City of Bryant

State of Arkansas

Annual 2027 Budget

Prepared by City of Bryant
Finance Department

DRAFT

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City of Bryant Local History

The City of Bryant began when European settlers established themselves along Hurricane Creek in the early nineteenth century, along the route of the Cairo and Fulton Railroad. Over the years, the city saw times of economic struggle, but as the demand for the area's bauxite grew during the WWII era, development and a steady slow growth began. Since then, the economic landscape of the city has seen many changes, as Bryant evolved from a typical railroad community, into one focused on family, education and quality of life for its residents.

Once a small industrial town, Bryant is now the fastest-growing city in Central Arkansas. With a public education system deemed one of the best in the state, as well as proximity to the state's capital of Little Rock, Bryant has more than doubled in population size over the past two decades. A stable and diversified business community, as well as a high demand real-estate market, now makes Bryant a much sought-after community for both entrepreneurs and families.

With the backbone of Bryant being its competitive spirit, organized youth and adult sports have thrived here. Quality of life for residents a focus of Bryant's growth plan over the years; therefore, the city and school have created joint partnerships to ensure the best use of citizen taxpayer money for investment back into the community. This has allowed both entities to offer a multitude of sports and educational opportunities to local residents. One such opportunity, the creation of Bishop Park in 2010, allowed many local sports organizations to develop and grow, thus creating a robust sports tourism trade for the city. Bryant now hosts numerous sporting events for all ages, including baseball, softball, swimming, soccer, football, disc golf, pickleball, tennis, basketball, and lacrosse.

In addition to sporting opportunities, community events are also important to residents, connecting newcomers to the city to the many traditions that have been a longstanding part of the community. The Bryant Fallfest Celebration, hosted by the local Chamber of Commerce, is entering its thirty-seventh year and is well-attended by locals and visitors alike. Also, the city has recently recreated the Fourth of July celebrations from years ago, and is now planning the fifth annual Pops in the Park event.

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However, the largest event for this area is the annual "Salt Bowl" Competition. This competition, normally held in August or September, is the most attended high school football game in Arkansas. During this battle for the title of Salt Bowl Champion, Bryant takes on its neighbor to the west, Benton. With a normal attendance of over thirty thousand fans, this long-standing rivalry extends past the football field; in fact, the weeks leading to the game will include competitive food drives between the two cities, including the schools and residents. Local businesses, community sponsors, churches and other organizations also find a way to join in on the friendly community-wide rivalry.

Economic development and growth in Bryant have held strong through many market challenges. This is mostly due to the comprehensive business make-up of the city. The Bryant School District along with the city government itself are the city's largest employers. There were 712 business licenses re-issued with another 141 new licenses requested in 2025 (not all store front). Local industry is varied and the myriad of retail, healthcare, restaurants, financial services, and other entrepreneurial opportunities offers stability to the city's economic development. With Bryant's residential growth still climbing, there is still much opportunity for commercial growth in the city.

In 2021, Bryant saw the opening of the Arkansas Heart Hospital's Encore Medical Center. This four-story building is a general acute hospital care facility with a focus on bariatric surgery and peripheral vascular disease. It also features a full-service emergency department, restaurant and medical offices, bringing an additional two hundred jobs to the local healthcare industry.

Arkansas's local economies are commonly supported by sales tax, including the statewide sales tax of 6.5%. In Bryant, another 3% is collected and used by the city, making up approximately 75% of the general fund income. I hope you enjoyed this brief Local History on the City of Bryant. Please continue reading to see how we plan to use the resources granted to us by the citizens for the calendar year of 2026.

City of Bryant, Arkansas
At a Glance

Date of Incorporation	October 29, 1892
Form of Government	Mayoral/Council
Area in Square Miles	20.5

Demographics

Population	20,663
Total Housing Units	8,950
Total Households	8,148
Median Household Income	$83,219
Average Family Size	3.17

Building Permits

Permits issued	901

City Employees	Approximate
Full time	220
Part time	78

Departments of Public Safety

Police Stations	1
Patrol Units	28
Fire Stations	3
Engine Companies	3
Truck Companies	2
Reserve Engines	2
Wildland Brush Units	2
Water Rescue Units	2
Animal Shelters	1
# of Animal Control Officers	4

Parks and Recreation

Acreage	300
Playgrounds	5
Baseball/Softball Fields	20
Soccer Fields	4
Multi Purpose	2
Lacrosse Fields	1
Miles of Trails	7
# of Pools	2

Public Schools

https://myschoolinfo.arkansas.gov/Districts/Detail/6303000

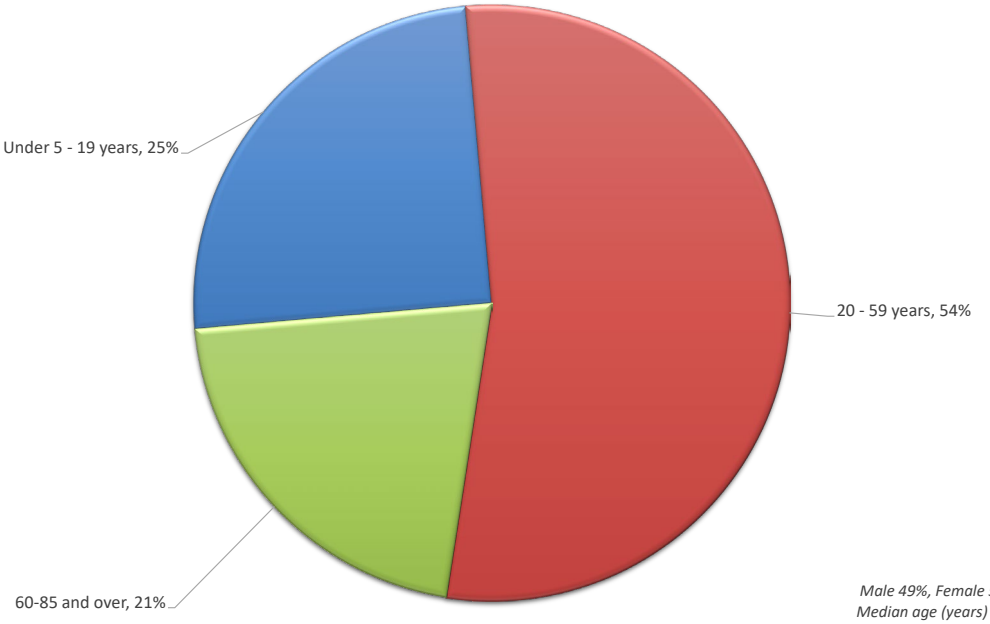
Elementary	Name	Enrollment 202X-202x	Ward
	Parkway	568	1
	Collegeville	503	2
	Springhill	551	2
	Hillfarm	562	3
	Bryant	623	4
	Robert L. Davis	504	OCL*
	Hurricane Creek	435	OCL*
	Salem	469	OCL*
Middle School			
	Bryant	774	4
	Bethel	762	2
Junior High School			
	Bryant	1,545	3
High School			
	Bryant	2,369	4
	*OCL - Outside City Limits	9665	Total

Water System	Residential	Comm.
Active Accounts	7,927	751
Water Main miles	33.77	
Fire Hydrants	1002 Approx.	

Wastewater System	Residential	Comm.
Active Accounts includes Sewer only	8,778	584
Miles of lines:		
Gravity Sewer	97.64 Miles	
Force Main Sewer	30.22 Miles	
Lift Stations	42	

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Age of Population



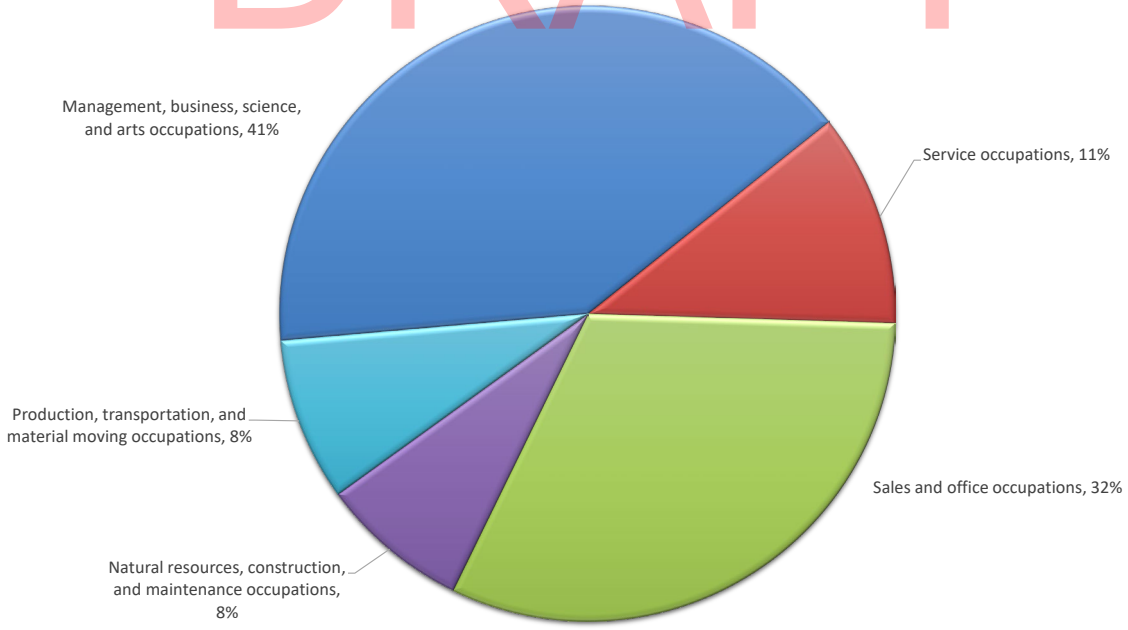
Male 49%, Female 51%
Median age (years) 38.5

Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

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Civilian employed population 16 years and over

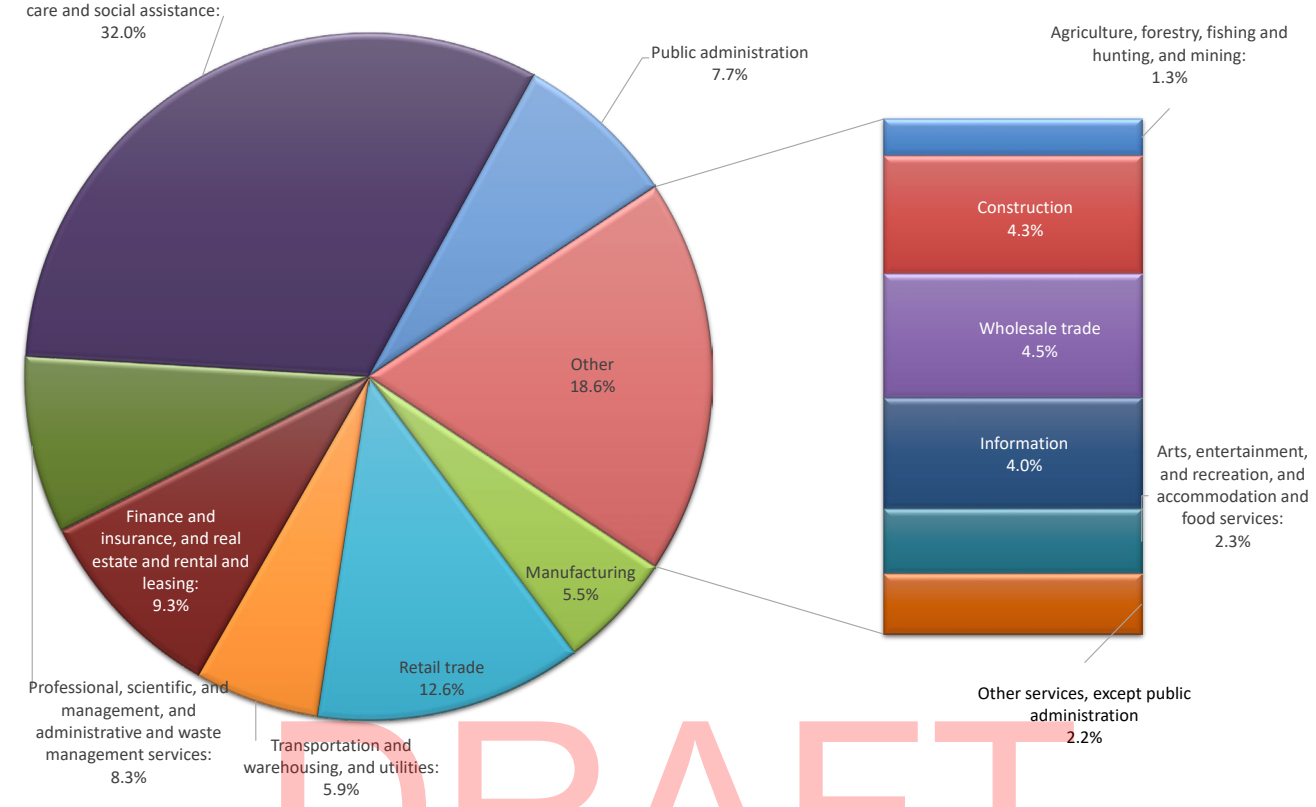
Occupation



Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

Civilian employed population 16 years and over

Industry

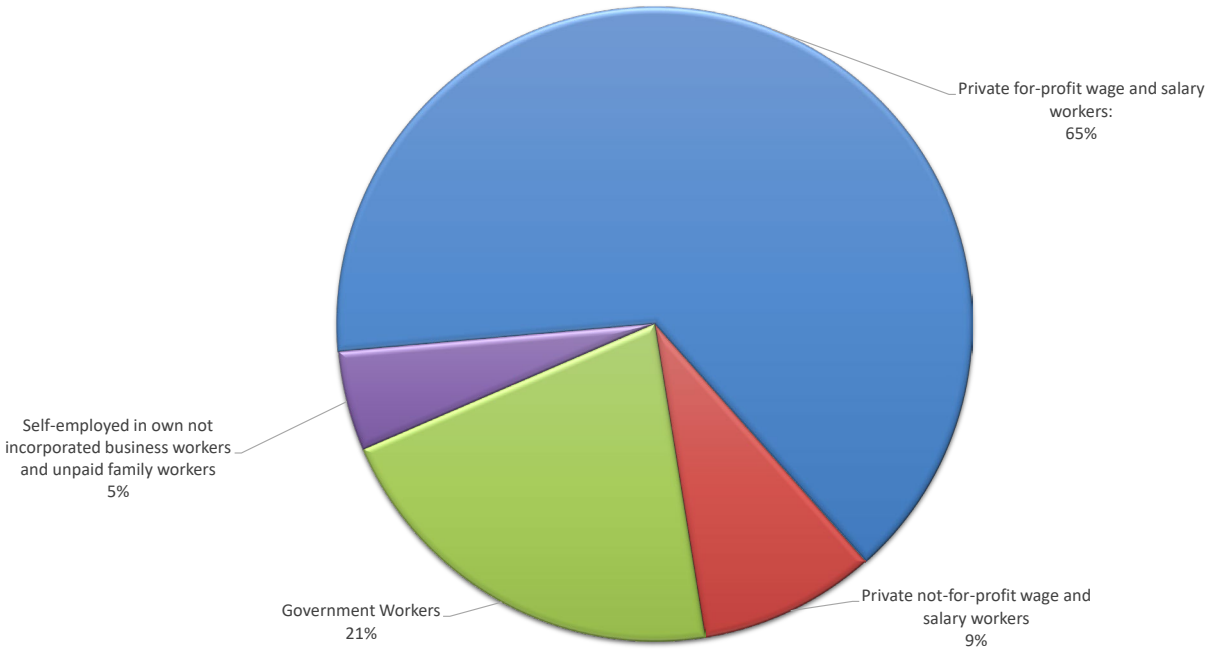


Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

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Civilian employed population 16 years and over

Classs of Worker



Census Data of Bryant, AR 2019: ACS 5-Year Estimates Subject Tables

page 5 BUDGET HIGHLIGHTS PAGE - REPLACE IN ADOBE!

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Facilities

City Hall

- **Administration**
  210 SW 3rd Street
  501-943-0999
  Mayor's Office, Finance, Human Resources, IT, and Planning & Development
- **Bryant District Court**
  208 SW 3rd Street
  501-943-0440
- **Water Billing**
  210 SW 3rd St
  501-943-0441

Animal Control Shelter

- 25700 Interstate 30
  501-943-0489
  Animal Shelter houses animals impounded by animal control officers, and other animals brought to the department, the administrative offices of the department as well as all the department vehicles and equipment.
  # of Canine Housing Enclosures: 24
  # of Cat/Kitten Enclosures: 28
  # Small Dog/Exotic Housing: 5

Fire Department

- **Station 1 (Headquarters)**
  312 Roya Lane
  All administrative staff are located at this station
- **Station 2 (HillFarm)**
  1601 South Reynolds Road
  Serves the south end of Bryant.
  Bryant Fire Training Facility located at this station
- **Station 3 (Springhill)**
  2620 Northlake Road
  Serves the north side of Bryant and the Springhill Fire Protection District
- 501-943-0943
  Emergency: 911

Police Department

- 312 Roya Lane
  Non-emergency contact: 501-943-0943
  Emergency: 911

Public Works

- **Stormwater**
  1019 SW 2nd Street
  501-943-0468
- **Street**
  1019 SW 2nd Street
  501-943-0468
- **Water Distribution**
  1019 SW 2nd Street
  501-943-0469
- **Wastewater Treatment**
  7064 Cynamide Road
  501-943-0469

Parks & Recreation

- **Bishop Park, The Center at Bishop Park, Aquatic Center, and Splash Pad**
  6401 Boone Road
  501-943-0444
  Bishop Park has nine baseball fields, six softball fields, two football/soccer/multipurpose fields, an indoor/outdoor aquatic facility, outdoor splash pad, two ponds, disc golf course, community center, Bryant Youth Association, Senior Activity Center, paved parking, fencing, dugouts, natural walking trail, and a pavilion.
  The Center at Bishop Park features three multi purpose courts, equipped to host basketball, volleyball, and pickleball. Also features a large indoor cushioned walking trail, aerobics room, fitness room, cardio room, and multiple events rooms equipped with drop down projector screen and audio.
  The Aquatic Center features a 25 yard 8 lane competition/lap pool and a therapy pool. The Competition/Lap pool is certified through USA Swimming and capable of hosting USA, AAU, NCAA, and High School swim meets. It also has a 1 meter diving board available for recreational use on the weekends, summer time, and for pool parties. The Competition/Lap pool has an ADA certified pool lift and maintains a temperature of 84 degrees. The Therapy Pool has an ADA accessible, zero entry ramp. Underwater rails are located in the middle of the pool for exercise and therapy purposes. Seating around the radius of the pool features 12 jets for hydrotherapy and maintains a temperature of 92 degrees.
- **Mills Park and Mills Park Pool**
  1003 Mills Park Road
  Mills Park features an outdoor swimming pool, concession building, restrooms, three pavilions, playground, outdoor basketball court, outdoor tennis courts, practice fields, and a walking/biking trail.
- **Ashley Park**
  400 SW 3rd Street
  Three baseball fields, playground, restrooms, and covered pavilion
- **Alcoa 40 Park and Bark Park**
  1110 Shobe Road
  Two softball fields, one pee-wee football/multipurpose field, one concession stand, bathrooms, bridge and deck, paved parking, parking lot and field lighting, dugouts, press boxes, bleachers for football/soccer/multipurpose field, and the Campbell Lacrosse Field. The Bark Park is designated for dogs to exercise and play off-leash in a controlled environment with an area for dogs 25 pounds and over and an area for dogs under 25 pounds.
- **Midland Park**
  3865 Midland
  Four Youth soccer fields, concession building, restroom, sport-field lighting, and paved parking
- **Springhill Park**
  2110 Binder Street
  Playground, pavilion, water fountain, and paved parking

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Mayor's Message:

We look ahead to 2027, Bryant stands at an important point in its growth. The decisions we make today will shape our community for years to come. This budget reflects our responsibility to manage public resources carefully, invest in the infrastructure and services our residents depend on, and continue planning for Bryant's future.

Planning for the Future

Growth brings opportunity, but it also requires thoughtful planning. Through Bryant Leap Forward, residents, businesses, community leaders, and city staff have helped identify priorities and opportunities for the years ahead.

In 2027, the work of turning that community vision into actionable plans will continue. Our long-range planning efforts will help guide decisions about transportation, housing, infrastructure, parks, development, and quality of life while preserving the character and strengths that make Bryant a great place to call home.

Investing in Infrastructure and Essential Services

A growing community needs infrastructure that can keep pace. The 2027 budget continues our focus on maintaining and improving the systems that residents rely on every day, including streets, drainage, water, public safety, parks, and other essential services.

Long-term projects, such as the South Plain Water Tank, demonstrate the importance of planning ahead for Bryant's continued growth. At the same time, our Comprehensive Streets Plan and Capital Improvement Plan will help establish clear priorities for transportation improvements and other capital needs.

These investments require patience, careful planning, and responsible funding. Our goal is to make decisions that address today's needs while preparing Bryant for tomorrow.

Fiscally Responsible and Accountable

Every dollar entrusted to the City represents a responsibility to the people of Bryant. Sound financial management allows us to provide essential services, respond to changing needs, and make strategic investments without losing sight of the long term.

The 2027 budget continues the City's commitment to responsible reserves, thoughtful capital planning, careful debt management, and long-range financial planning. We will also continue looking for opportunities to leverage state and federal funding, grants, and partnerships when they can help advance projects without placing unnecessary burdens on local taxpayers.

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Just as important, we will continue making financial information and city operations more accessible and understandable to the people we serve. Transparency builds trust, and trust is essential to a strong community.

Listening and Staying Connected

Bryant is a community built by its people. Good local government requires more than providing services. It requires listening to residents, communicating clearly, and creating meaningful opportunities for people to participate in the decisions that affect their community.

The feedback gathered through Bryant Leap Forward, the Comprehensive Streets Plan, community meetings, surveys, and other engagement efforts has helped identify the priorities of our residents. Moving forward, we have an opportunity to close the loop by showing how that feedback informs planning, budgeting, and future projects.

We will continue looking for ways to make city information easier to access and understand, while using both technology and traditional communication to reach residents across our community.

Preparing Bryant for What's Next

Bryant will continue to evolve, and our approach to local government must evolve with it. That means embracing technology, improving city operations, supporting the employees who provide essential services, and remaining open to new ideas and better ways of serving our community.

The 2027 budget is about more than a single year. It is one step in the larger work of preparing Bryant for the future.

I am grateful to the residents, businesses, city employees, volunteers, and community leaders who contribute every day to making Bryant a strong and welcoming community. Their ideas, involvement, and investment in Bryant are what make progress possible.

As we move into 2027, I look forward to seeing the plans, projects, and partnerships that will continue moving our community forward.

City of Bryant Letter of Transmittal

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Dear Citizens,

During June of 2026 I was able to attend the GFOA's national conference in Chicago where I attended a class on the upcoming changes to the grading of the Budget Book Award program. I was very hopeful that these changes would be implemented for the submission of this the 2027 Budget Book document. I was hopeful because I feel these changes are going to serve smaller communities like Bryant well. However, GFOA has decided not to implement the changes until the submission of 2028 documents. But with these pending changes I have decided to refresh our Budget Book as much in line with the new grading criteria as possible.

One of the pillars of the changes is a broader view and recognition of the Budget as a communication device to citizens. So the Finance Department has worked continually with the Mayor's office and other departments to continually communicate the budget impact on items throughout the year. We have sent out several posts on Facebook and Twitter, etc. We have also worked hand in hand with Crafton and Tull on the Comprehensive Growth Plan and its citizen outreach.

We started the numbers budget process for 2027 in late August opening up the General ledger software to allow the department heads to input all of their wish lists for 2027. By mid Sept it was apparent that department head desires outstriped our realistically forecasted revenues by over $1.5 million for the General Fund. Most of the changes requested by department heads from 2026 to 2027 had to do with personnel.

Planning, Animal, and Parks all requested new personnel. Fire and Police input the Step and Grade changes. In previous budget seasons it had been determined that we'd attempt to update the Fire and Police Step and Grade charts every other year and in the offseting year give a COLA to non uniformed general fund personnel; however in 2026 we did not make our Sales Tax Forecasted amounts until August so no COLA has been given yet.

Go into each Focus Area - Public Safety, Health and Quality of Life, Connectivity and Smart Growth ....

Sincerely, Joy Black
City of Bryant, Finance Director
August 27, 2026

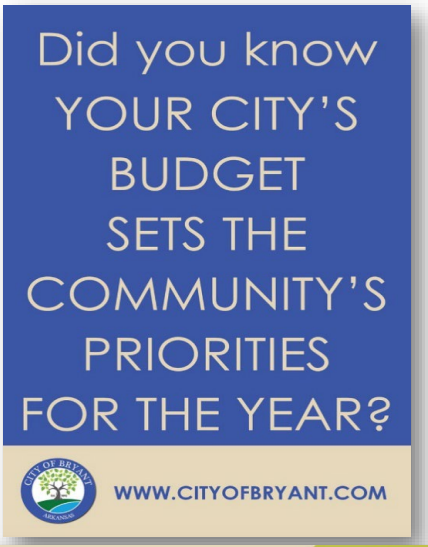
Dear Citizens, I did not have time to do a complete letter for this Draft of the Budget Book. This version is completed for the Public Works Workshop on Oct 6th so the Draft has to be done and uploaded for the agenda today Oct 1st. We do have General Fund balanced in this version which is a great start but we still know of several minor revisions that need to take place. Please feel free to review this draft and ask any questions.

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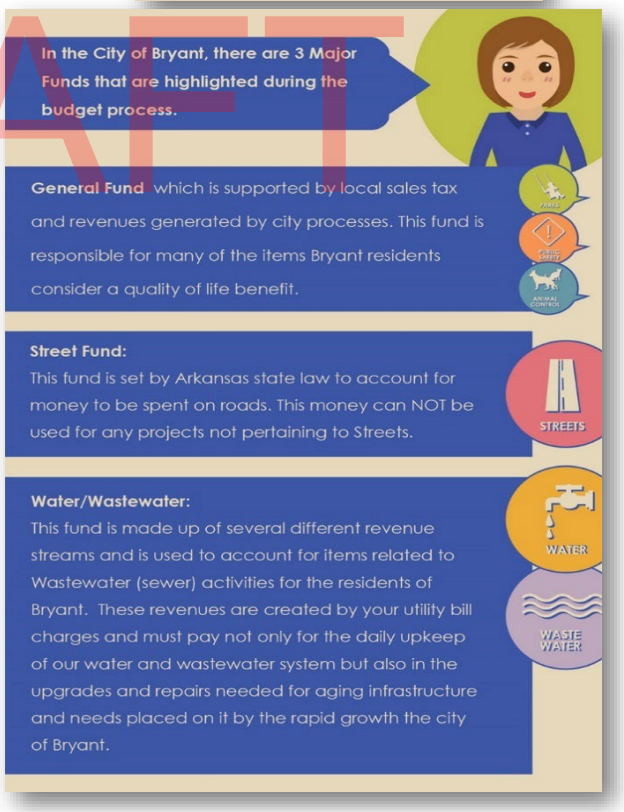
Sincerely, Joy Black
City of Bryant, Finance Director
October 1, 2026

Adding Transparency to the Budget Process

The Finance Department attended Fall fest along with several other city departments on October 4, 2025. The Finance Department spoke to several citizens about the budget and budget process. This year the Finance Department teamed up with the other departments on one joint survey.







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City of Bryant, AR 2027 Budget Book

Process,Timeline and Basis for Budgeting

The City of Bryant's audited financial statements follow the accrual method, while its budget is prepared using the modified accrual method. The primary difference between these methods, particularly for the City of Bryant, is the treatment of capital assets. In the budget, capital assets are recorded as expenses requiring Council approval and are categorized under the 58XX series of accounts. However, in the audited financial statements, these expenses—along with applicable debt principal and interest payments—are adjusted and reflected in the balance sheet. For these reasons this budget document is not prepared in the same manner as the Annual Comprehensive Financial Report. This budget document is used as a management tool for projecting and measuring revenues and expenses.

The City of Bryant typically begins constructing its budget for the upcoming year in August or September of the previous year. The Finance Director and Mayor meet with Department Heads to identify any significant anticipated changes from one year to the next. The Finance Director then opens a draft budget in the city's financial software and requests that Department Heads input their budget proposals.

Once all department budgets are submitted, the Finance Director compiles the information into a draft booklet for review by the Mayor and Department Heads. After reviewing and making necessary adjustments, a final draft is presented to the City Council, usually at the last Council meeting of the year, for adoption.

The Council approves the budget by revenue and expense categories for major funds by department. Changes on thislevel are required to come back to Council as well.

However, within the same category and department, small adjustments can be made with the approval of the Finance Director and the Department Head. At times department heads bring changes with in a category as well for transparency.

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Budget Timeline

Budget started in Tyler (General Ledger Software) by Dept Heads, Revision I (HR began the process with Payroll)			Week of	Aug 20th
Dept Head meetings to discuss 2027 Budget			Tues	Sept 1st
Attended Fallfest with Budget Pamphlets and Materials for Citizen input and Education			Saturday	Oct 31st
Budget Workshop with Council and Committees	Public Works	5:30pm	Tuesday	Oct 6th
	General Fund	5:30pm	Tuesday	Oct 27th
Fullfilling 14-58-201 Mayor to give Budget to Council by Dec 1st			Tuesday	Nov 17th
Budget Adopted by Resolution at Council Meeting			Tuesday	Dec 15th

The Government Finance Officers Association (GFOA) grades Budget Books annually based on their effectiveness in four areas:

As a Policy Document (P Criteria)

As a Financial Plan (F Criteria)

As an Operations Guide (O Criteria)

And as a Communication Device (C Criteria)

See these criteria areas on the Table of Contents or at the GFOA website at www.gfoa.org

City of Bryant, AR 2025 Budget Book

Budget/City Strategic Focus Areas

Since 2014 the Four Areas shown below have been the identified and pursued Strategic Focus Areas of the City of Bryant. In this document we have tried to align the Letter of Transmittal along these focus areas as well as all departmental goals, accomplishments and performance measures. Certain departments meet more than one of these goals and are listed as such. This format provides a clear framework around which Department Heads and Departments as a whole can organize their time and resources.

	Governmental	Enterprise W/WW	Non Majors (beyond Transfers mostly debt)		Totals
Public Safety Fire, Police, Animal Control, Court					$0
Health & Quality of Life for the Citizens & Visitors to Bryant					$0
Connectivity Street, MS4 (Stormwater)					$0
Smart Growth Admin, IT, Planning					$0
Totals	$0	$0	$ -	$0	$0

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The chart above does not include the non major funds.

NOTE starting with the 2023 budget transfers were no longer planned for Water and Wastewater as new software allowed for separating out those two depts into two separate funds for budgeting purposes.

	General Fund	Street Fund	Water/WW/ Storm Funds	Non Major Funds	Total Budgeted Funds
Revenues					0
Expenditures					0
Budgeted Change in Fund Balance/Net Position	0	0	0	0	0

	Fund 001 Only	Fund 080 Only	Funds 500/510/515 Only	002-068, 110-187, and 525-700	Totals
Cash Balance at 12/31/25	5,269,190	1,649,235	6,073,863	21,152,833	34,145,121
Change Proposed	0	0	0	0	0
Cash Balances est at 12/31/27	5,269,190	1,649,235	6,073,863	21,152,833	34,145,121

* Not All projects are planned to complete in 2026.

RESOLUTION NO. 2026 -xx
A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF BRYANT, ARKANSAS FOR THE TWELVE MONTH PERIOD BEGINNING JANUARY 1, 2027 AND ENDING DECEMBER 31, 2027

WHEREAS, the City Council has reviewed the proposed budget submitted by the Mayor and;

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear appropriate for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. This resolution shall be known as the budget resolution for the City of Bryant, Arkansas, for the twelve (12) month period beginning January 1, 2027 and ending December 31, 2027. The attached budget, incorporated herein, reflects estimated revenues and expenditures as set forth on the succeeding pages.

Section 2. The respective funds for each item of expenditure proposed in the budget for 2027 are hereby approved and adopted for the operation of the City of Bryant, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained with the budget.

Section 3. The Mayor or the Mayor's duly authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the City Council for that purpose or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts, or liabilities exceeding that amount shall require the confirmation of this governing body.

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PASSED AND APPROVED this 15th day of December, 2026.

APPROVED:

Chris Treat
Mayor

ATTEST:

Mark Smith, City Clerk

DRAFT

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Bryant, Arkansas, for its Annual Budget for the fiscal year beginning January 1, 2025. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communicative device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

page 17 ORG CHART PAGE 1 - REPLACE IN ADOBE

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page 18 ORG CHART PAGE 2 - REPLACE IN ADOBE

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The City of Bryant have put in place several policies to promote compliance and integrity in accordance to Arkansas Code annotated.

