Animal Control and Adoption Center

- located at 25700 Interstate 30

Sr. Animal Control Officer, Jessie Vowell	Shelter Manager, Rebecca Bennett	Animal Control Director, Tricia Power
Animal Control Officers Logan Milks Vacant (2 as of 10/14/25)	Animal Control Techs Hailey Rimmer Colleen Warford Torin Phillips	Volunteers Include: In-Home Pet Fosterers, In Shelter & Event Assistance
3 Part Time Animal Care Assistants		



The mission of Bryant Animal Control and Adoption Center is to provide compassionate, timely and effective response to domestic animal situations in order to ensure the safety of all citizens and animals through the consistent enforcement of state and local laws relating to the humane treatment, control of domestic animals, support and secure the human-animal bond.

2025 Achievements:

1. Social Media (Meta) reach surpassed 2 million.
2. Sucessfully implemented several intake diversion programs which cut our animal intakes almost in half, allowing us to officially become No-Kill in August of 2025.
3. Sucessfully completed 3 month- long challenges offered by Best Friends Animal Society, which led to us winning multiple grants through Best Friends, expanded the volunteer program implementing new programs such as the long term fostering, regular Doggy Day Out, in shelter volunteering and internships.
4. Implemented the Community Cat Program, intended to reduce feral populations, while improving lifesaving efforts for cats - there is still a ways to go to streamline the program, but it is off to a great start.
5. Focused efforts to remove barriers to adoption and expanded reclaim efforts - by empowering officers and staff to recognize when a pet owner needs asistance instead of always defaulting to enforcement.
6. Replaced all ACO vehicles with new units and purchased a horse trailer. The adoption trailer has been ordered, and is scheduled to be delivered in early 2026. (all paid with Amend 78 over 5 years)
7. Explored and utilized ways to encourage community interest and involvement in the shelter - we created a volunteer position of Shelter Advocate, which is a role for individuals who are social media savvy to share stories of pets in need in order to increase reclaims, pet adoptions, and donations.

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2026 Goals:

1. Explore and utilize other avenues of taking a proactive role in pet ownership education.
2. Secure a company to evaluate our needs and develope a plan to either remodel our current shelter facility, build a new facility at our current location, or build a new shelter in a new location.
3. Continue to offer advice and assistance to Saline County and surrounding jurisdictions in regard to animal services/control.
4. Review and update internal protocols as needed in order to provide the best service to our community and the animals in our care.
5. Maintain forward momentum with our recent achievements in no-kill animal sheltering.
6. Fill personnel vacancies, and obtain certifications as needed.
7. Continue our progress with providing alternatives to animal intake.

	2022	2023	2024	2025	2026
FT Employees	10	10	10	10	10.5

Animal Control					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ 24,380	$ 24,380	$ 13,270	$ 25,212
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 6,000	$ 6,000	$ 2,280	$ 3,280
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ 685,165	$ 678,072	$ 834,854	$ 659,196
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ 5,000	$ 5,000	$ 11,000	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 720,545	$ 713,452	$ 861,404	$ 687,688

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 832,602	$ 706,390	$ 565,918	$ 654,928
E10	Building & Grounds Exp	$ 37,459	$ 58,417	$ 45,208	$ 56,753
E20	Vehicle Expense	$ 14,473	$ 18,373	$ 12,974	$ 13,466
E30	Supply Expense	$ 16,850	$ 27,404	$ 15,182	$ 18,383
E40	Operations Expense	$ 2,325	$ 2,325	$ 1,136	$ 1,441
E55	Professional Services	$ 34,500	$ 34,644	$ 28,874	$ 41,960
E60	Miscellaneous Expense	$ 7,500	$ 15,000	$ 14,481	$ 14,533
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 88,493	$ 92,230	$ 70,294	$ 7,966
E80	Capital Assets	$ -	$ (259,804)	$ 269,804	$ (6,200)
E85	Interest Expense	$ 14,931	$ 19,015	$ 15,981	$ 471
	Totals	$ 1,049,134	$ 713,994	$ 1,039,851	$ 803,701

Revenues - Expenses	$ (328,589)	$ (542)	$ (178,447)	$ (116,013)

City of Bryant, AR 2026
Budget Book



Judge Stephanie Casady

at City Hall 208 SW 3rd Street

Mission: To serve the people by efficient and accessible administration of justice for all, to treat everyone with integrity, fairness and respect.

Executive Assistant to the Judge Debora Duncan

Deputy Court Clerks:
Michaele Tanon
Debra Styles
Rebekah Brown

Trial Coordinator Jackie Lindsey

District Court Clerk Lindsey Dinwiddie

Ancillary District Court Clerk Melanie Smith

In Arkansas, district courts were formerly known as municipal courts before the passage of Amendment 80 to the Arkansas Constitution in 2000. Act 3 and Act 627 of 2009 created 25 pilot district judgeships in the state, two of which are in Saline County. The Saline County District Courts exercise countywide jurisdiction over misdemeanor criminal cases, preliminary felony cases, and in certain types of civil cases in matters of less than $25,000. There are no jury trials in district court. In a district court trial, the judge makes both findings of fact and rulings of law.

A small claims division of the Saline County District Court is administered by the Bryant Department and presided over by Judge Casady of the Bryant Department. This small claims division provides the citizens of Saline County a forum in which citizens may represent themselves to resolve minor civil matters. No attorneys may take part in litigation in the small claims division.

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	2022	2023	2024	2025	2026	No change
FT Employees	8	8	8	8	8	

City of Bryant, AR 2026
Budget Book
Courts

Revenues

Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 582,900	$ 532,900	$ 492,331	$ 557,405
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 50,520	$ 50,520	$ 38,730	$ 43,428
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ 160,000	$ 160,000	$ 197,406	$ 237,444
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 793,420	$ 743,420	$ 728,467	$ 838,278

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Expenses

Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 528,066	$ 523,316	$ 452,783	$ 472,589
E10	Building & Grounds Exp	$ 23,176	$ 23,610	$ 13,866	$ 20,329
E20	Vehicle Expense	$ -	$ -	$ -	$ -
E30	Supply Expense	$ 12,200	$ 12,000	$ 8,054	$ 7,303
E40	Operations Expense	$ 165,627	$ 161,745	$ 133,318	$ 148,310
E55	Professional Services	$ 4,100	$ 4,100	$ 436	$ 3,115
E60	Miscellaneous Expense	$ 3,056	$ 3,056	$ 2,357	$ 2,826
E62	Intergovernmental Tsfr	$ -	$ -	$ -	
E68	Donation Expense	$ -	$ -	$ -	
E70	Grant Expense	$ -	$ -	$ -	
E72	Bond Expense	$ -	$ -	$ -	
E80	Capital Assets	$ -	$ -	$ -	
E85	Interest Expense	$ -	$ -	$ -	
	Totals	$ 736,225	$ 727,827	$ 610,813	$ 654,472

Highlighted in Green above is the difference from the new County Jail Contract for $162.6K in 2026.

Revenues - Expenses	$ 57,195	$ 15,593	$ 117,653	$ 183,805

Fire Department



Chief Brandon Futch, shown to the left
Promoted from Assistant Chief to Chief in 2024. Chief Futch has been with Bryant FD since 2002.

Executive Assistant
Cindy Bell



Assistant Chief Tommy Hammond, Promoted from Fire Marshal Battalion Chief to Assistant Chief in 2024.

Battalion Chief A Brian Watson	Battalion Chief B P.J. Cristler	Battalion C Mike McFarland	Fire Marshal Battalion Chief David Slack
Captain (4)	Captain (4)	Captain (4)	Training Officer (Battalion Chief Rank) Randy Harmon
Engineer (5)	Engineer (5)	Engineer (5)	
Firefighters (5)	Firefighters (5)	Firefighters (5)	

Mission:
*Reduce and prevent the loss of life and property damage through adequate, efficient, and timely response
*Continue to strive for excellence by providing the highest quality of customer service through continued training and education
*Provide timely and effective life and fire safety education throughout our community and schools
*Adapt to the ever changing needs of our community
*Adequately plan and have a vision for progressive growth of our Fire Department within the community

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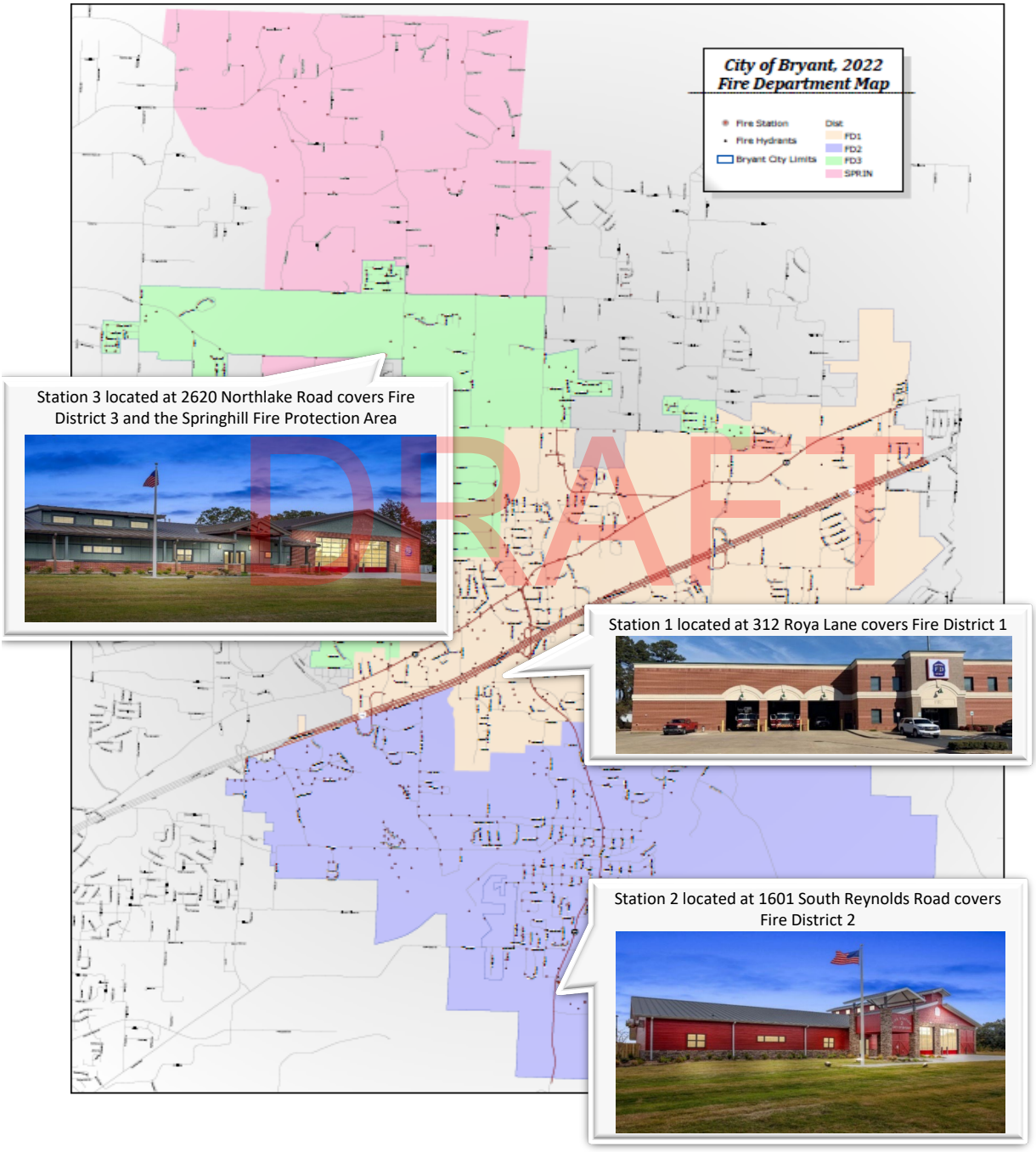
2025 Accomplishments:
1. Maintained ISO Rating of a 1
2. Finalized the Design Process for the 2024 Rosenbaur 101' King Cobra Aerial
3. Administered Promotional Exams for 3 different ranks that resulted in the promotions for 6 of our personnel
4. Participated in a county wide Rescue Task Force training to better prepare our personnel for potential active shooter responses
5. Transitioned from our obsolete emergency reporting software to our new reporting software, ESO
6. Purchased the needed Equipment for the New Aerial Apparatus
7. Received a FEMA Assistance to Firefighters Grant in the amount of $363,636 to assist with the purchase of 40 new SCBAs (Ait Packs).

2026 Goals:
1. Maintain ISO rating of 1
2. Upgrade some of the HVAC Units at the Central Fire Station
3. Hire an Assistant Fire Marshal(Captain)
4. Continue to improve the condition of our Apparatus fleet with the use of our in-house maintenance program
5. Continue to improve our training and hydrant testing programs which will help to solidify our ISO Class 1 rating for future ISO Evaluations
6. Transition from the outdated National System(NFIRS) to the new national reporting system(NERIS).
7. Continue to plan for the addition of Bryant Fire Department Station #4
8. Upgrade some of the furniture and bedding in Firefighter's Living/Sleep Quarters
9. Take Delivery of the New Aerial Apparatus and Place it into Service

Fire Stations are located at:
Fire Station 1 at 312 Roya Lane
Fire Station 2 at 1601 S. Reynolds
Fire Station 3 at 2620 Northlake

	2022	2023	2024	2025	2026
FT Employees	50	50	50	50	50

City of Bryant Fire Stations



Fire					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 55,700	$ 55,700	$ 34,097	$ 48,379
R20	Licenses Permits & Fees	$ 1,500	$ 1,500	$ 2,850	$ 3,450
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ 18,000	$ 18,000	$ 16,940	$ 18,480
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ 410	$ 18,682	$ 200
R62	Intergovernmental Tsfrs	$ 4,282,280	$ 4,237,888	$ 3,531,570	$ 4,434,263
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ 15,000	$ 26,200	$ 6,200	$ -
R68	Donation Revenue	$ -	$ -	$ -	$ 1,240
R70	Grant Revenue	$ -	$ -	$ 5,000	$ 5,000
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 4,372,480	$ 4,339,698	$ 3,615,339	$ 4,511,012

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 5,356,045	$ 5,240,136	$ 4,351,990	$ 4,563,848
E10	Building & Grounds Exp	$ 223,602	$ 217,615	$ 196,638	$ 200,109
E20	Vehicle Expense	$ 162,677	$ 172,478	$ 127,282	$ 132,291
E30	Supply Expense	$ 162,990	$ 149,300	$ 85,458	$ 167,287
E40	Operations Expense	$ 16,000	$ 16,000	$ 12,188	$ 11,868
E55	Professional Services	$ 1,000	$ 1,000	$ 150	$ 375
E60	Miscellaneous Expense	$ 22,100	$ 25,000	$ 11,121	$ 4,375
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 247,405	$ 228,746	$ 197,284	$ 173,369
E80	Capital Assets	$ -	$ (10,865)	$ 10,865	$ 371,160
E85	Interest Expense	$ 24,997	$ 35,576	$ 29,326	$ 26,846
	Totals	$ 6,216,816	$ 6,074,985	$ 5,022,304	$ 5,651,528

Revenues - Expenses	$ (1,844,336)	$ (1,735,287)	$ (1,406,965)	$ (1,140,516)

48/96 hour schedule would be based on 2920 hrs per year. Training Officer and Fire Marshal are 40 hour per week positions based on 2080 hrs per year & 0 hrs of normally scheduled Overtime. Newly hired employees will start at either the certified or uncertified Firefighter position . To start at the certified Firefighter position the newly hired Firefighters must have IFSAC Firefighter I & II Certifications. Anytime an employee changes job positions they will start at 1st position for that Job Classification. An employee that maxes out in a position will be paid an annual bonus in the amount of $50.00 per year starting the year after the employee maxes out in that position with a maximum bonus of $1000.00.

City of Bryant, AR 2026
Budget Book

Police Department - station at 312 Roya Lane



Police Chief Carl Minden Serving Since 2019



Asst. Chief JW Plouch Serving Since 1998

	Admin. CAPT P. Tarvin	Support CAPT J. Payte		Patrol CAPT N. Johnston
PSU SGT	Training SGT	CID LT	SRO LT (1 K9)	PTL LT X 4 (1 K9)
PIO/Com Relations SGT	Warrants OFC	CID SGT	SRO SGT	PTL SGT X 4 (1 K9)
RES OFC X 15 (unpaid)	Office Manager	OFC X 4	SRO OFC X 7 (1K9)	PTL OFC X 20 (2 K9)
Administrative Assistant	Records Clerk Warrants X 4	Evidence/Property Tech		

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Mission Statement: The mission of the Bryant Police Department is to work in harmony with all citizens of the community to create a safe and secure environment and to improve the quality of life for our residents with an emphasis on equality, fairness, integrity and professionalism.

2025 Accomplishments:
1. Purchased a new drone to upgrade the current aging drone fleet.
2. Purchased building on Roya Lane for Training Annex (from Gen Fund savings).
3. Purchased new rifles and body armor for SWAT team members to replace aged out items.
4. Upgraded the department's sky watch surveillance tower.
5. Upgraded interview room camera systems and added additional prox card door readers.

2026 Goals:
1. Continue to increase training available to staff.
2. Complete renovation of new building (not in 2026 budget)
3. Increase retention rate for sworn staff by revising the Step & Grade to be more competitive. (in budget?)
4. Add four Patrol Officers (funded in part by a grant for 3 years then taken over by city funding entirely in 2029)
5. Update Public Safety Building Surveillance cameras (looking for grants to fund this).

CAPT = Captain
LT = Lieutenant
SGT = Sergeant
PTL = Patrol
OFC = Officer
SRO = School Resource Officer
RES = Reserve Officer
CID = Criminal Investigation Division
PIO = Public Information Officer
PSU = Professional Standards Unit

	2022	2023	2024	2025	2026
FT Employees	65.5	63.5	62	59	59

Police					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 780	$ 780	$ 853	$ 806
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 5,750	$ 70,750	$ 71,410	$ 88,592
R62	Intergovernmental Tsfrs	$ 1,712,912	$ 1,695,155	$ 1,412,630	$ 1,647,996
R64	Reimbursement	$ 449,000	$ 386,000	$ 416,984	$ 357,100
R66	Sale of Equipment	$ -	$ 104,400	$ 90,909	$ -
R68	Donation Revenue	$ -	$ -	$ -	$ 7,500
R70	Grant Revenue	$ 106,200	$ 231,200	$ 234,803	$ 41,298
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 2,274,642	$ 2,488,285	$ 2,227,589	$ 2,143,292

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 5,607,793	$ 5,396,920	$ 4,839,517	$ 5,137,752
E10	Building & Grounds Exp	$ 170,418	$ 153,478	$ 135,833	$ 168,170
E20	Vehicle Expense	$ 361,900	$ 375,900	$ 344,289	$ 300,026
E30	Supply Expense	$ 44,950	$ 321,933	$ 376,302	$ 56,550
E40	Operations Expense	$ 16,880	$ 16,380	$ 11,601	$ 15,365
E55	Professional Services	$ 10,000	$ 9,400	$ 7,226	$ 5,992
E60	Miscellaneous Expense	$ 117,800	$ 108,752	$ 107,606	$ 115,103
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E64	Reimbursement	$ 128,000	$ 203,000	$ 202,225	$ 4,268
E70	Grant Expense	$ 101,700	$ 133,700	$ 110,924	$ 43,724
E72	Bond Expense	$ 121,540	$ 111,325	$ 108,773	$ 987,363
E80	Capital Assets	$ 439,914	$ 769,088	$ 855,279	$ 557,128
E85	Interest Expense	$ 20,497	$ 98,664	$ 4,181	$ 61,714
	Totals	$ 7,141,392	$ 7,698,539	$ 7,103,756	$ 7,453,155

Revenues - Expenses	$ (4,866,750)	$ (5,210,254)	$ (4,876,167)	$ (5,309,862)

Public Works Department

- Office at 7064 Cynamide Road

Public Works oversees the Street, Stormwater, Water and Wastewater functions of the City.





Administrative Assistant VACANT

Interim Public Works Director Ted Taylor starting 10/7/25

Customer Service Supervisor Angela Shepard

Senior Office Assistant Lesa Warner

Office Assistant Lejena Holt

Office Assistant Tiffany Jones

Water and Wastewater Analyst Moriah Winkel

Meter Tech Eric Ahart

Meter Tech Mindy Cox

Meter Tech Kayla Collins

Utility Worker Hunter Pharr

Inventory and Acquisition Manager Christina Call

Mechanic, Dylan Shepherd (note this position and the asst. is paid out of Admin but reports to the Street Superintendent)

Mechanic Assistant Christopher Runnells

Public Works Engineer Kelly Vanlandingham

Tim Fournier, Interim General Manager for Water/Wastewater starting Oct 7, 2025

Construction Project Coordinator, Joe Henry

Construction Project Coordinator, Allen Davis

Construction Project Coordinator, Scott Chandler

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Mission Statement: Provide quality of life to residents by building and maintaining Public Works infrastructure to protect the health and welfare of the city residents, businesses, and visitors along with the environment. We will also provide superior customer service in a timely and efficient manner. The department works to provide these services, as well as to support economic growth and development, with the teamwork and trust of highly qualified and skilled personnel.

	2022	2023	2024	2025	2026
FT Employees	13	14	17	19	20

City of Bryant, AR 2026
Budget Book

	Certifications/Licenses									
Employee	Water Distribution	Water Treatment	Wastewater Operator	CDL	Professional Asset Mgmt	CSI	CISEC	IMSA I	IMSA II	Diesel Tech
Ahart, Eric	Class I					X				
Ayres, Ryan				B			X			
Baker, David				A		X	X			
Boyette, John						X				
Braden, Joshua						X				
Byrd, Josh	Class II		Class I							
Call, Christina				B	X					
Carter, Jon				B		X				
Causey Justin			Class III							
Chandler, Scott	Class II		Class III							
Collins, Kayla						X				
Coleman, Erik			Class II			X				
Cox, Mindy						X				
Donahou, Skylar			Class II							
Dozier, Geoffrey						X				
Drake, Charles				B		X		X		
Ellis, Troy					X	X	X	X		
Fournier, Tim			Class I	A	X					
Glover, Frankie	Class II		Class III	A						
Gorden, Ken	Class II			B		X	X			
Gray, Gene						X				
Green, Robert				B		X				
Harris, James						X				
Hawkins, Matthew			Class I			X				
Henry, Joe			Class II	A						
Jones, Anthony			Class I	B		X				
Jones, Quinton			Class II							
Merrell, Anthony				A		X				
Mitchell, Dylan						X				
Mitchell, Nick				A		X		X		
Moore, Jason	Class IV	Class IV		A						
Moseley, Chad				B		X				
Price, Tim			Class III	B						
Remsing, Austin			Class II							
Rimmer, Bryce	Class IV		Class II		X					
Runnells, Chris						X				
Shepard, Dylan						X				X
Smith, Gary			Class II							
Stake, Jay						X	X			
Stephens, David	Class II		Class II	A						
Tallent, Austin						X				
Tallent, Steven			Class I			X				
Tarvin, Donald				A		X				
Thornberry, Kevin	Class I					X				
Tobias, Jose			Class I			X				
Watkins, Dale			Class II	A						
Winkel, Moriah	Class IV	Class IV	Class I							
Wilson, Brad	Class IV			A						

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*CSI stands for Certified Stormwater Inspector and CISEC for Certified Inspector for Sediment & Erosion Control

* IMSA stands for International Municipal Signal Association

2025 Public Works Accomplishments:

1. Completed the Master Plans for Water, and Stormwater with 10 year scopes, see Appendices.
2. Continued CAO Project Improvements and loading Capacity limits on the Sanitary Sewer System.

2026 Public Works Goals:

1. Begin construction on the South Plain Water Tank using ARPA for Design and Bond for remaining.
2. Secure funding and a plan for Lift Station #5 project.
3. Complete a road Survey for rehab schedule

2025 Construction Project Coordination Accomplishments:

1. Continued relocation of utility design for Hwy 5 widening project
2. Reviewed 22 pending projects as of 8/2025
3. Reviewed 79 Preliminary and final plat designs as of 8/2025
4. Subdivision infrastructure installation management

2026 Construction Project Coordination Goals:

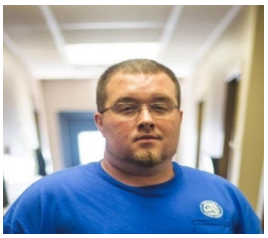
1. Obtain Drone License and training.
2. Obtain Flood Plain Mgt License.
3. Continue to update and maintain City GIS.
4. Look at updating our water and wastewater specifications.

Street and Stormwater Departments



Streets/Stormwater General Manager Melody Godwin

Street and Stormwater Superintendent Troy Ellis



Stormwater Manager VACANT	Construction Crew Field Supervisor Charles Drake	Right of Way Crew Field Supervisor David Baker	Signs & Signals Technician II Ryan Ayres
Stormwater Inspector Ken Gordon	Equipment Operator III Gene Grey	Equipment Operator II Chad Moseley	Sign & Signals I Nicholas Mitchell
Stormwater Inspector Jon Carter	Equipment Operator II VACANT	Equipment Operator III Donald Tarvin	Locate Technician Shane Thornberry
Stormwater Enforcement Jay Stake	Equipment Operator II Anthony Merrell	Equipment Operator I Josh Braden	Locate Technician Geoffrey Dozier
	Equipment Operator II Mike Bryant	Equipment Operator II Michael Galloway	
ROW Equipment Opt II Dwayne Galloway	Equipment Operator I Eric Richards	Equipment Operator I VACANT	

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2025 Stormwater Accomplishments:
1. Completed drainage for Phase I and Phase II of Stillman Loop.
2. Completed full designs for Stillman Loop Phases I, II, III and Lacrosse and Stivers as well.
3. Completed full CDMP and Council Approved (Garver Phase I & II)
4. Continuance of the Stormwater Feasibility Study and updated Stormwater Mgn Plan (received ADEQ Approval).

2026 Stormwater Goals:
1. Start and complete construction for Stillman Loop Phases III (Budgeted in 515 Fund with ARPA)
2. Basin Easement Maintenance RFW
3. Start and complete Dogwood Phase III Drainage Improvements (not funded currently)
4. Update Stormwater Mgn Ordinance 2019-32 (5 year update)

2025 Street Accomplishments:
1. Implementation and completion of Phase II City Wide Radar Speed Sign Installation.
2. Installation of Bryant Parkway (Central) Parkway Lighting.
3. Implementation of Phase I for the Street Widening and Maintenance RFQ.
4. Started city wide sidewalk repair (damaged, missing or ADA non compliant).
5. Westpointe Sidewalk Improvements.

2026 Street Goals:
1. Implementation of Phase II and III for the street widening and maintenance RFQ.
2. Install & Implement Phase II of MUTCD Approved Radar Signs (Signs purchased with 2024 budget)
3. Completion of i30 Bryant Parkway trail crossing (Grant funded match of $440K in 080 budget in 2026)
4. Continue city wide sidewalk repair (in house under the Materials and Maintenance budget line in fund 080)
5. Lowry Lane widening construction and completion (in- house)

	2022	2023	2024	2025	2026
FT Employees Street	13.5	18	17.5	18.5	18.5
FT Employees Stormwater	3.5	4	4.5	4.5	4.5

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Street					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 2,361,000	$ 2,174,000	$ 1,915,233	$ 2,373,075
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 1,500	$ 1,500	$ 15,161	$ 242,482
R62	Intergovernmental Tsfrs	$ 2,055,494	$ 2,034,860	$ 2,695,485	$ 1,977,600
R64	Reimbursement	$ -	$ -	$ 22,951	$ -
R66	Sale of Equipment	$ -	$ 20,900	$ 20,900	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 4,417,994	$ 4,231,260	$ 4,669,730	$ 4,593,157

Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 1,770,875	$ 1,751,141	$ 1,265,107	$ 1,470,552
E10	Building & Grounds Exp	$ 231,946	$ 231,090	$ 188,829	$ 223,278
E20	Vehicle Expense	$ 260,500	$ 257,042	$ 233,170	$ 231,847
E30	Supply Expense	$ 508,516	$ 443,996	$ 202,291	$ 310,962
E40	Operations Expense	$ 126,200	$ 96,000	$ 60,824	$ 83,957
E55	Professional Services	$ 500,750	$ 492,049	$ 256,211	$ 478,099
E60	Miscellaneous Expense	$ 60,776	$ 46,326	$ 45,971	$ 27,060
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 189,077	$ 136,550	$ 90,516	$ -
E80	Capital Assets	$ 90,000	$ (587,490)	$ 1,161,917	$ 1,885,371
E85	Interest Expense	$ 33,821	$ 30,700	$ 20,933	$ -
E90	Construction Project - Hilltop	$ -	$ -	$ -	$ 117,233
	Totals	$ 3,772,461	$ 2,897,403	$ 3,525,769	$ 4,828,358

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Revenues - Expenses	$ 645,533	$ 1,333,857	$ 1,143,961	$ (235,201)
Stormwater in right of way next page	$ (753,696)	$ (1,414,617)	$ (497,223)	$ (796,397)
Difference	$ (108,163)	$ (80,760)	$ 646,738	$ (1,031,598)

The Funding Committee in 2025 did not make a decision regarding changing the funding structure of the Stormwater funds so the Street Fund will continue to pay for Stormwater projects in the right of way and therefore continue to be short of funds for needed projects. This year all that is budgeted for capital projects are the four below:

2 Scag Mowers to replace old ones	40,000	
Digital Speed Sign	10,000	
Pipe for the year	40,000	
Bryant Parkway Trail Match $440,000	0	Removed to come from General Fund Savings in 2026
Total Capital shown above	90,000	

Stormwater					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

NOTE: All revenues derived from the current Stormwater charge are expended on Capital not operational needs.

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Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 639,563	$ 522,503	$ 448,307	$ 447,169
E10	Building & Grounds Exp	$ 4,512	$ 4,512	$ 2,122	$ 5,265
E20	Vehicle Expense	$ 27,020	$ 27,020	$ 9,861	$ 15,621
E30	Supply Expense	$ 25,400	$ 25,400	$ 8,192	$ 11,661
E40	Operations Expense	$ 16,200	$ 13,200	$ 9,040	$ 7,130
E55	Professional Services	$ 41,000	$ 41,000	$ 19,702	$ 116,359
E60	Miscellaneous Expense	$ -	$ -	$ -	$ -
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ -	$ -	$ -	$ -
E80	Capital Assets	$ 1	$ 780,982	$ -	$ 193,192
E85	Interest Expense	$ -	$ -	$ -	$ -
	Totals	$ 753,696	$ 1,414,617	$ 497,223	$ 796,397

Revenues - Expenses	$ (753,696)	$ (1,414,617)	$ (497,223)	$ (796,397)

515-0140-4567 Storm Fees	20,000	
515-0140-4568 Storm Res	258,000	
515-0140-4569 Storm Bus	46,800	
Total	324,800	5816 $1 placeholder

Historical Review of 515 Stormwater Capital Enterprise Fund and ARPA Funding

Out of 515 Stormwater Capital Fund

	Vendors/Engineers	Encumbered as of 2/11/25 in 515 Fund	Spent in 2017	Spent in 2018	Spent in 2019	Spent in 2020	Spent in 2021	Spent in 2022	Spent in 2023	Spent in 2024	Spent thru 10/31/2025	Total since 2017
5808 Vehicles and Equipment			68,101	29,000								97,101
Master plan Feasibility Study	RJN/Garver	7,904							148,968	171,458	15,646	336,072
August Cove			164,991					52,445				217,437
Bame to White Blossom					11,250	750						12,000
Boone estimated at $600,000												0
Bridgeport					45,455							45,455
Cambridge (ARPA $500K moved here)	D&D Homes		6,500							483,449		489,949
Carrywood /Raintree Acres Proj 2.6.8	Garver, Garnat, Scurlock, Jcon, LR WinWater				3,638	39,088	160,056		126,972			329,754
Debswood	JcCon						5,900					5,900
Dogwood	Redstone				73,849	4,290			342,704			420,843
Eastwood	Redstone									193,433	21,492	214,925
Hanover/Other/Span Rd.	Gene Summers						71,997					71,997
Henson/Ozark	Redstone, McC, Jcon, Scurlock				10,578	64,459	15,531					90,568
Hidden Creek	McC					8,156						8,156
Hilltop/Springhill Intersection	Redstone, Garnat, Pinacle					5,300	13,176	300,924				319,400
Jon Drive	Conso Pipe			12,370								12,370
Lacross										22,478		22,478
Lexington				18,030	5,971							24,001
Mills Park Rd	McC					21,721	71,258					92,979
Monticello				1,415	147,759							149,174
Northlake (ARPA $1.1Mil)	Township					3,900	19,900		1,100,000			1,123,800
Oak Glenn/Coral Tree/Rogers/Span	Granite, Dar, Riggs, Jed						3,562			37,002		40,564
Pleasant Point Phase 2												0
Raintree (ARPA $550K)	Garnat, Cisneros								496,999			496,999
Richland park			210,500	5,202								215,702
Robinwood	McC					134,326						134,326
Rogers includes $5K easement	R. Val									29,233		29,233
Stillman Loop	McC, Garn	1,379,597			9,557	7,000				69,519	624,550	710,625
Stivers		52,284								27,716	9,098	36,814
StoneyBrook				8,360	2,776							11,136
Target Parking Lot					17,289							17,289
Trench Boxes/Stock										53,955		53,955
Westpoint/Hensley					6,300	26,783						33,083
Woodland Park						8,313						8,313
Timbercreek						66,533						66,533
Totals		1,439,785	450,092	74,377	334,422	390,620	361,379	353,369	2,215,643	1,088,243	670,785	5,938,931