As a municipality, the City of Bryant has an established system of internal control that provides reasonable assurance that objectives have been achieved in 1) the effectiveness and efficiency of operations, 2) the reliability of financial reporting and 3) compliance with applicable laws and regulations. The City of Bryant also has established an effective anti-fraud program that: 1) creates a culture of honesty, 2) evaluates the risks of fraud and implements the processes, procedures and controls needed to mitigate those risks and 3) develops an appropriate oversight process. It is the policy of the City of Bryant, to the extent that is reasonable, to conduct its contracting affairs in an open, competitive manner.

ACCOUNTING, AUDITING, PURCHASING AND FINANCIAL REPORTING CITY POLICIES

The City's accounting and financial reporting systems will be maintained in conformance with Generally Accepted Accounting Principles (GAAP) and the standards set by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).
An independent public accounting firm will perform an annual audit. The auditor's opinion will be included with the City's published Annual Financial Reports.

The City's Budget should satisfy criteria as a financial and programmatic policy document, as a comprehensive financial plan, as an operations guide for all organizational units and as a communications device for all significant budgetary issues, trends and resources.

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Monthly Reports shall be prepared and presented to the Bryant City Council on a timely basis.
A Purchasing Policy was adopted by Council along with the 2021 Budget Book by Resolution 2025 -04.

Balancing the budget - the state of Arkansas requires that a balanced budget be presented to Council by December 1st before the year of the budget proposed in State Statute 14-58-201.

Ordinance 2007-35 , ACA 14-58-303 and ACA 14-58-306, outlines that the Mayor may sell city assets not exceeding $6000 in fair market value without competitive bidding. The sale of city assets over $6000 in fair market value must be brought to council for disposal approval and recommendations.

Ordinance 2014-01 ACA 14-43-501 provides for organization of the City Council meetings and approval of the financial report from the previous month as a new business item at each monthly council meeting.

Ordinance 2021-26 ACA 19-1-505 outlines investments for municipal governments and creates an Investment Advisory Board to oversee and make recommendations regarding investments of monies regulated by the policy.

Ordinance 2022-18 ACA 14-59-105 establishes best practices for internal controls to make electronic fund disbursements of municipal funds.

DEBT MANAGEMENT CITY POLICIES

The City will seek to maintain and, if possible, improve its current bond rating in order to minimize borrowing costs and preserve access to credit. The City will encourage and maintain good relations with financial bond rating agencies and will follow a policy of full and open disclosure.

Every future bond issue proposal will be accompanied by an analysis showing how the new issue combined with current debt impacts the City's debt capacity and conformance with City debt policies.

Financing shall not exceed the useful life of the asset being acquired.

The City will not use long-term debt to finance current operations.

The general policy of the City is to fund capital projects (infrastructure) with new, dedicated streams of revenue or voter approved debt. Nonvoter approved debt may be utilized when a dedicated revenue source other than general revenue can be identified to pay debt service expenses.

Interest earnings on bond proceeds will be limited to: 1) funding the improvements specified in the authorizing bond ordinance; or 2) payment of debt service on the bonds.

Utility rates will be set to ensure debt service coverage exceeds the bond indenture requirement of 110%.

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The City shall comply with the Internal Revenue Code Section 148 - Arbitrage Regulation for all tax-exempt debt issued.

Proceeds from debt will be used in accordance with the purpose of the debt issue. Funds remaining after the project is completed will be used in accordance with the provisions stated in the bond ordinance that authorized the issuance of the debt.

CAPITAL MANAGEMENT CITY POLICIES

A Capital Improvement Plan will be updated annually, including anticipated funding sources. Capital improvement projects are defined as infrastructure or equipment purchases or construction that results in a capitalized asset costing more than $5,000 and having a useful life (depreciable life) of two (2) years or more, per Resolution 2021-03.

Proposed capital projects will be reviewed by a cross-departmental team for accurate costing (design, capital, and operating), congruence with City objectives and prioritized by a set of deterministic criteria. Financing sources will be sought for the highest-ranking projects.

Capital improvement operating budget impacts will be coordinated with the development of the annual operating budget. Future operating, maintenance, and replacements costs will be considered.

Reserve Policy (Resolution 2025-50)
The City of Bryant established a formal Reserve Policy to ensure long-term financial stability, maintain adequate cash flow, and provide protection against emergencies, revenue shortfalls, or unforeseen expenditures. The policy requires the City to maintain reserves in all major funds—General, Street, Stormwater, Water, and Wastewater—and to comply with all legal, ordinance, and bond covenant requirements. Three primary reserve categories were created: (1) a contingency reserve of $1,000,000 per major fund (totaling $5,000,000 citywide) to address economic downturns or disasters; (2) an operating reserve equal to at least 90 days of budgeted payroll to ensure liquidity and continuity of operations; and (3) a debt reserve sufficient to cover one full annual principal and interest payment for each debt issuance. If reserve levels fall below targets, the City must adopt a restoration plan within the annual budget. Excess reserves may be used for one-time expenditures, capital investments, debt reduction, employee benefits, or legally permitted interest-earning investments.

Travel and Training Policy (Resolution 2025-52)
The Travel and Training Policy outlines procedures for approving and reimbursing reasonable and necessary expenses incurred during official City business. Employees must submit a Travel/Training Expense Request Form at least two weeks prior to travel, including supervisory approval, supporting documentation, and estimated costs. Expenses must follow federally established GSA per-diem rates for meals and lodging, with travel days reimbursed at 75% of the daily rate. The policy encourages the most economical transportation method while balancing efficiency, allows reimbursement for personal vehicle use at the IRS mileage rate, and permits one checked airline bag. Short-term rental options such as Airbnb or VRBO are allowed when costs are equal to or below GSA lodging rates (or approved by a supervisor if higher). Departments must ensure travel is within approved budgets, and violations of the policy may require repayment or result in disciplinary action.

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Credit Card Policy (Resolution 2025-53)
The Credit Card Policy governs the issuance and use of City credit cards as a limited purchasing tool when the standard purchase order process is not practical, such as emergencies, time-sensitive transactions, or online purchases. Cards are issued only to authorized employees based on demonstrated need, with spending limits generally set at $2,500 unless justified otherwise. Cardholders must obtain prior approval for purchases, submit receipts within 24 hours of use (or after returning from travel), and provide complete supporting documentation to Finance for reconciliation. Cards must be used solely for official City business, maintained securely, and returned upon separation from employment. The policy details allowable expenses—such as travel-related costs, training materials, and approved operational purchases—and strictly prohibits personal expenses, cash advances, or transactions that violate purchasing or travel regulations. Online accounts used for purchases must be tied to City email accounts, and noncompliance may result in personal financial responsibility or disciplinary action.

In 2024 Mayor Chris Treat began work on several new plans, see a DRAFT of the proposed Annexation Plan on 2/14/25 below, nothing has changed regarding this as of 3/5/26.

A Proactive Approach to Annexation Benefiting the City of Bryant

The City of Bryant has long been, and will continue to be, a desirable place to live. However, as developable land within city limits becomes increasingly scarce, new development has been pushed beyond these boundaries. This expansion has led to the creation of several neighborhoods within the Bryant School District but outside the city limits. Over the years, this has resulted in a situation where the City provides essential services to these areas without receiving the corresponding sales tax or property tax revenue needed to fund those services. It's clear that the City is currently missing out on revenue that would significantly offset the costs of the services we are already providing to these neighborhoods.

To address this issue, we intend to implement a proactive annexation plan designed to gradually reverse this trend. Our goal is to annex both existing and future developments that impact city costs, ensuring that the City recoups the expenses associated with these developments.

Our plan will focus on three key areas:
1. **Established Neighborhoods**: acknowledging areas that are already developed and receiving city services but not paying property or sales tax to the City of Bryant.
2. **Neighborhoods in Early Development Stages**: Identifying and annexing neighborhoods that are still in the initial phases of development. Allowing the city to benefit from the substantial sales tax on construction material and provide more quality control requiring these developments to pass city inspection.
3. **Undeveloped Land Likely to be Developed Soon**: Proactively annexing land that is expected to be developed in the near future. Allowing for better comprehensive and streamlined planning for smart growth.

This strategic approach will help ensure that the City of Bryant can continue to thrive while maintaining the quality of services our residents expect and deserve.

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The City of Bryant is committed to communicating with the residents about this annexation plan every step of the way.

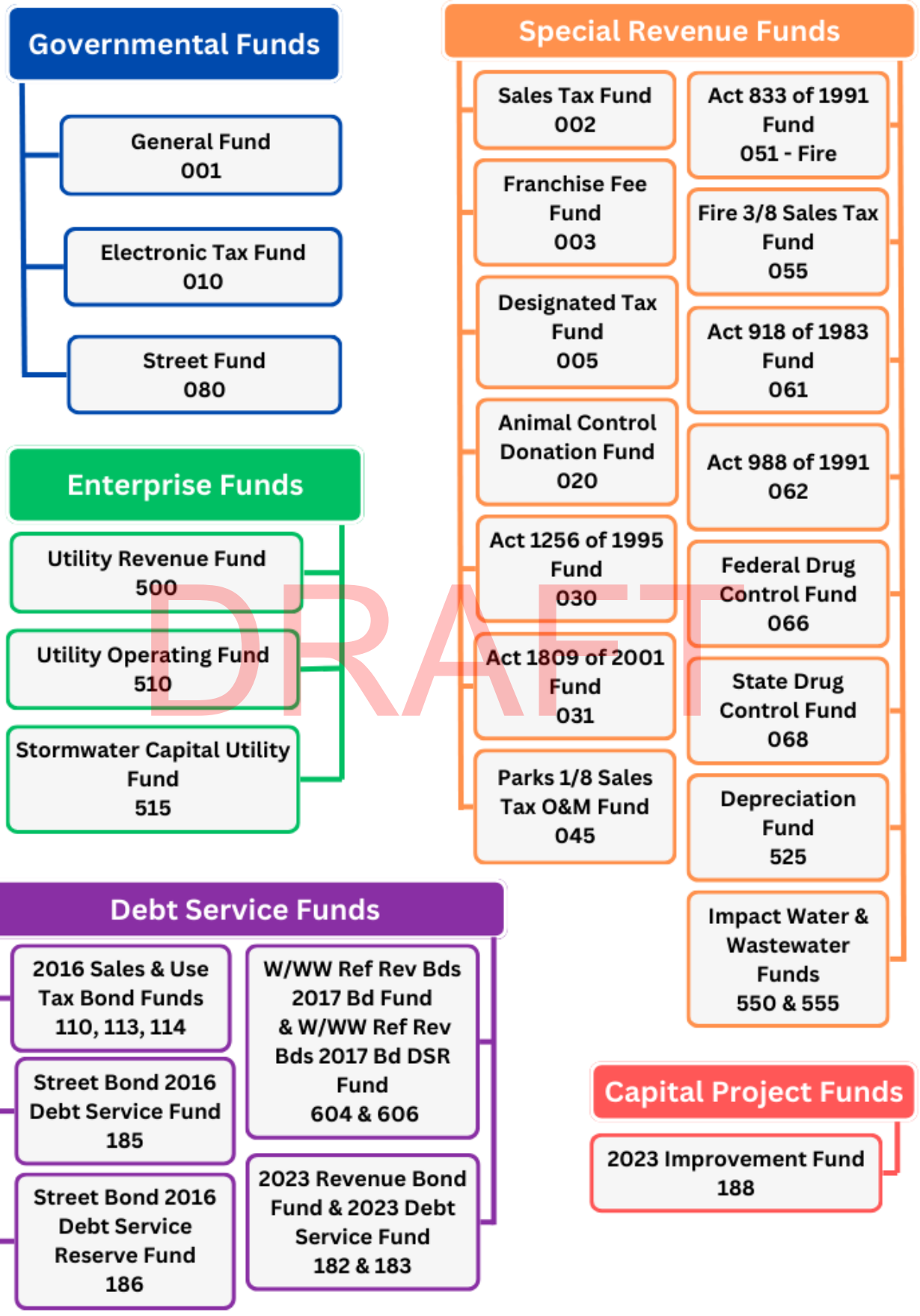
(1) Currently there exists over 1200 homes that lie within the Northern Extraterritorial Jurisdiction but outside the City Limits with another 4000 future homes possible. Extraterritorial jurisdiction (ETJ) refers to a designated area one mile outside of a city's incorporated boundaries where the city has limited regulatory authority. It's a buffer zone that allows a city to extend its influence beyond its corporate limits for future growth and development. Anticipated property tax for 1200 homes is estimated to be $160 per home for a total annual revenue of $192,000. 5000 homes would be $800,000. American households spend on average approximately $9500 annual on online purchases. At a 3% sales tax rate, 1200 homes would generate $342,000 sales tax annually, whereas 5000 homes would generate $1,425,000 annually. New construction sales tax on materials for homes is estimated at $5,500 per home.

(2) Public safety operates a mutual and automatic aid agreement with the County in the ETJ. Parks are also used heavily by county residents closest to the city limits. The city department that does not currently service these areas in any way is the Street Department - taking on these additional streets will provide issues for the street fund.

A sample of how these items might affect a four person family living in a $200,000 house is shown below:

3% increase to on line sales	$285	
Reduction to Sewer bill	($360)	
Millage increase	$160	
Reduction in Home Insurance	-100	(on avg. homeowners save $200-$300 with Class 1 ISO rating vs. a class 2)
Total	($15)	

FUND STRUCTURE ORGANIZATION CHART



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Governmental Funds

General Fund (001) is the city's primary operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

Electronic Tax Fund (010) is used to house payroll associated liabilities and sales taxes as they come in from the state. Any fund leftover in this fund over a period belong to another entity such as the state, county, employees, etc. This fund merely serves as a clearing fund.

Street Fund (080) is a special revenue fund to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street fund is financed by state turnback funds, and a portion of a state-wide 1/2 cent sales tax approved by the voters in July 2013.

Enterprise Funds

Utility Revenue Fund (500) is used to account for activities associated with collecting the revenues of water, wastewater, and stormwater via the monthly bill collections and the treatment and distribution of drinkable water to customers in department 0900.

Utility Operating Fund (510) is used to account for activities associated with collecting, treating, and disposing sewage from customers in department 0950.

Stormwater Utility Fund (515) is used to account for activities associated with completing major capital stormwater projects.

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Debt Service Funds

2016 Sales & Use Tax Bond Funds (110, 113, 114) These bonds were obtained to fund two Fire Stations, several Parks Projects and the Street connection from I30 to the Airport.

Street Bond 2016 Debt Service Fund (185) These bond funds were refunded in 2016 and the proceeds used to fund the on off ramp connecting I30 to the Street discussed above connecting I30 to the Airport and providing traffic relief along Reynolds Road.

Street Bond 2016 Debt Service Reserve Fund (186) is the Debt Bond Requirement for the 2016 Franchise Fee Funded Bonds.

W/WW Ref Rev Bds 2017 Bond Fund and W/WW Ref Rev Bond Debt Service Revenue Fund (604 & 606) hold money associated with the 2017 Water/Wastewater Revenue Bonds - These bonds have been refunded and used several times to fund various Water and Wastewater infrastructure needs.

The 2023 Revenue Bond Fund (182) is used to pay the bond to the Trustee Regions & the 2023 Debt Service Fund (183) is the Debt Bond requirement to support the 2023 Bond issuance.

Capital Project Funds

2023 Improvement Fund (188) were designated to be spent within three years of the 2023 Sales & Use Bond for the second half to the Parkway.

Special Revenue Funds

Sales Tax Fund (002) is where the initial deposits of sales tax collections from the state before being distributed to other funds. For audit purposes it is shown with the General Fund (001).

Franchise Fees (003) is where the initial deposit of franchise fees collected from utility companies before being distributed to other funds. For audit purposes, it is shown with the General Fund (001).

Designated Tax Fund (005) Bryant Ordinance no. 1996-08 (March 25, 1996) provided for the levy of a one cent sales and use tax for the purpose of street improvements (30%), fire department (25%), police department (25%), city parks (10%), and animal control (10%)

Animal Control Donation (020) Bryant City Code 6.12.01 (2013) via Ordinance 2011-24 established fund to receive donations for the animal control department to be used for any purpose reasonably related to the care, custody, and control of animals secured by the department including training, education, and assistance.

Act 1256 of 1995 (030) Administration of Justice Fund - ACA 16-10-308 established that cities would receive a share of the uniform court costs and filing fees levied by the state law. These may be used to defray a part of the expenses of the administration of justice in the City. These funds are kept and spent from this fund.

Act 1809 of 2001 (031) District Court Automation Fund ACA 16-13-704 established that 1/2 of $5 per month on each person in the court could only be used for court-related technology. These funds are kept and spent from this fund.

Park 1/8 Sales Tax O & M (045) Bryant City Code 12.32.01 (2013) levied a .125% sales and use tax to be used to acquire, construct, improve, expand, equip, furnish, operate and maintain new or existing park and recreational facilities, including parking, landscaping, signage, lighting, concession, road and utility improvements, and to pay and secure the repayment of park and recreational bonds.

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Act 833 of 1991 (051) Fire Equipment and Training fund is used to account for specific revenues per ACA 14-284-403, 404 which requires insurance premium tax funds to be distributed by the County to municipal fire departments for training, purchase and improvement of fire fighting equipment, initial capital construction or improvements of fire departments, insurance for buildings and utilities costs.

Fire 3/8 Sales Tax (055) Bryant City Code 2.36.07 (2013) levied a .375% sales and use tax to be used to operate and maintain; acquire apparatus and equipment, acquire, construct, improve, and expand facilities; to pay and secure repayment of fire department bonds

Act 918 of 1983 (061) ACA 12-41-701 established the ability of cities to receive a portion of fines and penalties from the Courts to be used for law enforcement purposes. These funds are kept and spent from this fund.

Act 988 of 1991 (062) ACA 27-22-103 established the ability of cities to receive the fine for citizens who fail to insure their motor vehicles and use those fines for the purchase and maintenance of rescue, emergency medical, and law enforcement vehicles, communication equipment, animals owned or used by law enforcement agencies, life saving medical apparatus, and law enforcement apparatus. These funds are kept and spent from this fund.

Federal Drug Control (066) and State Drug Control (068) established that asset forfeitures resulting from drug offense cases should go to the arresting agency. These revenues shall only be used for law enforcement purposes.

Depreciation WW (525) holds money set aside each month by the Customer Service Management Group per the Bond Debt Covenants.

Impact Water and Wastewater Funds (550 & 555) holds money collected by Code Enforcement as well approximately $600 collected for Water and $500 for Wastewater.

Fund/Department Relationship

	Administration	Planning & Development	Animal Control	Courts	Parks & Recreation	Fire	Police	Street	Stormwater	Water	Wastewater
General Fund 001	X	X	X	X	X	X	X				
Sales Tax Fund 002	X	X	X	X	X	X	X				
Franchise Fee Fund 003	X	X	X	X	X	X	X				
Electronic Tax Fund 010	X	X	X	X	X	X	X	X	X	X	X
Animal Control Donation Fund 020			X								
Act 1256 of 1995 Fund 030				X							
Act 1809 of 2001 Fund 031				X							
Parks 1/8 Sales Tax O&M Fund 045					X						
Act 833 of 1991 Fund 051						X					
Fire 3/8 Sales Tax Fund 055						X					
Act 918 of 1983 Fund 061							X				
Act 988 of 1991 Fund 062							X				
Federal Drug Control Fund 066							X				
State Drug Control Fund 068							X				
Street Fund 080								X			
2016 Sales Tax Bond Funds 110, 113, 114					X	X		X			
2023 Bond Funds 182 & 183								X			
Street Bond 2016 Debt Funds 185 & 186								X			
2023 Improvement Fund 188								X			
Utility Revenue Fund 500										X	
Utility Operating Fund 510											X
Stormwater Capital Utility Fund 515									X		
Depreciation Fund 525										X	X
Water & Wastewater Impact Funds 550 & 555										X	X
2017 Bond Funds 604 & 606										X	X

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City of Bryant, AR 2027 Budget Book

Summary of 2023 -2027 and Category Totals for Major Funds

Requested Revision I		*Admin (includes Eng)*	*Community Development**	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*General TOTAL*	*Street*	*Water/WW/Storm(515)*
Proposed 2023 Revenues	0	7,359,408	617,250	666,501	743,420	2,441,247	4,017,705	2,179,982	18,025,513	4,143,777	11,007,359
Proposed 2023 Expenses		1,113,333	758,379	799,618	692,857	2,993,511	4,910,676	6,597,139	17,865,513	4,534,758	11,647,885
Proposed 2023 Net	0	6,246,075	(141,129)	(133,117)	50,563	(552,264)	(892,971)	(4,417,157)	160,000	(390,981)	(640,526)
As Originally Adopted		*Admin (includes Eng)*	*Planning & Development*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*General TOTAL*	*Street*	*Water/WW/Storm 515*
Proposed 2024 Revenues	0	8,707,220	679,300	694,700	788,720	2,419,825	4,220,450	2,289,480	19,799,695	3,803,875	10,937,228
Proposed 2024 Expenses		1,061,262	725,608	843,555	669,695	3,008,409	5,768,521	7,676,783	19,753,833	6,440,945	10,399,192
Proposed 2024 Net	0	7,645,958	(46,308)	(148,855)	119,025	(588,584)	(1,548,071)	(5,387,303)	45,862	(2,637,070)	538,036
Proposed 2025 Revenues		8,979,440	676,800	708,452	743,420	2,491,525	4,333,338	2,113,635	20,046,610	4,210,360	12,706,260
Proposed 2025 Expenses		1,318,748	839,229	969,425	727,741	3,339,404	6,071,690	6,780,369	20,046,606	4,207,683	12,441,221
Proposed 2025 Net		7,660,692	(162,429)	(260,973)	15,679	(847,879)	(1,738,352)	(4,666,734)	4	2,677	265,039
Proposed 2026 Revenues		9,172,757	676,800	720,545	793,420	2,515,196	4,372,480	2,274,642	20,525,840	4,417,994	13,478,855
Proposed 2026 Expenses		1,118,540	840,433	1,049,133	736,225	3,423,153	6,216,816	7,141,392	20,525,691	4,526,157	13,494,193
Proposed 2026 Net		8,054,217	(163,633)	(328,588)	57,195	(907,957)	(1,844,336)	(4,866,750)	149	(108,163)	(15,338)
Proposed 2027 Revenues									0		
Proposed 2027 Expenses									0		
Proposed 2027 Net		0	0	0	0	0	0	0	0	0	0

75% See below the percentage of general fund revenues made up by taxes. As noted elsewhere in this document the City needs to diversify its revenue streams.

Revenues	%'s of Total GF										
Rates on Utility Bills											12,590,300
Sales Tax (shown as Transfs)	75%	7,475,699	200,000	717,700		1,614,825	4,485,625	1,794,250	16,288,099	2,153,100	
Property Millage 4151	9%	1,808,400					55,700		1,864,100	2,461,000	
Other	16%	380,500	551,800	35,380	788,720	1,233,955	34,665	487,140	3,512,160	1,500	2,594,296
Total	100%	9,664,599	751,800	753,080	788,720	2,848,780	4,575,990	2,281,390	21,664,359	4,615,600	15,184,596
Expenses											
Personnel	76%	480,581	683,755	825,398	551,648	2,451,121	5,610,104	5,830,112	16,432,719	2,290,663	4,181,053
Building & Grounds	6%	59,368	7,963	71,395	24,640	844,528	224,509	172,702	1,405,105	241,744	997,265
Vehicle	3%	2,170	22,756	16,300		37,770	203,314	388,954	671,264	300,604	304,654
Supply	2%	10,260	4,700	17,050	12,200	162,300	164,200	49,200	419,910	495,720	3,597,654
Operations	2%	101,212	53,600	2,025	165,627	50,438	16,000	16,880	405,782	144,392	586,409
Professional Services	4%	125,800	248,100	39,500	3,100	225,350	46,000	95,000	782,850	426,792	1,132,072
Miscellaneous	3%	343,530	39,710	4,500	16,776	21,540	17,500	117,412	560,968	135,603	306,333
Intergovernmental Tsfr	0%								0	0	1,228,680
Contract/Don/Overlays/Reimb	0%	60,000						31,700	91,700	0	0
Bonds/Leases	3%	30,312	44,399	86,368		237,353	257,299	30,778	686,509	257,473	86,004
Capital Assets/Leases/Int Exp	1%	3,923	5,732	10,877		28,717	75,927	82,375	207,551	415,435	3,296,821
Total	100%	1,217,156	1,110,715	1,073,413	773,991	4,059,117	6,614,853	6,815,113	21,664,358	4,708,426	15,716,945

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Each month the City receives 3% of sales tax back from the State of Arkansas. This 3% is mandated by the Citizens via vote to be spent on the following listed categories. You can see from the charts above and below what a large percentage Sales Taxes make up of the overall total Revenues for the General Fund.

The chart below shows how the 3% sales tax above is allocated and budgeted for 2027.

	Monthly	Annually
1% GF	598,083	7,177,000
1/8 Parks	74,760	897,125
3/8 Fire	224,281	2,691,375
4/8 Bond	299,042	3,588,500
Animal 10%	59,808	717,700
Parks 10%	59,808	717,700
Fire 25%	149,521	1,794,250
Police 25%	149,521	1,794,250
Street 30%	179,425	2,153,100
Total	1,794,250	21,531,000
Divided by 3	598,083	7,177,000

Stormwater Related Cap in Street Fund also in 515 Fund

Street Cap	
Total	0
Water Cap	
WW Cap	
Total W.WW	0

2% over thru Aug 412374.6 20618730 plus $500K for New Businesses 21531104.6

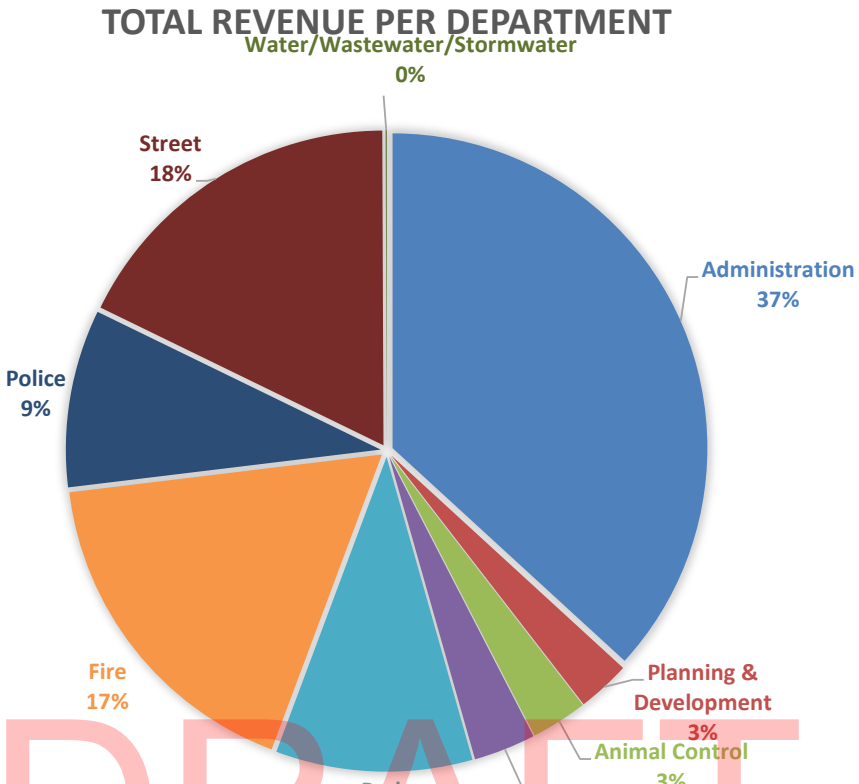
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Plans for Fund Balances for the three major funds (General, Street, and Water/Wastewater) are shown above and on the Focus Area page 15. The City completed several projects in 2025. However, a few projects for both Street and Water/Wastewater were carried over via Purchase Order Encumbrances so separately adopted by Council and not in this budget. Any planned dipping into Fund Balances is the result of Capital Plans. Street adopted capital plans for $90,000 in this budget and Water/Wastewater adopted plans for $1,213,287,000/ (plus $1,316,458 of depreciation expense as well). Note further that some one time capital projects will be requested out of General Fund savings separately from this budget document.

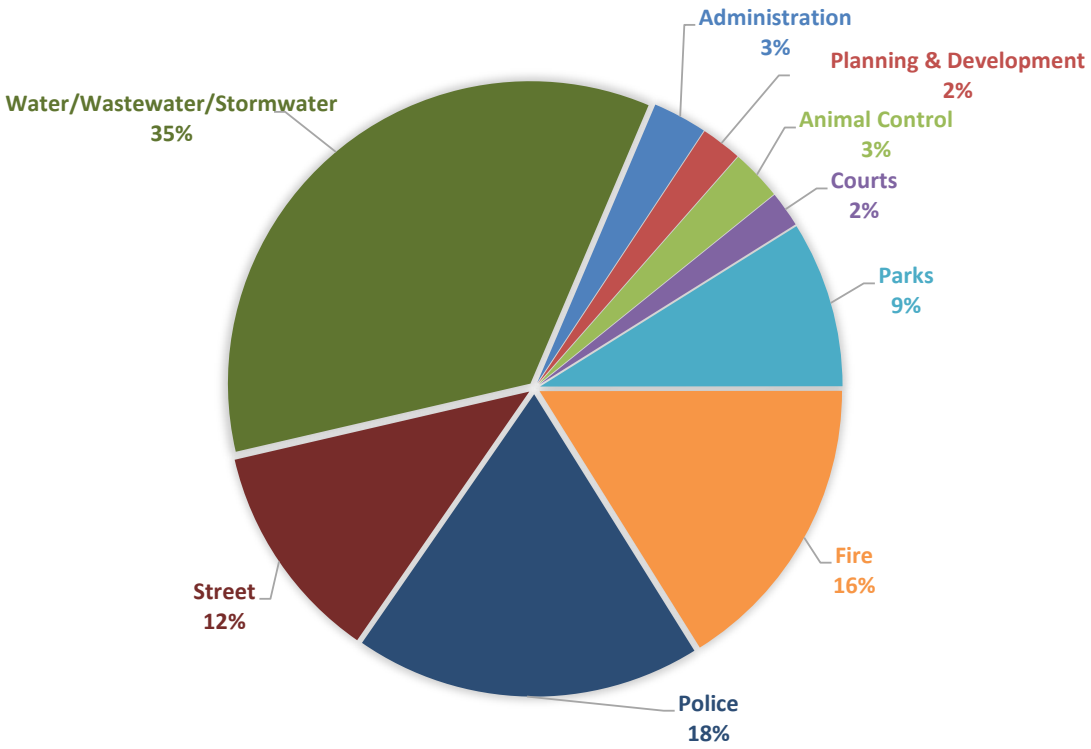
City of Bryant, AR 2027

Budget Book

Summary of 2020 -2022 and Category Totals for Major Funds



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City Wide Revenue Overview

GFOA recommends long-range operating financial plans to help cities identify trends and potential impacts. The following General Fund Forecast and City Wide Revenue Review pages attempt to address this recommendation. The next page is a forecast of the General Fund through 2030 based off a look back to 2022. The city took the historical averages of increases over the last three years and used these to forecast out the next five years. The outcome is what was expected - i.e. the city 's expenses are outpacing its revenues. For the past several years the Finance Department has been advising the Mayor and Council that revenue sources need to be diversified and increased. With the new Mayor entering office in March of 2024 he began to work on this issue and has encouraged the Finance department to include the next page after the forecast. This page is a review of the revenues sources and amounts over the past decade and a list of the possible other areas/ ways to increase revenues over the next three to five years.

Note further on 2/13/25 that Council voted to ask the citizens in a general election about paying off the 2016 debt and extending the sales and use tax to fund an entertainment venue. This in theory would increase economic development and increase associated revenues such as sales tax, property tax and franchise fees, etc.

This motion/election failed and the current status is no definitive plan to deal with anticipated revenue shortfalls. The Mayor is hoping to discover what voters will support via the work on the Comprehensive Plan in 2026.