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total
500-0140-4567 SW In Lieu added 4259/4250	1,500	46,565	6,500	91,587	2,800	22,730	25,825	27,467	22,425	11,700	259,099
500-0140-4568 SW Residential	138,822	243,075	248,889	246,249	244,159	243,213	241,964	248,713	260,443	175,730	2,291,257
500-0140-4569 SW Business	17,130	32,500	32,412	42,018	44,366	44,850	45,107	46,615	47,258	31,784	384,039
515-0140-4850 SW Int	14	91	60	141	297	72	59	0	0	0	735
@	157,466	322,231	287,861	379,995	291,622	310,865	312,955	322,795	330,126	219,214	2,935,129
500-0140-5622 SW Transfer	132,865	344,277	264,515	379,308	291,246	309,041	332,276	0			2,053,528
@	24,601	(22,046)	23,346	687	375	1,824	(19,321)	322,795	330,126	219,214	881,601
515-0140-1000 just deposits	135,341	344,368	264,575	879,449	294,387	309,113	463,013	1,668,523	1,144,881		5,503,651
@	(2,476)	(91)	(60)	(500,141)	(3,141)	(72)	(130,738)	(1,668,523)	(1,144,881)	0	(3,450,123)
							(A)	(B)	(C.)	(C.)	
Extras from GF.ARPA.Grants Etc.				500,000			322,071	1,668,523	1,144,881		
515-0140-5816 Infrastructure	0	381,992	45,377	334,422	390,620	361,379	353,369	2,215,643	1,088,243	670,785	5,841,830
515-0140-5808 Vehicles/Equip	0	68,101	29,000								97,101
Total Capital Spend	0	450,092	74,377	334,422	390,620	361,379	353,369	2,215,643	1,088,243	670,785	5,938,931
	157,466	29,605	243,102	767,212	683,248	616,745	905,832	690,211	1,301,300	258,054	(2,387,058)
Cash 1000	135,341	29,617	221,640	782,247	667,259	624,175	914,536	709,626	1,113,112		
@	22,125	(12)	21,462	(15,035)	15,989	(7,431)	(8,704)	(19,415)	188,188	258,054	
080-0140- Revenues				500,000							500,000
080-0140 Totals		199,870	195,485	233,631	236,053	320,431	298,278	505,626	769,317		2,758,692
080-0140 Capital included in Totals		0	0	20,589	6,625	0	0		166,112		193,326
080-0140-5571 Engineering included in Tc		53,207	39,629	18,521	0	44,380	40,566	88,934	116,359		401,596

Historically double the 515 amounts shown above were typically spent on these projects because another half was spent out of the Street Fund as these projects are in the Street Right of way.

			Reported to Fed 3/	Left to Report Or Change					
Reported on SEFA 2023	Northlake	1,100,000	1,100,000	0		ARPA moved in	2,377,489		
	Raintree	190,130	494,534	(55,466)			33,321	gain/interest	gain/interest
	Cambridge	6,870	272,922	(227,078)					

ARPA Expended	1,100,000	Northlake	300,000	State Grant for Dogwood 2B	
	190,129	Raintree	300,000	(B) State Grant too in 2023 expenses	
	183,449	Cambridge	300,000	(C.) State Grant too in 2024 expenses	
		Springhill	300,000	(A) State Grant in 2022 expenses	
Sept 2024 Council approval Res 2024-36	870,590	Stillman I, II and III not to exceed	300,000	Applied for at 8/27/24 - Denied	
	2,344,168				
Oct 2024 Council approval Res 2024-47	1,100,000	LS#5 NRD plus			
Oct 2024 Council approval Res 2024-46	900,000	South Plain Water Tank			
	2,000,000				

Stillman	417,282	Phase I Redstone PO ending 5306	Completed by 8/31/25	Chg Order	35261.25
Stillman	461,242	Phase II Redsone PO ending in 5305	Other Stillman Costs	Entergy	27000
	878,524			Garnat	13187.5
	7,934	Difference			

5816 in Water thru 8/31/25		WW's
Hwy 5	65,742	65,742
Meters	39,001	
South Plain	149,900	
Rate Study	3,381	3381.25
RJN ?	4,196	4481.74
Other?	(2,909)	-2909
Land from School	151,104	
7 Vehicles		7 Vehicles
		13 equipment?
LS#5		441966.1
Lea Circle Reimbursed		
WW Master Plan Crist		40550
LS#10		71446
LS#18		52524.14
LS#19		46922.59
4 smaller projects		

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Enterprise Funds

The City has a major Enterprise Fund called the Utility Revenue Fund shown as number 500. This fund started out housing the collections of the water payments on the utility bills; however, wastewater funds are collected through this fund as well. Any Enterprise Fund revenues are collected through this fund and then distributed out to their separate funds via transfers. This began changing with a General Ledger Software Conversion in 2022. Going into 2023 it is planned for all of Water's revenues and expenses to be housed in Fund 500 and all of Wastewater's related revenues and expenses to be housed in Fund 510.

The water expenses are derived from the treatment and distribution of water to approximately 9000 customers. The Water department received its water from the Central Arkansas Water Authority in Little Rock, Arkansas. The expense to pay for the water is listed under the supplies category.

In 2016 the City added a new enterprise fund 515 for Stormwater capital costs. The city collects on the Utility bills $3.00 from all residential customers and $6.00 from all commercial customers to help fund capital projects associated with stormwater issues. Because many Stormwater issues are related and in Streets the Stormwater Personnel and related operating costs continue to be paid out of the Street Fund, see those related pages in this Budget Book for a complete picture of Stormwater issues.

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The Water and Wastewater Divisions had Twenty Year Master Plans completed by Crist Engineering in 2008 and new ones completed in 2025 by XXXXX. New master plans are scheduled to be completed in 2024. These documents are listed as Appendices to this document and should be reviewed each year during budget season to make sure we are adhering to our master plans.

Water Department

Water Superintendent
Jason Moore

Field Supervisor
Josh Byrd

Equipment Operator
Bradley Stapler

Equipment Operator
John Boyette

Utility Worker II Kevin
Thornberry

Equipment Operator
Brad Wilson

Utility Worker I
VACANT

Equipment Operator James
Moore

Utility Worker I
VACANT

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2025 Water Accomplishments:
1. Completed Rate and Impact Fee Study.
2. North Tank Repairs Completed.
3. Completed Master Plan Fire Deficiency Tie Ins.

2026 Water Goals:
1. Engineering of the South Pressure Plane Project.
2. Engineering of Highway 5 Utility Relocation (reimbursed from the State).
3. Installation of Pressure Data Loggers Throughout the City of Bryant.
4. Replace Booster Pump Station PRV and Controls and Chlorinator.

	2022	2023	2024	2025	2026
FT Employees	7	7	7	8	9

Wastewater Department

- The Wastewater Plant is located at 7064 Cynamide Drive

The Water and Wastewater Committee (WSAC) meets on the first Tuesday of each month at 6:00 pm.

	Wastewater Superintendent Frankie Glover		Wastewater Treatment Plant Manager Timmy Price		
	Field Supervisor Erik Coleman		Chief Plant Operator Dale Wakins		NEW Pumps and Controls Manager
	Maintenance Utility Worker II Anthony Jones	Maintenance Utility Worker II VACANT	Wastewater Operator Austin Remsing	Wastewater Treatment Operator Gary Smith	Pumps and Controls Operator James Harris
Maintenance Utility Worker II Jose Tobias	Repair Utility Worker II Matt Hawkins	Maintenance Utility Worker I Dylan Mitchell	Wastewater Operator Skyler Donahue	Wastewater Lab Tech. Justin Causey	Pumps and Controls Operator Josh Frye
Maintenance Utility Worker I Dave Stephens	Util Worker I Robert Green	Utility Worker II Steven Tallant	Wastewater Operator Quinton Jones	Wastewater Operator Josh Miller	Utility Worker NEW 2026
Maintenance Utility Worker I Trace Morin	Maintenance Utility Worker I Austin Tallant	Utility Worker II	Utility Worker I VACANT		Utility Worker NEW 2026

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2025 Wastewater Accomplishments:
1. Completed upgrades to Lift Stations 4, 10, 18, and 19.
2. Completed upgrades to Basin 4 Trunkline.
3. Completed Lea Circle Gravity Sewer Project (bonded with ANRC).
4. Completed 3500 ft of sewer line pipebursting.
5. Completed the Wastewater Master Plan.

2026 Wastewater Goals:
1. Continue Lift Station #5 and parallel force main upgrades.
2. Upgrades to Owen Creek Trunkline Project.
3. Upgrading lift stations 11, 13, 24, and 28.
4. Pipebursting of 3600 ft of sewer line.

	2022	2023	2024	2025	2026
FT Employees	21	20	20	23	25

Water					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 5,327,997	$ 4,638,785	$ 4,250,981	$ 4,834,718
R60	Miscellaneous Revenue	$ 5,000	$ 90,000	$ 90,338	$ 21,921
R62	Intergovernmental Tsfrs	$ 887,407	$ 724,500	$ -	$ 428,505
R64	Reimbursement	$ 50,000	$ 50,000	$ 105,199	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 6,270,404	$ 5,503,285	$ 4,446,517	$ 5,285,144

Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 1,710,864	$ 1,633,049	$ 1,333,443	$ 1,334,366
E10	Building & Grounds Exp	$ 131,567	$ 141,035	$ 107,002	$ 122,089
E20	Vehicle Expense	$ 107,281	$ 113,781	$ 100,541	$ 100,693
E30	Supply Expense	$ 2,218,502	$ 1,970,500	$ 1,778,800	$ 1,712,181
E40	Operations Expense	$ 478,000	$ 503,200	$ 439,993	$ 516,831
E55	Professional Services	$ 241,350	$ 260,722	$ 106,594	$ 127,128
E60	Miscellaneous Expense	$ 107,534	$ 82,734	$ 58,284	$ 37,586
E62	Intergovernmental Tsfr	$ 187,500	$ 187,500	$ 183,446	$ 1,318,199
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 85,000	$ 43,002	$ 31,897	$ 31,970
E80	Capital Assets	$ 889,908	$ 814,647	$ 155,034	$ 854,205
E85	Interest Expense	$ 74,629	$ 87,546	$ 87,497	$ 71,247
E90	Construction Projects	$ -	$ -	$ -	$ -
	Totals	$ 6,232,135	$ 5,837,715	$ 4,382,530	$ 6,226,493
		$ 6,285,038	$ 6,464,071	$ 4,402,334	$ 6,229,015
	Revenues - Expenses	$ 38,269	$ (334,430)	$ 63,987	$ (941,349)
		$ (52,903)	$ (626,356)	$ (19,804)	$ (2,522)

	Capital above consists of:	Depreciation Placeholder of	649,907	
		Capital Infrastructure - Woody Dr. to Steeple C	80,000	
		Capital Infrastructure - Repair and Replace Me	60,000	
		Capital Infrastructure - Hwy 5 relocates	50,000	Reimbursed
		Capital Asset - Land	50,000	
		South Plain Placeholder	1	
		Total	889,908	

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Wastewater					
Revenues					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 6,152,400	$ 5,790,000	$ 5,169,893	$ 6,189,472
R60	Miscellaneous Revenue	$ 50,000	$ 50,000	$ -	$ 45,114
R62	Intergovernmental Tsfrs	$ 956,051	$ 1,099,500	$ 894,583	$ 2,009,369
R64	Reimbursement	$ 50,000	$ 50,000	$ 131,452	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 7,208,451	$ 6,989,500	$ 6,195,929	$ 8,243,956

Expenses					
Cat.	Description	2026 Requested	2025 Budget	2025 Estimated	2024 Actuals
E01	Personnel Expense	$ 2,885,871	$ 2,363,234	$ 1,956,560	$ 2,010,576
E10	Building & Grounds Exp	$ 716,208	$ 726,219	$ 584,232	$ 652,698
E20	Vehicle Expense	$ 223,769	$ 253,769	$ 189,196	$ 192,558
E30	Supply Expense	$ 838,000	$ 870,000	$ 520,802	$ 769,961
E40	Operations Expense	$ 42,001	$ 89,200	$ 71,217	$ 83,694
E55	Professional Services	$ 335,850	$ 351,222	$ 227,087	$ 475,851
E60	Miscellaneous Expense	$ 102,034	$ 97,234	$ 52,226	$ 58,470
E62	Intergovernmental Tsfr	$ 339,500	$ 339,500	$ 258,612	$ 309,474
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 49,002	$ 49,000	$ 43,352	$ 62,049
E80	Capital Assets	$ 1,639,839	$ 186,660	$ 715,434	$ 1,262,793
E85	Interest Expense	$ 89,983	$ 89,915	$ 18,895	$ 55,209
E90	Construction Projects	$ -	$ -	$ -	$ -
	Totals	$ 7,262,057	$ 5,415,953	$ 4,637,615	$ 5,933,332
	Revenues - Expenses	$ (53,606)	$ 1,573,547	$ 1,558,314	$ 2,310,624

Capital above consists of:	Depreciation Placeholder of		666,551	
	Capital Infrastructure - CAO Pipe Bursting and E1		483,285	
	Capital Infrastructure - WWTP Upgrades		100,000	
	Capital Infrastructure - Hwy 5		50,000	reimbursable
	LS #5 ARPA Placeholder		1	
	Capital Land Easements , Springhill		100,000	
	Capital possibly pay off Vac Con Truck early in 2025?		240,000	
		Total	1,639,837	

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City of Bryant, AR 2026 Budget Book