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City of Bryant, AR 2027
Budget Book

City Wide Revenue Review

		Admin	*Planning & Development*	*Animal Control*	*Court*	*Park*	*Fire*	*Police*	*General TOTAL*	*Street*
	76%	See below the percentage of general fund revenues made up by taxes. As noted elsewhere in this document the City needs to diversify its revenue str								
Revenues	%'s of Total GF									
Sales Tax (shown as Transfers	76%	7,187,855	194,736	947,864		2,411,658	4,237,884	1,695,156	16,675,153	3,034,517
Fees	6%		502,780	17,180		757,080	21,630		1,298,670	
Property Millage 4151	7%	1,487,455					47,146		1,534,601	698,859
Fines	3%			2,790	579,739			1,152	583,681	
SRO Contract/Grants	4%			11,000		156,054	5,000	661,758	833,811	
State Turnback 4150	1%	307,012							307,012	1,746,024
Interest Revenue	1%	329,062							329,062	624
Other/Misc.	2%	21,702			237,736	95,144	19,328	135,839	509,749	61,994
Total	100%	9,333,086	697,516	978,834	817,475	3,419,936	4,330,988	2,493,904	22,071,739	5,542,019

Each month the City receives 3% of sales tax back from the State of Arkansas. This 3% is mandated by the Citizens via vote to be spent on the following listed categories. You can see from the charts above and below what a large percentage Sales Taxes make up of the overall total Revenues for the General Fund.

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenues and other changes in net position - Governmental Activities (excerpt from the annual audit)										
Sales Tax	12,906,179	12,282,240	13,324,849	13,853,391	14,566,568	15,814,860	18,216,389	19,175,391	19,412,887	19,787,169
Property Taxes	2,135,035	2,134,743	2,197,526	2,160,852	2,345,059	2,412,537	2,539,752	2,825,754	3,091,199	4,171,463
Franchise Fees/Turnback	1,420,096	1,299,512	1,077,234	1,325,949	1,317,696	1,304,543	1,454,487	1,555,798	1,589,032	1,497,656
Investment earnings	31,151	19,344	195,141	578,545	290,333	56,631	4,856	51,708	693,987	770,957
Transfers / Note Proceeds/Sale of assets	(522,582)	40,107,315	-	-	(499,997)	-	-	32,820	(1,343,083)	(833,844)
Charges for Services	3,711,434	2,956,829	3,258,705	6,279,042	3,797,954	3,671,950	6,386,701	4,534,166	3,983,213	3,770,979
Grants / Contributions	46,239	70,690	39,598	276,300	34,409	99,510	2,202,820	3,253,586	4,220,925	46,298
Total	19,727,552	58,870,673	20,093,053	24,474,079	21,852,022	23,360,031	30,805,005	31,429,223	31,648,160	29,210,678

City of Bryant Revenue Sources & Financial Considerations

Sales Tax
Like many cities in Arkansas, Bryant relies heavily on sales tax revenue to fund its general and street operations. Property values and corresponding millage rates in the state are significantly lower than the national average, which presents financial challenges.
One major issue with this dependence on sales tax is its unpredictability. Sales tax revenue fluctuates with both local and national economic conditions, making it difficult to forecast on an annual basis.
While the current city administration has no plans to increase the overall sales tax rate, it is considering reallocating the existing tax revenue. Currently, 1% of sales tax revenue is undesignated, while 3/8 of another 1% is allocated to the Fire Department—without a similar designation for the Police Department. The administration is exploring the possibility of putting a proposal to the voters to modify these allocations, reducing the undesignated portion and increasing the funding specifically for the Police Department to better align with community priorities.
For more details, see the **Focus Areas** on **page 15** of this document.

Fees
The second-largest revenue source for the general fund comes from various city fees. Each year, the city includes an appendix listing these fees to assist department heads in their annual review. This year's fee schedule can be found on **pages 94-96**.
Bryant continuously reviews fee structures in surrounding cities to ensure its rates remain competitive while covering associated costs where possible.

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Millage Rate
City management hopes to present a proposal to the City Council for adding a **dedicated mill** for Fire and Police pensions. Combined with the proposed adjustments to sales tax allocations, this would create a more sustainable funding structure for public safety—an area that citizens have identified as a top priority.
Arkansas law allows cities to allocate **1 mill** for Fire and Police Pensions without requiring a public vote. This could generate approximately **$415,000** in revenue, which, while not covering the full **$1.2 million** in pension costs, would help offset expenses and free up funds for much-needed facility maintenance.

State Turnback Funds
The city receives **monthly state turnback funds**, with allocations based on population counts. One way to increase this revenue stream is through annexation, as higher population numbers translate into greater state funding.

Stormwater Rates
One of the most pressing revenue challenges involves funding stormwater repairs and maintenance. As an **Enterprise Fund** item, stormwater revenue is not included in the general fund.
The city completed a **Stormwater Feasibility Study**. The study shows that the city's current flat stormwater rates—**$3.00 for residential properties** and **$6.00 for commercial properties**—are insufficient to meet the city's stormwater infrastructure needs.
Many cities across the U.S. base stormwater fees on **permeable surface area**, ensuring a more equitable distribution of costs. If Bryant adopts a similar model, it would provide a long-term funding solution for stormwater maintenance, education, and improvements. Historically, these projects have been funded through a mix of fees, grants, and **ARPA funds**, but a sustainable revenue stream is needed moving forward.

Annexation
Shortly after taking office, **Mayor Treat** initiated discussions with committee and council members regarding an **official City Annexation Policy**. Since Bryant is bordered by **Benton (west)** and **Alexander (east)**, most future annexation opportunities lie **to the north**—with limited expansion potential to the south due to the proximity of **Bauxite**.
The city is considering strategic annexation efforts as outlined in the **Economic Forecast** on **page 32**. While annexation often results in short-term financial losses, long-term revenue growth occurs in two key areas:

Initial Development Phase – Revenue from building supplies and new neighborhood construction

Population Growth – Higher census counts increase **State Turnback** allocations
The goal is to expand the city's borders to **align more closely with the Bryant School District boundaries**. Many families in these areas already feel connected to Bryant and utilize city services, including **fire and police protection, parks, senior centers, and youth programs**. However, without annexation, the city does not receive the necessary revenue to support these services.
For more details, see the **Annexation Policy Draft** on **page 24**.

Advertising & Promotion (A&P) Tax
Bryant previously had an **A&P tax** in **2018-2019**, but it was discontinued—a decision that the administration and finance department believe reduced revenue diversification.
During its implementation, the A&P tax helped maintain city parks and fund community activities for **two years**. Surrounding cities continue to collect A&P taxes, which, under Arkansas law, can only be used to fund **parks and city advertising**. The tax is typically applied at **up to 4% on prepared food and hotel stays**.
The administration plans to **reintroduce the A&P tax proposal** for a public vote during the **May 2027 Special Election**. The goal is to educate residents on how these funds can enhance city services—while much of the tax revenue would come from visitors traveling along the **Highway 130 corridor**.

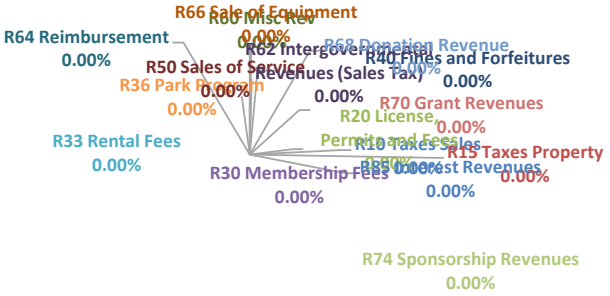
Impact Fees
The city is conducting a **comprehensive review of impact fees in 2025 and 2026**.
Impact fees are assessed on **new developments** to help fund increased services resulting from growth. These fees could potentially provide funding for **Fire, Police, Animal Control**, and other essential services. A study was initiated in **2024**, with findings expected to be shared with the **City Council and residents in 2026**.

Grants & Other Funding Sources
(See **pages 36-37** for detailed grant information.)
In recent years, Bryant has been fortunate to secure **$7 million in Metroplan grants** for completing **the Parkway** and **$4.3 million in ARPA funds** for **water, wastewater, and stormwater projects**.
However, as these grant-funded projects wrap up, it will be increasingly important for the city to diversify and expand its revenue streams to meet the growing expectations of residents.

Category	Accounts	Budgeted Amounts	Enterprise/ Governmental
R20 License, Permits and Fees	4200-4258		E
R50 Sales of Service	4504-4569		E
R60 Misc Rev	4600		E
R62 Intergovernmental Revenues	4625-4632		E
R64 Reimbursement	4640-4560		E
R66 Sale of Equipment	4900		E
R85 Interest Revenues	4850		E
E01 Personnel	5000-5070		E
E10 Building & Grounds	5102-5145		E
E20 Vehicles	5200-5225, 5240		E
E30 Supplies	5300-5380		E
E40 Operations	5405-5547		E
E55 Prof Services	5550-5593		E
E60 Misc	5600-5650		E
E62 Intergovernmental Transfers	5625-5642		E
E68 Contract/Donations	5680-5682		E
E70 Grant	5700-5705		E
E72 Bond Expense includes Int Exp	5722		E
E80 Capital Assets/Debt/Leases and Overlays	5800-5910		E
R10 Taxes Sales	4656		G
R15 Taxes Property	4150-4152		G
R20 License, Permits and Fees	4200-4258		G
R30 Membership Fees	4300-4323		G
R33 Rental Fees	4332-4354		G
R36 Park Program	4259-4260, 4360, 4390		G
R40 Fines and Forfeitures	4400-4428		G
R50 Sales of Service	4500-4534		G
R60 Misc Rev	4600, 4602, 4394, 4650		G
R62 Intergovernmental Revenues (Sales Tax)	4626-4629		G
R64 Reimbursement	4640, 4560		G
R66 Sale of Equipment	4900		G
R68 Donation Revenue	4680, 4682		G
R70 Grant Revenues	4700-4705		G
R74 Sponsorship Revenues	4740-4742		G
R85 Interest Revenues	4850		G
E01 Personnel	5000-5070		G
E10 Building & Grounds	5102-5145		G
E20 Vehicles	5200-5225		G
E30 Supplies	5300-5380		G
E40 Operations	5405-5547		G
E55 Prof Services	5550-5593		G
E60 Misc	5600-5650		G
E62 Intergovernmental Transfers	5625-5642		G
E68 Contract/Donations	5680-5682		G
E70 Grant	5700-5705		G
E72 Bond Expense includes Int Exp	5722		G
E80 Capital Assets/Debt/Leases and Overlays	5800-5910		G

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GOVERNMENTAL BUDGETED REVENUES

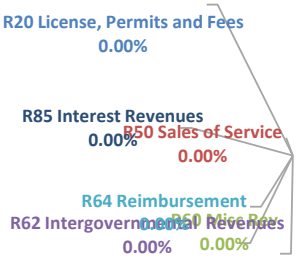


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GOVERNMENTAL BUDGETED EXPENDITURES

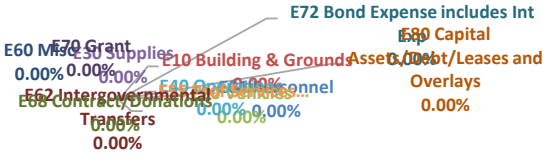


ENTERPRISE BUDGETED REVENUES



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ENTERPRISE BUDGETED EXPENDITURES



Midland Park to Highway 5 Trail (Resolution 2025-54)
FY 2027
GL#: 080-0800-5571
Grant: $270,000
Match: $67,500

Springhill Road Improvements (Resolution 2026-22)
FY 2027 Design?
GL#: 080-0800-5571
Grant: $ 1,940,000
Match: $485,000 LISTED on the 2027 CAPITAL REQUEST RESOLUTION, separate from the balanced 2027 General Fund Budget.

Most of the City's other active grant projects will roll over into FY 2027:
Hilldale-Midland Connector Trail
Debswood to Evans Loop Trail
Bryant Parkway Trail Construction
LEMHWA (PD Position) this grant requires no grant match
Southwest Trail Connector (Design)
Southwest Trail Connector Construction Phase 1

The City is still waiting to receive notice if they have been awarded the grants listed below:
Mills Park Trail Overlay
Raymar Road Trail
Midland Park to Highway 5 Trail (cost overrun)
COPS Hiring Program

Other notes:
Bryant Parkway Trail design should (or be close to) being closed out. waiting on The City is waiting on one permit to be approved before they can go out for bid.
Hopefully, Alcoa to Mills Park Trail construction will be done and closed out by the end of 2026.

Alcoa to Mills Park Trail
Total grant amount: $520,000
Total match amount: $130,000
Grant info:
Metroplan TAP (Resolution 2022-04)
Grant: $200,000
Match: $50,000
Metroplan TAP (Resolution 2024-58)
Grant: $320,000
Match: $80,000

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Bryant Parkway Trail (Design)
Total grant amount: $330,000
Total match amount: $82,500
Grant info:
Metroplan STBG (Resolution 2022-19)
Grant: $110,000
Match: $27,500
Metroplan STBG (Resolution 2024-30)
Grant: $220,000
Match: $55,000 (Bond dollars for match)

Hilldale-Midland Trail
Total grant amount: $465,000
Total match amount: $116,250
Grant info:
Metroplan STBG (Resolution 2022-31)
Grant: $285,000
Match: $71,250
Metroplan STBG (Resolution 2025-25)
Grant: $180,000
Match: $45,000

Southwest Trail Connector (Design)
Metroplan STBG (Resolution 2023-18)
Grant amount: $170,000
Match amount: $42,500

Forecasts of Major Funds

001, 002, 003 Fund Revenue	2025 ESTIMATED	2026 BUDGET	2027 PROJECTED	2028 PROJECTED	2029 PROJECTED	2030 PROJECTED	2031 PROJECTED
Taxes	$ 8,719,034	$ 8,671,568	$ 9,174,517	$ 9,706,637	$ 10,269,620	$ 10,865,256	$ 11,495,439
Fees & Permits	$ 492,708	$ 576,680	$ 582,108	$ 587,587	$ 593,118	$ 598,700	$ 604,336
Membership, Rental Fees, Park Programmi	$ 571,881	$ 614,125	$ 672,669	$ 736,794	$ 807,032	$ 883,966	$ 968,234
Grant Revenues	$ 261,767	$ 111,200	$ 115,414	$ 115,414	$ 115,414	$ 115,414	$ 115,414
Reimbursements	$ 735,402	$ 610,000	$ 620,744	$ 631,678	$ 642,804	$ 654,126	$ 665,647
Sales of Service	$ 1,902,074	$ 1,605,750	$ 1,677,399	$ 1,752,244	$ 1,830,429	$ 1,912,103	$ 1,997,421
Fines & Forfeitures	$ 584,578	$ 589,680	$ 608,746	$ 628,428	$ 648,747	$ 669,722	$ 691,376
Investment Earnings	$ 338,038	$ 380,000	$ 320,000	$ 320,000	$ 320,000	$ 320,000	$ 320,000
Misc. *	$ 559,259	$ 231,160	$ 661,825	$ 661,825	$ 661,825	$ 661,825	$ 661,825
Total Revenues	**$ 14,164,741**	**$ 13,390,163**	**$ 14,433,422**	**$ 15,140,607**	**$ 15,888,988**	**$ 16,681,112**	**$ 17,519,691**

001, 002, 003 Fund Expenditures	2025 ESTIMATED	2026 BUDGET	2027 PROJECTED	2028 PROJECTED	2029 PROJECTED	2030 PROJECTED	2031 PROJECTED
Personnel Expense	$ 14,096,418	$ 15,309,923	$ 16,384,161	$ 17,533,775	$ 18,764,052	$ 20,080,653	$ 21,489,636
Building & Grounds Exp	$ 1,464,781	$ 1,305,923	$ 1,361,224	$ 1,418,867	$ 1,478,951	$ 1,541,579	$ 1,606,859
Vehicle Expense	$ 620,073	$ 583,141	$ 645,933	$ 715,485	$ 792,528	$ 877,866	$ 972,393
Supply Expense	$ 642,144	$ 349,050	$ 456,220	$ 596,296	$ 779,380	$ 1,018,676	$ 1,331,445
Operations Expense	$ 410,786	$ 410,062	$ 528,324	$ 680,692	$ 877,003	$ 1,129,931	$ 1,455,802
Professional Services	$ 371,989	$ 379,470	$ 415,440	$ 454,820	$ 497,932	$ 545,132	$ 596,805
Miscellaneous Expense	$ 516,026	$ 507,598	$ 592,211	$ 690,927	$ 806,100	$ 940,470	$ 1,097,239
Reimbursement	$ 224,673	$ 128,000	$ 137,712	$ 137,712	$ 137,712	$ 137,712	$ 137,712
Donation Expense	$ 92,936	$ 95,550	$ 96,377	$ 97,212	$ 98,053	$ 98,902	$ 99,759
Grant Expense	$ 119,401	$ 101,700	$ 219,386	$ 219,386	$ 219,386	$ 219,386	$ 219,386
Bond Expense	$ 793,013	$ 801,866	$ 898,035	$ 1,005,737	$ 1,126,357	$ 1,261,442	$ 1,412,729
Capital Assets	$ 2,556,799	$ 439,914	$ 471,050	$ 504,390	$ 540,090	$ 578,316	$ 619,248
Interest Expense	$ 161,034	$ 113,495	$ 154,805	$ 211,151	$ 288,005	$ 392,833	$ 535,817
Total Expenses	**$ 22,070,070**	**$ 20,525,692**	**$ 22,360,878**	**$ 24,266,450**	**$ 26,405,549**	**$ 28,822,899**	**$ 31,574,829**

001, 002, 003 Fund Other Financing Sources (Uses)	2025	2026	2026	2028	2029	2030	2031
Loan Proceeds for Public Safety	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transfers in	$ 16,524,884	$ 15,372,325	$ 16,896,411	$ 18,571,602	$ 20,412,880	$ 22,436,711	$ 24,661,194
Transfer out	$ (8,078,504)	$ (8,236,065)	$ (8,951,219)	$ (9,728,472)	$ (10,573,215)	$ (11,491,308)	$ (12,489,122)
Total Revenues	**$ 8,446,379**	**$ 7,136,260**	**$ 7,945,192**	**$ 8,843,131**	**$ 9,839,666**	**$ 10,945,403**	**$ 12,172,073**
Changes in fund balances	$ 541,050	$ 731	$ 17,736	$ (282,712)	$ (676,895)	$ (1,196,384)	$ (1,883,066)
Fund Balance - beginning	$ 13,605,092	$ 14,146,142	$ 14,146,873	$ 14,164,609	$ 13,881,897	$ 13,205,002	$ 12,008,618
ESTIMATED/PROJECTED Fund Balance - ending	**$ 14,146,142**	**$ 14,146,873**	**$ 14,164,609**	**$ 13,881,897**	**$ 13,205,002**	**$ 12,008,618**	**$ 10,125,553**

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2027-2031 PROJECTED is based on average percentage increase/decrease between 2021 - 2024 Audited Actual Cash Flows and 2025 Estimated.

Grant Revenue, Investment Earnings, Misc. is based on average totals between 2021 - 2024 Audited Actuals and 2025 Estimated.

Forecasts of Major Funds

080 & 515 Fund	2025 ESTIMATED Actuals	2026 BUDGET	2027 PROJECTED	2028 PROJECTED	2029 PROJECTED	2030 PROJECTED	2031 PROJECTED
Operating Revenue							
Taxes	$ 1,746,024.35	$ 2,361,000	$ 2,497,938	$ 2,642,817	$ 2,796,100	$ 2,958,273	$ 3,129,853
Reimbursements	$ 23,012.08	$ -	$ -	$ -	$ -	$ -	$ -
Investment Earnings	$ 623.83	$ -	$ 650	$ 650	$ 650	$ 650	$ 650
Miscellaneous	$ 370,186.87	$ 326,300	$ 326,300	$ 326,300	$ 326,300	$ 326,300	$ 326,300
Total Operating Revenues	$ 2,139,847	$ 2,687,300	$ 2,824,888	$ 2,969,767	$ 3,123,050	$ 3,285,223	$ 3,456,803

080 & 515 Fund	2025 ESTIMATED Actuals	2026 BUDGET	2027 PROJECTED	2028 PROJECTED	2029 PROJECTED	2030 PROJECTED	2031 PROJECTED
Operating Expenses							
Personnel	$ 1,935,898	$ 2,410,438	$ 2,525,876.81	$ 2,646,845	$ 2,773,606	$ 2,906,438	$ 3,045,631
Services (Building, Grounds)	$ 234,142	$ 236,458	$ 236,458.00	$ 236,458	$ 236,458	$ 236,458	$ 236,458
Vehicle Expense	$ 270,699	$ 287,520	$ 287,520.01	$ 287,520	$ 287,520	$ 287,520	$ 287,520
Supplies & Operations & Prof Services	$ 802,338	$ 1,218,066	$ 1,218,065.96	$ 1,218,066	$ 1,218,066	$ 1,218,066	$ 1,218,066
Misc (including Construction not Capital)	$ 167,317	$ 283,674	$ 303,578.40	$ 324,879	$ 347,675	$ 372,070	$ 398,177
Capital Outlay	$ 1,139,292	$ 90,001	$ 93,812.20	$ 97,785	$ 101,926	$ 106,242	$ 110,741
Depreciation	$ 214,066	$ 186,000	$ 186,000	$ 186,000	$ 186,000	$ 186,000	$ 186,000
Total Operating Expenses	$ 4,763,752	$ 4,712,157	$ 4,851,311	$ 4,997,553	$ 5,151,250	$ 5,312,793	$ 5,482,592
Operating Income (loss)	$ (2,623,904)	$ (2,024,857)	$ (2,026,424)	$ (2,027,785)	$ (2,028,200)	$ (2,027,570)	$ (2,025,790)

080 & 515 Fund	2025	2026	2027	2028	2029	2030	2031
Other Financing Sources (Uses)							
Transfers in	$ 3,034,517	$ 2,495,494	$ 2,517,100.78	$ 2,538,894.63	$ 2,560,877.18	$ 2,583,050.07	$ 2,605,414.93
Transfers Out	0						
Total Other Financing Sources (uses)	$ 3,034,517	$ 2,495,494	$ 2,517,101	$ 2,538,895	$ 2,560,877	$ 2,583,050	$ 2,605,415
Net position - beginning	$ 6,253,013	$ 6,663,626	$ 7,134,263	$ 7,624,940	$ 8,136,049	$ 8,668,726	$ 9,224,207
Net position - ending	$ 6,663,626	$ 7,134,263	$ 7,624,940	$ 8,136,049	$ 8,668,726	$ 9,224,207	$ 9,803,832

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2027-2031 PROJECTED is based on average percentage increase/decrease between 2021 - 2024 Audited Actual Cash Flows and 2025 Estimated.
Misc Revenue and based on averages due to data flucuations. Investment Earnings did not have enough historical data and is based on averages.

Forecasts of Major Funds

CITY OF BRYANT, AR

FORECAST OPERATING EXPENSES AND CAPITAL OUTLAYS

SCENARIO:
2025 12 19 -- Scenario I Status Quo

	Operating Expenses	CAW Payments	Cap Outlays/ Reserve Rqmt	Transfers & Contingencies	Total Operating & Capital Exp.
WATER Revenue Requirement					
2025	$ 2,913,240	$ 1,956,886	$ 345,001	$ 187,500	$ 5,402,626
2026	3,104,094	2,151,807	350,176	187,500	5,793,577
2027	3,311,516	2,408,338	355,429	187,500	6,262,782
2028	3,528,874	2,741,187	360,760	187,500	6,818,321
2029	3,756,619	3,038,056	366,171	187,500	7,348,347
2030	3,995,220	3,237,246	371,664	187,500	7,791,630
2031	4,123,758	3,465,432	377,239	187,500	8,153,929
2032	4,257,065	3,700,102	382,898	187,500	8,527,565
2033	4,395,354	3,940,837	388,641	187,500	8,912,333
2034	4,538,852	4,202,088	394,471	187,500	9,322,911
WASTEWATER Revenue Requirement					
2025	$ 4,746,095	$ -	$ 1,033,015	$ 289,500	$ 6,068,610
2026	5,012,861	-	1,048,510	298,185	6,359,556
2027	5,297,939	-	1,064,238	307,131	6,669,308
2028	5,596,725	-	1,080,201	316,344	6,993,271
2029	5,909,869	-	1,096,404	325,835	7,332,108
2030	6,238,055	-	1,112,851	335,610	7,686,515
2031	6,457,134	-	1,129,543	345,678	7,932,355
2032	6,685,391	-	1,146,486	356,048	8,187,926
2033	6,923,290	-	1,163,684	366,730	8,453,704
2034	7,171,324	-	1,181,139	377,732	8,730,195

CITY OF BRYANT, AR

CURRENT AND FORECAST NET REVENUE REQUIREMENT

	Operating & Capital Expenses	CAW Costs	Cap Outlays/ Reserve Rqmt	Debt Service	Transfers & Contingencies	Total Cost of Service	Less Non-Rate Revenues	Net Revenue Requirement
WATER Revenue Requirement								
2025	$ 2,913,240	$ 1,956,886	$ 345,001	$ 427,392	$ 187,500	$ 5,830,018	$ 1,090,439	$ 4,739,579
2026	3,104,094	2,151,807	350,176	1,468,321	187,500	7,261,898	1,127,023	6,134,875
2027	3,311,516	2,408,338	355,429	1,720,714	187,500	7,983,497	1,198,586	6,784,910
2028	3,528,874	2,741,187	360,760	1,724,422	187,500	8,542,743	1,341,141	7,201,602
2029	3,756,619	3,038,056	366,171	1,802,372	187,500	9,150,719	1,488,181	7,662,538
2030	3,995,220	3,237,246	371,664	1,806,031	187,500	9,597,661	1,533,366	8,064,295
2031	4,123,758	3,465,432	377,239	1,808,413	187,500	9,962,341	1,579,813	8,382,528
2032	4,257,065	3,700,102	382,898	1,813,361	187,500	10,340,926	1,627,634	8,713,292
2033	4,395,354	3,940,837	388,641	1,816,988	187,500	10,729,320	1,676,280	9,053,040
2034	4,538,852	4,202,088	394,471	2,262,333	187,500	11,585,244	1,727,792	9,857,451
WASTEWATER Revenue Requirement								
2025	4,746,095	-	1,033,015	656,362	289,500	6,724,972	-	6,724,972
2026	5,012,861	-	1,048,510	972,261	298,185	7,331,817	-	7,331,817
2027	5,297,939	-	1,064,238	1,424,855	307,131	8,094,163	-	8,094,163
2028	5,596,725	-	1,080,201	1,511,437	316,344	8,504,707	-	8,504,707
2029	5,909,869	-	1,096,404	2,426,544	325,835	9,758,652	-	9,758,652
2030	6,238,055	-	1,112,851	3,101,874	335,610	10,788,390	-	10,788,390
2031	6,457,134	-	1,129,543	3,102,619	345,678	11,034,974	-	11,034,974
2032	6,685,391	-	1,146,486	3,110,950	356,048	11,298,875	-	11,298,875
2033	6,923,290	-	1,163,684	3,115,210	366,730	11,568,913	-	11,568,913
2034	7,171,324	-	1,181,139	4,259,695	377,732	12,989,890	-	12,989,890
TOTAL Revenue Requirement								
2025	7,659,334	1,956,886	1,378,016	1,083,754	477,000	12,554,990	1,090,439	11,464,551
2026	8,116,955	2,151,807	1,398,686	2,440,583	485,685	14,593,715	1,127,023	13,466,692
2027	8,609,455	2,408,338	1,419,667	3,145,569	494,631	16,077,660	1,198,586	14,879,074
2028	9,125,599	2,741,187	1,440,962	3,235,859	503,844	17,047,450	1,341,141	15,706,309
2029	9,666,488	3,038,056	1,462,576	4,228,916	513,335	18,909,371	1,488,181	17,421,190
2030	10,233,275	3,237,246	1,484,515	4,907,905	523,110	20,386,050	1,533,366	18,852,685
2031	10,580,892	3,465,432	1,506,782	4,911,032	533,178	20,997,316	1,579,813	19,417,502
2032	10,942,456	3,700,102	1,529,384	4,924,310	543,548	21,639,801	1,627,634	20,012,167
2033	11,318,645	3,940,837	1,552,325	4,932,197	554,230	22,298,234	1,676,280	20,621,953
2034	11,710,176	4,202,088	1,575,610	6,522,028	565,232	24,575,134	1,727,792	22,847,341

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Forecast for Fund 500 & 510 was provided by Willdan from the 2025 Water and Wastewater Rate Study.

Most operating costs are expected to increase at an annual rate of 3.0%, which is approximately equivalent to the rate of inflation.
Certain expenses will increase at above-inflation rates, to reflect the rapid rate of increase of these costs. These expenses include chemicals, workers compensation, Medicare, and insurance.
Personnel expenses will increase at higher rates to reflect the forecast growth in number employees.
CAW projected rate is based on a published CAW 10-year rate forecast for 2022 – 2032.

The use of Long Term Debt or Bonds is an essential item to many municipalities to allow them to fund larger more costly projects. Similar to individual financing a car, bonding allows city's to spread the expense of an item over the life of the item. In many cases city's assets like roads and water plants have thirty plus year life spans.

Amendment 62 to the Arkansas constitution limits City General Obligation Debt (GO) to a limit of less than 20% of that area's assessed property values. The City of Bryant has no long term (more than 5 years) GO Debt. Its debt on the following pages is tied to specific revenue sources such as sales tax, franchise fees or water and sewer rates.

The Enterprise Debt Issuances are Revenue Bond Debt. Prior to issuing enterprise fund bonds, an analysis of current revenues and expenses is conducted to determine the revenues required to support a bond issue.

TOTAL CITY DEBT PAYMENTS			
Year	Total Govt	Total Bus.	Total City
Original Par	42,585,000	25,293,810	67,878,810
2027	1,690,435	1,442,937	3,133,372
2028	2,392,485	1,523,235	3,915,720
2029	2,389,010	1,535,677	3,924,687
2030	2,391,748	1,548,160	3,939,908
2031	2,392,623	1,555,470	3,948,092
2032	2,388,707	1,572,977	3,961,684
2033	2,391,923	1,585,143	3,977,065
2034	2,387,832	1,401,393	3,789,225
2035	2,390,301	683,504	3,073,805
2036	2,391,041	561,239	2,952,280
2037	2,394,198	316,580	2,710,778
2038	2,389,660	314,352	2,704,012
2039	2,388,269	81,956	2,470,225
2040	2,334,769	82,729	2,417,498
2041	1,149,660	83,516	1,233,176
2042	1,152,960	84,317	1,237,277
2043	1,149,960	85,132	1,235,092
2044	1,149,785	85,961	1,235,746
2045	1,152,195	86,805	1,239,000
2046	1,152,925	87,664	1,240,589
2047	1,151,975	81,127	1,233,102
2048	1,149,345	0	1,149,345
2049	1,149,930	0	1,149,930
2050	1,148,625	0	1,148,625
Total	44,220,360	14,799,873	59,020,232

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Amendment 78 of the Arkansas constitution governs short term (less than 5 years) government borrowing and limits it to 5% of the assessed value of the property located within the City.

The limites for both Amendments 62 and 78 are reviewed each year in the Annual Audit in the Statistical section, debt capacity.