Fund	Dept	Account	Description	2026 Budget	2025 Budget	2025 Activity	2024 Activity
5	200	4100	Designated Tax - AC	685,165.00	678,062.00	504,271.93	659,572.29
5	400	4100	Designated Tax - Park	685,165.00	678,062.00	504,271.93	659,572.29
5	500	4100	Designated Tax - Fire	1,712,912.00	1,695,155.00	1,260,679.83	1,648,930.74
5	600	4100	Designated Tax - Police	1,712,912.00	1,695,155.00	1,260,679.83	1,648,930.74
5	800	4100	Designated Tax - Street	2,055,494.00	2,034,860.00	1,512,815.79	1,978,716.88
2	100	4105	One Cent Sales Tax	6,851,648.00	6,647,600.00	5,042,719.31	6,595,722.94
45	400	4110	Park 1/8 Sales Tax	830,950.00	830,950.00	630,339.92	824,465.37
55	500	4120	Fire 3/8 Sales Tax	2,492,850.00	2,492,850.00	1,891,019.74	2,473,396.08
51	500	4150	State Turnback	28,000.00	28,000.00	31,632.21	37,214.17
550	900	4259	Impact Fees	35,000.00	35,000.00	34,514.00	61,366.00
555	950	4259	Impact Fees	50,000.00	50,000.00	57,400.00	78,350.00
62	600	4402	Act 988 of 1991 Revenue	12,000.00	12,000.00	7,285.40	8,213.82
30	300	4404	Act 1256 Civil Division	71,250.00	71,250.00	17,475.00	20,930.00
30	300	4406	Act 1256 District Court Rev	330,000.00	330,000.00	309,460.28	355,353.27
31	300	4408	Act 1809 of 2001 Revenue	36,000.00	36,000.00	32,059.50	42,185.00
61	600	4410	Admin of Justice Revenue	15,000.00	15,000.00	12,102.02	16,111.68
68	600	4418	Drug Seizure Revenue	5,000.00	2,500.00	1,908.00	18,294.00
3	100	4502	AT&T / SW Bell Franchise Fee	35,000.00	80,000.00	20,574.75	37,747.31
3	100	4506	Centerpoint Energy Franchise Fee	220,000.00	250,000.00	249,762.86	221,831.42
3	100	4508	Fidelity Franchise Fee	10,000.00	15,000.00	8,143.76	10,352.60
3	100	4510	Comcast Cable Franchise Fee	60,000.00	75,000.00	37,432.73	59,276.87
3	100	4526	Entergy Franchise Fee	675,000.00	606,000.00	671,843.56	726,309.54
3	100	4528	First Electric Franchise Fee	370,000.00	300,000.00	351,320.44	427,984.66
620	950	4546	Infrastructure Fee	1,576,501.00	1,980,000.00	1,524,633.52	1,905,455.65
3	100	4564	Windstream Franchise Fee	15,000.00	15,000.00	10,320.76	14,153.79
604	0	4600	Miscellaneous Revenues	0.00	0.00	0.00	2,531.31
114	100	4610	Loan Proceeds	3,325,000.00	3,390,310.00	2,521,359.67	3,297,861.48
167	100	4610	Loan Proceeds	0.00	0.00	0.00	2,225,000.00
183	800	4610	Loan Proceeds	0.00	0.00	0.00	0.00
188	800	4610	Loan Proceeds	0.00	0.00	0.00	0.00
110	100	4623	Xfer from Other Fund	30,000.00	30,000.00	1,305,969.96	1,647,492.34
114	0	4623	Xfer from Other Fund	0.00	0.00	0.00	0.00
604	0	4623	Xfer from Other Fund	50,000.00	50,000.00	180,473.49	274,036.56
606	900	4623	Xfer from Other Fund	0.00	0.00	0.00	0.00
525	950	4625	Xfer from Water	477,000.00	477,000.00	396,876.51	527,672.13
550	900	4625	Xfer frWaterOrd1997-3, 2010-18	0.00	0.00	0.00	0.00
555	950	4625	Xfer from Water Ord 1997-03	0.00	0.00	0.00	0.00
182	800	4627	Xfer from Other	513,110.00	554,877.00	377,155.08	554,954.25
185	800	4627	Xfer from Other	636,207.00	637,944.00	460,209.80	640,879.76
20	200	4680	Donation Revenue Ord 2011-24	2,500.00	2,500.00	0.00	2,297.67
7	100	4850	Interest Revenue	0.00	0.00	0.00	4,681.25
66	600	4850	Interest Revenue	0.00	0.00	0.00	0.00
68	600	4850	Interest Revenue	0.00	0.00	0.00	0.00
113	100	4850	Interest Revenue	30,000.00	30,000.00	23,804.94	38,082.39
114	400	4850	Interest Revenue	50,000.00	50,000.00	38,265.54	73,304.03
182	800	4850	Interest Revenue	5,000.00	5,000.00	5,558.68	7,728.59
183	800	4850	Interest Revenue	22,000.00	22,000.00	19,067.30	30,562.02
185	800	4850	Interest Revenue	5,000.00	5,000.00	8,238.82	10,492.50
186	800	4850	Interest Revenue	10,000.00	10,000.00	10,451.83	17,024.69
188	800	4850	Interest Revenue	0.00	0.00	47,323.83	238,530.77
604	0	4850	Interest Revenue	2,000.00	2,000.00	3,666.15	1,106.53
606	0	4850	Interest Revenue	0.00	0.00	8,489.69	14,979.51
7	100	4855	Gain on Investment	0.00	0.00	0.00	26,185.60
110	100	4855	Gain on Investment	0.00	0.00	4,380.42	4,627.80
30	300	5072	Act 1256 Judge Retirement	5,200.00	5,200.00	3,158.72	4,738.08
30	300	5400	Act 316 of 1991 Expense	250.00	250.00	216.59	217.44
51	500	5410	Act 833 Expense	145,000.00	28,000.00	11,777.53	8,102.70
30	300	5415	Act 918 of 1983 Expense	17,500.00	17,500.00	12,102.02	16,111.68
62	600	5420	Act 988 Expense	12,000.00	12,000.00	0.00	0.00
30	300	5425	Act 1256 Co Admin of Justice	140,500.00	140,500.00	93,095.43	128,899.20
30	300	5430	Act 1256 Court Costs	15,250.00	15,250.00	10,665.97	14,172.48
30	300	5435	Act 1256 City Attorney	28,500.00	28,500.00	19,817.48	26,288.16
30	300	5440	Act 1256 DFA (State)	167,150.00	167,150.00	169,388.74	161,451.35
30	300	5445	Act 1256 Ordinance 89-15	26,000.00	26,000.00	17,809.96	23,599.20
30	300	5495	Act 1256 Intoximeter Expense	900.00	900.00	680.37	805.68
20	200	5580	AC Donation Expense	2,500.00	2,500.00	1,823.52	2,208.03
61	600	5600	Miscellaneous Expense	15,000.00	15,000.00	0.00	9,360.00
68	600	5600	Miscellaneous Expense	5,000.00	5,000.00	4,531.87	2,516.59
31	300	5608	Software - New & Renewals	36,000.00	36,000.00	26,832.38	62,156.10
2	100	5620	Xfer to General	6,851,648.00	6,647,600.00	5,085,468.00	6,591,996.00
3	100	5620	Xfer to General	258,600.00	258,600.00	215,500.00	174,999.96
5	200	5620	Xfer to General - AC	685,165.00	678,062.00	508,545.00	659,196.00
5	400	5620	Xfer to General - Park	685,165.00	678,062.00	508,545.00	659,196.00
5	500	5620	Xfer to General - Fire	1,712,912.00	1,695,155.00	1,271,367.00	1,647,996.00
5	600	5620	Xfer to General - Police	1,712,912.00	1,695,155.00	1,271,367.00	1,647,996.00
45	400	5620	Xfer to General	830,950.00	830,950.00	635,679.00	824,004.00
55	500	5620	Xfer to General	2,492,850.00	2,492,850.00	1,907,046.00	2,472,000.00
3	800	5622	Xfer to Fund Bond Funds	1,125,817.00	1,082,128.76	808,913.01	1,145,187.41
5	800	5622	Xfer to Street	2,055,494.00	2,034,860.00	1,525,644.00	1,977,600.00
7	100	5626	Xfer to Other	0.00	0.00	1.32	844,881.17
113	100	5626	Xfer to other fund	30,000.00	30,000.00	23,804.94	38,082.39
114	400	5626	Xfer to other fund	0.00	0.00	1,282,164.82	1,609,409.95
167	100	5626	Xfer to Other	0.00	0.00	0.00	688,328.30
183	800	5626	Xfer to Other	22,000.00	33,000.00	27,216.63	33,621.91
186	800	5626	Xfer to Other	1,500.00	1,500.00	1,235.24	17,024.69
525	950	5626	Xfer to Other	289,500.00	319,500.00	291,171.27	42,000.00
525	900	5626	Xfer to Water	187,500.00	187,500.00	0.00	109,000.00
535	950	5626	Xfer to other fund	0.00	0.00	0.00	0.00
550	900	5626	Xfer to Other	50,000.00	50,000.00	0.00	0.00
555	950	5626	Xfer to Other Fund	0.00	0.00	0.00	123,365.00
604	0	5626	Xfer to Other	50,000.00	50,000.00	41,815.63	234,787.57
606	0	5626	Xfer to Other	0.00	0.00	0.00	39,248.99
620	900	5626	Xfer to Water	1,316,457.50	1,267,000.00	603,412.01	1,063,508.86
110	0	5722	Bond Principal Pmt	0.00	0.00	1,300,000.00	1,700,000.00
114	0	5722	Bond Principle Pmt	1,672,525.00	1,672,525.00	0.00	1,200,000.00
182	800	5722	Bond Principal Pmt	70,000.00	70,000.00	292,080.00	0.00
185	800	5722	Bond Principal Pmt	395,000.00	375,000.00	385,000.00	375,000.00
114	0	5724	Bond Fees	950.00	950.00	950.00	3,100.00
182	800	5724	Bond Fee	2,500.00	2,500.00	2,500.00	2,500.00
185	800	5724	Bond Fees	1,002.00	1,000.00	749.97	999.96
188	800	5724	Bond Fees	0.00	0.00	0.00	0.00
604	0	5724	Bond Fees	2,000.00	2,000.00	1,500.03	2,000.04
185	800	5750	Interest Expense	241,207.00	262,000.00	251,918.76	261,264.94
31	300	5810	Capital Assets - Equipment	0.00	0.00	0.00	0.00
114	0	5850	Interest Expense	1,672,525.00	1,672,525.00	222,153.13	513,381.26
182	800	5850	Interest Expense	443,110.00	300,000.00	223,130.00	521,876.28
7	100	5855	Loss	0.00	0.00	0.00	0.00
31	300	5898	Capital Asset Contra	0.00	0.00	0.00	7,361.63
165	600	5898	Capital Asset Contra	0.00	0.00	0.00	577,439.09
188	800	5900	Construction	1.00	1,700,000.00	604,422.39	4,376,340.31

Fund	Dept	Act	Description	2026 2026	2025 Total Budeet	2025 YTD Activitv	2024 Total Activitv
			Total Rev	25,728,664.00	25,920,075.00	21,395,958.78	30,170,468.29
			Total Exp	25,476,040.50	26,590,172.76	19,665,200.73	32,645,320.40
			Diff	252,623.50	-670,097.76	1,730,758.05	-2,474,852.11

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Non zeroing out non major funds for Requested 2026

3	(583.00)
51	117,000.00
110	(30,000.00)
114	(29,000.00)
182	(2,500.00)
185	(3,998.00)
186	(8,500.00)
188	1.00
550	15,000.00
555	(50,000.00)
620	(260,043.50)
Totals	(252,623.50)

Major Funds

1	(148.43)
80	108,161.60
500	6,731.05
510	68,606.00
515	(324,799.00)
Total	(141,448.78)
Tyler Check Digit	394,072.28
	(394,072.28)
	0.00

Appendix 1 - Major Vendor List * Denotes under Contract, Single Source is shown as SS and is defined as "best performing for the current city systems, usage, or services" , D = paid by DRAFT and OG means vendor over many years. Note Ordinance 2022-18 was approved by Council in July of 2022 and denotes that items on DRAFT will be brought once a year to Council during the budgeting process and many vendors on this list will not be brought back to Council for approval because of earlier approvals in many forms.

		A&A Fire and Security - Parks
OG	*	AC&T Wastewater Rehab
OG		ACIC (Arkansas Crime Information Center)
		Action Electric
OG	*	Adams Pest Control
		Allconnect - PD mental health/officer wellness provider
CP		Alert All #18 Fire
OG, CP	SS	Altec - Street
OG		Amazon Prime Business
OG	*	American Fidelity
OG	SS	AR on site
OG	*	AR One Call - PW
		AR Sign and Barricade
OG	SS	AR Valley Communications
OG	*	Archive Social - Next Request - Legal FOIA Response (civic plus)
OG	D	Ark Departments of Finance, Health and Transportation etc.
OG		Ark Hwy Graphics
OG		Ark Mailing Services for Utility Billing
OG	*	Ark Municipal League for Various Items and Programs
OG		Ark Public Employees Retirement System (APERS)
OG		Arkansas Fire Academy #76 Fire
OG	D	AT&T
OG	*	ATA for Audit Services
OG		Atco International - WWTP Chemicals
OG	D	Auditor of the State for Escheating Purposes
OG		Axon – Tasers for PD
		Banana Graphics - Parks Uniform Shirts
OG	D	Banner Fire Equipment
OG	*	Baptist Health Clinic for Physicals
		Baysingers (police supply store)
OG		Benton Napa Auto Parts #141 Fire
OG		Best Janitorial
OG	D	Boston Mutual - Payroll Deduct
OG		Brad Glover Electric
		Bryant Small Engine - Parks supplies annually
OG	*	Bryant Youth Association
OG		Bulkhalter
OG		Cadenance Bank for WW Vac Truck
		Chris Crain Dogge, Landers
OG	*	CDW - Sole Source for IT
OG		CDWG - Barracuda Backup for IT
OG	*D	Centerpoint for Gas Changed to Summit and Symmetry for Bulk Parks
	SS	Central Ark Truck and Trailer and Outfitters (2 vendors)
OG	*	Chamber of Commerce - Bryant - Contract started in 2022
OG		Chem Aqua -Parks
OG	*	Cisneros
OG	*	Civic Plus replaced Municode for City Clerk
OG	*	Civic Rec replaced Activenet in 2018
OG		CJI (Criminal Justice Institute)
OG		Clarity Pools
OG		Clark Communication #3933 Fire
	*	Coronet for Cyber Security - 3 year contract signed 11/19/24
	SS	Clark Equipment
		CLEAN #2599 Fire and Police
OG	D	Clearent
OG	*	Clifford (for Generator Maintenance)
OG	D	Comcast for TV and back up Internet
OG		Commercial Air
		Consolidated Fleet Service #876 Fire
OG		Consolidated Pipe
OG	*	Cranford - Bid Out no other Respondents for Street Asphalt
OG	*	Crews - bond related
OG	*	Crist Engineering
		Cummins Sales & Service #1386 Fire
		Curry's Pest Control# 240 Fire
		Custom Advertising
	SS	Dana Safety - PD was Cap Fleet
	SS	Daktronics - Parks Scoreboards
		Darragh
		Davis Supply - Parks Fertilizer
OG	*	DB Squared JESAP - Name changed to JER -HR
OG	D	Delage for Copiers
OG	*	Dell for IT
OG	*	DNT for the City Website and marketing
OG		Doorking for PW Gate
	SS	Duck's Garage
		Eagle Electric
		EGW Utilities
OG	*	ELC and Espino Lawn Care (Parks and Street)
OG	*	Eliant Solutions Inc. for IT
OG		EMed/Grogans #862 Fire
OG	*	Employee Assistance Plan
OG		Employment Solutions
OG	*D	Entergy
OG	*	Enterprise for PD Vehicles
OG		ErgoMetrics #2051 Fire
OG		ESO #3835 Fire
		ESRI (PD and PCD)
OG		Evans Enterprises
OG		Everett
OG		EverOn #4023 Fire
OG		FAAC inc. SRI/MILO for PD contract 24, 25 and 26 (indoor shooting range)
		Farmers Association - Parks Chalk, Clay and Conditioner
OG	*D	First Electric
OG		First Security - Bonds
OG		Fleming Network #299 Fire
		Flock Safety - pD ALPR camera system provider
OG	D, *	Friday, Eldridge & Clark for Bond Counsel
	*	Galls - PD Uniforms
OG		Garnat
OG	*	Garver Engineering
OG	*	Gary Williams - Electrical inspections
		Gene Summers Construction
OG		Gone for Good Shredding City Hall
OG		GovDeals
OG	SS*	Granite Mountain - Bid Out no Bid - Gravel, Ballast, etc.
Coop	SS	Greenway John Deere - PW
		Gym Masters
	SS	Harcros
		Hayes Equip - E1 WW Replacements
OG	D	Heartland Clark - new receipt books
	SS	Heslep Concrete Company
	SS	Hilbilt
OG	*	Historic Society
BW		Highway Graphics - Pavement Marking
		Homemark
		Honeywell Analytics #2811 Fire
		Hop Shop Custom Apparel - Parks Basketball Uniforms
OG	*	Humane Society of Saline County
		ICM of America
OG	SS	In Traffic - Street Contract 4 years Per Troy
OG	D	Internal Revenue Service (IRS)
OG		IT on the Go (Courts)
OG	D	Itransact
OG	*	Iworqs - Work Orders for Stormwater and Planning
OG	*	Jack Tyler Engineering for WWTP - Sole Source
		Jacor
	*	Jeanna Collins - City Hall Janitorial
		JCI
	*	Jcon - BID OUT Concrete
	SS	Jebidiah Sawyer Tree Services
		Jerry Conrad Trash Service #227 Fire
OG		KT&S Cleaning Services For PD
		L&L Municipal Supplies
OG	*	Landmark for Arbitrage
		Landscape Structures
OG	*	Laserfiche R&D Computer Systems for City Clerk
		LeadsOnline
		LESO (Law Enforcement Support Organization)
OG	D	Local Fire and Police Retirement System (LOPFI)
		LR Winwater
		Marmic Fire & Safety #2815 Fire
		Martin Marietta
OG		McClelland Engineering
OG		Metro Plan
	*	Metron
	*	Michael Baker
OG		Middleton Heat & Air - HVAC Services
		Midwest Public Safety
OG	*	Motorola (owns Spillman Software) for PD
OG	*	MSI for Courts
		Municipal Emergency Services
OG		MWI - Animal
OG	*	Nationwide for Retirement Options
	SS	Nationwide Trailers
OG	D	Neopost
D, SS		Northern Oil
OG	D	NPC Merchant
OG	*	Open Gov for Finance
OG		O'Reilly
OG	D	Paymentech
OG	*	Pepsi Cola for Parks
OG		Pettus Office Products
	SS	Pet Cremation Services of Arkansas
	SS	Pioneer Paints - Parks Field Paint
	SS	Pinkley Sales - Streets Signs and Signals
OG	*	Pitney Bowes for Postage machine
		Precision Delta - State Contract for Ammo
OG	SS	Pro Chem - certain items on contract, certain sole source
		Purcell Tire #543 Fire
OG		Pure Water for City Hall
	*	R. Valadez
		Red E-Xtinguishers #3998 Fire
CP	SS	Red River Dodge for the PW Rams to keep Fleet Uniform
		Regal Chemical
OG	*D	Regions - Credit Cards and Banking Services and Amend 78s
OG		Republic Services for Sanitation for Certain Depts
	*	Richardson Engineering
CP	SS	Riggs Cat
		River Valley Athletic Fields
	SS	River Valley Tractor
	*	RJN
OG		Robert's Bros. Trash Services PW
OG		ROCIC (Regional Organized Crime Information Center)
	*	Rural Water Services
	*	SAF Coat for Parks - Regional Sole Source
OG	*D	Salem Water for Fire Station
OG		Saline County - Public Water Authority, Regional Solid Waste and Treasurer
OG		Saline Courier
		Sally's Body Shop
	SS	Scurlock Industries of Jonesboro
OG	*	Senior Center
		SetCom #2584 Fire
		SHI (Google Workspace IT)
OG	*	Shred it for PD
		Siddons Martin #3882 Fire
OG	*	Sir Speedy Newsletter
		Siteone - Parks Overseed
		Southern Pipe and Supply
OG		Standard Business - Copier Overages
OG	*	State - Sales Tax and Surcharge
OG	*	Stephens for Bonds
OG,	*D	Sparklight for Internet
CP	SS	Stribling - John Deere - PW
OG	*	Symmetry for Parks Bulk Natural Gas
		Target Solutions (Vector) - PD Software for scheduling, policies, and Prof Standards
		Teeco Safety
SS	*	Temple
		Tire Town Truck Center - SS for some tires locally
OG		TK Elevator (PD and Parks)
		TLO for PD
	*	Township Builders
CP	SS	Tri State Mack for PW
OG		Trinity Innovative Solutions for PD
	SS	Trinnexx Inc. - lead and copper mitigation
OG	*	Tyler for General Ledger Software
	SS	United Rental
		Uline
OG	*D	Utility Billing Services - Central Arkansas Water
OG	*D	Valero Gas Cards for all City Vehicles, Wright Express (Circle K)
OG	*	Verizon for Cell phones and internet
	SS	Vermeer
	SS	Vibe
OG		Walden Chemicals for Parks
OG		Waste Management for Sanitation for Certain Depts
OG	*	White River Skybox (9/2019 started) for Landline Phone Services
		Willdan

Note: State Statute (A.C.A 14-58-303)b)(2)(B) says that bids are not required on motor fuels, oil, asphalt, asphalt oil, natural gas and in some cases on motor vehicles.

Other Acronyms Used Related to Purchasing

BO,BW = Bid Out, Bid Winner
QA = Quotes Attached in Tyler GL Software

MA = Mayor Approved above $5K Quotes
SB = State Bid
CP = Cooperative Purchasing Agreement Used
Yellow Denotes Paid Monthly under PO
Orange Denotes SS both Sole and Single

Electrical repairs - winner Middlebrooks May 1
Plumbing repairs - winner Rex White Plumbing May
Hvac - winner Jones AC April 1
RPZ inspections for PW and Pks
Trash - general not wwtp
PW - Janitorial
Fire inspections ?

Typical Bid Out List of PW

Signage - winner Highway Graphics (only bidder)
Reinforced Concrete Pipe - Winner Scurlock (only bi
Plastic Pipe and Coupler - winner LR Winwater
Pavement Marking - Winner Highway Graphics

Rock/gravel - no bids received
Degreaser for Lift Stations - Pro Chem (only bidder)
Concrete Work - Winner Jcon (only bidder)
Repair/install Materials - LR Winwater
Fencing - winner AF&G (only bidder)

Sole/Single Sources

John Deere Equipment

Hangar 14 - SS for Fire CAD added 2/4/25
Oakley for Salt - SS Street Snow and Ice

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Appendix 2 - Salaries, Wages, Benefits Allocation Review

It is a very common practice for shared cost centers in Administration or a general fund of a city to be allocated out to other funds. In the case of the City of Bryant services provided by the departments outlined below - Finance, HR, Attorney, Mayor, City Clerk, and Information Technology - are provided to the other departments but the costs associated with their payroll are housed in Administration. To more accurately reflect these costs where they are utilized the Salaries, Wages, and Benefits Calculation is performed each budget season and an agreed upon amount is charged back to the other departments to reflect these costs/usages.

SWB Allocation Review (Salaries, Wages, and Benefits of Admin Staff)

In September of 2025 Department Heads from the seven depts shown below across the top of the chart from Admin were asked to divide 100% of their time amongst all the depts.

		FIN	HR	ATT	MAY	CC	IT	Planning	total	Div by 7					Rounded
100	Admin	5.00	5	25.00	10.00	25.00	10.00	0.00	80.00	11.43					
120	Plan & Dev	2.00	10	10.00	10.00	15.00	10.00	0.00	57.00	8.14	40.00	39.86	Govt Des Tax Allocated		
200	Animal	5.00	10	10.00	10.00	25.00	10.00	5.00	75.00	10.71					99,847
300	Courts	4.00	5	10.00	10.00	10.00	10.00	0.00	49.00	7.00					
400+	Parks	10.00	10	10.00	10.00	5.00	10.00	15.00	70.00	10.00					171,167
500+	Fire	10.00	12	5.00	10.00	5.00	10.00	10.00	62.00	8.86					171,167
600+	Police	10.00	12	15.00	10.00	5.00	10.00	10.00	72.00	10.29	26.50	26.57	Unallocated		171,167
800+140	Street and Storm	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19	33.50	33.57	PW %		167,244
900	Water	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19					167,244
950	WW	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19					167,244
	Total	100	100	100	100	99.99	100	100	700	100					1,115,080

1,497,709.53

Accounts 5000-5057 no travel/train is included from 2026 calculations. In 2026 it was determined that the difference was insufficient to make the change so in 2026 it will stay the same as it was in 2025 and 2024.

501,733 so stre,w.ww each 167,244 501,733

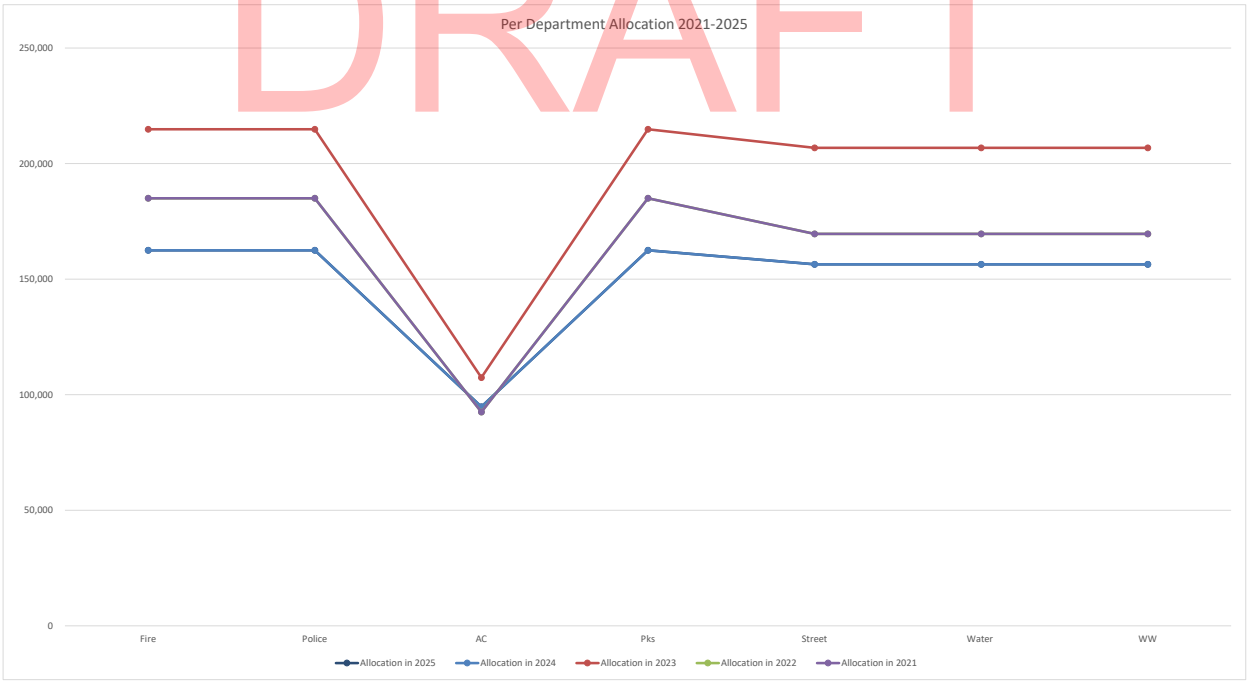
599,084 fire,pd,pks each 171,167 513,500 animal 99,847

396,893 unallocated

1,115,080 Representing salaries only

	Allocation in 2026	Allocation in 2025	Allocation in 2024	Allocation in 2023	Allocation in 2022	Allocation in 2021		
Fire	171,167	162,485	162,485	214,853	184,986	184,986		
Police	171,167	162,485	162,485	214,853	184,986	184,986		
AC	99,847	94,783	94,783	107,426	92,493	92,493	32,557	increase to PW
Pks	171,167	162,485	162,485	214,853	184,986	184,986	31,110	ncrease to GF
Street	167,244	156,392	156,392	206,796	169,571	169,571	1,447	
Water	167,244	156,392	156,392	206,796	169,571	169,571		
WW	167,244	156,392	156,392	206,796	169,571	169,571		
Total	1,115,080	1,051,414	1,051,414	1,372,373	1,156,165	1,156,164		

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The City of Bryant started applying for the GFOA Budget Book Award in 2017. The City first received the Award for their 2018 Budget Book. Planning and long term goal setting have always taken place within the city but with the submission of the budget book these processes have begun to be more fully documented by the present City Finance Department.

The 2016 $26 million dollar Bond issuance was under taken in part to fund two Fire Stations and several parks projects that had been planned for some time and in part were discussed in conjunction with a 2020 plan.

It was planned in both 2020 and 2021 to hold several joint meetings to begin to solidify a 2040 Plan between the City Chamber and the City's offices; however, because of COVID these meetings were put on hold and never conducted. On the City's side to start an informal process of listing items considered for General Fund for the next 20 years the Department heads were polled. Some of the items listed came from the feedback received from Department heads. We have been included this listing in the Budget Books for 2020, 2021, 2022, 2023, 2024, 2025 and now 2026.

The State of Arkansas mandates that General Funds be budgeted balanced each year excluding capital projects. In order for this to be clearly and transparently accomplished each year the Council has chosen to adopt the regular budget in December and then come back and adopt a separate resolution for any capital for General Fund.

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This appendix for these funds is not intended to provide for precise budgeting. The costs are estimates. Annually in the Budgeting process updates to the plan, deletions, additions, delays or other revisions may occur which will reflect changing community needs and resources. Only after incorporation in successive budgets or as approved separately by the City Council will these items be considered funded.

Some of the items contained here in this appendix will require on going operational costs and in some cases produce operational savings. However, given the speculative nature of these items these operational additional costs or savings have not been estimated at this time.

In 2025 Mayor Treat started discussions of a 2050 Comprehensive City Plan. Some of the items discussed for the 2050 plan may require additional review or approval by the various city committees/commission including but not limited to Water/Wastewater, Parks, Community Development and Review, Planning Commission and also review or discussion or reciprocal agreements with the County or State. Additionally some may require public hearings.

Recap of Parks Capital and Maintenance Items Completed in 2022, 2023 and 2024 (all GF pg. 58 Audit)						
Description	2022	2023	2024	2025 thru 9/16/25		Funding Sources (Grant, Bond, Amend78, Donations, Savings)
Bishop Park, dept 0430						
Aquatic Center						
Dehumidifier	62,266					**GF Savings**
ADA Stairs		7,934				**GF Savings**
Flooring	16,911					**GF Savings**
Aquatics Roof Repair		52,806				**GF Savings**
Bathhouse HVAC Replacement			31,500			
New Shelter for Splash Pad Pumps			4,100			**GF Savings**
Pool HVAC, Dehumification and HVLS Fans				713,978		**Amend 78**
Pool Heaters for Lap Pool and Therapy Pool				49,944		**GF Savings/Amend 78**
Bishop Grounds & Center						
Replace Stolen Trailer	3,200					**GF Savings**
Boone Rd cross walk and sidewalk, other half in Street	6,859					**GF Savings**
(A) complex backstop netting was Q322 now Q423 now in 2024			27,447			**GF Savings**
Alcoa 40 Park Upgrades, dept 0440						
Bathrooms and Pavilion, in progress, COVID Delays - AP, rolled to 2022	207,220	28,009				**Advertising and Promotion Tax**
Engineering on trail connecting to Mills, McClelland	11,357	5,722				**GF Savings**
Midland Park Upgrades, dept 0420						
Field Lighting, $71K approved out of AP Funds	266,996					**AP Funds**
Pilgreen for Field Lighting $50K Soccer Club Sponsor	77,500					**GF Savings**
Sign	7,250					**GF Savings**
Mills Park Upgrades, dept 0410						
Playground Phase 2 was Q322 50% Grant possible		347,083				**Grant, GF Savings**
Expanded tennis/pickleball courts 3 $100K a piece initial estimate	10,500	544,319				**Amend 78**
Pavilion Refurbish & Electrical	26,571					**GF Savings**
Pool Resurfacing			48,675			**GF Savings**
Mills Park Trail Engineering			5,610			**GF Savings**
Hot Water Heater and Sand Filter Replacement				16,378		**GF Savings/Amend 78**
Springhill Park Upgrades						
						GF Savings
Parks General dept 0400						
Zero Turn Mower	14,572	15,727				**GF Savings**
Side by Side		16,106		16,461		**GF Savings**
Other Depts						
Courts new Door ADA			7,362			
IT Sante Fe		30,000				
AC Expedition		58,659				
AC Heat Pump replacement on building		8,453				
CH Upgrade to building access controls		69,294				
PD Officer Body Cams/Dash Cams		679,803				
PD K9 Officer		8,600				
Fire SCBA Cascade Compressor ($63K HQ and $20K to move exist to Stat 2)			56,893			**GF Savings**
Totals	711,202	1,872,514	124,693			
Fire						
		(11,115)				
12 AEDs and a Trainer (12 at 3K and trainer 2K non capital)			Ordered			**GF Savings**
Rope Rescue Equipment (non cap)			Done			**GF Savings**
5 year capital and maintenance plan						
Description	2026	2027	2028	2029	2030	Proposed Funding Sources (Grant, Bond, Amend78, Donations, Savings)
Bishop Park, dept 0430, Master Plan est. $8.5 Mil						
Aquatic Center						
Aquatic Center Upgrades	100,000		30,000	25,000		Unfunded
Ozone & Pool Chemistry Upgrades		100,000				Unfunded
Bishop Grounds & Center						
2 complex restroom (includes A), Shade Structures, Lighting Upgrades	2,000,000					Applied for a Grant
Weight Room Equipment (not yet funded and not in master plan)	30,000		30,000			Unfunded
Gym Floor Resurfacing (every 10 years, $15k each year to maintain) and New Curtains			140,000			Unfunded
Center Parking Lot Overlay maintenance not in master plan		300,000				Unfunded
Ashley Park Maintenance, dept 0450, see Master Plan (est. $1.9Mil) details for consideration for this park in the future.						
Alcoa 40 Park Upgrades, dept 0440, see Master Plan (est. $6 mil) details for consideration for this park in the future.						
Parking Lot Updates and Lighting	550,000	400,000				Applied for Grant
Skate Park				2,875,000		**Possible Grant**
Alcoa 40, dept 0440, and Mills dept 410 see Master Plan Connector Trail , details for consideration for this park in the future.						
Pos opened in 2023 carried forward into 2025 with McC Match	76,925					Grant 80/20 total $384,625
Midland Park Upgrades, dept 0420, see Master Plan (est. $12 mil) details for consideration for this park in the future.						
Mills Park Upgrades, dept 0410, see Master Plan (est. $2.3 mil) details for consideration for this park in the future.						
Master Plan Implementation					2,400,000	Unfunded
Debswood Park Upgrades, dept 0400, see Master Plan details for consideration for this park in the future.						
Master Plan Implementation				575,000		Unfunded
Springhill Park Upgrade Master Plan est. Of $200K						
Kings Crossing Parks						
Master Plan Implementation	280,000					Unfunded
Fire Chief Park/First Responders Park (Master Plan Est. of $4 mil						
Engineering & Design		311,500				Unfunded
Construction			4,160,000			Unfunded
Parks General dept 0400 - includes Hilltop($650K) , and Plum($200K) Parks as well as the Water Park($20 Mil) and Tennis/Pickleball Complex ($15 Mil) until locations are set via the Master Plan documents, see Appendices						
Parks Equipment	26000	36000	100000	134000		Unfunded
Totals by year for Parks	3,062,925	1,147,500	4,460,000	3,609,000	2,400,000	

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Bryant City Hall (Admin - HR, Fin, Eng, Mayor, City Clerk, etc.) Animal Control, Courts, IT, and Com Dev						
Year	2026	2027	2028	2029	2030	
Comprehensive Plan put out by RFQ						
New City Hall		3,000,000				**BOND**
New Animal Control Facility Architecture Costs		65,000				**GF Savings/Partner Split**
New Animal Control Facility		5,000,000				**Bond/Grant**
Reseal and paint Parking Lot (at Animal Control)						**GF Savings**
Finance/Water Billing Building Improvements		30,000				**Undetermined**
Network Infrastructure Upgrade, Switches and Routers, Replacement 6-8 years						**GF Savings**
City Hall Improvements at the Water Window Area						**GF Savings**
Bryant Fire						
Outfit Training Room with AV System	60,000					**GF Savings**
Hwy 5/Hilltop RD Area Fire Station		3,000,000				**BOND**
Equipment for Hwy 5/Hilltop RED Area Fire Station		1,000,000				**BOND**
5 year cycle adding to our fire apparatus fleet						**Amend 78**
Reseal and paint Parking Lot (Split with Police)	12,500					**GF Savings**
Bryant Police						
Replace body Armor 5 year expiration some each year	15,000	15,000	15,000	15,000		**Grants/GF Savings**
NEW K9 Dogs some from 2 from School and 1 from Narcotic funds						**Donation/GF Savings**
New Police Headquarters		4,000,000				**BOND**
Reseal and paint Parking Lot (Split with FIRE)	12,500					**GF Savings**
Replace aging Trinity Innovative Solutions/Getac Camera Units in Cars (new in 2023), have approximately 50 units replace every 5 years				100,000		**Amend 78**
Replace aging Body Camera Units, have approximately 61 units replace every 2 years individually below the Capital threshold of $5K	5,000	5,000	5,000	5,000		**GF Savings**
City Wide General Fund Totals	105,000	16,115,000	20,000	120,000	0	16,360,000

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Future Capital Projects and Funding Considerations

Over the next decade, four major capital projects are being considered:

- A new or significantly improved City Hall
- A new Fire Station in the northern area of the city
- A new Police Headquarters
- A new Animal Control Facility

The combined cost of these projects is expected to exceed $10 million, likely requiring the issuance of bonds to finance them.