Governmental Debt									
Series	2016B			2016			2023		Total Govt
Type	Sales and Use Tax Bonds			Franchise Fee Rev Impro			Franchise Fee Rev		
	12/1/2016			3/31/2016			5/31/2023		
Original Par	21,080,000			10,625,000			10,880,000		42,585,000
Year	Annual Prin (12/1)	Interest Rate	Interest	Annual Prin (2/1)	Interest Rate	Interest	Principal	Interest	
2027	95,000	3.50%	444,306	405,000.00	3.000%	230,193.76	75,000	440,935.00	1,690,435
2028	800,000	3.50%	440,981	420,000.00	3.000%	217,818.76	75,000	438,685.00	2,392,485
2029	825,000	3.75%	412,981	430,000.00	3.000%	205,068.76	80,000	435,960.00	2,389,010
2030	860,000	3.75%	382,044	445,000.00	3.000%	191,943.76	80,000	432,760.00	2,391,748
2031	890,000	4.00%	349,794	460,000.00	3.000%	178,368.76	85,000	429,460.00	2,392,623
2032	925,000	4.00%	314,194	475,000.00	3.375%	163,453.13	85,000	426,060.00	2,388,707
2033	965,000	4.00%	277,194	490,000.00	3.375%	147,168.75	90,000	422,560.00	2,391,923
2034	1,000,000	3.125%	238,594	505,000.00	3.375%	130,378.13	95,000	418,860.00	2,387,832
2035	1,030,000	3.125%	207,344	525,000.00	3.375%	112,996.88	100,000	414,960.00	2,390,301
2036	1,065,000	3.125%	175,156	540,000.00	3.375%	95,025.00	105,000	410,860.00	2,391,041
2037	1,100,000	3.125%	141,875	560,000.00	3.625%	75,762.50	110,000	406,560.00	2,394,198
2038	1,130,000	3.125%	107,500	580,000.00	3.625%	55,100.00	115,000	402,060.00	2,389,660
2039	1,165,000	3.125%	72,188	605,000.00	3.625%	33,621.88	115,000	397,460.00	2,388,269
2040	1,145,000	3.125%	35,781	625,000.00	3.625%	11,328.13	125,000	392,660.00	2,334,769
2041							775,000	374,660.00	1,149,660
2042							810,000	342,960.00	1,152,960
2043							840,000	309,960.00	1,149,960
2044							875,000	274,785.00	1,149,785
2045							915,000	237,195.00	1,152,195
2046							955,000	197,925.00	1,152,925
2047							995,000	156,975.00	1,151,975
2048							1,035,000	114,345.00	1,149,345
2049							1,080,000	69,930.00	1,149,930
2050							1,125,000	23,625.00	1,148,625
Total	12,995,000		3,599,931	7,065,000		1,848,228	10,740,000	7,972,200	44,220,360
Insurance	No			No			No		
Current Rating	A+			A			A		
Call Date	12/1/2026			8/1/2021			8/1/2028		
City Fund #	110-114, 187			185, 186		185,186	182, 183, 188		
Starting in 2021 Enterprise Rent Arrangements were made for the Police and Com Dev, Eng, Animal, Parks and Fire Fleets									
* Approximately, so low because started new lease with Enterprise and delays happened due to COVID.									
Multi Year or Amendment 78 Borrowing (Approx. total of both Principal and Interest)									
Year	2021	2022	2023	2024	2025	2026	2027	2028	2029
PD Fleet 21	*50000	335952	335952	335952	374492	350085	127277		
PD Fleet 24					107783	108322	108323	108322	26127
IT Server 24					35,091	35,091	35,091	35,091	35,091
PD Training Fac 22	0	92,417	124,140	123,223	123,223	123,223	30,806	0	
Planning Fleet 24	0	12,600	12,950	0	50,130	50,130	50,130	50,130	50,130
Fire Land 24	0	0	0	0	70,182	70,182	70,182	70,182	70,182
Fire Truck 24	0	0	0	0	0	751,658	751,658	751,658	
Fire Trucks 18, 23	172,500	172,368	164,228	204,000	200,215	200,215	200,215	83,423	
Parks 18	67,000	67,032	11,172	0	0	0	0	0	
Parks 22	0	47,392	63,190	79,140	63,190	63,190	15,798	0	
Parks 24					250,649	250,649	250,649	250,649	250,649
Animal Van 22	0	5,450	8,460	8,437	8,437	8,437	2,109	0	
Animal 24					95,246	95,246	95,246	95,246	95,246
Totals	239,500	733,211	720,092	750,752	1,378,637	2,106,427	1,737,483	1,444,700	527,424

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Series	Business Type/Enterprise Debt														
Series	2017			2011			2012			2024		2024			Total Bus
Type	Water and Sewer Refunding			Water			Wastewater			Water		Wastewater			
	11/30/2017			10/15/2014			4/15/2015			11/8/2024		11/8/2024			
Original Par	5,245,000			6,500,000			8,500,000			3,548,810		1,500,000			25,293,810
Year	Annual Prin (12/1)	Interest Rate	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Principal	1% Service Fee	Principal	Interest	1% Service Fee	Just Prin and Int
2027	160,000	2.75%	75,494	354,226	0.75	20,440	457,976	0.75	28,375	340,264	32,805	5,224	938	1,250	1,442,937
2028	165,000	3.00%	71,094	360,453	0.75	17,771	466,026	0.75	24,925	343,682	29,386	63,291	10,994	14,659	1,523,235
2029	170,000	3.00%	66,144	366,788	0.75	15,056	474,217	0.75	21,414	347,135	25,934	64,407	10,515	14,021	1,535,677
2030	175,000	3.125%	61,044	373,235	0.75	12,293	482,552	0.75	17,842	350,622	22,446	65,543	10,028	13,371	1,548,160
2031	175,000	3.125%	55,575	379,795	0.75	9,482	491,034	0.75	14,207	354,144	18,924	66,700	9,533	12,711	1,555,470
2032	185,000	3.25%	50,106	386,471	0.75	6,621	499,665	0.75	10,508	357,702	15,366	67,876	9,029	12,038	1,572,977
2033	190,000	3.25%	44,094	393,263	0.75	3,709	508,447	0.75	6,745	361,296	11,773	69,074	8,516	11,354	1,585,143
2034	200,000	3.50%	37,919	199,216	0.75	747	517,385	0.75	2,915	364,926	8,143	70,292	7,993	10,658	1,401,393
2035	205,000	3.50%	30,919							368,591	4,477	71,532	7,462	9,949	683,504
2036	210,000	3.625%	23,744							247,782	930	72,792	6,921	9,228	561,239
2037	220,000	3.625%	16,131									74,078	6,371	8,495	316,580
2038	225,000	3.625%	8,156									75,385	5,811	7,747	314,352
2039												76,715	5,241	6,988	81,956
2040												78,068	4,661	6,214	82,729
2041												79,446	4,070	5,427	83,516
2042												80,847	3,470	4,626	84,317
2043												82,273	2,859	3,811	85,132
2044												83,725	2,237	2,982	85,961
2045												85,202	1,604	2,138	86,805
2046												86,705	959	1,279	87,664
2047												80,823	304	405	81,127
Total	2,280,000		540,419	2,813,448		86,119	3,897,302		126,931	3,436,143	170,186	1,499,998	119,513	159,351	14,799,873
Insurance	No			No			No			No		No			
Current Rating	Not Rated			Not Rated			Not Rated			Not Rated		Not Rated			
Call Date	12/1/2022			10/15/2030			10/15/2030								

Vac Truck	2023	2024	2025	2026	2027	Total	
Wastewater	105,839	105,839	105,839	105,839	105,839	529,193	*this was paid off early in 2025

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The City of Bryant uses the Job Evaluation and Salary Administration Program known as JESAP to evaluate its overall Personnel costs. This system is provided by an independent vendor named JER HR Group. During 2024 the individual the city and AML had worked with for more than ten years retired and sold the company to a national company called Trainery. The system had previously compared the City of Bryant with 12 of these data sources. For the last seven years with the budget process the most currently available JESAP study has been reviewed and accepted by Council as well. This year for the 2026 Budget Book we will be using an annual market study conducted by Compbuilder received 8/13/25 and listed as Exhibit 15. This Exhibit shows the City of Bryant at 8.78% below the Midpoint in salaries. Out of 218 positions listed it showed 17 under the minimum, 72 in the 1st Quartile, 99 in the 2nd Quartile, 27 in the 3rd Quartile, 3 in the 4th Quartile and zero over the max. In an attempt to remain competitive this budget includes up to a 3% possible merit based on evaluations. The hope is that this will allow the city of Bryant to remain competitive while we explore long term solutions to our market study needs.

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001-0100-5060	6,500	HR Travel and Training
001-0100-5142	4,000	Employee Assist Program
001-0100-5480	992	HR Dues
001-0100-5480	180	Back Investigations
001-0100-5505	4,800	Longevity Awards
001-0100-5505	1,500	Employee Annual Luncheon
001-0100-5505	1,500	Employee T shirts
001-0100-5586	5,000	JESAP/JER HR
001-0100-5586	500	ACA Filing
001-0100-5586	3,000	HR Law Posters
001-0100-5608	7,200	Trainery
001-0100-5608	1,500	FMLA Mgn
001-0100-5608	5,400	Salary.com
001-0100-5608	10,000	JESAP/JER HR
Total HR Related	52,072	

Full Time Equivalent Budgeted Employees by Function/Program

Function/Program		2023	2024	2025	2026	2027	New/ Proposed/ Change	Positions added during 2026
General government	Staff Attorney	0	0	0	0	0	0	
	Elected Attorney	1	1	1	1	1	0	
	Elected City clerk	1	0.5	0.5	0.5	0.5	0	
	Mayor 's office	3	3	2	2	3	1	
	Human resources	3	3	3	3	3	0	
	Finance	5	5	4.5	4	4	0	
	Office of Technology	2	2	2	1	1	0	
	Engineering	5	5	0	0	0	0	
Code	Combined into one Dept	7	7	7	7	6	-1	
Planning	Com. Dev in 2022	0	0	0	0	0	0	
Animal Control		10	10	10.5	10.5	10.5	0	
Court (includes the Judge who is paid by the County)		8	8	8	8	8	0	
Parks	Admin	2	2	2	2	3	1	
	Parks	16	16	9.5	9.5	9.5	0	
	Recreation(Part Time 2021-2024)	10	10	17.5	17.5	17.5	0	
Public Safety - Fire	Uniform	49	49	49	49	49	0	
	Clerical	1	1	1	1	1	0	
Public Safety - Police	0600 Sworn	43	44	43	43	46	3	2
	0620 Sworn(SRO)	8	8	9	9	9	0	
	0610 was Dispatch, now civilian	10.5	7	7	7	7	0	
	0600 was Civilian	2	3	0			0	
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)	14	17	20	20	20	0	
	Stormwater (MS4)	4.5	4.5	4.5	4.5	4.5	0	
	Street and drainage	17.5	17.5	18.5	18.5	18.5	0	
Enterprise funds	Water	7	7	8	8	8	0	
	Wastewater	20	20	23	27	27	0	
Total		249.5	250.5	250.5	253	257	4	
SOURCE: HR		(C.) (E.)	(D)	(D)	(D)	(B)	(A)	

(A) from 2025 to 2026 a total of 2.5 positions were added, 4 added in Wastewater but 1.5 unbudged in Finance and IT.

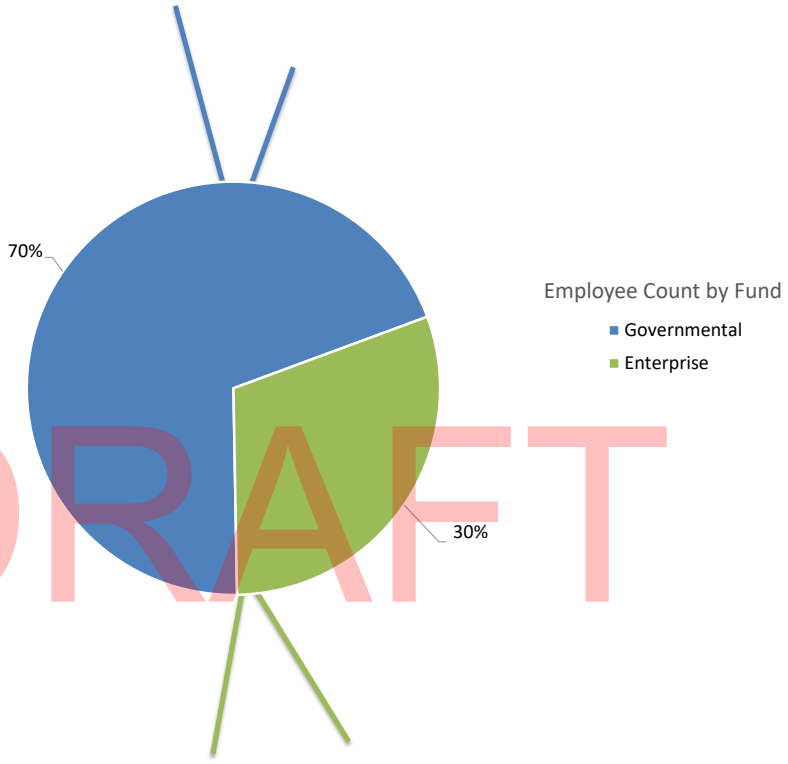
(B) from (and during) 2026 to 2027 a total of 4 positions were added, 3 of those were in Police and 1 was in Parks

(C.) from 2023 to 2024 a total of 2 positions were removed from the budget, the City Clerk went from full time (1) to part time (.5) and the other 1.5 was removed from the Police Department.

(D) from 2024 to 2025 a total of seven (.5 Animal, 5 Eng, .5 Finance, 1 Mayor's) positions were unbudgeted in General Fund and one added in Parks. Additionally three were removed from the Police Department one was the Opioid grant funded position added in 2024 but not pursued and two were removed during the 911 consolidation process. 5 new positions were requested to be added in Public Works for 2025, one for Street/Storm Gen Manager, one for Water/WW General Manager and three in Wastewater.

(E.) Per a Council resolution in 2023 all General Fund funded positions are frozen after being vacated until approved again by Council except for Public Safety related positions. Recinded.

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City of Bryant, AR 2027

Budget Book

Education and Certification Pay Budgeted by Function/Program

Function/Program		Education	Certifications	Total
General government	City attorney	5,099		5,099
	Mayor 's office	4,949		4,949
	Human resources	1,200		1,200
	Finance	4,200	2,400	6,600
	City clerk	1,972		1,972
	Office of Technology	1,200		1,200
	Planning and Dev	1,200	5,300	6,500
Animal Control		600	7,800	8,400
Court (includes the Judge who is paid by the County)		1,200	3,600	4,800
Parks	400 Dept	4,800	3,450	8,250
	430 Dept	6,000	10,050	16,050
	435 Senior Center	600	600	1,200
Public Safety - Fire		13,800	70,000	83,800
Public Safety - Police	600 Sworn Officers	13,200	56,800	70,000
	610 Civilians	0	8,144	8,144
	620 School Resource	600	7,000	7,600
Public works				
	Stormwater (MS4)	600	12,000	12,600
	Street and drainage	600	48,000	48,600
Enterprise funds	Water	2,100	25,000	27,100
	Wastewater	2,100	56,000	58,100
SOURCE: HR Department				
	GF Totals	60,620	175,144	235,764
	PW Totals	5,400	141,000	146,400
	City Wide Totals	66,020	316,144	382,164

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* Longevity is a one time payment on the first check of the month after the employee's start anniversary. Certification and Education Pay are monthly payments on the first check of the month.

One Page that shows the City Budget (Major funds only) by Number of Personnel					
Fund/Program	**Description**	**Notes**	**2026 FTE**	**2026 Projected Revenues**	**2026 Projected Expenses**
	Undesignated , SWB Allocation			9,172,757	(1,051,414)
General government/fund	Legal Services	Attorney	1		249,185
	Legislative Services	City Clerk, Council, Elections	0.5		220,420
	Community Support Services	Mayor, BGC Contracts	2		412,245
	Human resources services		3		356,864
	Accounting services	audit gf, sales tax	4		502,418
	Risk Management Services	IT related	1		428,822
	Planning Services		7	676,800	840,433
	Animal Control Services		10.5	720,545	1,049,133
	Municipal Court Services		8	793,420	736,225
Parks	Parks Maintenance		11	1,540,145	2,219,486
	Recreation Services		9	759,422	876,735
	Aquatics Services		9	215,629	326,932
Public Safety - Fire	Fire Suppression Services		49	4,372,480	6,216,816
	Fire Adminstration Services		1		
Public Safety - Police	Police Sworn Officers		43	1,825,642	5,587,015
	Police School Resource Officers		9	449,000	783,238
	Police - Civilian Personnel		7		771,138
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)		20		
	Stormwater Services		4.5	324,800	0
	Street services		18.5	4,417,994	4,526,157
Enterprise funds	Water distribution services		8	6,270,404	6,232,135
	Wastewater treatment		27	7,208,451	7,262,057
Total			253	38,747,489	38,546,041

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City of Bryant, AR 2027 Budget Book

Function/Program	Performance Measure	2023	2024	2025	Thru 9.29.26
Focus Area - Smart Growth					
City attorney	# of Contracts Reviewed	27	43	68	66
	Verdicts Received/Cases Presided	7,707	7,912	8,216	8,612
Mayor 's office	# of Meetings Presided over	28	20	25	
	Social Media (Facebook and Instagram Combined)				
	Engagement (Likes, Shares, Comments Combined) (E)	5,500	11,500	17,069	
	Followers (E)	4,500	5,200	7,190	
	Reach (How many people's feed it showed up on) (E)	68,645	174,000	647,756	
	Website				
	Page Views (viewed internal pages in addition to homepa	421,048	394,383	346,596	
	Total Users (E)	166,291	163,431	211,680	
	Returning Users (visited the website more than once) (E)	4,214	27,119	133,733	
	Open Rate (how many people open our emails on average)		45.50%	47.22%	
Human resources	# of Intakes Processed	61	50	62	55
	# of Exits Processed (full and part time)	56	36	51	42
COVID increased need	Wellness Fair/Clinics/On Boarding	3	3	6	
	New Hire Orientations	35+	35+	45+	
	# of employees retained 5+ years	115	123	129	
Finance	# of Purchase Orders Processed	6382	6195	6273	
	Audit Submissions Timely (goal is June)	Yes, Nov.	Yes, July	Yes, June	Yes, Sept
	Budget Book Award Received	Yes	Yes	Yes	Yes
City clerk	# of Resolutions Processed	35	59	56	
	# of Ordinances Processed	34	27	20	
Office of Technology	# of Computer Deployed	4	10	21	
	# of Laptops Deployed	5	11	6	
Planning Dept (I)	# of Projects Reviewed	28 (G)	25	(I)	
	# of Prelim Plans/Plats Reviewed	148 (G)	89	81	51
	# of Business Licenses Issued	679 (F)	738	901	903
	# of New residential Permits	96 (F)	84	154	115
	# of New commercial Permits	11 (F)	10	24	15
Focus Area - Public Safety					
Animal Control	# of Animals Impounded	1053	1066	803	573
	# of Animals Reclaimed	185	186	126	86
	# of Animals Adopted	261	285	262	170
	# of Other Live Release	273	364	182	129
	# of Pet Registrations	610	288	184	127
	# of Officer Activities	6783	7053	7417	4519
	# of Special Events Held/Attended	16	50	33	21
	# of Citations Issued	726	370	259	114
	# of Traps Set	1052	256	235	234
	# of Spay/Neuter Vouchers	27	70	36	4
	# of Social Media Followers (new metric in 2024)		20418	21520	22787
Courts	# of Cases Filed	8986	11164	10629	6759
	# of Dismissals	503	450	661	420
	# of Guilty Pleas	2409	2998	2988	1598
	# of Bond Forfeits	140	136	101	6
	# of Nol Prossed	2987	4181	4533	2613
	# of Finding Entered	1340	2807	2653	1742
	# of Other	328	292	319	191
	# of Cases Closed (Sum of Others)	7707	10864	11255	6570
Public Safety - Fire	ISO Rating of a Class I, Reviewed and awarded every four years last reviewed in 2021	Yes	Yes	Yes	Yes
	# of Community Outreach Programs - Fire Fest, newsletters and School Outreach	3	3	2	3
*available by station	# of calls for Fire	145	121	118	144
*available by station	# of Calls for Medical	2174	2433	2574	1961
*available by station	# of Calls for Other Items	1181	921	912	669
Public Safety - Police	# of calls for service	25173	34266	45725	22763
	Other Calls	15270	18159	16334	10381
	Accident Calls	1416	1504	1554	1017
	Business Alarms	797	698	766	563
	Residential Alarms	257	267	309	155
	Breaking and Entering	165	114	77	69
	Shoplifting	195	192	160	101
	911 Hang Up Calls	1457	929	1228	963
	Extra Patrols	5616	12403	25297	9514
	# of Social Media Followers	39500	46000	48904	No longer Tracking
PW Customer Service and Pumps&Controls	# of Bills Processed	101677	116348	119070	

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	# of Late Notices	19944	23054	21726	
	# of new acts processed	985	713	652	
	# of Work Orders Completed	12667	6600	6619	
PW Water (A) (D)	Unaccounted for Water Loss Avg	14%	15%	14%	
PW Wastewater	Linear Feet of Pipe Bursting	2354 in house	5526 in house	4676	
	Linear Feet of Open cuts	300	251	1280	
	# of Manhole rehabs/replacements	5	6	19	
Focus Area - Connectivity					
PW Street and drainage	# of miles paved	5621 tons (H)	0	0	
	# of Sidewalk repairs (linear feet)	55	550	706	
	Linear feet of culvert installs	640	480	225	
	Linear feet of swale rehabs	1900	1400	1325	
PW Stormwater (MS4)	# of Outreach events (B)	4	4	3	
	Focus Area - Health and Quality of Life	**2023**	**2024**	**2025**	
Parks	# of Youth Participants	3864	3731	3848	
	# of Swim Lessons Provided	6165	5943	5467	
	# of Youth Sports Tournaments	44	45	47	

(A) Note that Water and Wastewater also play a large role in the Health and Quality of Life Focus Area.
(B) Includes Fall Fest, Business License Letters, Hwy Billboard, and coloring book giveaways to 600 kids
(C.) Unavailable currently due to mid software conversion.
(D) The reduction in Unaccounted for Water in 2022 was due to efficiencies created with the water crew and distribution system of locating leaks in the main lines and repairing quickly.
(E) Began collecting data for this metric in 2022, Instagram added in 2024, We are Bryant Facebook and instagram in 2025
(F) Due to a software conversion, permits were most likely misclassified in the system at the beginning of the year.
(G) The City Engineer left in the 3rd Quarter and Joe Henry from the Engineering Department supplied that last quarter of data.
(H) Measurement changed from linear feet to tons in 2023 due to shifting costs of asphalt
(I) The Engineering department was disbanded and the Com Dev Dept merged with the Planning Depts.

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Governmental Funds

The City has two major Governmental Funds - the General Fund and the Street Fund. The General Fund includes the Sales Tax Fund 002, the Franchise Fee Tax Fund 003, and the Electronic Tax Fund 010 when it is shown in the audited financial statements. However, so that the individual budgeted lines can be viewed by Council those funds are broken out in this budget book and shown under the Non Major Governmental Funds section. General Fund includes Administration Department, Office of Technology (IT), Community Development, Animal Control, Courts, Parks and Recreation Department, Fire Department, and the Police Department. Administration includes the Mayor, City Clerk, Office of Technology, Human Resources, and Finance whose department code is 0100 and the IT with department code 0110. Community Development's department code is 0120. Animal Control is department 0200. The Court system is shown in department 0300. However, note that the Judge is elected and half of the Courts costs are borne by the city and half by the county.

Parks and Recreation is shown by park in the following departments 0400 for Parks General, 0410 for Mills Park, 0420 for Midland Park, 0430 for Bishop Park and Center, 0440 for Alcoa Park and 0450 for Ashley Park. The city has a few more small parks but the expenses associated with these are shown under Parks General 0400. The Fire Department is in the General fund under 0500 and the reciprocal agreement the City has with Springhill Fire District is shown under department 0510. The Police Department is shown under Departments 0600 for General Patrol and Administration of PD, 0610 for the department that shows the costs and revenues associated with non-uniformed civilian employees, 0620 for the department that shows the costs and revenues associated with the School Resource Officer Program that is has its costs split between the City of Bryant and the Bryant School District, and the K9 unit costs are shown under department 0630. The General Fund accounts for all the City's financial resources of the general government except those required to be accounted for in another fund.

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The Street Fund is 080 and is a special revenue fund used to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street Fund is financed by state turnback funds and a portion of a state wide 1/2 cent sales tax and 30% of the 1% Designated Tax.

While Street is a Governmental Fund it is managed under the Public Works Director with all the Enterprise Funds.

Other Governmental Funds are shown together and listed in this document as Non Major. These Non Major Funds include some Special Revenue, Debt and a Construction Fund.

City of Bryant, AR 2026
Budget Book
Mayor at City Hall - 210 SW 3rd St.

Chris Treat was voted into office at the primary election on March 5, 2024.



The Mayor's office is responsible for overseeing departments and executing policies, including:

Assuring that all City services are delivered to the citizens of Bryant in an effective, efficient, and equitable manner and in compliance with City Council policy
Overseeing long-range planning and improvement of departmental management and service delivery
Serving as a catalyst for developing community-wide goals and mobilizing the resources to attain them
Serving as the primary outreach arm of the City government to other cities the business community, and other government agencies.

2026 Accomplishments:
-Continued implementation of the City's strategic plan and advanced long-term priorities for Bryant's growth and improvement.
-Led the Bryant Leap Forward: Comprehensive Growth Plan community engagement and comprehensive planning effort, incorporating extensive input from residents, businesses, and community stakeholders.
-Continued improvements to the City's water and wastewater systems, including advancing construction of the new 1.5 million gallon South Plain Water Tank.
-Strengthened regional partnerships with Saline County, Benton, neighboring municipalities, and community organizations to address shared infrastructure and economic development priorities.
-Expanded communication and engagement with residents through improved digital communications, public information, and community outreach.
-Strengthened partnerships with Greater Bryant Chamber of Commerce and local businesses to support economic development and promote Bryant as a place to live, work, and invest.
-Advanced planning and funding efforts for the Springhill Road widening project through collaboration with Saline County and regional partners.
-Continued development of long-term capital and infrastructure priorities to support Bryant's continued growth.
2027 Goals:
-Adopt Bryant Leap Forward: Comprehensive Growth Plan and begin implementing the recommendations and priorities outlined in the plan.
-Continue improving communication and transparency between City Council, City Administration, and Bryant residents.
-Advance economic development efforts through continued collaboration with the Greater Bryant Chamber of Commerce, local businesses, and regional partners.
-Continue investing in water, wastewater, stormwater, transportation, and other critical infrastructure needed to support Bryant's growth.
-Pursue state and federal grant opportunities and regional partnerships to help fund major infrastructure projects, including the Springhill Road widening project.
- Continue strengthening public safety through strategic investments and ongoing improvements in the Fire and Police departments.
-Advance implementation of the City's stormwater management priorities and long-term basin management planning.
-Use the City's cash reserve policy and Capital Improvement Plan to strategically plan and fund long-term projects across all departments.
-Continue building strong partnerships with Saline County, neighboring communities, and regional organizations to address shared challenges and opportunities.

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In addition to all the department heads reporting directly to the Mayor two other positions do as well, the Mayor's Assistant/Legal Assistant and Grants Coordinator.

Communications Coordinator/Mayor's Assistant, Jordan Reynolds

Grants Coordinator Rebecca Kidder

	2023	2024	2025	2026	2027
FT Employees	3	3	2	3	3

Elected City Clerk at City Hall - 210 SW 3rd St.

Elected City Clerk, Mark Smith

Terms 2023 to 2026



The City Clerk is an elected official, who like the Mayor and Council, works for the citizens.

Mission Statement: To ensure the City's legislative processes are open and transparent by providing a bridge between citizens and government through the dissemination of information, and to ensure the preservation, access and integrity of records required to be stored for legal and business purposes.



The Clerk's office provides staff support for the City Council, preparing and maintaining the Council meeting minutes and maintaining public access of the Ordinance Manuals. The City Clerk is responsible for recording and publicizing the proceedings of the meetings, preparing the council approved ordinances and resolutions which are numbered, signed by the mayor and attested by the clerk and sealed. The Clerk is the legal custodian of the city's official records and city seal.

It is also the duty of the City Clerk to receive, file, and retain the Code of Ethics and Financial Disclosure Statements from appointed municipal commissioners and elected officials, including the mayor, aldermen, clerk, treasurer, city attorney, and municipal judge and to work in cooperation with the Saline County Election Commission to prepare for City Elections. The term of office for the City Clerk is four years.

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Elected City Attorney at City Hall - 210 SW 3rd St.

Ashley Clancy

Mission Statement: It is the mission of the City Attorney's Office to provide sound legal advice to the Mayor, City Council, City Departments, Commissions and Committees. It is also our mission to initiate and defend legal actions on behalf of the City, which may include City employment and personnel matters, condemnations, property issues, zoning issues, contract and lease disputes, and other causes of action in both State and Federal Courts.

Additionally, it is the mission of this office to prosecute in the criminal division of Bryant District Court misdemeanor offenses, traffic law and ordinance violations which occur within the city Limits in a thorough, efficacious, and equitable manner and to assist the authorized and assigned departments in the enforcement of laws and the protection of the health, safety, and welfare of the citizens of the City of Bryant.

Goals

1. To promote integrity in all facets of work and professional conduct.
2. To serve our community with competent professional legal representation.
3. To treat all persons with a professional, respectful and compassionate manner.
4. To be accountable for ensuring the policies of the office and the needs of the community are served.
5. To be open and forthright in our communications with all parties involved in any city legal related issues.

Legal Advice to the Public

The City Attorney is the attorney for the City of Bryant as represented by the elected Mayor and Council Members. Because of that relationship, the office cannot represent or provide legal advice to the public, individual citizens or private organizations.

The Human Resources Department at City Hall

HR Manager
Alisha Runnells

HR Coordinator
Gracie Buchanan



Human Resources Director
Charlotte Rue

Charlotte started at the City in Oct of 2015.

Mission Statement: The City of Bryant Human Resources Department is committed to providing all of our employees a stable and safe work environment with equal opportunity for learning, professional and personal growth. We strive to support our City's mission through the development of programs designed to help us recruit and retain the best of the best to serve our City. Through effective and consistent HR processes we are able to provide essential services to our employees.

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2025 Accomplishments:
1. Successfully onboarded 51 full-time and part-time employees.
2. Navigated company merge from DBCompensation to Trainery (compensation study software)
3. Continued to build out HR modules in the Tyler System.
4. Updated multiple job descriptions and policies across varying departments

2026 Goals:
1. Continue to update policies in order to remain in compliance with local and federal laws.
2. Continue to grow recruitment efforts in order to find top candidates for the City.
3. Continue to work on compensation and benefit studies in an effort to keep the City competitive
4. Continue to work on document retention and destruction program for HR.

	2022	2023	2024	2025	2026	No Change
FT Employees	3	3	3	3	3	

The Finance Department at City Hall



Finance Director, Joy Black, shown to the left, joined the City of Bryant in August of 2014

Accounting Manager, Crystal Winkler

Accounts Payable Technician, Tabatha Koder

Purchasing Manager, Nichole Manley

Mission Statement: In the spirit of excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear and complete information to other city departments, the Council, and the community.

2026 Accomplishments:
1. Completion of the 2025 Audit, submitted to Council at the Sept 2026 Council meeting.
2. For the 9th year in a row obtained the GFOA Budget Book Award (Budget Years 2018-2026)
3. Continued to adhere to the Record Retention and Destruction Policy and assist other depts to do so as well
4. Continued to train and put procedures in place to have back ups in the Finance Department for key functions.
5. Assisted on roll out of the new Reserve Policy via Council Report presentation,etc.

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2027 Goals:
1. Complete the 2026 Audit on or before June 30th of 2027.
2. For the 10th year in a row obtain the GFOA Budget Book Award.
3. Continue to explore aligning the funding for fleet vehicles across the city.
4. Continue to support the personnel in continuing their accounting and department education goals, including obtaining certificates.
5. Continue to work with the Department Heads on 5 year plans for Capital and Operations.
6. Continue to work with the City Depts to build out the duties of the Purchasing Manager Position.
7. Assist the Mayor and Depts in working through changes to a new Reserve Policy

	2023	2024	2025	2026	2027
FT Employees	5	5	4.5	4	4

In 2023 and 2024 - 5 positions were budgeted and approved but never filled. In 2024 the dept promoted from within and reduced down to 4.5 budgeted but only 4 are currently filled. In 2025 it was determined with the synergy gained from the General Ledger Software conversion only four were needed currently so only 4 positions were budgeted in

Information Technology (IT) Department

- at City Hall

IT Director, this position was vacated in May of 2025 and replaced with a 3 year contract with Pinnacle IT	IT Support Technician, Phillip Plouch

Mission Statement: The City of Bryant Information Technology Department is committed to providing timely technical support for all departments in the city. We are responsible for maintaining, updating, and growing the City's network, as well as keeping it secure. We assist all departments with finding technical solutions that fit their needs, and strive to keep up with the ever-changing technology advances.