Starting December 1, 2026, the 2016 Sales and Use Bond becomes eligible for refinancing. At that time, the City Council could consider taking the issue to a public vote to refinance the existing debt and extend the Sales Tax to help fund these critical infrastructure improvements.

This topic has been highlighted in the city's Budget Books from 2022 to 2025. However, in September 2024, Mayor Treat introduced a new possibility to the City Council and Bond Counsel: the advanced refunding of the 2016 debt to fund the construction of an outdoor entertainment venue.

Proposed Plan for Refinancing Failed

This extension would have generated an estimated $33 million to fund the entertainment venue. The strategy behind this approach was the venue would drive economic growth, potentially increasing sales tax revenue, property taxes, and franchise fees. These additional revenues could then be used to finance future city projects, including facility improvements. If successful, this plan might reduce the need for new facilities by allowing for repairs and enhancements to existing structures. The election was held May 13, 2025, voters chose not to refinance at that time. Back to the drawing board. In XX of 2025 a Funding Committee was formed to address this and other funding issues being experienced by the City of Bryant. After XX meetings the funding committee decided to get behind the idea of increasing sales tax to fund these and other items like the Wastewater Treatment plant needed upgrades, Stormwater infrastructure and others. The amount and division and timing of such a tax increase is being explored by consultants the city hired.

Bryant Fleet Overview and five year plan		LC	OC						
Bryant General Fund Departments - including Enterprise Leases				2026	2027	2028	2029	2030	2031
NEW Planning and Development - dept 0120		**4**							
	Ordering 5 vehicles on proposed Amend 78								
Fire - depts 0500-0510		**2**							
IT									
2020	Hyundai Santa Fe	91259						Replace	
Animal - 6 planned vehicles for 10.5 employees									
2013	Ford F250 Truck	69002							
2023	Ford Transit Van	02855							
2023	Ford Expedition XL SUV	11893							
2025	Office Staff Use Ford FS SUV Max 4*2	49930							Replace
2025	Office Staff Use Ford FS SUV Max 4*2	49865							Replace
2025	4th Officer Use Ford FS SUV Max 4*2	49917							Replace
2025	added a 4th Ford ex on 9/29/25 per Crystal	50029							
Fire	**Chief, Assist. Chief, Marshall, Batt Chief, Brush and Pool Truck**								
2013	Ram 2500	02148		Replace					
2015	Ram 5500 Brush Truck	08948							
2016	Chev Tahoe	90828		Replace					
2017	Dodge Durango	29002			Replace				
2019	GMC Sierra	31033					Replace		
2020	Ford F250	68562						Replace	
Parks - 11 vehicles for 18 full time and 11 part time employees									
2018	GMC Sierra 3500 dump bed (1-ton)	66156						Replace	
2018	GMC Sierra 2500 crew long (Ballfield)	00896						Replace	
2018	GMC Sierra 2500 crew long (Mow Crew)	02286						Replace	
2018	GMC Sierra 2500 crew short (David)	17426						Replace	
2004	Ford Expedition	B49713			Replace				
2025									replace
2009	Chevy Silverado 2500HD (Trash Truck)	49772			Replace				
2025									Replace
2025									Replace
2025									Replace
2025									Replace
Police Department - 27 of the below vehicles are up for sale in 2024 and 2025, keeping 2 Specialty Vehicles. It is unknown how much will be received from the sale but it should be budget neutral in 2025 to replace only 13 (6 regular, admin unmarked, 7 Enterprise) of them in 2025 and two in later years. After 2024 the Police Department is the only department planning to continue their leases with Enterprise. In 2024 they bought 8 new vehicles from Enterprise to pay off through 2029 (5 years). The old Enterprise agreement from 2020/2021 is for 32 vehicles. They currently rent 7(budgeted in act 5245 non-cap) and that brings their department total to 62 vehicles for 59 dept employees.									
2025	Chevy Silverado	41698							Replace
2025	Chevy Tahoe	86400							Replace
2025									Replace
2015	Dodge Durango	47767							
2015	Ford Cargo Van kept for Specialty Vehicle	91263							
2016	Dodge 1500 - on Gov Deals to sell in 11/2024	20615							
2016	Dodge 1500	02136							
2025	Chevy Tahoe - Enterprise	16849							Replace
2025	Chevy Tahoe - Enterprise	16948							Replace
2025	Chevy Tahoe - Enterprise	16943							Replace
2025	Chevy Tahoe - Enterprise	16864							Replace
2025	Chevy Tahoe - Enterprise	16843							Replace
2025	Chevy Tahoe - Enterprise	16823							Replace
2025	Chevy Tahoe - Enterprise	16813							Replace
2008	Ford F350 - Sold by 11/2024	04824							
2025									Replace
2017	Ford Explorer	36819							
2025									Replace
2025									Replace
2018	Dodge Ram Truck	70000				Replace			
2019	Dodge Charger	26569							
2019	Dodge Charger	26570							
2019	Dodge Charger	26571							
2019	Dodge Charger	26572							
2022	GMC Yukon Chief's	29990			Replace				
Unknow	LESSO Mrap Kept as Specialty Vehicle	No VIN/Title							
Unknown	LESSO Tandem Axle 16ft Trailer - Sold by 11/2024	No VIN/Title							
Unknown	LESSO Single Axle Lrg Wheel Trailer	No VIN/Title							
Unknown	LESSO Single Axle Trailer	No VIN/Title							
Unknown	LESSO RTV - sold by 11/2024	68424							
Unknown	LESSO Motorcycle, donation in pieces	04000							
Street - 24 vehicles for 18 employees									
Vehicles	Make:								
2022	Ram 5500 4x4 Single Cab Tradesman Diesel (Dump)	71327			Replace				
2023	Ram 5500 4x4 Crew Cab Tradesman Diesel (Dump)	55839				Replace			
2023	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59920				Replace			
2023	Ram 2500 4x4 Crew 6' 4" Bed Diesel	81539				Replace			
2023	Ram 2500 4x4 Crew 6' 4" Bed Diesel	81540				Replace			
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59921							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59922							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59923							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59924							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59925							

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2024	Ram 5500 4x4 Single Cab Tradesman Diesel (Dump)	18648							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	59920							
2024	Ram 5500 4x4 (1 Ton) Tradesman Diesel (Mechanic)	39967							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	11963							
2024	Ram 1500 4x4	36990							
2024	Jeep Grand Cherokee Laredo 4x4	78210							
2024	Jeep Grand Cherokee Laredo 4x4	51792							
2024	Jeep Grand Cherokee Laredo 4x4	51793							
2024	Jeep Grand Cherokee Laredo 4x4	51790							
2024	Jeep Grand Cherokee Laredo 4x4	51790							
2024	Jeep Grand Cherokee Laredo 4x4	51791							
2022	Ram 5500 1 Ton	71327			Replace				
2023	Mack Granite 64 Single Axle	02014							
2024	Ram 5500 4X4	18648							
2024	Ram 5500 4X$	39967							
2024	Mack Granite 64 Tandem	88451							
2025	Mack Granite 64 Tandem	44435							
2022	Ram 5500 AT37G Bucket Truck	95336			Replace				
Trailers									
2025									Replace
2025									Replace
2025									Replace
2019	Air Burner T-300	11018				Replace			
2019	Big Ex	95327							
2022	Big Tex	18079							
2022	KM International	46033							
2023	CellTech	69349							
2023	PJ Trailers	49707							
2023	Trailboss	04451							
2024	Palmer	03069							
2024	Vermeer	50857							
2024	X-ON	33603							
Mowers									
2025									Replace
2019	Scag Power Equipment	00204							Replace
2019	Scag Power Equipment	00203		Replace					Replace
2021	Scag Power Equipment	00729				Replace			Replace
2022	Scag Power Equipment	00103							
2024	John Deere	17594							
2024	John Deere	17742							
2024	John Deere	92375							
2024	Ventrac	59926							
Heavy Equipment									
2006	Sakai Roller	30172		Replace/$100K					
2011	Caterpillar	00723							
2025									Replace
2019	Air Burner T-300	11018				Replace			
2023	John Deere	49348							
2023	Sakai	30335							
2017	Caterpillar	06761		Replace/$200K					
2023	John Deere	69766							
2023	John Deere	49348							
2011	Caterpillar	00723							Replace
Heavy Trucks:									
2025									Replace
2025									Replace
2025									Replace
2022	Ram	71327			Replace				
2022	Kenworth T370	50291			Replace				
2023	Mack	02014							
2024	Ram	18648							
2024	Ram	39967							
2024	Mack								Replace
2025	Mack	44435							
Stormwater - 3 vehicles for 4 employees									
2024	Jeep	51789							
2024	Jeep	51788							
2024	Jeep	51787							
Water - 11 vehicles for 7 employees and 4 for Pumps and Controls									
Vehicles									
2025	On order PO end 4461 for vs. 2430 for $61999	76703	###						Replace
2025	on order PO end 2686 for	71224	###						Replace
2025	On order PO end 2427 for	60794	###						Replace
2025	On order PO end 2431 for	49295	###						Replace
2025	On order PO end 2431 for	49295	###						Replace
2025	On order PO end 2739 for	89748	###						Replace
2025	On order PO end 2430 for, see above?	61999							Replace
2025	On order PO end 1122 for	62000							Replace
2022	Ram 5500	24471			Replace				
2024	Ram 1500	42920					Replace		
2024	Jeep Grand Cherokee	51790					Replace		

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2025	Replacing Vac Trailer for budget $130K PO end 2053	132000							Replace
2018	Peterbuilt Vac-All	49926							
2025	Stribling Hammer PO 1838 for	12905							
2025	50/50 Ram 2500 New Position Water/WW PO end 2954	62818							
Equipment									
2025	On order PO end 2052 for	536852	###						Replace
2023	John Deere 35	312						Replace	
Trailers									
2025	Trailer Pos ending 1845 and 2297 for	21353							
2025	Trailer Fusion Pipe Cargo PO end	8475							Replace
Wastewater - 9 vehicles for 23 employees									
Vehicles									
2025	On order PO end 2086 for	45690	###						Replace
2025	On order PO end 2429 for	60794	###						Replace
2025	On order PO end 2954 for	31410	###						Replace
2025	On order PO end 2726 for	61262	###						Replace
2025	On order PO end 2727 for	61262	###						Replace
2025	On order PO end 2432 for	112493							Replace
2025	Not ordered yet budgeted at	287000							Replace
2022	Ram 3500 Dually	38677			Replace				
2019	Weston Star Vac Con - 10 year contract replace in 2030	H5678						Replace	
2024	Ram 2500	76793					Replace		
2024	Ram 2500	68248					Replace		
2024	Ram 2500	68249					Replace		
2024	Ram 3500 Dually	98682					Replace		
2024	Ram 3500	72697					Replace		
2025	On order PO end 3487 for	233400							Replace
Trailers									
2025	On order PO end 1764 for	16883							Replace
2025	On Order PO end 1763 for	19598							Replace
2025	On order PO end 1843 for	18775							Replace
2025	Extra ordered from savings PO end 1845 for	12543							
2019	Big Tex 14ft Dump Trailer	38252		Replace					
2022	Big Tex 40ft Gooseneck	03109					Replace		
2012	Wooden Equipment Trailer	00003							
2010	Big Tex Box Trailer	2433							
Equipment									
2025	1997 Sniper Jetter 747 PO ending 2725 for	287263							Replace
2025	on order PO end 1553 for	93250							Replace
2025	on order PO end 1760 for	90070							Replace
2020	Scag SMT-72V	00137			Replace				
2018	Kubota RCK72P-28Z	00874							
2020	Kaeser M55PE	35630			Replace				
2022	John Deere 333G Skid	35500					Replace		
2022	John Deere 50G Excavator	98352					Replace		
2023	John Deere 85G Excavator	24630						Replace	
2021	Hammerhead HB45T4 GenPac	20002				Replace			
2021	Hammerhead 100XT PB Machine	30021				Replace			
2025	4" Pump PO 1551 for ?	76595							Replace
2025	John Deere 35 Excavator PO ending 1759 for	45322							Replace
2025	McElroy Fusion Machine Pipeburst PO ending 1761 for	80300							Replace
2025	John Deere 135 Excavator PO ending 1552	226215							Replace

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Appendix 4 - City Fee Schedule

Dept	Fee/Permit Description	Misc. - GL Code	Amount/Calculation
Plan Dev	Accessory Building	Fee, 001-0120-4248	14 Cents a Square Foot. $40 Minimum
Plan Dev	Act 474	Fee, 001-0120-4200	.000475 * Project Costs. Maximum $1000
Plan Dev	Amusement Permit	Fee, 001-0120-4204	100
Plan Dev	Annex-App	001-0120-4206	125
Plan Dev	Billboard Permit	Fee, 001-0120-4242	100
Plan Dev	Building-New Residential Building	Fee, 001-0120-4236	14 Cents a Square Foot. $150 Minimum
Plan Dev	Building-Residential Addition, Remodel	Fee, 001-0120-4238	14 Cents a Square Foot. $100 Minimum
Fire	Burn Permit	Fee, 001-0120-4256	150
Plan Dev	Business Permit - Temporary - Application Fee	Fee, 001-0120-4250	25
Plan Dev	Commercial - Addition, Remodel	Fee, 001-0120-4210	15 Cents a Square Foot. $100 Minimum
Plan Dev	Commercial - New Building	Fee, 001-0120-4228	15 Cents a Square Foot. $200 Minimum
Plan Dev	Commercial Plan Review, STORMWATER DETENTION	Fee, 001-0120-4228	1/2 of Commercial Building Fee. $5,000 Maximum
Plan Dev	Conditional Use - Application Fee	Fee, 001-0120-4206	150
Plan Dev	Demolition Permit	Fee, 001-0120-4212	100
Plan Dev	Electrical - All electrical systems, new construction, additions, and accessory buildings	Fee, 001-0120-4214	14 Cents a Square Foot. $50 Minimum
Plan Dev	Electrical - Alternative Energy Systems - Solar Panels, Fuel Cells, Wind Generators, (Enter # of systems)	Fee, 001-0120-4214	$50 Minimum Fee. $45 Each Additional System
Plan Dev	Electrical - Electrical systems, renovations, alternation and repairs (enter # of inspections)	Fee, 001-0120-4214	$50 Each
Plan Dev	Electrical - Service only, service change outs, or Electrical Service Upgrades	Fee, 001-0120-4214	$50
Plan Dev	Electrical - Temporary Service Pole	Fee, 001-0120-4214	$50
Plan Dev	Electrical - TPP	Fee, 001-0120-4214	$50 Minimum Electrical Fee
Plan Dev	ELECTRICAL RE-INSPECTION	Fee, 001-0120-4214	$50
Plan Dev	FENCE PERMIT	Fee, 001-0120-4218	25
Plan Dev	Gas - Serve Line Per Meter (Enter # of Meters)	Fee, 001-0120-4232	$35 PER METER
Plan Dev	Large Attendance Facility Permit	Alcohol Permit Fee, 001-0120-4258	1000
Plan Dev	Liquor Manufacturing Permit- Vinous Liquors	Alcohol Permit Fee, 001-0120-4258	250
Plan Dev	Liquor Manufacturing Permit-Spirituous Liquors	Alcohol Permit Fee, 001-0120-4258	500
Plan Dev	Mechanical - Boilers (Enter # of Boilers)	Fee	$70 for the first system. $25 for each after.
Plan Dev	Mechanical - Commercial Vent Hoods and Exhaust Systems (Enter # of Systems)	Fee, 001-0120-4220	$60 for the first system. $15 for each after.
Plan Dev	Mechanical - Duct Work (Enter # of Systems)	Fee, 001-0120-4220	$70 for the first system. $35 for each after.
Plan Dev	Mechanical - Heating & Cooling system for new construction, additions, and accessory buildings	Fee, 001-0120-4220	14 Cents a Square Foot Heated and Cooled. $70 Minimum
Plan Dev	Mechanical - HVAC change out (Enter # of Units)	Fee, 001-0120-4220	$70 for the first system. $35 for each after.
Plan Dev	Mechanical - Remodel, Renovation, Alterations, Replacement and Repairs	Fee, 001-0120-4220	70
Plan Dev	Meter Charge	Water Impact and Connection	66
Plan Dev	MOBILE HOME	Fee, 001-0120-4226	$100 if located within MHP, $150 if located outside of MHP
Plan Dev	Monthly Sales Tax 10%	Sales Tax, 001-0120-4656	.10 PER DOLLAR SOLD
Plan Dev	Noise Ordinance	Fee,	5
Plan Dev	Off-Premises Caterer Permit	Alcohol Permit Fee, 001-0120-4258	250
Plan Dev	On-Premises Consumption Permit - Restaurant	Alcohol Permit Fee, 001-0120-4258	Seating Capacity is under 100 equals $500. Over 100 is $1000
Plan Dev	On-Premises Consumption-Hotel, Motel	Alcohol Permit Fee, 001-0120-4258	The number of Rooms is under 100 equals $500. Over 100 is $1000
Plan Dev	Penalty Fee, 001-0120-4208 on BL after March 31st	001-0120-4208	25 Percent of Fee
Plan Dev	Permit for work in the street Right-Of-Way or City Easement	Fee, 001-0120-4230	50. Unless Company has Franchise Fee Agreement
Plan Dev	Plumbing - Permit Fee	Fee, 001-0120-4232	35
Plan Dev	Plumbing - Plumbing Fixtures (Enter # of Fixtures)	Fee, 001-0120-4232	$5 PER FIXTURE
Plan Dev	Plumbing - Systems for new construction, additions and accessory buildings	Fee, 001-0120-4232	14 Cents a Square Foot Heated and Cooled. $40 Minimum
Plan Dev	Plumbing - Water Heater (Enter # of water heaters)	Fee, 001-0120-4232	35
Plan Dev	Private Club Monthly Sales Tax 5%	Sales Tax, 001-0120-4656	5% of TOTAL ALCOHOL SALES
Plan Dev	Private Club Monthly Sales Tax Late Fee	Sales Tax, 001-0120-4656	10% of Sales Tax Fee
Plan Dev	Private Club Permit	Alcohol Permit Fee, 001-0120-4258	750
Plan Dev	Re-Inspection (Enter # of Inspections)	Fee, 001-0120-4234	$35
Plan Dev	Re-Plat - Review Fee - 001-0120-4250	Fee, 001-0120-4250	$25 plus $1 per Lot
Plan Dev	Retail Beer and Light Wine Off-Premises Permit	Alcohol Permit Fee, 001-0120-4258	$20 for the First $2000 in Sales. $5 for Every $1000 After.
Plan Dev	Retail Beer and Light Wine on Premises Permit	Alcohol Permit Fee, 001-0120-4258	$20 for the First Two Thousand in Sales. $5 for Every Thousand After.
Plan Dev	Retail Liquor Off-Premises Permit	Alcohol Permit Fee, 001-0120-4258	425
Plan Dev	Re-Zoning - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0120-4206	Lot and Block is $40. Meets and Bounds is $125.
Plan Dev	RPZ PERMIT	Fee, 001-0120-4230	40
Plan Dev	SANITATION PERMIT	Fee, 001-0120-4240	25
Plan Dev	Satellite Catering Permit	Alcohol Permit Fee, 001-0120-4258	250
Wastewater	Sewer Connection Fee, also supplied by Angela	Sewer Impact and Connection, 500-0950-4558	150
Wastewater	Wastewater Impact Fee, supplied also by Angela 500-0950-4631	Sewer Impact and Connection	500 per lot/unit
Plan Dev	SIGN PERMIT	Fee, 001-0120-4242	$50
Plan Dev	Sign Variance Fee - 001-0120-4250	Fee 001-0120-4250	$250
Plan Dev	SITE CLEARANCE PERMIT	Fee, 001-0120-4212	5
Plan Dev	SOLICITATION PERMIT	Fee, 001-0120-4244	$20
Stormwater	Stormwater In-Lieu Fee	500-0140-4567	$500-$3000 based on acreage, calculated by STORMWATER
Stormwater	Commercial-Large - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Stormwater	Commercial-Small - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Street	STREET CUT	Fee, 001-0120-4230	50
Wastewater	Subdivision Final Plat - Wastewater Flushing Fee	Fee, 500-0950-4631	50
Wastewater	Subdivision Final Plat - Wastewater Impact Fee - 500-0950-4631	Fee, 500-0950-4631	Number of Lots * 50
Water	Subdivision Final Plat - Water Flushing Fee	Fee, 500-0900-4632	50
Water	Subdivision Final Plat - Water Impact Fee - 500-0900-4632	Fee, 500-0900-4632	Number of Lots * 50
Water	Subdivision Preliminary Plat - Review Fee - 001-0120-4250	Fee, 001-0120-4250	Number of Lots * 3 + 300
Plan Dev	Subdivision Preliminary Plat - Stormwater Detention and Drainage Plan Review - 500-0140-4567	500-0140-4567	$25 per lot. $250 Minimum
Plan Dev	SWIMMING POOL	Fee, 001-0120-4252	60
Water	System Dev. Charge, also supplied by Angela	Water Impact and Connection, 500-0900-4540	150
Plan Dev	Temporary Business License Fee	001-0120-4208	Double Business License Fee
Plan Dev	Variance - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0120-4206	Lot and Block is $40. Meets and Bounds is $125.
Water	Water Connection Fee, also supplied by Angela	Water Impact and Connection, 500-0900-4556	245
Water	Water Deposit	Water Impact and Connection	110
Water	Water Impact Fee, supplied also by Angela, 500-0900-4629	Water Impact and Connection	600 per lot/unit
Plan Dev	Wholesale Beer and Light Wine Permit	Alcohol Permit Fee, 001-0120-4258	125
Plan Dev	Wholesale Liquor Permit	Alcohol Permit Fee, 001-0120-4258	500
Plan Dev	Work Commencing before permit issuance (Enter Fee)	Fee, 001-0120-4230	DOUBLE THE PERMIT FEE
Animal Control	1st Impound/pickup - wearing ID and Neutered	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	25
Animal Control	1st impound - no ID	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	40
Animal Control	2nd impound	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	80
Animal Control	3rd impound	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	160
Animal Control	4th and Subsequent impounds	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	320
Animal Control	After- hours impound fee, in addition to regular Impound/Boarding Fees. Also applies to reclaim after hours.	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	65
Animal Control	In-Estrus Impound Fee	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	25
Animal Control	Fowl Impound Fee	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	$15
Animal Control	Livestock or Exotic Animal Inpound (Prices set at: 0.1oz-50 lbs.; 51 - 75 lbs.; 76-100 lbs. 101-200lbs, 201-300lbs, 301+lbs)	Per Animal , Ord 2025-15, 001-0200-4202	$45/$90/$150/$200/$300/$1000
Animal Control	2nd Impound for Livestock or Exotic Animal Inpound Any Weight	Per Animal , Ord 2025-15, 001-0200-4202	$75
Animal Control	3rd Impound for Livestock or Exotic Animal Inpound Any Weight	Per Animal , Ord 2025-15, 001-0200-4202	$150
Animal Control	Emergency Boarding	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	0 Per animal per day for a max of 15 days then reg boarding fees apply
Animal Control	Boarding	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	10

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Animal Control	Quarantine/Prosecution (Includes police impoundment.)	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	20
Animal Control	Non Human Primate Quarantine	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	$45
Animal Control	Livestock or Exotic Animal Boarding (Prices set at: 0.1oz-30 lbs.; 31 - 75 lbs.; 75.1-175 lbs. 175.1-250lbs, 250+lbs)	Per Animal , Ord 2025-15, 001-0200-4202	$15/$25/$35/$45/$65 +cost of food, pre materials, or special items
Animal Control	Puppies/Kittens Impounded w/Nursing Mother	Per Animal, Ord 2025-15, 001-0200-	$5
Animal Control	Bath	Per Treatment Ord 2025-15, 001-0200-4222	10
Animal Control	Flea/Tick Treatment/Preventative	Per Treatment Ord 2025-15, 001-0200-4222	15
Animal Control	Vaccination, except rabies	Per Treatment Ord 2025-15, 001-0200-4222	10
Animal Control	Emergency Veterinary Care	Based on Animal Needs, 001-0200-4224	Varies
Animal Control	Dangerous Dog Permit	Monthly Monitoring Fee Ord 2025-15, 001-0200-4224	500
Animal Control	Vicious Dog Bond - Pending Court	1 Time Fee, Refundable if court ordered Ord 2025-15, 001-0200-4224	500
Animal Control	Adoption	Per Animal , Ord 2025-15, 001-0200-4202	20
Animal Control	Medical Care, Misc.	Per Animal , Ord 2025-15, 001-0200-4222	20
Animal Control	Spay/Neuter	Per Animal , Ord 2025-15, 001-0200-4246	60
Animal Control	Adoption - Small Animals	Per Animal , Ord 2025-15, 001-0200-4202	5
Animal Control	Adoption - Supplemental for puppies and purebreds	Per Animal, Ord 2025-15, 001-0200-4202	30
Animal Control	Adoption- Exotics	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Misc.	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Discount	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Senior and Military Discount	Per Animal , Ord 2025-15, 65 year of age or older, 001-0200-4202	minus $20
Animal Control	Euthanasia 0.1-50 lbs.	Per Animal , Ord 2025-15, 001-0200-4222	45
Animal Control	Euthanasia 51-99 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	55
Animal Control	Euthanasia 100-125 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	95
Animal Control	Euthanasia 125 - 175 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	$155+$2 per lb. over $135
Animal Control	Private Cremation with Return (Prices set at: 0.1-25 lbs.; 25.01 - 50 lbs.; 50.01 - 150 lbs.; 150 lbs. + Not available.)	Per Animal , Ord 2025-15, 001-0200-4202	$200/$205/$250
Animal Control	Communal Cremation without Return (Prices set at: 0.1-25 lbs.; 25.01 - 100 lbs.; 100.01 - 150 lbs.; 150 lbs. -175lbs+ Not available.)	Per Animal , Ord 2025-15, 001-0200-4202	$45/$55/$65/$125
Animal Control	Urn or Remains Container	Per Animal , Ord 2025-15, 001-0200-4202	Cost
Animal Control	Semi- Private Cremation with Return (Prices set at: 0.01-25 lbs.; 25.01 - 50 lbs.; 50 lbs. + Not Available, Must be Private.)	Per Animal , Ord 2025-15, 001-0200-4202	$110/$135
Animal Control	Pet Memorial Service	Per Item, 001-0200-4222	TBD
Animal Control	Dog License	Annually , 001-0200-4224	5
Animal Control	Lifetime Dog License	Triennial, 001-0200-4224	50
Animal Control	Lifetime Pet License	One Time , 001-0200-4224	50
Animal Control	Wild Animal Permit	Annually , 001-0200-4224	100
Animal Control	Animal Establishment Permit - Grooming Shops, Boarding Kennels, Catteries	Annually , 001-0200-4224	35
Animal Control	Animal Establishment Permit - Pet Shops	Annually , 001-0200-4224	55
Animal Control	Credit/Debit Card Processing	Charged per Transaction	$5
Animal Control	Postage/Shipping for Online License	Charged per License	$4
Parks	**Fee Name**		**Fee Price**
Parks	**Memberships**		
Parks	Senior Annual	001-0430-4300	$120
Parks	Senior Monthly	001-0430-4300	$15
Parks	Senior 1 month	001-0430-4300	20 offering a month to month option with no commitment
Parks	Senior 3 Month	001-0430-4300	$45
Parks	Senior 6 Month	001-0430-4300	$80
Parks	Senior 10 Pass	001-0430-4300	$30
Parks	Family Annual	001-0430-4300	$420
Parks	Family Monthly	001-0430-4300	$45
	Family 1 month	001-0430-4300	55 offering a month to month option with no commitment
Parks	Family 3 Month	001-0430-4300	$145
Parks	Family 6 Month	001-0430-4300	$260
Parks	Additional Youth Annual	001-0430-4300	$75
Parks	Additional Adult Annual	001-0430-4300	$175
Parks	Additional Youth Monthly	001-0430-4300	$6
Parks	Additional Adult Monthly	001-0430-4300	$16
Parks	Additional Youth 3 Month	001-0430-4300	$20
Parks	Additional Adult 3 Month	001-0430-4300	$48
Parks	Adult Annual	001-0430-4300	$280
Parks	Adult Monthly	001-0430-4300	$30
Parks	Adult 3 Month	001-0430-4300	$80
Parks	Adult 6 Month	001-0430-4300	$150
Parks	Adult 10 Pass	001-0430-4300	$45
Parks	Student Annual	001-0430-4300	$150
Parks	Student Monthly	001-0430-4300	$20
Parks	Student 3 Month	001-0430-4300	$50
Parks	Student 6 Month	001-0430-4300	$80
Parks	Student 10 Pass	001-0430-4300	$30
Parks	Disability Annual	001-0430-4300	$120
Parks	Disability Monthly	001-0430-4300	$15
Parks	Disability 3 Month	001-0430-4300	$40
Parks	Disability 6 Month	001-0430-4300	$75
Parks	Disability 10 Pass	001-0430-4300	$30
Parks	Child Annual	001-0430-4300	$120
Parks	Child Monthly	001-0430-4300	$10
	Child 1 month	001-0430-4300	15 offering a month to month option with no commitment
Parks	Child 3 Month	001-0430-4300	$35
Parks	Child 6 Month	001-0430-4300	$60
Parks	Adult Day pass	001-0430-4514	$5
Parks	Youth Day pass	001-0430-4514	$5
Parks	Mills Day pass	001-0410-4532	$5
Parks	Adult Mills Pool Season Pass	001-0410-4532	$75
Parks	Youth Mills Pool Season Pass	001-0410-4532	$60
Parks	**Activities**		
Parks	Adult Basketball	001-0430-4364	$300
Parks	Youth Basketball Individual	001-0430-4364	$100
Parks	Youth Volleyball Individual	001-0430-4364	60 now offering financia aid
Parks	BASS Swim Gold	001-0430-4366 - monthly	$85
Parks	BASS Swim Silver	001-0430-4366 - monthly	$85
Parks	BASS Swim Bronze	001-0430-4366 - monthly	$70
Parks	AAU kit	001-0430-4366	$65
Parks	Swim Meet	001-0430-4340 - hourly rate	$100
Parks	Water Aerobics Non Members/Members	001-0430-4382 - monthly/class	25 and 10
Parks	Group Swim Lessons	001-0430-4382	$70
Parks	Private Swim Lessons	001-0430-4382	$120
Parks	Semi- Private Swim Lessons	001-0430-4382	$80
	Youth Tennis Lessons		$72
	Teen Tennis Lessons		$90
	Youth Archery		$60
	Youth Volleyball lessons		$60
	Adult Tennis Lessons		$90
Parks	Adult Pickleball	001-0430-4364	$15
Parks	Adult Disc Golf	001-0430-4364	$7
Parks	**Facility Rentals**	**(Indoor)**	
Parks	Senior Adult Center	001-0430-4332 - hourly rate	$60
Parks	Red Room	001-0430-4332 - hourly rate	$25
	First Electric Room	001-0430-4332	$25
Parks	Green Room	001-0430-4332 - hourly rate	$40
Parks	Red/Green Room	001-0430-4332 - hourly rate	$40