2025 Accomplishments:
1. replaced or upgraded all Windows 10 Domain Computers
2. Replaced all Dell Switches with Meraki Switches
3. Assisted with Police Spillman Server Update
4. Provided help desk support to employees
5. Added new security cameras to the Wastewater Treatment Plant
6. Implemented new Antivirus and Spam filtering
7. Deployed a new Firewall to handle city internet traffic
8. Recycled old computers and IT hardware with ESCO Recyling

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2026 Goals:
1. Replace server stack at Public Safety with VX Rail System (Council Workshop in February of 2026)
2. Upgrade or replace recording equipment in the Courtroom, funding not yet determined.
3. Replace computers that have reached end of life (funded in all depts except PD (too many at once)
4. Security Risk assessment with Pinnacle IT (waiting on quote for additional cost)
5. Perform Cybersecurity tests with Pinnacle IT (waiting on additional cost estimate to budget)
6. Transition to .gov domain to follow state statute requirements along with transition to Microsoft 365 (Also at a Council Workshop in February of 2026)
7. Provide help desk support to employees

	2022	2023	2024	2025	2026
FT Employees	2	2	2	2	1

Fund/Program	Description	2026 FTE Bud	# of Desktops	# of Laptops	# of Other Type of Devices **	# of faxes	# of Desk Phones	# of Cellular SIMS in other Devices	# of Cell Phones/ Tablets
General government/fund	Attorney	1	1	0	0	0	1	0	1
	City Clerk	0.5	1	0	0	0	1	0	0
	Mayor's office	2	5	1	4	0	5	0	8
	Human resources services	3	2	1	0	1	6	0	1
	Finance	4	6	3	0	0	5	1	4
	IT	1	3	2		0	2	2	2
	Planning Services	7	7	5	0	0	7	3	6
	Animal Control Services	10.5	11	0	6***	1	12	0	6
	Municipal Court Services	8	NA*	NA*	NA*	2	13	0	0
Parks	Parks	29	9	5	2	1	25	1	9
Public Safety - Fire	Fire	50	15	0	0	1	37	8	24
Public Safety - Police	Police	50	32	34	12	2	25	59	17
	Police School Resource Officers	9	0	9	0	0	0	0	9
Public works	Admin (includes Customer Service 3 and Pumps&Controls 4)	20	8	4	0	2	19	6	16
	Stormwater Services	4.5	1	1	0	0	0	1	4
	Street services	18.5	4	3	0	0	0	2	0
Enterprise funds	Water distribution services	8	3	2	0	0	0	9	0
	Wastewater treatment	23	3	1	0	0	0	8	0
Total		249	111	71	18	10	158	100	107

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Administration					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 1,808,400	$ 1,639,220	$ 1,135,033	$ 1,794,467
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 500	$ 3,190	$ 7,446	$ 21,702
R62	Intergovernmental Tsfrs	$ 7,475,699	$ 7,150,347	$ 5,397,339	$ 7,187,855
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ 380,000	$ 380,000	$ 186,527	$ 329,062
	Totals	$ 9,664,599	$ 9,172,757	$ 6,726,345	$ 9,333,086

Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 480,581	$ 392,448	$ (1,986)	$ 376,613
E10	Building & Grounds Exp	$ 59,368	$ 42,400	$ 31,190	$ 47,700
E20	Vehicle Expense	$ 2,170	$ 2,605	$ 630	$ 981
E30	Supply Expense	$ 10,260	$ 10,260	$ 10,466	$ 14,986
E40	Operations Expense	$ 101,212	$ 102,512	$ 17,839	$ 96,784
E55	Professional Services	$ 125,800	$ 127,000	$ 126,511	$ 92,166
E60	Miscellaneous Expense	$ 343,530	$ 311,677	$ 208,890	$ 328,547
E62	Intergovernmental Tsfr	$ -	$ -	$ 50,189	$ -
E68	Donation Expense	$ 60,000	$ 95,550	$ 83,790	$ 98,119
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 30,312	$ 28,782	$ 19,114	$ 27,553
E80	Capital Assets	$ -	$ -	$ -	$ 148,631
E85	Interest Expense	$ 3,923	$ 5,307	$ 3,706	$ 6,678
	Totals	$ 1,217,156	$ 1,118,540	$ 550,339	$ 1,238,757
	Revenues - Expenses	$ 8,447,443	$ 8,054,217	$ 6,176,006	$ 8,094,329

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The Planning & Development Department

at City Hall

Records and Permits Secretary, Jason Rowton	Code Enforcement Officer, Joe Thomas	Grants Coordinator, this position moved to the Mayor's office during 2026
Code Enforcement Officer, Allen Carver	Code Enforcement Officer, Ethan Godwin	Assistant Director VACANT



Mission Statement: Plans, guides, and manages growth and development to maintain a safe, sustainable, and well designed city for current and future residents.

Director effective 12/2/25
Colton Leonard

2025 Accomplishments:
1. Actively Engaging in an Updated City-wide Comprehensive Growth Plan with Land Use determination.
2. Successfully acquired over $2.26 Million in grants for four separate departments (Parks, Fire, PD, Street).
3. Reviewed and oversaw submittals of subdivisions that represent future growth of potential 500 homes.
4. Participated in commissioning the final section of Bryant Parkway, opening a corridor of commercial and residential growth.
5. Provided vital support for multiple departments in achieving their goals.

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2026 Goals:
1. Complete the Comprehensive Growth Plan with Land Use determination.
2. Analyze current growth related legislation to determine best fit for Bryant.
3. Work with surrounding government agencies to develop plans for adjacent unincorporated developable areas.
4. Continuing applying for and seeking new grant opportunities.
5. Explore avenues for developing an Emergency Management Plan and seek related available funding.
6. Optimize our community development software to continue to improve our processes.
7. Identify shortfalls in City codes and ordinances to work towards improving our community.

	2022	2023	2024	2025	2026
FT Employees	7	7	7	7	7

Planning					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ 200,000	$ 125,000	$ 161,599	$ 194,736
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ 550,800	$ 550,800	$ 370,072	$ 499,781
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ 1,000	$ 1,000	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 751,800	$ 676,800	$ 531,670	$ 694,517

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Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 683,755	$ 641,726	$ 435,482	$ 652,679
E10	Building & Grounds Exp	$ 7,963	$ 7,863	$ 5,132	$ 7,666
E20	Vehicle Expense	$ 22,756	$ 7,870	$ 7,931	$ 11,324
E30	Supply Expense	$ 4,700	$ 3,500	$ 2,193	$ 2,731
E40	Operations Expense	$ 53,600	$ 60,660	$ 48,181	$ 50,262
E55	Professional Services	$ 248,100	$ 43,820	$ 461,416	$ 40,095
E60	Miscellaneous Expense	$ 39,710	$ 24,865	$ 34,354	$ 23,168
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 44,399	$ 42,326	$ 27,970	$ 40,319
E80	Capital Assets	$ -	$ -	$ -	$ -
E85	Interest Expense	$ 5,732	$ 7,804	$ 5,424	$ 9,772
	Totals	$ 1,110,715	$ 840,433	$ 1,028,084	$ 838,017
	Revenues - Expenses	$ (358,915)	$ (163,633)	$ (496,413)	$ (143,500)

Parks and Recreation Department

Parks Director Keith Cox since 2024 (shown right)

Assistant Director - Matt Martin



Center Superintendent Ebonee Scott	Aquatics Superintendent Kristin Robinson	Parks Superintendent Dale Sanford	Community Outreach and Engagement Coordinator Cassie Henry-Saorrono
Program Coordinator Hunter Bolin	Aquatics Coordinator Compassion Moomey	Foreman: David McCorkel Evan Jacobs	
Parks Staff: Tracy Butler Hannah Abdullah	Lifeguards at Mills and Bishop Seasonal Part Time Positions	Parks Labor Kevin Smith John Stuckey Nathan West Jason Sykes Ian Alvarez Nathan Berry	Note: $354,125 is budgeted for Part Time Payroll in this approved budget, at $15.00 an hour it approximates 11 FTE Positions.
Bishop Center Part Time Staff		Parks Labor Part Time, Typically 2	

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The Parks Committee meets once a month on the second Tuesday of the month at 6:00pm in the Bishop Park Conference Room.

2025 Accomplishments:
1. Replaced dehumidification system and installed HVLS fans in Bishop Aquatic Center to improve air quality and comfort.
2. Completed multiple necessary maintenance repairs to Bryant Youth Association facilities, including playground resurfacing.
3. Hosted the Cal Ripken State baseball tournament for all divisions, the first time all were held in one location.
4. Increased active internal programming by 80%, and more than doubled the number of programs offered.

2026 Goals:
1. Install lighting for Bishop Park sidewalks and parking lots (currently no funding source, a grant has been applied for)
2. Construct trail connecting Mills Park and Alcoa 40 Park and overlay Mills Park Trails (Grant funded but requires a match)
3. Begin Mills Park upgrades per Master Plan (currently no funding source)
4. Continue to expand internal programming.

	2022	2023	2024	2025	2026	
FTE Employees	28	28	28	29	29	no change

Parks

Revenues

Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ 277,475	$ 277,475	$ 173,591	$ 239,469
R33	Rental Fees	$ 156,450	$ 156,450	$ 113,008	$ 156,423
R36	Park Program Fees	$ 164,600	$ 162,200	$ 179,907	$ 169,037
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 230,750	$ 220,750	$ 166,615	$ 192,153
R60	Miscellaneous Revenue	$ 8,340	$ 2,000	$ 23,435	$ 34,237
R62	Intergovernmental Tsfrs	$ 1,614,825	$ 1,541,621	$ 1,165,355	$ 2,411,658
R64	Reimbursement	$ 200,000	$ -	$ 36,556	$ 60,908
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R68	Donation Revenue	$ 41,640	$ -	$ 7,420	
R70	Grant Revenue	$ -	$ -	$ 54,966	$ 218,153
R74	Sponsorships	$ 154,700	$ 154,700	$ 98,535	$ 156,054
R85	Interest Revenue	$ -	$ -		$ -
	Totals	$ 2,848,780	$ 2,515,196	$ 2,019,388	$ 3,638,088

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Expenses

Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 2,451,121	$ 1,951,244	$ 1,582,138	$ 1,812,650
E10	Building & Grounds Exp	$ 844,528	$ 801,006	$ 569,500	$ 932,747
E20	Vehicle Expense	$ 37,770	$ 33,616	$ 42,049	$ 41,594
E30	Supply Expense	$ 162,300	$ 98,300	$ 83,656	$ 111,726
E40	Operations Expense	$ 50,438	$ 46,058	$ 47,679	$ 51,437
E55	Professional Services	$ 225,350	$ 159,050	$ 190,595	$ 170,754
E60	Miscellaneous Expense	$ 21,540	$ 20,600	$ 28,245	$ 27,760
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 237,353	$ 273,319	$ 180,995	$ 262,266
E80	Capital Assets	$ -	$ -	$ 512,718	$ 1,264,752
E85	Interest Expense	$ 28,717	$ 39,960	$ 27,910	$ 51,090
	Totals	$ 4,059,117	$ 3,423,153	$ 3,265,486	$ 4,726,777

Revenues - Expenses	$ (1,210,337)	$ (907,957)	$ (1,246,098)	$ (1,088,689)

Animal Control and Adoption Center

- located at 25700 Interstate 30

Sr. Animal Control Officer, Jessie Vowell	Shelter Manager, Rebecca Bennett	Animal Control Director, Tricia Power
Animal Control Officers Logan Milks Vacant (2 as of 10/14/25)	Animal Control Techs Hailey Rimmer Colleen Warford Torin Phillips	Volunteers Include: In-Home Pet Fosterers, In Shelter & Event Assistance
3 Part Time Animal Care Assistants		



The mission of Bryant Animal Control and Adoption Center is to provide compassionate, timely and effective response to domestic animal situations in order to ensure the safety of all citizens and animals through the consistent enforcement of state and local laws relating to the humane treatment, control of domestic animals, support and secure the human-animal bond.

2025 Achievements:

1. Social Media (Meta) reach surpassed 2 million.
2. Sucessfully implemented several intake diversion programs which cut our animal intakes almost in half, allowing us to officially become No-Kill in August of 2025.
3. Sucessfully completed 3 month- long challenges offered by Best Friends Animal Society, which led to us winning multiple grants through Best Friends, expanded the volunteer program implementing new programs such as the long term fostering, regular Doggy Day Out, in shelter volunteering and internships.
4. Implemented the Community Cat Program, intended to reduce feral populations, while improving lifesaving efforts for cats - there is still a ways to go to streamline the program, but it is off to a great start.
5. Focused efforts to remove barriers to adoption and expanded reclaim efforts - by empowering officers and staff to recognize when a pet owner needs asistance instead of always defaulting to enforcement.
6. Replaced all ACO vehicles with new units and purchased a horse trailer. The adoption trailer has been ordered, and is scheduled to be delivered in early 2026. (all paid with Amend 78 over 5 years)
7. Explored and utilized ways to encourage community interest and involvement in the shelter - we created a volunteer position of Shelter Advocate, which is a role for individuals who are social media savvy to share stories of pets in need in order to increase reclaims, pet adoptions, and donations.

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2026 Goals:

1. Explore and utilize other avenues of taking a proactive role in pet ownership education.
2. Secure a company to evaluate our needs and develope a plan to either remodel our current shelter facility, build a new facility at our current location, or build a new shelter in a new location.
3. Continue to offer advice and assistance to Saline County and surrounding jurisdictions in regard to animal services/control.
4. Review and update internal protocols as needed in order to provide the best service to our community and the animals in our care.
5. Maintain forward momentum with our recent achievements in no-kill animal sheltering.
6. Fill personnel vacancies, and obtain certifications as needed.
7. Continue our progress with providing alternatives to animal intake.

	2022	2023	2024	2025	2026
FT Employees	10	10	10	10	10.5

Animal Control					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ 24,380	$ 24,380	$ 14,343	$ 17,180
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 6,000	$ 6,000	$ 4,493	$ 2,790
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ 717,700	$ 685,165	$ 577,924	$ 947,864
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ 5,000	$ 5,000	$ -	$ 11,000
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 753,080	$ 720,545	$ 596,760	$ 978,834

Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 825,398	$ 832,602	$ 549,772	$ 628,172
E10	Building & Grounds Exp	$ 71,395	$ 37,459	$ 92,649	$ 55,272
E20	Vehicle Expense	$ 16,300	$ 14,473	$ 15,605	$ 18,244
E30	Supply Expense	$ 17,050	$ 16,850	$ 12,092	$ 17,795
E40	Operations Expense	$ 2,025	$ 2,325	$ 889	$ 2,058
E55	Professional Services	$ 39,500	$ 34,500	$ 16,701	$ 36,053
E60	Miscellaneous Expense	$ 4,500	$ 7,500	$ 2,020	$ 14,703
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 86,368	$ 88,493	$ 58,613	$ 84,673
E80	Capital Assets	$ -	$ -	$ 58,856	$ 286,739
E85	Interest Expense	$ 10,877	$ 14,931	$ 10,406	$ 18,856
	Totals	$ 1,073,413	$ 1,049,134	$ 817,605	$ 1,162,565
	Revenues - Expenses	$ (320,333)	$ (328,589)	$ (220,845)	$ (183,731)

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City of Bryant, AR 2026
Budget Book



Judge Stephanie Casady

at City Hall 208 SW 3rd Street

Mission: To serve the people by efficient and accessible administration of justice for all, to treat everyone with integrity, fairness and respect.

Executive Assistant to the Judge Debora Duncan

Deputy Court Clerks:
Michaele Tanon
Debra Styles
Rebekah Brown

Trial Coordinator Jackie Lindsey

District Court Clerk Lindsey Dinwiddie

Ancillary District Court Clerk Melanie Smith

In Arkansas, district courts were formerly known as municipal courts before the passage of Amendment 80 to the Arkansas Constitution in 2000. Act 3 and Act 627 of 2009 created 25 pilot district judgeships in the state, two of which are in Saline County. The Saline County District Courts exercise countywide jurisdiction over misdemeanor criminal cases, preliminary felony cases, and in certain types of civil cases in matters of less than $25,000. There are no jury trials in district court. In a district court trial, the judge makes both findings of fact and rulings of law.

A small claims division of the Saline County District Court is administered by the Bryant Department and presided over by Judge Casady of the Bryant Department. This small claims division provides the citizens of Saline County a forum in which citizens may represent themselves to resolve minor civil matters. No attorneys may take part in litigation in the small claims division.

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	2023	2024	2025	2026	2027
FT Employees	8	8	8	8	8

No change

City of Bryant, AR 2026
Budget Book
Courts

Revenues

Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 578,200	$ 582,900	$ 382,332	$ 579,739
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 50,520	$ 50,520	$ 29,928	$ 40,331
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ 160,000	$ 160,000	$ 199,657	$ 197,406
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 788,720	$ 793,420	$ 611,917	$ 817,475

Expenses

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Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 551,648	$ 528,066	$ 385,387	$ 511,954
E10	Building & Grounds Exp	$ 24,640	$ 23,176	$ 12,392	$ 16,191
E20	Vehicle Expense	$ -	$ -	$ -	$ -
E30	Supply Expense	$ 12,200	$ 12,200	$ 5,603	$ 11,016
E40	Operations Expense	$ 165,627	$ 165,627	$ 122,831	$ 160,499
E55	Professional Services	$ 3,100	$ 4,100	$ 1,418	$ 436
E60	Miscellaneous Expense	$ 16,776	$ 3,056	$ 4,624	$ 2,852
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ -	$ -	$ -	$ -
E80	Capital Assets	$ -	$ -	$ -	$ -
E85	Interest Expense	$ -	$ -	$ -	$ -
	Totals	$ 773,992	$ 736,225	$ 532,254	$ 702,949

Highlighted in Green above is the difference from the new County Jail Contract for $162.6K in 2026.

Revenues - Expenses	$ 14,728	$ 57,195	$ 79,663	$ 114,526

Fire Department



Chief Brandon Futch, shown to the left
Promoted from Assistant Chief to Chief in 2024. Chief Futch has been with Bryant FD since 2002.

Executive Assistant
Cindy Bell



Assistant Chief Tommy Hammond, Promoted from Fire Marshal Battalion Chief to Assistant Chief in 2024.

Battalion Chief A David Slack	Battalion Chief B P.J. Cristler	Battalion C Mike McFarland	Fire Marshal Battalion Chief Brian Nesbit
Captain (4)	Captain (4)	Captain (4)	Training Officer (Battalion Chief Rank) Randy Harmon
Engineer (5)	Engineer (5)	Engineer (5)	
Firefighters (5)	Firefighters (5)	Firefighters (5)	

Mission:
*Reduce and prevent the loss of life and property damage through adequate, efficient, and timely response
*Continue to strive for excellence by providing the highest quality of customer service through continued training and education
*Provide timely and effective life and fire safety education throughout our community and schools
*Adapt to the ever changing needs of our community
*Adequately plan and have a vision for progressive growth of our Fire Department within the community

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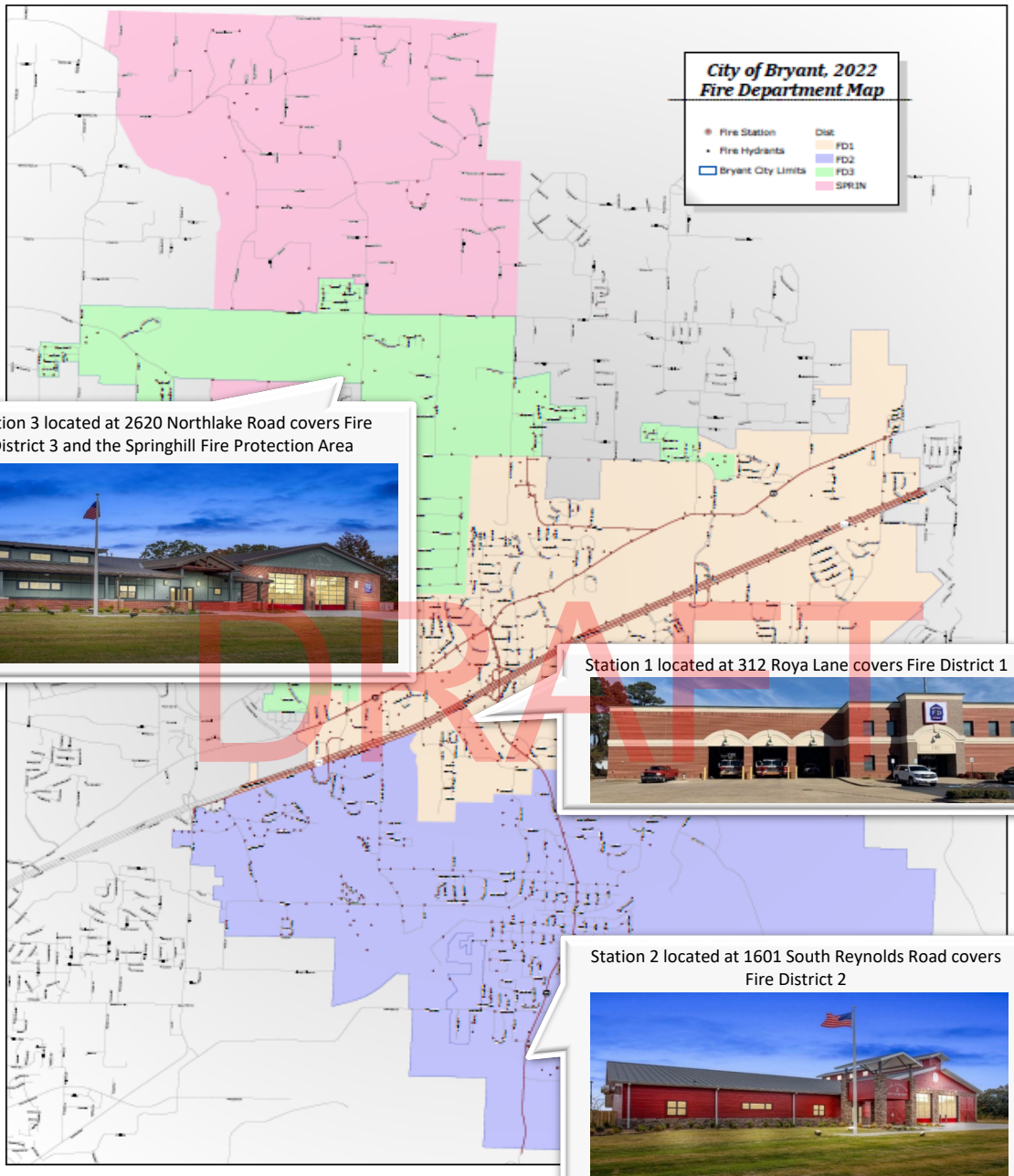
2026 Accomplishments:
1. Maintained ISO Rating of a 1
2. Took Delivery of the 2024 Rosenbaur 101' King Cobra Aerial
3. Administered Promotional Exams for the Rank of Battalion Chief and Promoted 3 personnel, each of a different rank
4. Participated in a county wide Rescue Task Force training to better prepare our personnel for potential active shooter responses
5. Transitioned from our ESO emergency reporting software to our new software, RedAlert
6. Trained our Personnel to operate the New Aerial Apparatus, placed the new aerial apparatus into service
7. Received 40 new SCBAs (Air Packs) that were purchased in part with our funds received from the FEMA Assistance to Firefighters Grant

2027 Goals:
1. Maintain ISO rating of 1
2. Upgrade some of the HVAC Units at the Central Fire Station
3. Continue to improve the condition of our apparatus fleet with the use of our in house maintanance program
4. Adjsut hte dept's Step and Grade Pay to Stay competitive with surrounding area depts (in this 2027 budget)
5. Continue to plan for the addition of Bryant Fire Dept Station #4 (not in this 2027 budget)
6. Upgrade some of the furniture in the Firefighters's Living Quarters
7. Review and Update the Dept's Existing policies
8. Add an Assistant Fire Marshall Position (Rank of Captain) after the First Quarter (not in these 2027 budget numbers)

Fire Stations are located at:
Fire Station 1 at 312 Roya Lane
Fire Station 2 at 1601 S. Reynolds
Fire Station 3 at 2620 Northlake

	2023	2024	2025	2026	2027
FT Employees	50	50	50	50	50

City of Bryant Fire Stations



Station 3 located at 2620 Northlake Road covers Fire District 3 and the Springhill Fire Protection Area

Station 1 located at 312 Roya Lane covers Fire District 1

Station 2 located at 1601 South Reynolds Road covers Fire District 2

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Fire					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 55,700	$ 55,700	$ 30,380	$ 47,146
R20	Licenses Permits & Fees	$ 1,500	$ 1,500	$ 1,125	$ 3,150
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ 18,000	$ 18,000	$ 13,860	$ 18,480
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 165	$ -	$ 4,638	$ 19,327
R62	Intergovernmental Tsfrs	$ 4,485,625	$ 4,282,280	$ 3,211,713	$ 4,237,884
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ 15,000	$ 15,000	$ -	$ -
R68	Donation Revenue	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ 363,636	$ 5,000
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 4,575,990	$ 4,372,480	$ 3,625,353	$ 4,330,987

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Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 5,610,104	$ 5,356,045	$ 3,947,183	$ 4,923,953
E10	Building & Grounds Exp	$ 224,509	$ 223,602	$ 128,572	$ 221,777
E20	Vehicle Expense	$ 203,314	$ 162,677	$ 116,013	$ 152,686
E30	Supply Expense	$ 164,200	$ 162,990	$ 118,690	$ 111,856
E40	Operations Expense	$ 16,000	$ 16,000	$ 14,194	$ 12,188
E55	Professional Services	$ 46,000	$ 1,000	$ 380	$ 150
E60	Miscellaneous Expense	$ 17,500	$ 22,100	$ 5,892	$ 19,938
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 257,299	$ 247,405	$ 459,559	$ 237,520
E80	Capital Assets	$ -	$ -	$ 447,039	$ 4,665
E85	Interest Expense	$ 75,927	$ 24,997	$ 189,551	$ 34,413
	Totals	$ 6,614,853	$ 6,216,816	$ 5,427,073	$ 5,719,147
	Revenues - Expenses	$ (2,038,863)	$ (1,844,336)	$ (1,801,721)	$ (1,388,160)

48/96 hour schedule would be based on 2920 hrs per year. Training Officer and Fire Marshal are 40 hour per week positions based on 2080 hrs per year & 0 hrs of normally scheduled Overtime. Newly hired employees will start at either the certified or uncertified Firefighter position . To start at the certified Firefighter position the newly hired Firefighters must have IFSAC Firefighter I & II Certifications. Anytime an employee changes job positions they will start at 1st position for that Job Classification. An employee that maxes out in a position will be paid an annual bonus in the amount of $50.00 per year starting

City of Bryant, AR 2026
Budget Book

Police Department - station at 312 Roya Lane



Police Chief Carl Minden Serving Since 2019



Asst. Chief Paul Tarvin Serving Since 2002

LE Mental Health Counselor (Grant Funded)	Admin. CAPT N. Johnston	Support CAPT S. Wakefield		Patrol CAPT M.Kling
PSU SGT	Training SGT	CID LT	SRO LT	PTL LT X 4 (2 K9)
PIO/Com Relations SGT	Warrants OFC	CID SGT	SRO SGT	PTL SGT X 4 (5 K9)
RES OFC X 10 (unpaid)	Office Manager	OFC X 4	SRO OFC X 7 (1K9)	PTL OFC X 21 (1 K9)
Administrative Assistant	Records Clerk Warrants X 4	Evidence/Property Tech		

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Mission Statement: The mission of the Bryant Police Department is to work in harmony with all citizens of the community to create a safe and secure environment and to improve the quality of life for our residents with an emphasis on equality, fairness, integrity and professionalism.

2026 Accomplishments:
1. Completed the renovation at 411 Roya and opened the new training facility for usage.
2. Added one (1) Sergeant position to the Patrol division.
3. Hired a Law Enforcement Counselor (grant funded) to lead the agency's Officer Wellness Program.
4. Upgraded all department laptops and tablets.

2027 Goals:
1. Increase training available to staff via the new training facility.
2. Finish renovation to the Police Department (if not finished in 2026) to add office space.
3. Increase retention rate for sworn staff by revising the Step & Grade to be more competitive. (In this 2027 budget)
4. Add four Patrol Officers (COPS grant Request) not in this current 2027 budget
5. Update Public Safety Building Surveillance cameras (looking for grants to fund this).

CAPT = Captain
LT = Lieutenant
SGT = Sergeant
PTL = Patrol
OFC = Officer
SRO = School Resource Officer
RES = Reserve Officer
CID = Criminal Investigation Division
PIO = Public Information Officer
PSU = Professional Standards Unit

	2023	2024	2025	2026	2027
FT Employees	63.5	62	59	59	62

*The 2026 Budget Book had only 59 Total positions in the Police Dept but during 2026 the Grant funded LE Mental Health Counselor and a Patrol Sergeant were added bringing the total to 61 so only one position is being added in these 2027 Budget Numbers. That position is a regular Patrol Officer.

*Also note the City no longer has six K9's. The School District purchased one of our dogs.

Police					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ 1,440	$ 780	$ 1,305	$ 1,152
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 5,000	$ 5,750	$ 151,527	$ 673,277
R62	Intergovernmental Tsfrs	$ 1,794,250	$ 1,712,912	$ 1,141,944	$ 1,695,156
R64	Reimbursement	$ 449,000	$ 449,000	$ 376,656	$ 416,984
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R68	Donation Revenue	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ 31,700	$ 106,200	$ 17,199	$ 244,774
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ 2,281,390	$ 2,274,642	$ 1,688,630	$ 3,031,342

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Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 5,830,112	$ 5,607,793	$ 4,364,039	$ 5,457,399
E10	Building & Grounds Exp	$ 172,702	$ 170,418	$ 185,544	$ 162,998
E20	Vehicle Expense	$ 388,954	$ 361,900	$ 294,556	$ 379,443
E30	Supply Expense	$ 49,200	$ 44,950	$ 37,691	$ 383,110
E40	Operations Expense	$ 16,880	$ 16,880	$ 9,661	$ 15,050
E55	Professional Services	$ 95,000	$ 10,000	$ 5,187	$ 8,464
E60	Miscellaneous Expense	$ 117,412	$ 117,800	$ 184,993	$ 110,606
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E64	Reimbursement	$ -	$ 128,000	$ 149,108	$ 287,248
E70	Grant Expense	$ 31,700	$ 101,700	$ 26,805	$ 132,942
E72	Bond Expense	$ 30,778	$ 121,540	$ 80,545	$ 118,764
E80	Capital Assets	$ 66,300	$ 439,914	$ 362,101	$ 1,399,524
E85	Interest Expense	$ 16,075	$ 20,497	$ 9,785	$ 4,459
	Totals	$ 6,815,113	$ 7,141,392	$ 5,710,014	$ 8,460,006

Revenues - Expenses	$ (4,533,723)	$ (4,866,750)	$ (4,021,384)	$ (5,428,664)

Public Works Department

- Office at 7064 Cynamide Road

Public Works oversees the Street, Stormwater, Water and Wastewater functions of the City.





Administrative Assistant
Jayla Thurston

Public Works Director
Ted Taylor
starting 11/17/25

Customer Service Supervisor
Angela Shepard

Public Works Analyst
Moriah Winkel

Fleet Facilities Manager
VACANT

Senior Office Assistant Lesa Warner

Meter Tech
Eric Ahart

Mechanic, Dylan Shepherd (note this position and the asst. is paid out of Admin but reports to the Street Superintendent)

Engineering Intern
M. Godwin

Meter Tech
Mindy Cox

Construction Project Coordinator, Joe Henry

Office Assistant
Lejena Holt

Construction Project Coordinator, Allen Davis

Meter Tech
Kayla Collins

Mechanic Assistant
Christopher Runnells

Office Assistant
Tiffany Jones

Construction Project Coordinator, Scott Chandler

Utility Worker Hunter Pharr

Facilities Main Tech
VACANT

Public Works Engineer Kelly Vanlandingham

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Mission Statement: Provide quality of life to residents by building and maintaining Public Works infrastructure to protect the health and welfare of the city residents, businesses, and visitors along with the environment. We will also provide superior customer service in a timely and efficient manner. The department works to provide these services, as well as to support economic growth and development, with the teamwork and trust of highly qualified and skilled personnel.

	2022	2023	2024	2025	2026
FT Employees	13	14	17	19	20

City of Bryant, AR 2026
Budget Book

	Certifications/Licenses									
Employee	Water Distribution	Water Treatment	Wastewater Operator	CDL	Professional Asset Mgmt	CSI	CISEC	IMSA I	IMSA II	Diesel Tech
Ahart, Eric	Class I					X				
Ayres, Ryan				B			X			
Baker, David				A		X	X			
Boyette, John						X				
Braden, Joshua						X				
Byrd, Josh	Class II		Class I							
Carter, Jon				B		X				
Causey Justin			Class III							
Chandler, Scott	Class II		Class III							
Collins, Kayla						X				
Coleman, Erik			Class II			X				
Cox, Mindy						X				
Donahou, Skylar			Class II							
Dozier, Geoffrey						X				
Drake, Charles				B		X		X		
Ellis, Troy					X	X	X	X		
Glover, Frankie	Class II		Class III	A						
Gorden, Ken	Class II			B		X	X			
Gray, Gene						X				
Green, Robert				B		X				
Harris, James						X				
Hawkins, Matthew			Class I			X				
Henry, Joe			Class II	A						
Jones, Anthony			Class I	B		X				
Jones, Quinton			Class II							
Merrell, Anthony				A		X				
Mitchell, Dylan						X				
Mitchell, Nick				A		X		X		
Moore, Jason	Class IV	Class IV		A						
Moseley, Chad				B		X				
Price, Tim			Class III	B						
Remsing, Austin			Class II							
Runnells, Chris						X				
Shepard, Dylan						X				X
Smith, Gary			Class II							
Stake, Jay						X	X			
Stephens, David	Class II		Class II	A						
Tallent, Austin						X				
Tallent, Steven			Class I			X				
Tarvin, Donald				A		X				
Thornberry, Kevin	Class I					X				
Tobias, Jose			Class I			X				
Watkins, Dale			Class II	A						
Winkel, Moriah	Class IV	Class IV	Class I							
Wilson, Brad	Class IV			A						

*CSI stands for Certified Stormwater Inspector and CISEC for Certified Inspector for Sediment & Erosion Control

* IMSA stands for International Municipal Signal Association

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2025 Public Works Accomplishments:

1. Completed the Master Plans for Water, and Stormwater with 10 year scopes, see Appendices.
2. Continued CAO Project Improvements and loading Capacity limits on the Sanitary Sewer System.

2026 Public Works Goals:

1. Begin construction on the South Plain Water Tank using ARPA for Design and Bond for remaining.
2. Secure funding and a plan for Lift Station #5 project.
3. Complete a road Survey for rehab schedule

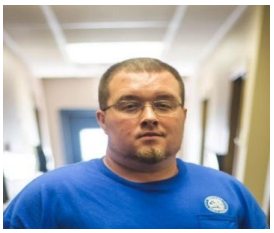
2025 Construction Project Coordination Accomplishments:

1. Continued relocation of utility design for Hwy 5 widening project
2. Reviewed 22 pending projects as of 8/2025
3. Reviewed 79 Preliminary and final plat designs as of 8/2025
4. Subdivision infrastructure installation management

2026 Construction Project Coordination Goals:

1. Obtain Drone License and training.
2. Obtain Flood Plain Mgt License.
3. Continue to update and maintain City GIS.
4. Look at updating our water and wastewater specifications.

Street and Stormwater Departments



Streets/Stormwater General Manager Melody Godwin

Street and Stormwater Superintendent Troy Ellis

	Construction Crew Field Supervisor Charles Drake	Right of Way Crew Field Supervisor David Baker	Signs & Signals Technician II Ryan Ayres
Stormwater Inspector Ken Gordon	Equipment Operator III Gene Grey	Equipment Operator II Chad Moseley	Sign & Signals I Nicholas Mitchell
Stormwater Inspector Jon Carter	Equipment Operator II B. Johnson	Equipment Operator III Donald Tarvin	Locate Technician Shane Thornberry
Stormwater Enforcement Jay Stake	Equipment Operator II Anthony Merrell	Equipment Operator I Josh Braden	Locate Technician Geoffrey Dozier
	Equipment Operator II Mike Bryant	Equipment Operator II Michael Galloway	
ROW Equipment Opt II Dwayne Galloway	Equipment Operator I Eric Richards		

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2025 Stormwater Accomplishments:
1. Completed drainage for Phase I and Phase II of Stillman Loop.
2. Completed full designs for Stillman Loop Phases I, II, III and Lacrosse and Stivers as well.
3. Completed full CDMP and Council Approved (Garver Phase I & II)
4. Continuance of the Stormwater Feasibility Study and updated Stormwater Mgn Plan (received ADEQ Approval).

2026 Stormwater Goals:
1. Start and complete construction for Stillman Loop Phases III (Budgeted in 515 Fund with ARPA)
2. Basin Easement Maintenance RFW
3. Start and complete Dogwood Phase III Drainage Improvements (not funded currently)
4. Update Stormwater Mgn Ordinance 2019-32 (5 year update)

2025 Street Accomplishments:
1. Implementation and completion of Phase II City Wide Radar Speed Sign Installation.
2. Installation of Bryant Parkway (Central) Parkway Lighting.
3. Implementation of Phase I for the Street Widening and Maintenance RFQ.
4. Started city wide sidewalk repair (damaged, missing or ADA non compliant).
5. Westpointe Sidewalk Improvements.

2026 Street Goals:
1. Implementation of Phase II and III for the street widening and maintenance RFQ.
2. Install & Implement Phase II of MUTCD Approved Radar Signs (Signs purchased with 2024 budget)
3. Completion of i30 Bryant Parkway trail crossing (Grant funded match of $440K in 080 budget in 2026)
4. Continue city wide sidewalk repair (in house under the Materials and Maintenance budget line in fund 080)
5. Lowry Lane widening construction and completion (in- house)

	2023	2024	2025	2026	2027
FT Employees Street	18	17.5	18.5	18.5	16.5
FT Employees Stormwater	4	4.5	4.5	4.5	4.5

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Street					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ 2,461,000	$ 2,361,000	$ 1,729,283	$ 2,444,884
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ 1,500	$ 1,500	$ 24,917	$ 38,982
R62	Intergovernmental Tsfrs	$ 2,153,100	$ 2,055,494	$ 1,541,619	$ 3,034,517
R64	Reimbursement	$ -	$ -	$ -	$ 23,012
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ 288,685
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ 6,196	$ 276,624
	Totals	$ 4,615,600	$ 4,417,994	$ 3,302,015	$ 6,106,704

Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 1,759,116	$ 1,770,875	$ 1,331,080	$ 1,440,272
E10	Building & Grounds Exp	$ 237,700	$ 231,946	$ 162,259	$ 232,067
E20	Vehicle Expense	$ 270,304	$ 260,500	$ 179,445	$ 257,067
E30	Supply Expense	$ 473,520	$ 508,516	$ 187,200	$ 265,852
E40	Operations Expense	$ 128,192	$ 126,200	$ 54,602	$ 72,621
E55	Professional Services	$ 345,792	$ 500,750	$ 377,739	$ 361,286
E60	Miscellaneous Expense	$ 135,603	$ 60,776	$ 92,407	$ 46,190
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 197,473	$ 189,077	$ 125,137	$ 136,585
E80	Capital Assets	$ 390,000	$ 90,000	$ 140,260	$ 1,765,484
E85	Interest Expense	$ 25,435	$ 33,821	$ 23,462	$ 27,472
E90	Construction Project - Hilltop	$ -	$ -	$ -	$ -
	Totals	$ 3,963,135	$ 3,772,461	$ 2,673,592	$ 4,604,895

Revenues - Expenses	$ 652,465	$ 645,533	$ 628,423	$ 1,501,809
Stormwater in right of way next page	$ (740,291)	$ (753,696)	$ (1,024,627)	$ (775,436)
Difference	$ (87,826)	$ (108,163)	$ (396,204)	$ 726,372

The Funding Committee in 2025 did not make a decision regarding changing the funding structure of the Stormwater funds so the Street Fund will continue to pay for Stormwater projects in the right of way and therefore continue to be short of funds for needed projects. This year all that is budgeted for capital projects are the four below:

Ashalt Truck	360,000	
Signal Upgrade at 183/Lowe's	30,000	
Bryant Parkway Trail Match $440,000	0	Removed to come from General Fund Savings in 2027
Total Capital shown above	390,000	

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Stormwater					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ -	$ -	$ -	$ -
R60	Miscellaneous Revenue	$ -	$ -	$ -	$ -
R62	Intergovernmental Tsfrs	$ -	$ -	$ -	$ -
R64	Reimbursement	$ -	$ -	$ -	$ -
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ -	$ -
	Totals	$ -	$ -	$ -	$ -

NOTE: All revenues derived from the current Stormwater charge are expended on Capital not operational needs.

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Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 531,547	$ 639,563	$ 373,923	$ 504,546
E10	Building & Grounds Exp	$ 4,044	$ 4,512	$ 2,691	$ 2,122
E20	Vehicle Expense	$ 30,300	$ 27,020	$ 7,412	$ 13,631
E30	Supply Expense	$ 22,200	$ 25,400	$ 2,786	$ 12,330
E40	Operations Expense	$ 16,200	$ 16,200	$ 3,700	$ 9,040
E55	Professional Services	$ 81,000	$ 41,000	$ 45,191	$ 19,702
E60	Miscellaneous Expense	$ -	$ -	$ -	$ -
E62	Intergovernmental Tsfr	$ -	$ -	$ -	$ -
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ -	$ -	$ -	$ -
E80	Capital Assets	$ 55,000	$ 1	$ 588,923	$ 214,066
E85	Interest Expense	$ -	$ -	$ -	$ -
	Totals	$ 740,291	$ 753,696	$ 1,024,627	$ 775,436

Revenues - Expenses	$ (740,291)	$ (753,696)	$ (1,024,627)	$ (775,436)

515-0140-4567 Storm Fees	20,000	
515-0140-4568 Storm Res	258,000	
515-0140-4569 Storm Bus	46,800	
Total	324,800	5816 $1 placeholder

Enterprise Funds

The City has a major Enterprise Fund called the Utility Revenue Fund shown as number 500. This fund started out housing the collections of the water payments on the utility bills; however, wastewater funds are collected through this fund as well. Any Enterprise Fund revenues are collected through this fund and then distributed out to their separate funds via transfers. This began changing with a General Ledger Software Conversion in 2022. Going into 2023 it is planned for all of Water's revenues and expenses to be housed in Fund 500 and all of Wastewater's related revenues and expenses to be housed in Fund 510.

The water expenses are derived from the treatment and distribution of water to approximately 9000 customers. The Water department received its water from the Central Arkansas Water Authority in Little Rock, Arkansas. The expense to pay for the water is listed under the supplies category.

In 2016 the City added a new enterprise fund 515 for Stormwater capital costs. The city collects on the Utility bills $3.00 from all residential customers and $6.00 from all commercial customers to help fund capital projects associated with stormwater issues. Because many Stormwater issues are related and in Streets the Stormwater Personnel and related operating costs continue to be paid out of the Street Fund, see those related pages in this Budget Book for a complete picture of Stormwater issues.

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The Water and Wastewater Divisions had Twenty Year Master Plans completed by Crist Engineering in 2008 and new ones completed in 2025. New master plans are scheduled to be completed in 2024. These documents are listed as Appendices to this document and should be reviewed each year during budget season to make sure we are adhering to our master plans.

Water Department

Water Superintendent
Jason Moore

Equipment Operator
Bradley Stapler

Equipment Operator
John Boyette

Utility Worker II Kevin Thornberry

Field Sup (was Equipment Operator) Brad Wilson

Utility Worker I
VACANT

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2025 Water Accomplishments:
1. Completed Rate and Impact Fee Study.
2. North Tank Repairs Completed.
3. Completed Master Plan Fire Deficiency Tie Ins.

2026 Water Goals:
1. Engineering of the South Pressure Plane Project.
2. Engineering of Highway 5 Utility Relocation (reimbursed from the State).
3. Installation of Pressure Data Loggers Throughout the City of Bryant.
4. Replace Booster Pump Station PRV and Controls and Chlorinator.

	2022	2023	2024	2025	2026
FT Employees	7	7	7	8	9

Wastewater Department

- The Wastewater Plant is located at 7064 Cynamide Drive
The Water and Wastewater Committee (WSAC) meets on the first Tuesday of each month at 6:00 pm.

Wastewater Superintendent Frankie Glover

Wastewater Treatment Plant Manager Timmy Price

Field Supervisor Erik Coleman

Chief Plant Operator Dale Wakins

NEW Pumps and Controls Manager J. Byrd

Maintenance Utility Worker II Anthony Jones

Wastewater Operator Austin Remsing

Wastewater Treatment Operator Gary Smith

Pumps and Controls Operator R.Loveless

Maintenance Utility Worker II Jose Tobias

Repair Utility Worker II Matt Hawkins

Maintenance Utility Worker I Dylan Mitchell

Wastewater Operator Skyler Donahue

Wastewater Lab Tech. Justin Causey

Pumps and Controls Operator Josh Frye

Maintenance Utility Worker I Dave Stephens

Util Worker I Robert Green

Utility Worker II Steven Tallant

Wastewater Operator Quinton Jones

Wastewater Operator Josh Miller

Maintenance Utility Worker I Austin Tallant

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2025 Wastewater Accomplishments:
1. Completed upgrades to Lift Stations 4, 10, 18, and 19.
2. Completed upgrades to Basin 4 Trunkline.
3. Completed Lea Circle Gravity Sewer Project (bonded with ANRC).
4. Completed 3500 ft of sewer line pipebursting.
5. Completed the Wastewater Master Plan.

2026 Wastewater Goals:
1. Continue Lift Station #5 and parallel force main upgrades.
2. Upgrades to Owen Creek Trunkline Project.
3. Upgrading lift stations 11, 13, 24, and 28.
4. Pipebursting of 3600 ft of sewer line.

	2022	2023	2024	2025	2026
FT Employees	21	20	20	23	25

Water					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 5,739,309	$ 5,327,997	$ 3,784,953	$ 5,076,274
R60	Miscellaneous Revenue	$ 5,001	$ 5,000	$ 5,176	$ 132,340
R62	Intergovernmental Tsfrs	$ 982,484	$ 887,407	$ 730,417	$ 1,290,356
R64	Reimbursement	$ 50,000	$ 50,000	$ 54,697	$ 123,960
R66	Sale of Equipment	$ -	$ -	$ 30,800	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ 6,106	$ 667
	Totals	$ 6,776,794	$ 6,270,404	$ 4,612,150	$ 6,623,598

Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 1,617,119	$ 1,710,864	$ 1,153,746	$ 1,499,173
E10	Building & Grounds Exp	$ 152,748	$ 131,567	$ 72,974	$ 125,208
E20	Vehicle Expense	$ 100,400	$ 107,281	$ 87,700	$ 110,107
E30	Supply Expense	$ 2,388,278	$ 2,218,502	$ 1,404,616	$ 2,098,784
E40	Operations Expense	$ 470,638	$ 478,000	$ 329,944	$ 529,905
E55	Professional Services	$ 458,802	$ 241,350	$ 97,878	$ 144,843
E60	Miscellaneous Expense	$ 159,766	$ 107,534	$ 100,396	$ 78,455
E62	Intergovernmental Tsfr	$ 560,765	$ 187,500	$ 433,483	$ 219,988
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 37,002	$ 85,000	$ 21,166	$ 31,380
E80	Capital Assets	$ 1,130,001	$ 889,908	$ 515,702	$ 907,183
E85	Interest Expense	$ 90,992	$ 74,629	$ 130,912	$ 92,181
E90	Construction Projects	$ -	$ -	$ -	$ -
	Totals	$ 7,166,511	$ 6,232,135	$ 4,348,516	$ 5,837,206
		$ 6,285,038	$ 6,464,071	$ 4,402,334	$ 6,229,015
	Revenues - Expenses	$ (389,717)	$ 38,269	$ 263,634	$ 786,392
		$ 881,473	$ (231,936)	$ (53,817)	$ (391,809)

Capital above consists of:	Depreciation Placeholder of		900,000
	Capital Infrastructure - Rogers to Reynolds		50,000
	Capital Infrastructure - vehicle		75,000
	Capital Asset - Land - S.Plain, Reynolds, hwy 5		105,000
		Total	1,130,000

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Wastewater					
Revenues					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
R10	Taxes - Sale	$ -	$ -	$ -	$ -
R15	Taxes - Property	$ -	$ -	$ -	$ -
R20	Licenses Permits & Fees	$ -	$ -	$ -	$ -
R30	Membership Fees	$ -	$ -	$ -	$ -
R33	Rental Fees	$ -	$ -	$ -	$ -
R36	Park Program Fees	$ -	$ -	$ -	$ -
R40	Fines & Forfeitures	$ -	$ -	$ -	$ -
R50	Sale of Services	$ 6,860,991	$ 6,152,400	$ 4,755,667	$ 6,205,149
R60	Miscellaneous Revenue	$ (1)	$ 50,000	$ 6,531	$ 6,594
R62	Intergovernmental Tsfrs	$ 1,491,812	$ 956,051	$ 775,872	$ 3,852,227
R64	Reimbursement	$ 65,000	$ 50,000	$ 54,697	$ 150,313
R66	Sale of Equipment	$ -	$ -	$ -	$ -
R70	Grant Revenue	$ -	$ -	$ -	$ -
R74	Sponsorships	$ -	$ -	$ -	$ -
R85	Interest Revenue	$ -	$ -	$ 535	$ 58
	Totals	$ 8,417,802	$ 7,208,451	$ 5,593,303	$ 10,214,341
		$ 15,260,793		$ 9,777,218	$ 16,419,490

Expenses					
Cat.	Description	2027 Requested	2026 Budget	2026 Estimated	2025 Actuals
E01	Personnel Expense	$ 2,563,934	$ 2,885,871	$ 1,920,510	$ 2,191,368
E10	Building & Grounds Exp	$ 844,517	$ 716,208	$ 469,636	$ 677,909
E20	Vehicle Expense	$ 204,254	$ 223,769	$ 200,362	$ 246,761
E30	Supply Expense	$ 1,209,376	$ 838,000	$ 643,479	$ 585,743
E40	Operations Expense	$ 115,771	$ 42,001	$ 10,109	$ 75,539
E55	Professional Services	$ 673,270	$ 335,850	$ 252,208	$ 321,763
E60	Miscellaneous Expense	$ 146,567	$ 102,034	$ 97,267	$ 97,852
E62	Intergovernmental Tsfr	$ 667,915	$ 339,500	$ 511,782	$ 310,257
E68	Donation Expense	$ -	$ -	$ -	$ -
E70	Grant Expense	$ -	$ -	$ -	$ -
E72	Bond Expense	$ 49,002	$ 49,002	$ 28,902	$ 66,837
E80	Capital Assets	$ 1,965,000	$ 1,639,839	$ 510,293	$ 1,434,619
E85	Interest Expense	$ 110,828	$ 89,983	$ 10,990	$ (18,366)
E90	Construction Projects	$ -	$ -	$ -	$ -
	Totals	$ 8,550,434	$ 7,262,057	$ 4,655,539	$ 5,990,283
		$ 15,393,425		$ 8,839,455	$ 12,195,432
	Revenues - Expenses	$ (132,632)	$ (53,606)	$ 937,764	$ 4,224,058

Capital above consists of:	Depreciation Placeholder of		1,400,000	
	Capital Equipment $85K By pass pump, $200K Front End Loa		285,000	
	Capital Infrastructure - LS#5 and Manhole Pipe Burst D&R		200,000	
	Capital Land Easements , Springhill and LS#5		80,000	reimbursable for Hwy 5
		Total	1,965,000	

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City of Bryant, AR 2026 Budget Book

Fund	Dept	Account	Description	2026 Budget	2025 Budget	2025 Activity	2024 Activity
5	200	4100	Designated Tax - AC	685,165.00	678,062.00	504,271.93	659,572.29
5	400	4100	Designated Tax - Park	685,165.00	678,062.00	504,271.93	659,572.29
5	500	4100	Designated Tax - Fire	1,712,912.00	1,695,155.00	1,260,679.83	1,648,930.74
5	600	4100	Designated Tax - Police	1,712,912.00	1,695,155.00	1,260,679.83	1,648,930.74
5	800	4100	Designated Tax - Street	2,055,494.00	2,034,860.00	1,512,815.79	1,978,716.88
2	100	4105	One Cent Sales Tax	6,851,648.00	6,647,600.00	5,042,719.31	6,595,722.94
45	400	4110	Park 1/8 Sales Tax	830,950.00	830,950.00	630,339.92	824,465.37
55	500	4120	Fire 3/8 Sales Tax	2,492,850.00	2,492,850.00	1,891,019.74	2,473,396.08
51	500	4150	State Turnback	28,000.00	28,000.00	31,632.21	37,214.17
550	900	4259	Impact Fees	35,000.00	35,000.00	34,514.00	61,366.00
555	950	4259	Impact Fees	50,000.00	50,000.00	57,400.00	78,350.00
62	600	4402	Act 988 of 1991 Revenue	12,000.00	12,000.00	7,285.40	8,213.82
30	300	4404	Act 1256 Civil Division	71,250.00	71,250.00	17,475.00	20,930.00
30	300	4406	Act 1256 District Court Rev	330,000.00	330,000.00	309,460.28	355,353.27
31	300	4408	Act 1809 of 2001 Revenue	36,000.00	36,000.00	32,059.50	42,185.00
61	600	4410	Admin of Justice Revenue	15,000.00	15,000.00	12,102.02	16,111.68
68	600	4418	Drug Seizure Revenue	5,000.00	2,500.00	1,908.00	18,294.00
3	100	4502	AT&T / SW Bell Franchise Fee	35,000.00	80,000.00	20,574.75	37,747.31
3	100	4506	Centerpoint Energy Franchise Fee	220,000.00	250,000.00	249,762.86	221,831.42
3	100	4508	Fidelity Franchise Fee	10,000.00	15,000.00	8,143.76	10,352.60
3	100	4510	Comcast Cable Franchise Fee	60,000.00	75,000.00	37,432.73	59,276.87
3	100	4526	Entergy Franchise Fee	675,000.00	606,000.00	671,843.56	726,309.54
3	100	4528	First Electric Franchise Fee	370,000.00	300,000.00	351,320.44	427,984.66
620	950	4546	Infrastructure Fee	1,576,501.00	1,980,000.00	1,524,633.52	1,905,455.65
3	100	4564	Windstream Franchise Fee	15,000.00	15,000.00	10,320.76	14,153.79
604	0	4600	Miscellaneous Revenues	0.00	0.00	0.00	2,531.31
114	100	4610	Loan Proceeds	3,325,000.00	3,390,310.00	2,521,359.67	3,297,861.48
167	100	4610	Loan Proceeds	0.00	0.00	0.00	2,225,000.00
110	100	4623	Xfer from Other Fund	30,000.00	30,000.00	1,305,969.96	1,647,492.34
604	0	4623	Xfer from Other Fund	50,000.00	50,000.00	180,473.49	274,036.56
525	950	4625	Xfer from Water	477,000.00	477,000.00	396,876.51	527,672.13
182	800	4627	Xfer from Other	513,110.00	554,877.00	377,155.08	554,954.25
185	800	4627	Xfer from Other	636,207.00	637,944.00	460,209.80	640,879.76
20	200	4680	Donation Revenue Ord 2011-24	2,500.00	2,500.00	0.00	2,297.67
7	100	4850	Interest Revenue	0.00	0.00	0.00	4,681.25
113	100	4850	Interest Revenue	30,000.00	30,000.00	23,804.94	38,082.39
114	400	4850	Interest Revenue	50,000.00	50,000.00	38,265.54	73,304.03
182	800	4850	Interest Revenue	5,000.00	5,000.00	5,558.68	7,728.59
183	800	4850	Interest Revenue	22,000.00	22,000.00	19,067.30	30,562.02
185	800	4850	Interest Revenue	5,000.00	5,000.00	8,238.82	10,492.50
186	800	4850	Interest Revenue	10,000.00	10,000.00	10,451.83	17,024.69
188	800	4850	Interest Revenue	0.00	0.00	47,323.83	238,530.77
604	0	4850	Interest Revenue	2,000.00	2,000.00	3,666.15	1,106.53
606	0	4850	Interest Revenue	0.00	0.00	8,489.69	14,979.51
7	100	4855	Gain on Investment	0.00	0.00	0.00	26,185.60
110	100	4855	Gain on Investment	0.00	0.00	4,380.42	4,627.80
30	300	5072	Act 1256 Judge Retirement	5,200.00	5,200.00	3,158.72	4,738.08
30	300	5400	Act 316 of 1991 Expense	250.00	250.00	216.59	217.44
51	500	5410	Act 833 Expense	145,000.00	28,000.00	11,777.53	8,102.70
30	300	5415	Act 918 of 1983 Expense	17,500.00	17,500.00	12,102.02	16,111.68
62	600	5420	Act 988 Expense	12,000.00	12,000.00	0.00	0.00
30	300	5425	Act 1256 Co Admin of Justice	140,500.00	140,500.00	93,095.43	128,899.20
30	300	5430	Act 1256 Court Costs	15,250.00	15,250.00	10,665.97	14,172.48
30	300	5435	Act 1256 City Attorney	28,500.00	28,500.00	19,817.48	26,288.16
30	300	5440	Act 1256 DFA (State)	167,150.00	167,150.00	169,388.74	161,451.35
30	300	5445	Act 1256 Ordinance 89-15	26,000.00	26,000.00	17,809.96	23,599.20
30	300	5495	Act 1256 Intoximeter Expense	900.00	900.00	680.37	805.68
20	200	5580	AC Donation Expense	2,500.00	2,500.00	1,823.52	2,208.03
61	600	5600	Miscellaneous Expense	15,000.00	15,000.00	0.00	9,360.00
68	600	5600	Miscellaneous Expense	5,000.00	5,000.00	4,531.87	2,516.59
31	300	5608	Software - New & Renewals	36,000.00	36,000.00	26,832.38	62,156.10
2	100	5620	Xfer to General	6,851,648.00	6,647,600.00	5,085,468.00	6,591,996.00
3	100	5620	Xfer to General	258,600.00	258,600.00	215,500.00	174,999.96
5	200	5620	Xfer to General - AC	685,165.00	678,062.00	508,545.00	659,196.00
5	400	5620	Xfer to General - Park	685,165.00	678,062.00	508,545.00	659,196.00
5	500	5620	Xfer to General - Fire	1,712,912.00	1,695,155.00	1,271,367.00	1,647,996.00
5	600	5620	Xfer to General - Police	1,712,912.00	1,695,155.00	1,271,367.00	1,647,996.00
45	400	5620	Xfer to General	830,950.00	830,950.00	635,679.00	824,004.00
55	500	5620	Xfer to General	2,492,850.00	2,492,850.00	1,907,046.00	2,472,000.00
3	800	5622	Xfer to Fund Bond Funds	1,125,817.00	1,082,128.76	808,913.01	1,145,187.41
5	800	5622	Xfer to Street	2,055,494.00	2,034,860.00	1,525,644.00	1,977,600.00
7	100	5626	Xfer to Other	0.00	0.00	1.32	844,881.17
113	100	5626	Xfer to other fund	30,000.00	30,000.00	23,804.94	38,082.39
114	400	5626	Xfer to other fund	0.00	0.00	1,282,164.82	1,609,409.95
167	100	5626	Xfer to Other	0.00	0.00	0.00	688,328.30
183	800	5626	Xfer to Other	22,000.00	33,000.00	27,216.63	33,621.91
186	800	5626	Xfer to Other	1,500.00	1,500.00	1,235.24	17,024.69
525	950	5626	Xfer to Other	289,500.00	319,500.00	291,171.27	42,000.00
525	900	5626	Xfer to Water	187,500.00	187,500.00	0.00	109,000.00
550	900	5626	Xfer to Other	50,000.00	50,000.00	0.00	0.00
555	950	5626	Xfer to Other Fund	0.00	0.00	0.00	123,365.00
604	0	5626	Xfer to Other	50,000.00	50,000.00	41,815.63	234,787.57
606	0	5626	Xfer to Other	0.00	0.00	0.00	39,248.99
620	900	5626	Xfer to Water	1,316,457.50	1,267,000.00	603,412.01	1,063,508.86
110	0	5722	Bond Principal Pmt	0.00	0.00	1,300,000.00	1,700,000.00
114	0	5722	Bond Principle Pmt	1,672,525.00	1,672,525.00	0.00	1,200,000.00
182	800	5722	Bond Principal Pmt	70,000.00	70,000.00	292,080.00	0.00
185	800	5722	Bond Principal Pmt	395,000.00	375,000.00	385,000.00	375,000.00
114	0	5724	Bond Fees	950.00	950.00	950.00	3,100.00
182	800	5724	Bond Fee	2,500.00	2,500.00	2,500.00	2,500.00
185	800	5724	Bond Fees	1,002.00	1,000.00	749.97	999.96
604	0	5724	Bond Fees	2,000.00	2,000.00	1,500.03	2,000.04
185	800	5750	Interest Expense	241,207.00	262,000.00	251,918.76	261,264.94
114	0	5850	Interest Expense	1,672,525.00	1,672,525.00	222,153.13	513,381.26
182	800	5850	Interest Expense	443,110.00	300,000.00	223,130.00	521,876.28
31	300	5898	Capital Asset Contra	0.00	0.00	0.00	7,361.63
165	600	5898	Capital Asset Contra	0.00	0.00	0.00	577,439.09
188	800	5900	Construction	1.00	1,700,000.00	604,422.39	4,376,340.31

Fund	Dept	Act	Description	2026 2026	2025 Total Budget	2025 YTD Activity	2024 Total Activity
			Total Rev	25,728,664.00	25,920,075.00	21,395,958.78	30,170,468.29
			Total Exp	25,476,040.50	26,590,172.76	19,665,200.73	32,645,320.40
			Diff	252,623.50	-670,097.76	1,730,758.05	-2,474,852.11

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Non zeroing out non major funds for Requested 202	
3	(583.00)
51	117,000.00
110	(30,000.00)
114	(29,000.00)
182	(2,500.00)
185	(3,998.00)
186	(8,500.00)
188	1.00
550	15,000.00
555	(50,000.00)
620	(260,043.50)
Totals	(252,623.50)

Major Funds	
1	(148.43)
80	108,161.60
500	6,731.05
510	68,606.00
515	(324,799.00)
Total	(141,448.78)
Tyler Check Digit	394,072.28
	(394,072.28)
	0.00

Appendix 1 - Major Vendor List -Single Source is shown as SS and is defined as "best performing for the current city systems, usage, or services" , D = paid by DRAFT. Note Ordinance 2022-18 was approved by Council in July of 2022 and denotes that items on DRAFT will be brought once a year to Council during the budgeting process and many vendors on this list will not be brought back to Council for approval because of earlier approvals in many forms. State Statute (A.C.A 14-58-303)b)(2)(B) says that bids are not required on motor fuels, oil, asphalt, asphalt oil, natural gas and in some cases on motor vehicles.