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Parks	Blue Room	001-0430-4332 - hourly rate	$50
Parks	Purple Room Half	001-0430-4332 - hourly rate	$35
Parks	Purple Room Full	001-0430-4332 - hourly rate	$50
Parks	Extra hour room fee	001-0430-4332	$40
Parks	Reservation Late Fee	001-0430-4332 - hourly rate	$25
Parks	Event Room Media	001-0430-4332	$50
Parks	Vendor Fee	001-0430-4332	$50
Parks	Late Check-out fee	001-0430-4332 - hourly rate	$50
Parks	Blue/Purple Room	001-0430-4332	$100
Parks	Gymnasium	001-0430-4332 - daily rate	$1050 an even number per court
Parks	Bishop Tournament Court	001-0430-4332 - hourly rate	$40
Parks	Bishop Basketball Court	001-0430-4332 - hourly rate	$50
Parks	Bishop Basketball Half Court	001-0430-4332 - hourly rate	$25
Parks	Fitness Room	001-0430-4332 - hourly rate	$20
Parks	Stage Pieces	001-0430-4332	$50
Parks	Parking Lot	001-0430-4332 - hourly rate	$50
Parks	Full Lap Pool	001-0430-4340 - hourly rate	$100
Parks	Individual Lanes	001-0430-4340 - hourly rate	$15
Parks	Therapy Pool	001-0430-4340 - hourly rate	$100
Parks	Pool Party Room	001-0430-4340 - 2 hour block	$150
Parks	Splash Pad	001-0430-4340 - 2 hour block	$75
Parks	**Outdoor Rentals**		
Parks	Mills Pavilion 1	001-0430-4534 - hourly rate	$20
Parks	Mills Pavilion 2	001-0430-4534 - hourly rate	$10
Parks	Mills Pavilion 3	001-0430-4534 - hourly rate	$15
Parks	Bishop Park Pavilion	001-0430-4332 - hourly rate	$25
Parks	Ashley Park Pavilion	001-0450-4260 - hourly rate	$25
Parks	Ashley Park Baseball Field	001-0450-4260 - 1.5 hour block	$30
Parks	Alcoa 40 Multipurpose Field	001-0440-4260 - hourly rate	$30
Parks	Alcoa 40 Softball Field	001-0440-4260 - hourly rate	$30
Parks	Midland Soccer Field	001-0440-4260 - hourly rate	$30
Parks	Mills Park Pool Party	001-0430-4532 - 2 hour block	$250
Parks	Bishop RV Site - weekend rate	001-0430-4332 - daily rate	$75
Parks	Bishop Softball Field	001-0430-4332 - hourly rate	$30
Parks	Bishop Multipurpose Field	001-0430-4332 - hourly rate	$30
Parks	Bishop Baseball Field	001-0430-4332 - hourly rate	$30
Parks	**Point Of Sale**		
Parks	Tournament fee - baseball	001-0430-4354 - per field/per day	$150
Parks	Tournament fee - softball	001-0430-4354 - per field/per day	$150

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Appendix 5 - Historical Review of 187/188 Bryant Parkway Capital Fund and Completion Plan

Vendors/Engineers	Remaining on Contract at 12/31/24	Spent in 2017	Spent in 2018	Spent in 2019	Spent in 2020	Spent in 2021	Spent in 2022	Spent in 2023	Spent in 2024	Spent in 2025 Thru 8/31/25	Total since 2017
Rasbury Surveying		11,000			6,000						17,000
Garver Project 1 Shobe to I30 1 mile		294,797	211,967	345,524	11,380	5,625					869,293
Garver Project 2 Shobe to Reynolds 2.3 Mil	24,955	62,509	366,273	709,758	476,751	298,365	511,117	915,681	393,349	41,581	3,775,383
Ark Demo Gaz			279								279
Bernhard TME LLC			4,500								4,500
Cranford			328								328
Crist			3,460								3,460
Entergy			82,055	259,753		(58,893)	189,160				472,075
FNT			454,157								454,157
Garnat			3,680		24,375						28,055
Granite			690								690
National Flood Ins Crooked Creek			6,500								6,500
Redstone			2,644,396	1,627,094	254,584						4,526,074
Ark Up				351							351
Asphalt				24,030							24,030
AT&T				170,149			12,422				182,571
Consolidated Pipe				5,373							5,373
Eagle				4,644							4,644
Ferguson				703							703
LEG				111,014	515,887						626,901
Union Pacific	(0)			8,327	360	2,633	26,311	25,860	68,669	4,527	136,686
ARDOT					1,000						1,000
BXS							1,355				1,355
Saline County							637,340				637,340
Streamworks							52,727				52,727
McGeorge (completion date est 7/11/24)	(0)						5,072,660	11,228,680	3,914,322		20,215,661
First Electric	0							69,104			69,104
In Traffic Lighting Contract	0									1,750,000	1,750,000
Metroplan Trail Grant	23,924									42,076	42,076
Totals	48,878	368,306	3,778,286	3,266,720	1,290,337	247,730	6,503,091	12,239,325	4,376,340	1,838,184	33,908,318
								8,013,344.27			187
Funding											188
2016 Bond	15,037,646										
Bond Interest Thru 9/30/25	1,233,254	Arbitrage Calculations Completed through 12/31/23									
County Reimbursement	637,340										
STP Grant 2021 Received in 2023	2,793,888										
STP Grant 2021 Received in 2022	1,206,112										
STP Grant 2022 Received in 2023	3,000,000										
2023 Franchise Fee Bond Fund 188	9,948,051	Deposited May 2023									
Total Funding Secured	33,856,291										
Amount Obligated and Spent to Date	33,957,196										
Difference	(100,905)	1260094									

This potential deficit of $100,905 has not been budgeted for in 2026. The city is waiting to see the final 2025 numbers before determining which fund will pay for this.

Pending	1,225,000	to In Line as of 11.4.25 waiting on Entergy for Lights		
	5,436	to Metroplan as of 11.4.25		
	3,326	Garver as of 11.4.25		
	1,233,762	Total	26,332.18	
			22,545.86	Recalc potentiel Shortage

Garver said billing will not be completed in 2025 because the Mayor of Alexander has not signed the LOMR since requested in May 2025. Her signature is the last step before submitting the LOMR to FEMA. Once submitted to FEMA, it usually take 3-6 months for FEMA to approve and they will likely have Garver to answer questions/address comments during that review period. Once the LOMR is approved by FEMA, Garver should be able to close out the project.

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Appendix 6 - Facilities Operation Cost Review

	2026 Budget	100/120 City Hall	200 Animal Facility	300 Courts part of CH Bu	410 Mills Park	420 Midland Park	440/450 Alcoa/Ashley	400/430 The Center	500 Split 3 ways	600 Part of Roya	800 Street	900 Water	950 Lift Stations , Treatment plant	Totals	
5102	Building Main	1,500	5,000	10,000	2,000	0	0	40,000	60,623	30,000	12,400	6,000	25,000	192,523	
5/6/5104	Grounds/pool/Splash Pad Main	5,500	5,100	0	23,875	22,200	16,400	157,350	0	0	0	0	0	230,425	
5110	Electricity	7,488	9,660	6,600	10,584	17,352	14,173	216,432	39,600	30,600	140,784	51,048	380,004	924,325	
5111	Gas	1,240	480	1,200	150	0	0	48,000	6,500	4,000	1,920	2,500	2,700	68,690	
5112	Water	1,584	1,000	1,000	6,060	4,000	2,040	12,180	15,000	6,600	5,000	500	114,720	169,684	
5115/6	Landlines and Internet	22,176	5,795	2,832	2,232	0	0	27,084	41,532	68,220	17,496	19,140	18,024	224,531	
5120	Prop Insurance	2,432	2,912	0	4,906	0	0	92,988	39,547	12,998	21,346	22,368	36,260	235,757	
5130	Sanitation	1,343	1,512	1,044	0	0	0	42,000	4,000	2,400	6,000	6,010	120,000	184,309	
1/2/5140	Janitor Supplies and Main	6,000	4,500	500	0	0	0	37,000	14,600	6,000	13,000	3,000	4,500	89,100	
	Totals	49,263	35,959	23,176	49,807	43,552	32,613	673,034	221,402	160,818	217,946	110,566	701,208	2,319,344	Gone down from $2285 -diff $62K

	2025 Actuals	City Hall	Animal Facility	Courts part of CH Bu	Mills Park	Midland Park	Alcoa/Ashley	The Center	Split 3 ways	Part of Roya	Street	Water	Lift Stations , Treatment plant	Totals
5102	Building Main	5,872	7,056	2,074	1,126	0	0	61,285	44,301	27,531	7,190	4,168	25,691	186,293
5/6/5104	Grounds Main	2,810	1,922	0	26,707	28,629	13,084	206,697	0	0	0	0	0	279,849
5110	Electricity	6,283	8,229	5,026	10,480	17,732	9,321	195,393	36,919	22,849	109,780	42,557	328,052	792,620
5111	Gas	952	374	762	221	0	0	34,434	5,675	2,023	1,151	1,771	2,447	49,810
5112	Water	1,391	697	1,113	5,187	3,660	1,830	11,648	10,345	5,605	603	276	81,791	124,146
5115/6	Landlines and Internet	16,828	10,170	3,943	1,851	0	0	23,305	33,375	50,758	17,066	16,279	15,569	189,146
5120	Prop Insurance	10,595	3,578	0	6,025	0	0	114,729	48,684	15,963	28,399	27,688	44,746	300,407
5130	Sanitation	1,199	1,380	949	0	0	0	32,516	2,784	1,954	3,846	3,571	70,237	118,434
1/2/5140	Janitor Supplies and Main	2,412	8,715	0	0	0	0	31,992	13,079	7,451	3,690	1,789	3,917	73,045
	Totals	48,341	42,120	13,866	51,596	50,022	24,235	712,001	195,161	134,133	171,725	98,099	572,451	2,113,749

	Differences	City Hall	Animal Facility	Courts part of CH Bu	Mills Park	Midland Park	Alcoa/Ashley	The Center	Split 3 ways	Part of Roya	Street	Water	Lift Stations , Treatment plant	Totals
5102	Building Main	(4,372)	(2,056)	7,926	874	0	0	(21,285)	16,322	2,469	5,210	1,832	(691)	6,230
5/6/5104	Grounds/pool/Splash Pad Main	2,690	3,178	0	(2,832)	(6,429)	3,316	(49,347)	0	0	0	0	0	(49,424)
5110	Electricity	1,205	1,431	1,574	105	(380)	4,852	21,039	2,681	7,751	31,004	8,491	51,952	131,705
5111	Gas	288	106	438	(71)	0	0	13,566	825	1,977	769	729	253	18,880
5112	Water	193	303	(113)	873	340	210	532	4,655	995	4,397	224	32,929	45,538
5115	Landlines and Internet	5,348	(4,375)	(1,111)	381	0	0	3,779	8,157	17,462	430	2,861	2,455	35,385
5120	Prop Insurance	(8,163)	(666)	0	(1,119)	0	0	(21,741)	(9,137)	(2,965)	(7,053)	(5,320)	(8,486)	(64,650)
5130	Sanitation	144	132	95	0	0	0	9,484	1,216	446	2,154	2,439	49,763	65,875
1/2/5140	Janitor Supplies and Main	3,588	(4,215)	500	0	0	0	5,008	1,521	(1,451)	9,310	1,211	583	16,055
	Totals	922	(6,161)	9,310	(1,789)	(6,470)	8,378	(38,967)	26,241	26,685	46,221	12,468	128,757	205,595

Grader comments in past years have asked for a review of facility operational costs. For the 2023 Budget Book after adoption, we put this chart together. We gained a lot from that review so we have kept in for the 2024 and 2025 budget books. As is typical you do not want to overbudget for your Utilities and other facility maintenance costs but you also do not want to drastically underfund these areas either. Reviewing this helps the City at large to budget for these areas more efficiently. We have shaded those areas that are over or under by more than $5K.

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Glossary:

Accrual - revenue and expenses are recorded when they are incurred.

Act 474 Sur Charge is paid by the Code Department to the State.

Ad Valorem - a basis for levy of taxes upon property based on value.

Agency Fund - a fund consisting of resources received and held by the governmental unit as an agent

Arbitrage - the simultaneous buying and selling of securities, currency, or commodities in different markets or in derivative forms in order to take advantage of differing prices for the same asset.

Audit - an official inspection of an individual's or organization's accounts, typically by an independent

Balanced Budget - a budget balanced by fund, means the total anticipated revenues are equal to or exceed the budgeted expenditures for that fund.

BOND: (Debt Instrument): A written promise to pay a specified sum of money (called the principal amount or face value) at a specified future due date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (called the interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures. The difference between a note and a bond is that the latter is issued for a longer period (over 10 years) and requires greater legal formality.

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Budget - an annual or other regular estimate of revenues and expenditures put forward by the government, often including details of changes in taxation or other revenue sources.

Capital Expenditures - as also described for this particular Entity/City on page 13 are reviewed starting at $5000 with a life of two or more years and the common definition is money spent by a business or organization on acquiring or maintaining capital assets, such as land, buildings, and equipment.

Capital Projects Fund - A fund created to account for all resources to be used for the acquisition or construction of designated capital assets.

Cash basis is a major accounting method by which revenues and expenses are only acknowledged when the payment occurs.

Debt Service Fund - A governmental type fund used to account for accumulations of resources that are restricted, committed, or assigned to expenditures for principal and interest.

Depreciation - a reduction in the value of an asset with the passage of time, due in particular to wear and tear.

A Dewatering Facility is a Wastewater Treatment Plant option. The City of Bryant implemented this option in 2018.

Enterprise Fund - A Fund established to finance and account for the acquisition, operations, and maintenance of governmental facilities and services which are entirely or predominantly self - supporting by user charges.

The Federal Drinking Water Loan Program is operated by the Arkansas Natural Resources Commission.

Franchise Fee - a fee paid by public service businesses for use of city streets, alleys, and property in providing their services to the citizens of a community, included but not limited to electricity, telephone, natural gas and cable television.

Full - Time Equivalent Position (FTE) - A part time position converted to the decimal equivalent of a full time position based on 2080 per year. For example, a summer lifeguard working for four months, or 690 hours, would be equivalent to .33 of a full time position.

FUND: An accounting entity with a self-balancing set of accounts containing its own assets, liabilities and fund balance. A fund is established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - is when liabilities are subtracted from assets, there is a fund balance. A positive fund balance means there are more assets than liabilities; a negative fund balance means just the opposite. Fund balance can be complicated by the fact that part of the fund balance is reserved and part unreserved.

Governmental Fund - A generic classification of funds used to account for activities primarily supported by taxes, grants, and similar revenues sources.

Getac is the Police Department's software for the in car video.

Major Funds are defined as those funds whose revenues, expenditures/expenses, assets or liabilities are at least 10 percent of the total for their fund category (governmental or enterprise) and 5 percent of the aggregate of all governmental and enterprise funds in total and Non Major Funds are all others.

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MSI/Virtual Justice is computer software used by the Courts system.

Non Major Fund - is a fund that doesn't meet the criteria to be classified as a major fund. These funds are not individually reported but are aggregated and presented in a single column on financial statements.

Profit Star is computer software used for the Water, Wastewater and Stormwater bills.

ROCIC is a government organization used by Police Department for intelligence gathering and equipment loans.

Special Revenue Fund - A fund established to account for revenues from specific taxes or other earmarked revenue sources that by law are designated to finance particular functions or activities of government.

Trust Fund - A fund consisting of assets belonging to a trust, held by the trustees for the beneficiaries.

Acronym:

ACIC - 'Arkansas Crime Information Center' and is used by the Police Department.
ADFA - Arkansas Department of Finance and Administration.
ANRC - Arkansas Natural Resource Commission
APERS - Arkansas Public Employees Retirement System.
ARPA - American Rescue Plan Act - Federal Money given to cities related to the pandemic needs.
AWWA - American Water Works Association.
B&G - Building and Grounds.
BAC - Blood Alcohol Content.
BBS - Battery Backup System
CAPPD - Central Arkansas Planning Development District. This District works with the City of Bryant
CAW - Central Arkansas Water Authority. The City of Bryant currently receives their Water via a Contract with CAW.

CIP - Capital Improvement Plan or Program.
COE - Corp of Engineers. The City of Bryant has a contract with the COE for future water access from Lake DeGray.

EMT - Emergency Medical Technician
FICA -Federal Insurance Contributions Act is a payroll cost.
FM - Force Main
FTE - Full-Time Equivalent
GAAP - Generally Accepted Accounting Principles
GASB - Government Accounting Standards Board
GFOA - Governmental Finance Officers Association
GIS - Geographic Information System is a system designed to capture, store, manipulate, analyze, manage, and present all types of spatial or geographical data.

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GO Bond or Debt - General Obligation Bond or Debt.
I&I - Inflow and Infiltration. Inflow is storm water that enters into the sanitary sewer system.
JESAP - Job Evaluation and Salary Administration Program for evaluating wages in relation to the nation and the surrounding areas.

LS - Lift Station
LOPFI - Local Fire and Police Retirement System administered by the State of Arkansas.
M&R stands for Maintenance and Repair.
MHP stands for Mobile Home Permit
MUTCD - Manual for Uniform Traffic Control Devices
NOC - Network Operations Center used by the Construction/Project Management division of the Public Works Department.
OCL - Out of City Limits
PRAC - Parks and Recreation Alliance Council and was established during the 2017 by the Parks Director.
PTZ Cameras - Pan, Tilt, Zone
RFP or RFQ - Request for Proposal or Request for Quotes, regarding purchasing.
RPM - Raised Pavement Markers
RRFB - Rectangular Rapid Flashing Beacons (Crosswalk Systems)
SCADA - Supervisory Control And Data Acquisition is a system that operates with coded signals over
SRO - School Resource Officer
WEA - Water Environmental Association.
WEFTEC - Water Environment Federation Technical Conference.