	Vendor #	Vendor Name
	4172	A&A Fire and Security - Parks
	CC	ACIC (Arkansas Crime Information Center)
	0007	Adams Pest Control
		Alliconnect - PD mental health/officer wellness provider
	1778	Amazon Prime Business
	0840	American Red Cross - Parks Aquatics
	0089	AR One Call - PW
SS	3057	AR Valley Communications
	0057	Arkansas Democrat-Gazette
	3459	Archive Social - Next Request - Legal FOIA Response (civic plus)
		Ark Departments of Finance, Health and Transportation etc.
D	3896	Ark Mailing Services for Utility Billing
		Ark Municipal League for Various Items and Programs
		Ark Public Employees Retirement System (APERS)
	3424	Arkansas Fire Academy
	4234	Arvest banking services started 12/25
SS	0115	Atco International - WWTP Chemicals, Flocculant
		Auditor of the State for Escheating Purposes
D		Axon – Tasers for PD, 5 year Contract started 08/2025
		Banana Graphics - Parks Uniform Shirts
	3089	Banner Fire Equipment
D	4030	Baysingers (police supply store)
		Benton Napa Auto Parts #141 Fire
		Boston Mutual - Payroll Deduct
D		Bryant Youth Association
		CDWG - Barracuda Backup for IT
	0198	Centerpoint for Gas Changed to Summit
D, SS	3208	Central Arkansas Truck Outfitters
SS	3437	Central Arkansas Truck & Trailer
	0165	Chamber of Commerce - Bryant - Contract started in 2022
		Chem Aqua -Parks, PD and Fire
		Chris Crain Dodge, Landers
	0215	Civic Plus replaced Municode for City Clerk
		Civic Rec replaced Activenet in 2018
		CJI (Criminal Justice Institute)
	2599	CLEAN #2599 Fire and Police
D	2654	Clearent
	4248	Cleargov - new in 2025 Transparency software
	0218	Clifford (for Generator Maintenance)
D	0224	Comcast for TV and back up Internet
	0225	Commercial Air
	0876	Consolidated Fleet Service - Fire
BW	0228	Consolidated Pipe
	4109	Coronet for Cyber Security - 3 year contract signed 11/19/24
	0235	Cranford - Bid Out no other Respondents for Street Asphalt
	4236	Crews - bond related
	0236	Crist Engineering
	0240	Curry's Pest Control- Fire and PD
	3056	Custom Advertising
	0243	Daktronics - Parks Scoreboards
SS	3207	Dana Safety - PD was Cap Fleet
	1281	Darragh
SS	4077	Daupler - PW Software
D	0248	De Lage Landen Financial Services/Lease Direct for Copiers
	0250	Dell for IT
	3580	DNT for the City Website and marketing
	2877	DoorKing for PW Gate
SS	1692	Duck's Garage
SS	0266	Eagle Electric
	2603	ELC and Espino Lawn Care (Parks and Street)
	0270	Eliant Solutions Inc. for IT
	0862	EMed/Grogans -Fire
	2836	Employee Assistance Plan
D	0273	Entergy
	3226	Enterprise for PD Vehicles
	2051	ErgoMetrics - Fire
		ESRI (PD and PCD) annual payment
	3835	ESO - Fire
	Multi	Everett
	4023	EverOn - Fire
	4014	FAAC inc. SRI/MILO for PD contract 24. 25 and 26 (indoor shooting range)
	0282	Farmers Association - Parks Chalk, Clay and Conditioner
D	0293	First Electric
	1289	First Security - Bonds
	3952	Fitz Service Company - Parks
	2862	Fleming Network #299 Fire
	4148	Flock Safety - PD ALPR camera system provider
	4254	Forvis Mazars
D	0305	Friday, Eldridge & Clark for Bond Counsel
	0311	Galls - PD Uniforms
	2156	Garnat
	0831	Garver Engineering
	2631	Gary Williams - Electrical inspections
	2072	Gone for Good Shredding City Hall
	0326	GovDeals
	0179	Grandon Plumbing - Parks
SS	0329	Granite Mountain - Bid Out no Bid - Gravel, Ballast, etc.
	3969	Green and Chapman - Parks Diesel Fuel
SS	4210	Green Pro - WWTP Chemical
SS	0013	Greenway John Deere - PW
SS	3874	Hangar 14 - For Fire CAD
SS	2520	Harcros
SS	4125	Hawkins for Chlorine and Sulfur
	3911	Hawkins-Weir Engineering
	2123	Haynes Equip - E1 WW Replacements
SS	3508	Haynes Pump & Process located in Maumelle
	2573	Healthcare Express
	1553	Heartland Clark - new receipt books
SS	0349	Henard
SS	3431	Heslep Concrete Company
	3790	Highway Graphics - Pavement Marking
SS	0898	Hilbilt
	0168	Historic Society
	2811	Honeywell Analytics - Fire
	3722	Hop Shop Custom Apparel - Parks Basketball Uniforms
SS	2453	Hugg and Hall - Street added 2/6/26

	Vendor#	Vendor Name	
	1512	ICM of America	Other Acronyms Used Related to Purchasing
SS	3211	In Traffic - Street Contract 4 years Per Troy	
D	0370	Internal Revenue Service (IRS)	BO,BW = Bid Out, Bid Winner
SS	0368	ISI (instrument & supply) - PW	QA = Quotes Attached in Tyler GL Software
D	0872	Itransact	MA = Mayor Approved above $5K Quotes
	0374	Iworqs - Work Orders for Stormwater and Planning	SB = State Bid
SS	0377	Jack Tyler Engineering for WWTP - Xylem, SCADA	CP = Cooperative Purchasing Agreement Used
	2966	Jacor	Orange Denotes SS both Sole and Single
SS	0776	Jedidiah Sawyer Tree Services	CSA - Contract Services Agreement added 2/6/26
	3666	JER HR Group, LLC	
	0277	Jerry Conrad Trash Service #227 Fire	
SS	2197	Jerry Pate - Street added 2/6/26	
SS		John Deere Equipment	
	4036	JTS Financial Services	RPZ inspections for PW and Pks - Bid out in 2026
	3588	KT&S Cleaning Services For PD	Trash - general not wwtp - Postpone bid until further notice
	0412	L&L Municipal Supplies	PW - Janitorial - Bid no longer needed
	0654	Landmark for Arbitrage	Fire inspections - no update in 2026
	1654	R&D Computer Systems - Laserfiche for City Clerk	
		LESO (Law Enforcement Support Organization) annual dues paid for PD	
	0418	LeadsOnline	**Bid Out List of PW, opened 12/16/25**
BW	0438	Little Rock Winwater	Signage - Bid Winner - Time Striping
D	0443	Local Fire and Police Retirement System (LOPFI)	Reinforced Concrete Pipe - no bids received
	4072	Madden Electric - Parks	Plastic Pipe and Coupler - Bid Winners Consolidated Pipe Items #1-19
	0451	McClelland Engineering	LR WinWater for items #20-24
	0459	Metro Plan	Pavement Marking - Bid Winner - Time Striping
	3649	Metron Farnier - Meters	Rock/gravel - no bids received
	0466	Middleton Heat & Air - HVAC Services	Degreaser for Lift Stations - Bid Winner Chemtek
	4016	Midwest Public Safety	Concrete Work - no bids received
	1094	Motorola (owns FLEX Software) for PD	Repair/install Materials - Bid Winner - Consolidated Pipe
	0482	MSI for Courts	Fencing - no bids received
	2914	Municipal Emergency Services	
	0488	MWI - Animal	
	1245	Nationwide for Retirement Options	**Request for Qualifications by 12/16/25**
SS	4129	Nationwide Trailers	Geotechnical Engineering
D	1531	Neopost	Construction Management
SS	0501	Northern Oil	Environmental Engineering
D	0880	NPC Merchant	Electric and Mechical Engineering
	0907	Oakley for Salt for Street	
	0507	O'Reilly	Special Case - Streametric SCADA thru Haynes Pump and Process
D	3820	Paymentech	
	0515	Pepsi Cola for Parks	Electrical repairs - winner Middlebrooks May 1, 2025 not renewed
	0516	Pet Cremation Services of Arkansas	Plumbing repairs - winner Rex White Plumbing May 1, 2025 not renewed
	0520	Pettus Office Products	Hvac - winner Jones AC April 1, 2025 renewed for 2026
	3987	Pinkley Sales - Streets Signs and Signals	
	4157	Pinnacle IT	
	2843	Pioneer Paints - Parks Field Paint	
SS	3783	Polydyne for Polymer	
	1119	Precision Delta - State Contract for Ammo	
SS	0538	Pro Chem - certain items on contract, certain sole source	
	0543	Purcell Tire #543 Fire	
	3511	Pure Water for City Hall	
	3582	R. Valadez	
	3998	Red E-Xtinguishers #3998 Fire	
SS	2406	Red River Dodge for the PW Rams to keep Fleet Uniform	
D	Multi	Regions - Credit Cards and Banking Services and Amend 78s	
	0022	Republic Services for Sanitation for Certain Depts	
SS	1787	Riggs Cat	
SS	0294	River Valley Tractor	
	3460	RJN	
	3670	Robert's Bros. Trash Services PW	
	1114	ROCIC (Regional Organized Crime Information Center)	
	4019	Rollin Wrapz NLR - Animal Veh	
		SAF Coat for Parks - Regional Sole Source	
D	2855	Salem Water for Fire Station	
	0769	Saline County Treasurer	
	0591	Saline County Treasurer	
	0589	Saline Regional Solid Waste	
	3109	Saline Regional Public Water Authority	
	0583	Saline Courier	
SS	3327	Scurlock Industries of Jonesboro	
	0213	Senior Center	
	0607	Shred It for PD	
	3882	Siddons Martin - Fire	
	3215	Sir Speedy Newsletter	
	2145	Siteone - Parks Overseed	
	0623	Southern Pipe and Supply - NLR	
D	2555	Sparklight for Internet	
	3447	Standard Business - Copier Overages	
	4238	Stephens for Bonds	
	3443	Stribling - John Deere - PW	
	0199	Symmetry for Parks Bulk Natural Gas	
	3986	Target Solutions (Vector) - PD Software for scheduling, policies, and Prof Standards	
	0646	Teeco Safety	
	0647	Temple	
	4244	Teresa Huchingson	
		Time Striping	
	1022	Tire Town Truck Center - SS for some tires locally	
	0658	TK Elevator (Public Safety Building and Parks)	
	0661	TLO for PD	
SS	0669	Tri State Mack for PW	
	3714	Trinnexx Inc. - lead and copper mitigation	
	3745	Trinity Innovative Solutions for PD - 5 year contract started 1/18/23 Getac	
	0675	Tyler for General Ledger Software	
SS	0685	USABluebook	
	1690	Uline	
	0680	United Rental	
D	0686	Utility Billing Services - Central Arkansas Water	
D	2423	Valero Gas Cards for all City Vehicles, Wright Express (Circle K)	
D	0689	Verizon for Cell phones and internet	
SS	2144	Vermeer	
	0694	Walden Chemicals for Parks	
	0697	Waste Management for Sanitation for Certain Depts	
	4239	Webster Bank for W.WW 2025 Loan	
	3011	White River Skybox (9/2019 started) for Landline Phone Services	
SS	1865	Whiting Systems - Street added 2/6/26	
	3997	Willdan	

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Appendix 2 - Salaries, Wages, Benefits Allocation Review

It is a very common practice for shared cost centers in Administration or a general fund of a city to be allocated out to other funds. In the case of the City of Bryant services provided by the departments outlined below - Finance, HR, Attorney, Mayor, City Clerk, and Information Technology - are provided to the other departments but the costs associated with their payroll are housed in Administration. To more accurately reflect these costs where they are utilized the Salaries, Wages, and Benefits Calculation is performed each budget season and an agreed upon amount is charged back to the other departments to reflect these costs/usages.

SWB Allocation Review (Salaries, Wages, and Benefits of Admin Staff)

In September of 2025 Department Heads from the seven depts shown below across the top of the chart from Admin were asked to divide 100% of their time amongst all the depts.

		FIN	HR	ATT	MAY	CC	IT	Planning	total	Div by 7					Rounded
100	Admin	5.00	5	25.00	10.00	25.00	10.00	0.00	80.00	11.43					
120	Plan & Dev	2.00	10	10.00	10.00	15.00	10.00	0.00	57.00	8.14	40.00	39.86	Govt Des Tax Allocated		
200	Animal	5.00	10	10.00	10.00	25.00	10.00	5.00	75.00	10.71					99,847
300	Courts	4.00	5	10.00	10.00	10.00	10.00	0.00	49.00	7.00					
400+	Parks	10.00	10	10.00	10.00	5.00	10.00	15.00	70.00	10.00					171,167
500+	Fire	10.00	12	5.00	10.00	5.00	10.00	10.00	62.00	8.86					171,167
600+	Police	10.00	12	15.00	10.00	5.00	10.00	10.00	72.00	10.29	26.50	26.57	Unallocated		171,167
800+140	Street and Storm	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19	33.50	33.57	PW %		167,244
900	Water	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19					167,244
950	WW	18.00	12	5.00	10.00	3.33	10.00	20.00	78.33	11.19					167,244
	Total	100	100	100	100	99.99	100	100	700	100					1,115,080

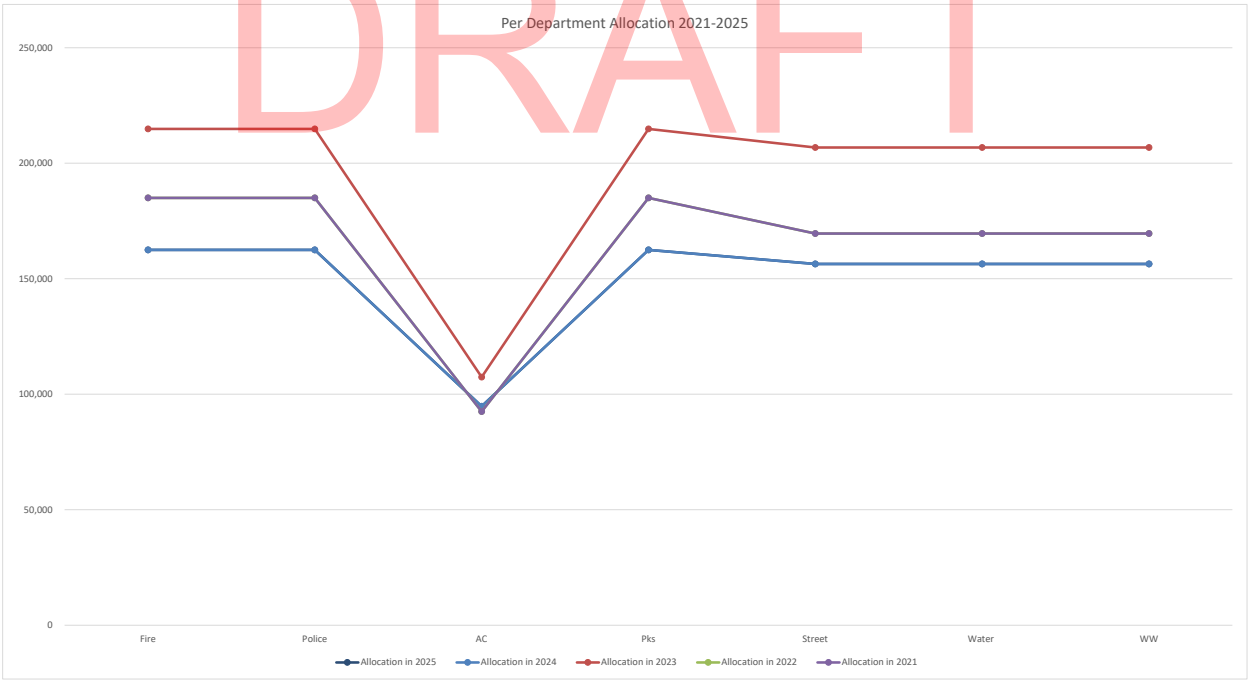
1,497,709.53

Accounts 5000-5057 no travel/train is included from 2026 calculations. In 2026 it was determined that the difference was insufficient to make the change so in 2026 it will stay the same as it was in 2025 and 2024.

	501,733	so stre,w.ww each	167,244	501,733		
	599,084	fire,pd,pks each	171,167	513,500	animal	99,847
	396,893	unallocated				
			1,115,080	Representing salaries only		

	Allocation in 2026 Calcuated	Allocation in 2025	Allocation in 2024	Allocation in 2023	Allocation in 2022	Allocation in 2021		
Fire	171,167	162,485	162,485	214,853	184,986	184,986		
Police	171,167	162,485	162,485	214,853	184,986	184,986		
AC	99,847	94,783	94,783	107,426	92,493	92,493	32,557	increase to PW
Pks	171,167	162,485	162,485	214,853	184,986	184,986	31,110	ncrease to GF
Street	167,244	156,392	156,392	206,796	169,571	169,571	1,447	
Water	167,244	156,392	156,392	206,796	169,571	169,571		
WW	167,244	156,392	156,392	206,796	169,571	169,571		
Total	1,115,080	1,051,414	1,051,414	1,372,373	1,156,165	1,156,164		

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The City of Bryant started applying for the GFOA Budget Book Award in 2017. The City first received the Award for their 2018 Budget Book. Planning and long term goal setting have always taken place within the city but with the submission of the budget book these processes have begun to be more fully documented by the present City Finance Department.

The 2016 $26 million dollar Bond issuance was under taken in part to fund two Fire Stations and several parks projects that had been planned for some time and in part were discussed in conjunction with a 2020 plan.

It was planned in both 2020 and 2021 to hold several joint meetings to begin to solidify a 2040 Plan between the City Chamber and the City's offices; however, because of COVID these meetings were put on hold and never conducted. On the City's side to start an informal process of listing items considered for General Fund for the next 20 years the Department heads were polled. Some of the items listed came from the feedback received from Department heads. We have been included this listing in the Budget Books for 2020, 2021, 2022, 2023, 2024, 2025 and now 2026.

The State of Arkansas mandates that General Funds be budgeted balanced each year excluding capital projects. In order for this to be clearly and transparently accomplished each year the Council has chosen to adopt the regular budget in December and then come back and adopt a separate resolution for any capital for General Fund.

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This appendix for these funds is not intended to provide for precise budgeting. The costs are estimates. Annually in the Budgeting process updates to the plan, deletions, additions, delays or other revisions may occur which will reflect changing community needs and resources. Only after incorporation in successive budgets or as approved separately by the City Council will these items be considered funded.

Some of the items contained here in this appendix will require on going operational costs and in some cases produce operational savings. However, given the speculative nature of these items these operational additional costs or savings have not been estimated at this time.

In 2025 Mayor Treat started discussions of a 2050 Comprehensive City Plan. Some of the items discussed for the 2050 plan may require additional review or approval by the various city committees/commission including but not limited to Water/Wastewater, Parks, Community Development and Review, Planning Commission and also review or discussion or reciprocal agreements with the County or State. Additionally some may require public hearings.

Recap of Parks Capital and Maintenance Items Completed in 2022, 2023 and 2024 (all GF pg. 58 Audit)						
Description	2022	2023	2024	2025 thru 9/16/25		Funding Sources (Grant, Bond, Amend78, Donations, Savings)
Bishop Park, dept 0430						
Aquatic Center						
Dehumidifier	62,266					**GF Savings**
ADA Stairs		7,934				**GF Savings**
Flooring	16,911					**GF Savings**
Aquatics Roof Repair		52,806				**GF Savings**
Bathhouse HVAC Replacement			31,500			
New Shelter for Splash Pad Pumps			4,100			**GF Savings**
Pool HVAC, Dehumification and HVLS Fans				713,978		**Amend 78**
Pool Heaters for Lap Pool and Therapy Pool				49,944		**GF Savings/Amend 78**
Bishop Grounds & Center						
Replace Stolen Trailer	3,200					**GF Savings**
Boone Rd cross walk and sidewalk, other half in Street	6,859					**GF Savings**
(A) complex backstop netting was Q322 now Q423 now in 2024			27,447			**GF Savings**
Alcoa 40 Park Upgrades, dept 0440						
Bathrooms and Pavilion, in progress, COVID Delays - AP, rolled to 2022	207,220	28,009				**Advertising and Promotion Tax**
Engineering on trail connecting to Mills, McClelland	11,357	5,722				**GF Savings**
Midland Park Upgrades, dept 0420						
Field Lighting, $71K approved out of AP Funds	266,996					**AP Funds**
Pilgreen for Field Lighting $50K Soccer Club Sponsor	77,500					**GF Savings**
Sign	7,250					**GF Savings**
Mills Park Upgrades, dept 0410						
Playground Phase 2 was Q322 50% Grant possible		347,083				**Grant, GF Savings**
Expanded tennis/pickleball courts 3 $100K a piece initial estimate	10,500	544,319				**Amend 78**
Pavilion Refurbish & Electrical	26,571					**GF Savings**
Pool Resurfacing			48,675			**GF Savings**
Mills Park Trail Engineering			5,610			**GF Savings**
Hot Water Heater and Sand Filter Replacement				16,378		**GF Savings/Amend 78**
Springhill Park Upgrades						
						GF Savings
Parks General dept 0400						
Zero Turn Mower	14,572	15,727				**GF Savings**
Side by Side		16,106		16,461		**GF Savings**
Other Depts						
Courts new Door ADA			7,362			
IT Sante Fe		30,000				
AC Expedition		58,659				
AC Heat Pump replacement on building		8,453				
CH Upgrade to building access controls		69,294				
PD Officer Body Cams/Dash Cams		679,803				
PD K9 Officer		8,600				
Fire SCBA Cascade Compressor ($63K HQ and $20K to move exist to Stat 2)			56,893			**GF Savings**
Totals	711,202	1,872,514	124,693			
Fire						
		(11,115)				
12 AEDs and a Trainer (12 at 3K and trainer 2K non capital)			Ordered			**GF Savings**
Rope Rescue Equipment (non cap)			Done			**GF Savings**

5 year capital and maintenance plan

Description	2026	2027	2028	2029	2030	Proposed Funding Sources (Grant, Bond, Amend78, Donations, Savings)
Bishop Park, dept 0430, Master Plan est. $8.5 Mil						
Aquatic Center						
Aquatic Center Upgrades	100,000		30,000	25,000		Unfunded
Ozone & Pool Chemistry Upgrades		100,000				Unfunded
Bishop Grounds & Center						
2 complex restroom (includes A), Shade Structures, Lighting Upgrades	2,000,000					Applied for a Grant
Weight Room Equipment (not yet funded and not in master plan)	30,000		30,000			Unfunded
Gym Floor Resurfacing (every 10 years, $15k each year to maintain) and New Curtains			140,000			Unfunded
Center Parking Lot Overlay maintenance not in master plan		300,000				Unfunded
Ashley Park Maintenance, dept 0450, see Master Plan (est. $1.9Mil) details for consideration for this park in the future.						
Alcoa 40 Park Upgrades, dept 0440, see Master Plan (est. $6 mil) details for consideration for this park in the future.						
Parking Lot Updates and Lighting	550,000	400,000				Applied for Grant
Skate Park				2,875,000		**Possible Grant**
Alcoa 40, dept 0440, and Mills dept 410 see Master Plan Connector Trail , details for consideration for this park in the future.						
Pos opened in 2023 carried forward into 2025 with McC Match	76,925					Grant 80/20 total $384,625
Midland Park Upgrades, dept 0420, see Master Plan (est. $12 mil) details for consideration for this park in the future.						
Mills Park Upgrades, dept 0410, see Master Plan (est. $2.3 mil) details for consideration for this park in the future.						
Master Plan Implementation					2,400,000	Unfunded
Debswood Park Upgrades, dept 0400, see Master Plan details for consideration for this park in the future.						
Master Plan Implementation				575,000		Unfunded
Springhill Park Upgrade Master Plan est. Of $200K						
Kings Crossing Parks						
Master Plan Implementation	280,000					Unfunded
Fire Chief Park/First Responders Park (Master Plan Est. of $4 mil						
Engineering & Design		311,500				Unfunded
Construction			4,160,000			Unfunded
Parks General dept 0400 - includes Hilltop($650K) , and Plum($200K) Parks as well as the Water Park($20 Mil) and Tennis/Pickleball Complex ($15 Mil) until locations are set via the Master Plan documents, see Appendices						
Parks Equipment	26,000	36,000	100,000	134,000		Unfunded
Totals by year for Parks	3,062,925	1,147,500	4,460,000	3,609,000	2,400,000	

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Bryant City Hall (Admin - HR, Fin, Eng, Mayor, City Clerk, etc.) Animal Control, Courts, IT, and Com Dev						
Year	2026	2027	2028	2029	2030	
Comprehensive Plan put out by RFQ						
New City Hall		3,000,000				**BOND**
New Animal Control Facility Architecture Costs		65,000				**GF Savings/Partner Split**
New Animal Control Facility		5,000,000				**Bond/Grant**
Reseal and paint Parking Lot (at Animal Control)						**GF Savings**
Finance/Water Billing Building Improvements		30,000				**Undetermined**
Network Infrastructure Upgrade, Switches and Routers, Replacement 6-8 years						**GF Savings**
City Hall Improvements at the Water Window Area						**GF Savings**
Bryant Fire						
Outfit Training Room with AV System	60,000					**GF Savings**
Hwy 5/Hilltop RD Area Fire Station		3,000,000				**BOND**
Equipment for Hwy 5/Hilltop RED Area Fire Station		1,000,000				**BOND**
5 year cycle adding to our fire apparatus fleet						**Amend 78**
Reseal and paint Parking Lot (Split with Police)	12,500					**GF Savings**
Bryant Police						
Replace body Armor 5 year expiration some each year	15,000	15,000	15,000	15,000		**Grants/GF Savings**
NEW K9 Dogs some from 2 from School and 1 from Narcotic funds						**Donation/GF Savings**
New Police Headquarters		4,000,000				**BOND**
Reseal and paint Parking Lot (Split with FIRE)	12,500					**GF Savings**
Replace aging Trinity Innovative Solutions/Getac Camera Units in Cars (new in 2023), have approximately 50 units replace every 5 years				100,000		**Amend 78**
Replace aging Body Camera Units, have approximately 61 units replace every 2 years individually below the Capital threshold of $5K	5,000	5,000	5,000	5,000		**GF Savings**
City Wide General Fund Totals	105,000	16,115,000	20,000	120,000	0	16,360,000

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Future Capital Projects and Funding Considerations

Over the next decade, four major capital projects are being considered:

- A new or significantly improved City Hall
- A new Fire Station in the northern area of the city
- A new Police Headquarters
- A new Animal Control Facility

The combined cost of these projects is expected to exceed $10 million, likely requiring the issuance of bonds to finance them.

Starting December 1, 2026, the 2016 Sales and Use Bond becomes eligible for refinancing. At that time, the City Council could consider taking the issue to a public vote to refinance the existing debt and extend the Sales Tax to help fund these critical infrastructure improvements.

This topic has been highlighted in the city's Budget Books from 2022 to 2025. However, in September 2024, Mayor Treat introduced a new possibility to the City Council and Bond Counsel: the advanced refunding of the 2016 debt to fund the construction of an outdoor entertainment venue.

Proposed Plan for Refinancing Failed

This extension would have generated an estimated $33 million to fund the entertainment venue. The strategy behind this approach was the venue would drive economic growth, potentially increasing sales tax revenue, property taxes, and franchise fees. These additional revenues could then be used to finance future city projects, including facility improvements. If successful, this plan might reduce the need for new facilities by allowing for repairs and enhancements to existing structures. The election was held May 13, 2025, voters chose not to refinance at that time. Back to the drawing board. In April of 2025 a Funding Committee was formed to address this and other funding issues being experienced by the City of Bryant. After 6 meetings the funding committee decided to get behind the idea of increasing sales tax to fund these and other items like the Wastewater Treatment plant needed upgrades, Stormwater infrastructure and others. The committee disbanded. The amount and division and timing of such a tax increase is being explored by consultants the city hired for the Comprehensive Plan.

Bryant Fleet Overview and five year plan								
Bryant General Fund Departments - including Enterprise Leases for PD			**2026**	**2027**	**2028**	**2029**	**2030**	**2031**
Planning and Development - dept 0120								
2025	1500 4X4 Crew Ram	97162						Replace
2025	1500 4X4 Crew Ram	01230						Replace
2025	1500 4X4 Crew Ram	99837						Replace
2025	1500 4X4 Crew Ram	39208						Replace
2025	1500 4X4 Crew Ram	06446						Replace
IT								
2020	Hyundai Santa Fe	91259					Replace	
Animal - 10 planned vehicles for 10.5 employees								
2006	Chevy Pick Up	51441						
2008	Chevy Pick Up	93928						
2013	Ford F250 Truck	69002						
2023	Ford Transit Van	02855						
2023	Ford Expedition XL SUV	11893						
2025	Office Staff Use Ford FS SUV Max 4*2	49930						Replace
2025	Office Staff Use Ford FS SUV Max 4*2	49865						Replace
2025	4th Officer Use Ford FS SUV Max 4*2	49917						Replace
2025	Delta 62BP Horse Trailer	68094						Replace
2025	Ford Escape	30702						Replace
2025	Ford Expedition	50029						Replace
Fire	**Chief, Assist. Chief, Marshall, Batt Chief, Brush and Pool Truck, plus 2 and 7 pieces of Equipment**							
2013	Ram 2500	42148		Replace				
2016	Ram 5500 Brush Truck	08948						
2016	Chev Tahoe	90828		Replace				
2017	Dodge Durango on 510's list in Tyler	29002			Replace			
2019	GMC Sierra	31033				Replace		
2020	Ford F250 on 510's list in Tyler	68562					Replace	
2021	Chevy Traverse	71087						
2022	GMC Sierra	44309						
Fire - Trailers								
Unknow	GulfStream	48115						
Unknow	Special Operations	Uknown						
Unknow	Dakota	99418						
2020	Performance Trailer	32471						
Parks - 9 vehicles for 18 full time and 11 part time employees								
2018	GMC Sierra 3500 dump bed (1-ton)	66156					Replace	
2018	GMC Sierra 2500 crew long (Ballfield)	00896					Replace	
2018	GMC Sierra 2500 crew long (Mow Crew)	02286					Replace	
2018	GMC Sierra 2500 crew short (David)	17426					Replace	
2020	Chevy Traverse	06438						
2024	GMC Terrain	98687			Replace			
2024	GMC Terrain	98683						replace
2025	GMC Sierra	01517						Replace
2025	GMC Sierra	01123						Replace
Parks - Trailers								
2003	Texas Bragg	31079						
2007	Texas Bragg	72769						
Unknow	Landscape Trailer	32281						
2022	Performance Trailer	32584						
Police Department - 27 of the below vehicles are up for sale in 2024 and 2025, keeping 2 Specialty Vehicles. It is unknown how much will be received from the sale but it should be budget neutral in 2025 to replace only 13 (6 regular, admin unmarked, 7 Enterprise) of them in 2025 and two in later years. After 2024 the Police Department is the only department planning to continue their leases with Enterprise. In 2024 they bought 8 new vehicles from Enterprise to pay off through 2029 (5 years). The old Enterprise agreement from 2020/2021 is for 32 vehicles. They currently rent 7(budgeted in act 5245 non-cap) and that brings their department total to 62 vehicles for 59 dept employees.								
2025	Chevy Silverado	41698						Replace
2025	Chevy Tahoe	86400						Replace
2015	Dodge Durango	47767						
2015	Ford Cargo Van kept for Specialty Vehicle	91263						
2016	Dodge 1500 - on Gov Deals to sell in 11/2024	20615						
2016	Dodge 1500	02136						
2025	Chevy Tahoe - Enterprise	16849						Replace
2025	Chevy Tahoe - Enterprise	16948						Replace
2025	Chevy Tahoe - Enterprise	16943						Replace
2025	Chevy Tahoe - Enterprise	16864						Replace
2025	Chevy Tahoe - Enterprise	16843						Replace
2025	Chevy Tahoe - Enterprise	16823						Replace
2025	Chevy Tahoe - Enterprise	16813						Replace
2008	Ford F350 - Sold by 11/2024	04824						
2017	Ford Explorer (44427, 44429, 36825 still on Tyler list?)	36817						
2018	Dodge Ram Truck	70000				Replace		
2019	Dodge Charger	26569						
2019	Dodge Charger	26570						
2019	Dodge Charger	26571						
2019	Dodge Charger	26572						
2022	GMC Yukon Chief's	29990			Replace			
	Hummer H1	Asset 00803						
	Hummer H1	Asset 00805						
2018	Chevy Tahoe	72507						
2018	Ram Pick up	88048						
Unknow	LESO Mrap Kept as Specialty Vehicle	No VIN/Title						
Unknow	LESO Tandem Axle 16ft Trailer - Sold by 11/2024	No VIN/Title						

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Unknow	LESO Single Axle Lrg Wheel Trailer	No VIN/Title							
Unknow	LESO Single Axle Trailer	No VIN/Title							
Unknow	LESO RTV - sold by 11/2024	68424							
Unknow	LESO Motorcycle, donation in pieces	04000							
Police - Trailers									
Unknow	Frontier Sky Watch Tower Trailer	31003							
2002	Galaxy Radar Trailer	00589							
Street - 25 vehicles for 18 employees									
Vehicles	Make:								
2013	Chevy Tahoe	Unknown?							
2013	Ford Pick up	Unknown?							
2014	Dodge Ram Truck	Unknown?							
2018	Kenworth T880	Unknown?							
2022	Ram 5500	18480							
2023	Ram 2500	71327							
2023	Ram 2500	59920							
2023	Ram 2500	81540							
2023	Ram 2500	81539							
2023	Ram 2500	57279							
2023	Ram 2500	55839							
2023	Ram 2500	57280							
2024	Ram 2500	11965				Replace			
2024	Ram 2500	11961				Replace			
2024	Ram 2500	11964				Replace			
2024	Dodge Durango	84524							
2024	Ram 5500 4x4 Single Cab Tradesman Diesel (Dump)	18648							
2024	Ram 5500 4x4 (1 Ton) Tradesman Diesel (Mechanic)	39967							
2024	Ram 2500 4x4 Crew 6' 4" Bed Diesel	11963							
2024	Ram 1500 4x4	36990							
2024	Jeep Grand Cherokee Laredo 4x4	78210							
2024	Jeep Grand Cherokee Laredo 4x4	51793							
2024	Jeep Grand Cherokee Laredo 4x4	51792							
2025	Ra 1500	05474							
2026	Mack Debris Body	02999							
Trailers									
2003	Trail King Trailer	91746							
2017	Trail King Trailer	75271							Replace
2018	Felling Gooseneck	00773J							Replace
2019	Big Tex Trailer	83584							
2019	Air Burner T-300	11018				Replace			
2019	Big Tex Trailer under Stormwater in Capital Asset Module Tyler	95327							
2022	Big Tex	18079							
2022	KM International	46033							
2023	CellTech	69349							
2023	PJ Trailers	49707							
2023	Trailboss	04451							
2024	Palmer	03069							
2024	Vermeer	50857							
2024	X-ON	33603							
2025	PJ trailers	19075							
Mowers									
2019	Scag Power Equipment	00204							Replace
2019	Scag Power Equipment	00203		Replace					Replace
2021	Scag Power Equipment	00729				Replace			Replace
2022	Scag Power Equipment	00103							
2024	John Deere	17594							
2024	John Deere	17742							
2024	John Deere	92375							
2024	Ventrac	59926							
Heavy Equipment									
2006	Sakai Roller	30172		Replace/$100K					
2011	Caterpillar	00723							
2019	Air Burner T-300	11018				Replace			
2023	John Deere	49348							
2023	Sakai	30335							
2017	Caterpillar	06761		Replace/$200K					
2023	John Deere	69766							
2023	John Deere	49348							
2011	Caterpillar	00723							Replace
Heavy Trucks:									
2022	Ram	71327			Replace				
2022	Kenworth T370	50291			Replace				
2023	Mack	02014							
2024	Ram	18648							
2024	Ram	39967							
2024	Mack								Replace
2025	Mack	44435							
Stormwater - 3 vehicles for 4 employees									
2024	Jeep	51789							
2024	Jeep	51788							
2024	Jeep	51787							

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Water - 20 vehicles for 7 employees and 4 for Pumps and Controls									
Vehicles									
Uknown	2500 Chevy	49772							
2016	Peterbuilt Truck								
2017	Ram 2500 Crew Cab	53578							
2018	Ram	07000							
2019	Ram 250 4wd	69063							
2019	Ram 2500 Crew Cab	03603							
2019	Ram Crew Cab	74438							
2020	Ram 1500	98409							
2022	Ram 5500	24471			Replace				
2024	Ram 1500	42920					Replace		
2024	Jeep Grand Cherokee	51790					Replace		
2025	Ram 2500 Crew Cab	54923							Replace
2025	Ram 2500 Crew Cab	75190							
2025	Ram 2500 Crew Cab	75192							
2025	Ram 2500 Crew Cab	87786							Replace
2025	Ram 5500 Crew Cab	68392							Replace
2026	Ram 3500 Crew Cab	61763							Replace
2026	Ram 2500 Crew Cab	05386							Replace
2026	Ram 1500 Crew Cab	87203							Replace
2026	Ram 1500 Crew Cab	87202							Replace
Equipment									
2023	John Deere 35	312						Replace	
Trailers									
Uknown	Travel Trailer	Unknown							
Unknow	Backhoe Trailer	32366							
Uknown	Vactron Trailer	71119							
2020	Big Tex Trailer	57875							
2025	PJ Trailers	19919							
2025	Vermeer	51402							
Wastewater - 21 vehicles for 23 employees									
Vehicles									
2008	Freightlined 3500	34033							
Unknow	Chevy Silverado	Unknown							
2017	Ram 2500	45220							
2018	Ram 5500	57393							
2024	Jeep Gladiator	13473							Replace
2025	Ram 2500	87788							Replace
2025	Ram 2500	87787							Replace
2026	MackGR84F	08744							
2022	Ram 3500 Dually	38677			Replace				
2024	Ram 2500	76793					Replace		
2024	Ram 2500	68248					Replace		
2024	Ram 2500	68249					Replace		
2024	Ram 3500 Dually	98682					Replace		
2024	Ram 3500	72697					Replace		
2024	Ram 2500	90724							
2025	Ram 3500	75686							Replace
2025	Ram 2500	75191							
2025	Can AM ORV	12843							
Trailers									
2010	Big Tex Box Trailer	2433							
2012	Wooden Equipment Trailer - Tyler MTD Trash Pump?	00003							
2017	PJ Trailers	62150							
2020	Big Tex 14ft Dump Trailer	38252		Replace					
2022	Big Tex 40ft Gooseneck	03109					Replace		
2025	Spartan enclosed cargo trailer	49348							Replace
2025	Texas Bragg	52617							Replace
2025	Texas Bragg	53593							Replace
2026	Flatbed Trailer	02231							
2026	Flatbed Trailer	02230							
2026	Metalium Indu	02960							
Equipment									
2025	1997 Sniper Jetter 747 PO ending 2725 for	287263							Replace
2025	on order PO end 1553 for	93250							Replace
2025	on order PO end 1760 for	90070							Replace
2020	Scag SMT-72V	00137			Replace				
2018	Kubota RCK72P-28Z	00874							
2020	Kaeser M55PE	35630			Replace				
2022	John Deere 333G Skid	35500					Replace		
2022	John Deere 50G Excavator	98352					Replace		
2023	John Deere 85G Excavator	24630						Replace	
2021	Hammerhead HB45T4 GenPac	20002				Replace			
2021	Hammerhead 100XT PB Machine	30021				Replace			
2025	4" Pump PO 1551 for ?	76595							Replace
2025	John Deere 35 Excavator PO ending 1759 for	45322							Replace
2025	McElroy Fusion Machine Pipeburst PO ending 1761 for	80300							Replace
2025	John Deere 135 Excavator PO ending 1552	226215							Replace

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Appendix 4 - City Fee Schedule

Dept	Fee/Permit Description	Misc. - GL Code	Amount/Calculation
Plan Dev	Accessory Building	Fee, 001-0120-4248	14 Cents a Square Foot. $40 Minimum
Plan Dev	Act 474	Fee, 001-0120-4200	.000475 * Project Costs. Maximum $1000
Plan Dev	Amusement Permit	Fee, 001-0120-4204	100
Plan Dev	Annex-App	001-0120-4206	125
Plan Dev	Billboard Permit	Fee, 001-0120-4242	100
Plan Dev	Building-New Residential Building	Fee, 001-0120-4236	14 Cents a Square Foot. $150 Minimum
Plan Dev	Building-Residential Addition, Remodel	Fee, 001-0120-4238	14 Cents a Square Foot. $100 Minimum
Fire	Burn Permit	Fee, 001-0120-4256	150
Plan Dev	Business Permit - Temporary - Application Fee	Fee, 001-0120-4250	25
Plan Dev	Commercial - Addition, Remodel	Fee, 001-0120-4210	15 Cents a Square Foot. $100 Minimum
Plan Dev	Commercial - New Building	Fee, 001-0120-4228	15 Cents a Square Foot. $200 Minimum
Plan Dev	Commercial Plan Review, STORMWATER DETENTION	Fee, 001-0120-4228	1/2 of Commercial Building Fee. $5,000 Maximum
Plan Dev	Conditional Use - Application Fee	Fee, 001-0120-4206	150
Plan Dev	Demolition Permit	Fee, 001-0120-4212	100
Plan Dev	Electrical - All electrical systems, new construction, additions, and accessory buildings	Fee, 001-0120-4214	14 Cents a Square Foot. $50 Minimum
Plan Dev	Electrical - Alternative Energy Systems - Solar Panels, Fuel Cells, Wind Generators, (Enter # of systems)	Fee, 001-0120-4214	$50 Minimum Fee. $45 Each Additional System
Plan Dev	Electrical - Electrical systems, renovations, alternation and repairs (enter # of inspections)	Fee, 001-0120-4214	$50 Each
Plan Dev	Electrical - Service only, service change outs, or Electrical Service Upgrades	Fee, 001-0120-4214	$50
Plan Dev	Electrical - Temporary Service Pole	Fee, 001-0120-4214	$50
Plan Dev	Electrical - TPP	Fee, 001-0120-4214	$50 Minimum Electrical Fee
Plan Dev	ELECTRICAL RE-INSPECTION	Fee, 001-0120-4214	$50
Plan Dev	FENCE PERMIT	Fee, 001-0120-4218	25
Plan Dev	Gas - Serve Line Per Meter (Enter # of Meters)	Fee, 001-0120-4232	$35 PER METER
Plan Dev	Large Attendance Facility Permit	Alcohol Permit Fee, 001-0120-4258	1000
Plan Dev	Liquor Manufacturing Permit- Vinous Liquors	Alcohol Permit Fee, 001-0120-4258	250
Plan Dev	Liquor Manufacturing Permit-Spirituous Liquors	Alcohol Permit Fee, 001-0120-4258	500
Plan Dev	Mechanical - Boilers (Enter # of Boilers)	Fee	$70 for the first system. $25 for each after.
Plan Dev	Mechanical - Commercial Vent Hoods and Exhaust Systems (Enter # of Systems)	Fee, 001-0120-4220	$60 for the first system. $15 for each after.
Plan Dev	Mechanical - Duct Work (Enter # of Systems)	Fee, 001-0120-4220	$70 for the first system. $35 for each after.
Plan Dev	Mechanical - Heating & Cooling system for new construction, additions, and accessory buildings	Fee, 001-0120-4220	14 Cents a Square Foot Heated and Cooled. $70 Minimum
Plan Dev	Mechanical - HVAC change out (Enter # of Units)	Fee, 001-0120-4220	$70 for the first system. $35 for each after.
Plan Dev	Mechanical - Remodel, Renovation, Alterations, Replacement and Repairs	Fee, 001-0120-4220	70
Plan Dev	Meter Charge	Water Impact and Connection	66
Plan Dev	MOBILE HOME	Fee, 001-0120-4226	$100 if located within MHP, $150 if located outside of MHP
Plan Dev	Monthly Sales Tax 10%	Sales Tax, 001-0120-4656	.10 PER DOLLAR SOLD
Plan Dev	Noise Ordinance	Fee,	5
Plan Dev	Off-Premises Caterer Permit	Alcohol Permit Fee, 001-0120-4258	250
Plan Dev	On-Premises Consumption Permit - Restaurant	Alcohol Permit Fee, 001-0120-4258	Seating Capacity is under 100 equals $500. Over 100 is $1000
Plan Dev	On-Premises Consumption-Hotel, Motel	Alcohol Permit Fee, 001-0120-4258	The number of Rooms is under 100 equals $500. Over 100 is $1000
Plan Dev	Penalty Fee, 001-0120-4208 on BL after March 31st	001-0120-4208	25 Percent of Fee
Plan Dev	Permit for work in the street Right-Of-Way or City Easement	Fee, 001-0120-4230	50. Unless Company has Franchise Fee Agreement
Plan Dev	Plumbing - Permit Fee	Fee, 001-0120-4232	35
Plan Dev	Plumbing - Plumbing Fixtures (Enter # of Fixtures)	Fee, 001-0120-4232	$5 PER FIXTURE
Plan Dev	Plumbing - Systems for new construction, additions and accessory buildings	Fee, 001-0120-4232	14 Cents a Square Foot Heated and Cooled. $40 Minimum
Plan Dev	Plumbing - Water Heater (Enter # of water heaters)	Fee, 001-0120-4232	35
Plan Dev	Private Club Monthly Sales Tax 5%	Sales Tax, 001-0120-4656	5% of TOTAL ALCOHOL SALES
Plan Dev	Private Club Monthly Sales Tax Late Fee	Sales Tax, 001-0120-4656	10% of Sales Tax Fee
Plan Dev	Private Club Permit	Alcohol Permit Fee, 001-0120-4258	750
Plan Dev	Re-Inspection (Enter # of Inspections)	Fee, 001-0120-4234	$35
Plan Dev	Re-Plat - Review Fee - 001-0120-4250	Fee, 001-0120-4250	$25 plus $1 per Lot
Plan Dev	Retail Beer and Light Wine Off-Premises Permit	Alcohol Permit Fee, 001-0120-4258	$20 for the First $2000 in Sales. $5 for Every $1000 After.
Plan Dev	Retail Beer and Light Wine on Premises Permit	Alcohol Permit Fee, 001-0120-4258	$20 for the First Two Thousand in Sales. $5 for Every Thousand After.
Plan Dev	Retail Liquor Off-Premises Permit	Alcohol Permit Fee, 001-0120-4258	425
Plan Dev	Re-Zoning - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0120-4206	Lot and Block is $40. Meets and Bounds is $125.
Plan Dev	RPZ PERMIT	Fee, 001-0120-4230	40
Plan Dev	SANITATION PERMIT	Fee, 001-0120-4240	25
Plan Dev	Satellite Catering Permit	Alcohol Permit Fee, 001-0120-4258	250
Wastewater	Sewer Connection Fee, also supplied by Angela	Sewer Impact and Connection, 500-0950-4558	150
Wastewater	Wastewater Impact Fee, supplied also by Angela 500-0950-4631	Sewer Impact and Connection	500 per lot/unit
Plan Dev	SIGN PERMIT	Fee, 001-0120-4242	$50
Plan Dev	Sign Variance Fee - 001-0120-4250	Fee 001-0120-4250	$250
Plan Dev	SITE CLEARANCE PERMIT	Fee, 001-0120-4212	5
Plan Dev	SOLICITATION PERMIT	Fee, 001-0120-4244	$20
Stormwater	Stormwater In-Lieu Fee	500-0140-4567	$500-$3000 based on acreage, calculated by STORMWATER
Stormwater	Commercial-Large - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Stormwater	Commercial-Small - Stormwater Detention and Drainage Plan Review	500-0140-4567	250
Street	STREET CUT	Fee, 001-0120-4230	50
Wastewater	Subdivision Final Plat - Wastewater Flushing Fee	Fee, 500-0950-4631	50
Wastewater	Subdivision Final Plat - Wastewater Impact Fee - 500-0950-4631	Fee, 500-0950-4631	Number of Lots * 50
Water	Subdivision Final Plat - Water Flushing Fee	Fee, 500-0900-4632	50
Water	Subdivision Final Plat - Water Impact Fee - 500-0900-4632	Fee, 500-0900-4632	Number of Lots * 50
Water	Subdivision Preliminary Plat - Review Fee - 001-0120-4250	Fee, 001-0120-4250	Number of Lots * 3 + 300
Plan Dev	Subdivision Preliminary Plat - Stormwater Detention and Drainage Plan Review - 500-0140-4567	500-0140-4567	$25 per lot. $250 Minimum
Plan Dev	SWIMMING POOL	Fee, 001-0120-4252	60
Water	System Dev. Charge, also supplied by Angela	Water Impact and Connection, 500-0900-4540	150
Plan Dev	Temporary Business License Fee	001-0120-4208	Double Business License Fee
Plan Dev	Variance - Application Fee (1=Lot/Block, 2=Meets/Bounds) - 001-0120-4206	001-0120-4206	Lot and Block is $40. Meets and Bounds is $125.
Water	Water Connection Fee, also supplied by Angela	Water Impact and Connection, 500-0900-4556	245
Water	Water Deposit	Water Impact and Connection	110
Water	Water Impact Fee, supplied also by Angela, 500-0900-4629	Water Impact and Connection	600 per lot/unit
Plan Dev	Wholesale Beer and Light Wine Permit	Alcohol Permit Fee, 001-0120-4258	125
Plan Dev	Wholesale Liquor Permit	Alcohol Permit Fee, 001-0120-4258	500
Plan Dev	Work Commencing before permit issuance (Enter Fee)	Fee, 001-0120-4230	DOUBLE THE PERMIT FEE
Animal Control	1st Impound/pickup - wearing ID and Neutered	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	25
Animal Control	1st impound - no ID	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	40
Animal Control	2nd impound	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	80
Animal Control	3rd impound	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	160
Animal Control	4th and Subsequent impounds	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	320
Animal Control	After- hours impound fee, in addition to regular Impound/Boarding Fees. Also applies to reclaim after hours.	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	65
Animal Control	In-Estrus Impound Fee	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	25
Animal Control	Fowl Impound Fee	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	$15
Animal Control	Livestock or Exotic Animal Inpound (Prices set at: 0.1oz-50 lbs.; 51 - 75 lbs.; 76-100 lbs. 101-200lbs, 201-300lbs, 301+lbs)	Per Animal , Ord 2025-15, 001-0200-4202	$45/$90/$150/$200/$300/$1000
Animal Control	2nd Impound for Livestock or Exotic Animal Inpound Any Weight	Per Animal , Ord 2025-15, 001-0200-4202	$75
Animal Control	3rd Impound for Livestock or Exotic Animal Inpound Any Weight	Per Animal , Ord 2025-15, 001-0200-4202	$150

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Animal Control	Emergency Boarding	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	0 Per animal per day for a max of 15 days then reg boarding fees apply
Animal Control	Boarding	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	10
Animal Control	Quarantine/Prosecution (Includes police impoundment.)	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	20
Animal Control	Non Human Primate Quarantine	Per Animal, Per incident, Ord 2025-15, 001-0200-4420	$45
Animal Control	Livestock or Exotic Animal Boarding (Prices set at: 0.1oz-30 lbs.; 31 - 75 lbs.; 75.1-175 lbs. 175.1-250lbs, 250+lbs)	Per Animal , Ord 2025-15, 001-0200-4202	$15/$25/$35/$45/$65 +cost of food, pre materials, or special items
Animal Control	Puppies/Kittens Impounded w/Nursing Mother	Per Animal, Ord 2025-15, 001-0200-	$5
Animal Control	Bath	Per Treatment Ord 2025-15, 001-0200-4222	10
Animal Control	Flea/Tick Treatment/Preventative	Per Treatment Ord 2025-15, 001-0200-4222	15
Animal Control	Vaccination, except rabies	Per Treatment Ord 2025-15, 001-0200-4222	10
Animal Control	Emergency Veterinary Care	Based on Animal Needs, 001-0200-4224	Varies
Animal Control	Dangerous Dog Permit	Monthly Monitoring Fee Ord 2025-15, 001-0200-4224	500
Animal Control	Vicious Dog Bond - Pending Court	1 Time Fee, Refundable if court ordered Ord 2025-15, 001-0200-4224	500
Animal Control	Adoption	Per Animal , Ord 2025-15, 001-0200-4202	20
Animal Control	Medical Care, Misc.	Per Animal , Ord 2025-15, 001-0200-4222	20
Animal Control	Spay/Neuter	Per Animal , Ord 2025-15, 001-0200-4246	60
Animal Control	Adoption - Small Animals	Per Animal , Ord 2025-15, 001-0200-4202	5
Animal Control	Adoption - Supplemental for puppies and purebreds	Per Animal, Ord 2025-15, 001-0200-4202	30
Animal Control	Adoption- Exotics	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Misc.	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Discount	Per Animal , Ord 2025-15, 001-0200-4202	Set by Director
Animal Control	Adoption - Senior and Military Discount	Per Animal , Ord 2025-15, 65 year of age or older, 001-0200-4202	minus $20
Animal Control	Euthanasia 0.1-50 lbs.	Per Animal , Ord 2025-15, 001-0200-4222	45
Animal Control	Euthanasia 51-99 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	55
Animal Control	Euthanasia 100-125 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	95
Animal Control	Euthanasia 125 - 175 lbs.	Per Animal , Ord 2025-15, 001-0200-4202	$155+$2 per lb. over $135
Animal Control	Private Cremation with Return (Prices set at: 0.1-25 lbs.; 25.01 - 50 lbs.; 50.01 - 150 lbs.; 150 lbs. + Not available.)	Per Animal , Ord 2025-15, 001-0200-4202	$200/$205/$250
Animal Control	Communal Cremation without Return (Prices set at: 0.1-25 lbs.; 25.01 - 100 lbs.; 100.01 - 150 lbs.; 150 lbs. -175lbs+ Not available.)	Per Animal , Ord 2025-15, 001-0200-4202	$45/$55/$65/$125
Animal Control	Urn or Remains Container	Per Animal , Ord 2025-15, 001-0200-4202	Cost
Animal Control	Semi- Private Cremation with Return (Prices set at: 0.01-25 lbs.; 25.01 - 50 lbs.; 50 lbs. + Not Available, Must be Private.)	Per Animal , Ord 2025-15, 001-0200-4202	$110/$135
Animal Control	Pet Memorial Service	Per Item, 001-0200-4222	TBD
Animal Control	Dog License	Annually , 001-0200-4224	5
Animal Control	Lifetime Dog License	Triennial, 001-0200-4224	50
Animal Control	Lifetime Pet License	One Time , 001-0200-4224	50
Animal Control	Wild Animal Permit	Annually , 001-0200-4224	100
Animal Control	Animal Establishment Permit - Grooming Shops, Boarding Kennels, Catteries	Annually , 001-0200-4224	35
Animal Control	Animal Establishment Permit - Pet Shops	Annually , 001-0200-4224	55
Animal Control	Credit/Debit Card Processing	Charged per Transaction	$5
Animal Control	Postage/Shipping for Online License	Charged per License	$4
Parks	**Fee Name**		**Fee Price**
Parks	**Memberships**		
Parks	Senior Annual	001-0430-4300	$120
Parks	Senior Monthly	001-0430-4300	$15
Parks	Senior 1 month	001-0430-4300	20 offering a month to month option with no commitment
Parks	Senior 3 Month	001-0430-4300	$45
Parks	Senior 6 Month	001-0430-4300	$80
Parks	Senior 10 Pass	001-0430-4300	$30
Parks	Family Annual	001-0430-4300	$420
Parks	Family Monthly	001-0430-4300	$45
	Family 1 month	001-0430-4300	55 offering a month to month option with no commitment
Parks	Family 3 Month	001-0430-4300	$145
Parks	Family 6 Month	001-0430-4300	$260
Parks	Additional Youth Annual	001-0430-4300	$75
Parks	Additional Adult Annual	001-0430-4300	$175
Parks	Additional Youth Monthly	001-0430-4300	$6
Parks	Additional Adult Monthly	001-0430-4300	$16
Parks	Additional Youth 3 Month	001-0430-4300	$20
Parks	Additional Adult 3 Month	001-0430-4300	$48
Parks	Adult Annual	001-0430-4300	$280
Parks	Adult Monthly	001-0430-4300	$30
Parks	Adult 3 Month	001-0430-4300	$80
Parks	Adult 6 Month	001-0430-4300	$150
Parks	Adult 10 Pass	001-0430-4300	$45
Parks	Student Annual	001-0430-4300	$150
Parks	Student Monthly	001-0430-4300	$20
Parks	Student 3 Month	001-0430-4300	$50
Parks	Student 6 Month	001-0430-4300	$80
Parks	Student 10 Pass	001-0430-4300	$30
Parks	Disability Annual	001-0430-4300	$120
Parks	Disability Monthly	001-0430-4300	$15
Parks	Disability 3 Month	001-0430-4300	$40
Parks	Disability 6 Month	001-0430-4300	$75
Parks	Disability 10 Pass	001-0430-4300	$30
Parks	Child Annual	001-0430-4300	$120
Parks	Child Monthly	001-0430-4300	$10
	Child 1 month	001-0430-4300	15 offering a month to month option with no commitment
Parks	Child 3 Month	001-0430-4300	$35
Parks	Child 6 Month	001-0430-4300	$60
Parks	Adult Day pass	001-0430-4514	$5
Parks	Youth Day pass	001-0430-4514	$5
Parks	Mills Day pass	001-0410-4532	$5
Parks	Adult Mills Pool Season Pass	001-0410-4532	$75
Parks	Youth Mills Pool Season Pass	001-0410-4532	$60
Parks	**Activities**		
Parks	Adult Basketball	001-0430-4364	$300
Parks	Youth Basketball Individual	001-0430-4364	$100
Parks	Youth Volleyball Individual	001-0430-4364	60 now offering financia aid
Parks	BASS Swim Gold	001-0430-4366 - monthly	$85
Parks	BASS Swim Silver	001-0430-4366 - monthly	$85
Parks	BASS Swim Bronze	001-0430-4366 - monthly	$70
Parks	AAU kit	001-0430-4366	$65
Parks	Swim Meet	001-0430-4340 - hourly rate	$100
Parks	Water Aerobics Non Members/Members	001-0430-4382 - monthly/class	25 and 10
Parks	Group Swim Lessons	001-0430-4382	$70
Parks	Private Swim Lessons	001-0430-4382	$120
Parks	Semi- Private Swim Lessons	001-0430-4382	$80
	Youth Tennis Lessons	001-0430-4364	$72
	Teen Tennis Lessons	001-0430-4364	$90
	Youth Archery	001-0430-4364	$60
	Youth Volleyball lessons	001-0430-4364	$60
	Adult Tennis Lessons	001-0430-4364	$90
Parks	Adult Pickleball	001-0430-4364	$15
Parks	Adult Disc Golf	001-0430-4364	$7
Parks	**Facility Rentals**	**(Indoor)**	
Parks	Senior Adult Center	001-0430-4332 - hourly rate	$60

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Parks	Red Room	001-0430-4332 - hourly rate	$25
	First Electric Room	001-0430-4332	$25
Parks	Green Room	001-0430-4332 - hourly rate	$40
Parks	Red/Green Room	001-0430-4332 - hourly rate	$40
Parks	Blue Room	001-0430-4332 - hourly rate	$50
Parks	Purple Room Half	001-0430-4332 - hourly rate	$35
Parks	Purple Room Full	001-0430-4332 - hourly rate	$50
Parks	Extra hour room fee	001-0430-4332	$40
Parks	Reservation Late Fee	001-0430-4332 - hourly rate	$25
Parks	Event Room Media	001-0430-4332	$50
Parks	Vendor Fee	001-0430-4332	$50
Parks	Late Check-out fee	001-0430-4332 - hourly rate	$50
Parks	Blue/Purple Room	001-0430-4332	$100
Parks	Gymnasium	001-0430-4332 - daily rate	$1050 an even number per court
Parks	Bishop Tournament Court	001-0430-4332 - hourly rate	$40
Parks	Bishop Basketball Court	001-0430-4332 - hourly rate	$50
Parks	Bishop Basketball Half Court	001-0430-4332 - hourly rate	$25
Parks	Fitness Room	001-0430-4332 - hourly rate	$20
Parks	Stage Pieces	001-0430-4332	$50
Parks	Parking Lot	001-0430-4332 - hourly rate	$50
Parks	Full Lap Pool	001-0430-4340 - hourly rate	$100
Parks	Individual Lanes	001-0430-4340 - hourly rate	$15
Parks	Therapy Pool	001-0430-4340 - hourly rate	$100
Parks	Pool Party Room	001-0430-4340 - 2 hour block	$150
Parks	Splash Pad	001-0430-4340 - 2 hour block	$75
Parks	**Outdoor Rentals**		
Parks	Mills Pavilion 1	001-0430-4534 - hourly rate	$20
Parks	Mills Pavilion 2	001-0430-4534 - hourly rate	$10
Parks	Mills Pavilion 3	001-0430-4534 - hourly rate	$15
Parks	Bishop Park Pavilion	001-0430-4332 - hourly rate	$25
Parks	Ashley Park Pavilion	001-0450-4260 - hourly rate	$25
Parks	Ashley Park Baseball Field	001-0450-4260 - 1.5 hour block	$30
Parks	Alcoa 40 Multipurpose Field	001-0440-4260 - hourly rate	$30
Parks	Alcoa 40 Softball Field	001-0440-4260 - hourly rate	$30
Parks	Midland Soccer Field	001-0440-4260 - hourly rate	$30
Parks	Mills Park Pool Party	001-0430-4532 - 2 hour block	$250
Parks	Bishop RV Site - weekend rate	001-0430-4332 - daily rate	$75
Parks	Bishop Softball Field	001-0430-4332 - hourly rate	$30
Parks	Bishop Multipurpose Field	001-0430-4332 - hourly rate	$30
Parks	Bishop Baseball Field	001-0430-4332 - hourly rate	$30
Parks	**Point Of Sale**		
Parks	Tournament fee - baseball	001-0430-4354 - per field/per day	$150
Parks	Tournament fee - softball	001-0430-4354 - per field/per day	$150

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Glossary:

Accrual - revenue and expenses are recorded when they are incurred.

Act 474 Sur Charge is paid by the Code Department to the State.

Ad Valorem - a basis for levy of taxes upon property based on value.

Agency Fund - a fund consisting of resources received and held by the governmental unit as an agent

Arbitrage - the simultaneous buying and selling of securities, currency, or commodities in different markets or in derivative forms in order to take advantage of differing prices for the same asset.

Audit - an official inspection of an individual's or organization's accounts, typically by an independent

Balanced Budget - a budget balanced by fund, means the total anticipated revenues are equal to or exceed the budgeted expenditures for that fund.

BOND: (Debt Instrument): A written promise to pay a specified sum of money (called the principal amount or face value) at a specified future due date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (called the interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures. The difference between a note and a bond is that the latter is issued for a longer period (over 10 years) and requires greater legal formality.

Budget - an annual or other regular estimate of revenues and expenditures put forward by the government, often including details of changes in taxation or other revenue sources.

Capital Expenditures - as also described for this particular Entity/City on page 13 are reviewed starting at $5000 with a life of two or more years and the common definition is money spent by a business or organization on acquiring or maintaining capital assets, such as land, buildings, and

Capital Projects Fund - A fund created to account for all resources to be used for the acquisition or construction of designated capital assets.

Cash basis is a major accounting method by which revenues and expenses are only acknowledged when the payment occurs.

Debt Service Fund - A governmental type fund used to account for accumulations of resources that are restricted, committed, or assigned to expenditures for principal and interest.

Depreciation - a reduction in the value of an asset with the passage of time, due in particular to wear and tear.

A Dewatering Facility is a Wastewater Treatment Plant option. The City of Bryant implemented this option in 2018.

Enterprise Fund - A Fund established to finance and account for the acquisition, operations, and maintenance of governmental facilities and services which are entirely or predominantly self - supporting by user charges.

The Federal Drinking Water Loan Program is operated by the Arkansas Natural Resources Commission.

Franchise Fee - a fee paid by public service businesses for use of city streets, alleys, and property in providing their services to the citizens of a community, included but not limited to electricity, telephone, natural gas and cable television.

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Full - Time Equivalent Position (FTE) - A part time position converted to the decimal equivalent of a full time position based on 2080 per year. For example, a summer lifeguard working for four months, or 690 hours, would be equivalent to .33 of a full time position.

FUND: An accounting entity with a self-balancing set of accounts containing its own assets, liabilities and fund balance. A fund is established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - is when liabilities are subtracted from assets, there is a fund balance. A positive fund balance means there are more assets than liabilities; a negative fund balance means just the opposite. Fund balance can be complicated by the fact that part of the fund balance is reserved and part unreserved.

Governmental Fund - A generic classification of funds used to account for activities primarily supported by taxes, grants, and similar revenues sources.

Getac is the Police Department's software for the in car video.

Major Funds are defined as those funds whose revenues, expenditures/expenses, assets or liabilities are at least 10 percent of the total for their fund category (governmental or enterprise) and 5 percent of the aggregate of all governmental and enterprise funds in total and Non Major Funds are all others.

MSI/Virtual Justice is computer software used by the Courts system.

Non Major Fund - is a fund that doesn't meet the criteria to be classified as a major fund. These funds are not individually reported but are aggregated and presented in a single column on financial statements.

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Profit Star is computer software used for the Water, Wastewater and Stormwater bills.

ROCIC is a government organization used by Police Department for intelligence gathering and equipment loans.

Special Revenue Fund - A fund established to account for revenues from specific taxes or other earmarked revenue sources that by law are designated to finance particular functions or activities of government.

Trust Fund - A fund consisting of assets belonging to a trust, held by the trustees for the

Acronym:

ACIC - 'Arkansas Crime Information Center' and is used by the Police Department.
ADFA - Arkansas Department of Finance and Administration.
ANRC - Arkansas Natural Resource Commission
APERS - Arkansas Public Employees Retirement System.
ARPA - American Rescue Plan Act - Federal Money given to cities related to the pandemic needs.
AWWA - American Water Works Association.
B&G - Building and Grounds.
BAC - Blood Alcohol Content.
BBS - Battery Backup System
CAPPD - Central Arkansas Planning Development District. This District works with the City of Bryant to
CAW - Central Arkansas Water Authority. The City of Bryant currently receives their Water via a Contract with CAW.

CIP - Capital Improvement Plan or Program.
COE - Corp of Engineers. The City of Bryant has a contract with the COE for future water access from Lake DeGray.

EMT - Emergency Medical Technician
FICA -Federal Insurance Contributions Act is a payroll cost.
FM - Force Main
FTE - Full-Time Equivalent
GAAP - Generally Accepted Accounting Principles
GASB - Government Accounting Standards Board
GFOA - Governmental Finance Officers Association
GIS - Geographic Information System is a system designed to capture, store, manipulate, analyze, manage, and present all types of spatial or geographical data.
GO Bond or Debt - General Obligation Bond or Debt.
I&I - Inflow and Infiltration. Inflow is storm water that enters into the sanitary sewer system.
JESAP - Job Evaluation and Salary Administration Program for evaluating wages in relation to the nation and the surrounding areas.

LESO - Law Enforcement Support Office
LS - Lift Station
LOPFI - Local Fire and Police Retirement System administered by the State of Arkansas.
M&R stands for Maintenance and Repair.
MHP stands for Mobile Home Permit
MUTCD - Manual for Uniform Traffic Control Devices
NOC - Network Operations Center used by the Construction/Project Management division of the Public Works Department.
OCL - Out of City Limits
PRAC - Parks and Recreation Alliance Council and was established during the 2017 by the Parks Director.

PTZ Cameras - Pan, Tilt, Zone
RFP or RFQ - Request for Proposal or Request for Quotes, regarding purchasing.
RPM - Raised Pavement Markers
RRFB - Rectangular Rapid Flashing Beacons (Crosswalk Systems)
SCADA - Supervisory Control And Data Acquisition is a system that operates with coded signals over
SRO - School Resource Officer
WEA - Water Environmental Association.
WEFTEC - Water Environment Federation Technical Conference.

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